



11333 N. Cedarburg Road
Mequon, WI 53092
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www.ci.mequon.wi.us

Office of the City Clerk
Taped & Televised

COMMITTEE OF THE WHOLE

Tuesday, June 7, 2022

6:30 PM

Christine Nuernberg Hall

Agenda

1. Call to order, Roll Call
2. District 8 Alderman Applicant Interviews
 - a. Bill Gebhardt
 - b. Nancy Urbani
3. Personal Appearances and Public Comment:

Citizens wishing to address the Committee may do so at this time. If you desire to be heard regarding a particular applicant for the Office of District 8 Alderman, please complete a registration slip found at the back of the room and speak into the microphone at the podium when called upon. The time limitation is two minutes.

4. Recommendation of District 8 Appointee to the Common Council
5. Adjourn

Dated: June 7, 2022

/s/ Andrew Nerbun, Mayor

Notice is hereby given that a quorum of other governmental bodies may be present at this meeting to present, discuss and/or gather information about a subject over which they have decision-making responsibility, although they will not take formal action thereto at this meeting.

Persons with disabilities requiring accommodations for attendance at this meeting should contact the City Clerk's Office at 262-236-2914, twenty-four (24) hours in advance of the meeting.

Any questions regarding this agenda may be directed to the City Administrator's Office at 262-236-2941, Monday through Friday, 8:00 AM – 4:30 PM.



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Office of City Attorney

TO: Committee of the Whole
FROM: Brian Sajdak, City Attorney
DATE: June 3, 2022
SUBJECT: District 8 Aldermanic Vacancy

Background

At the May 10, 2022 Committee of the Whole meeting, the Committee decided to fill the vacant District 8 Aldermanic seat by appointment until a special election could be held for the remainder of the term. At that meeting, the process was laid out to include advertising of the position, accepting applications and an interview process. The application deadline passed at noon on June 3. The City has received applications from the following individuals: Bill Gebhardt and Nancy Urbani. At tonight's meeting, you will interview the candidates and, upon conclusion of the final interview, make a recommendation concerning which candidate should be appointed to the full Common Council. The Common Council will take up the formal appointment at its June 14, 2022 meeting, and it is anticipated that the chosen candidate will be sworn in at that meeting.

Discussion

The order of interviews are as follows in alphabetical order:

Bill Gebhardt

Nancy Urbani

The candidate not participating in the interview will be asked to vacate the room to eliminate any claims of undue advantage by knowing the questions and/or other candidates' answers. Once completed, the Committee may entertain public comment, discuss and ultimately vote upon a recommendation to the full Council concerning the appointment. As a reminder, votes concerning the appointment cannot be done by secret ballot.

Under the provisions of the Municipal Code relating to aldermanic vacancies, the Council shall make the appointment upon "a majority vote." Mequon Code § 2-63(d)(3). Under section 2-43(5)b, an alderperson not voting is deemed to have voted no. Accordingly, in order to meet the majority vote requirement, there will need to be five affirmative votes for a candidate. In the event of a tie, the Mayor may break the tie.

Recommendation

A motion to recommend [candidates name] for appointment to the vacant aldermanic seat for District 8.



Bill Gebhardt

414-378-8545

bill.g@corporategroupinc.com

611 East Juniper Court

Mequon, Wisconsin 53092

 @bill-gebhardt

June 2, 2022

Re: Submittal for District 8 Alderman

City of Mequon

Common Council

11333 North Cedarburg Road

Mequon, Wisconsin 53092

Dear Council Members:

As a lifelong resident of Mequon, I respectfully submit my credentials and experience for consideration for the vacant District 8 Alderman position. I have attached my resume, highlighting my qualifications and experiences in the community and as a business owner. Mequon has afforded me many lasting childhood memories and has provided a solid foundation to raise four children with my wife, Janet. I would consider it an honor to serve as Alderman of District 8 and find it a privilege to continue giving back to my community.

As the President and CEO of Corporate Group, Inc., I am a front-line leader with diverse management expertise in cultivating strong team relationships. I am seasoned in setting goals, managing transformation, and achieving the highest desired results for several unique companies. I communicate unpopular decisions when necessary, and I approach operational complexities with strategy and confidence. Fostering positive and transparent communication with stakeholders is one of my principles for success. These qualities are vital in working within a community base and a collaborative professional environment such as the Common Council.

Throughout my adult life, I have worked with community leaders to positively impact the lives of families, particularly for our youth and in our schools. Our entire family has been actively involved in giving back to our school system to enhance the experience for everyone. I appreciate networking with officials from businesses, schools, law enforcement, and community stakeholders to enhance Mequon, and we have proudly supported the Mequon-Thiensville Education Fund.

I am committed to fairly representing and serving the residents of Mequon and District 8 to ensure that Mequon continues to be a premier place to live and raise a family.

Sincerely,

Bill Gebhardt



Bill Gebhardt

414-378-8545

bill.g@corporategroupinc.com

611 East Juniper Court

Mequon, Wisconsin 53092

 @bill-gebhardt

Targeted Issues

- Public Safety
- Education
- Future Development
- Communication
- Fair Representation

About Me

- Lifelong resident of Mequon
- Second-Generation District 8 Resident
- Four Children through MTSD
- Mequon Citizen Policy Academy Graduate
- Wisconsin Business Owner
- 30+ years of Executive Leadership

Education

Babson College | Boston, MA

BBA in Finance and Entrepreneurial Studies

Professional Experience

Monarch Capital Partners | Partner

Family Owned Private Investment Firm

- Investment Committee Member
- Creative Financing
- Executive Leadership
- Employs 1000+ workforce nationwide
- Diverse Mergers & Acquisitions

Corporate Group, Inc. | President & CEO

Elevated Shared Services Organization

- Directs Team of Professionals
- Budgetary Oversight
- Innovation & Data-Driven
- Strategic Planning
- Leadership Coaching

Gebhardt Family Foundation | Manager

Private Family Foundation

- Non-profit Management
- Funds Allocation

Community Leadership

Juniper Road Corporation | President

- Manage common areas and public roads for 37 District 8 Residents
- Manage Corporate By-laws
- Address Concerns of Residents
- Oversee Budget

Various Boards and Associations | Member

Nancy Urbani
10802 N Pebble Lane
Mequon, WI 53092
262-261-3066, nshramek@yahoo.com

May 31, 2022

Mequon Common Council
City of Mequon
11333 N Cedarburg Road
Mequon, WI 53092

Dear Mayor Nerbun and Mequon Common Council:

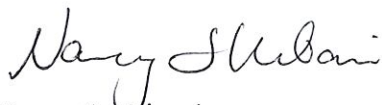
I would like to formally declare my intent to seek appointment to the office of Alderman for Mequon District 8. My interest in this position comes after living in Mequon for 12 years and beginning to find out how a city functions. I am interested in not only learning more, but helping make sure all of my neighbors are heard in the process of making decisions for our city.

In 2017, I began this journey when I advocated for the City to retain ownership of the property adjacent to the Town Center. From there, I joined the Park Board for one term, and acted as Vice Chair to run meetings when needed. I started to get to know how things worked, and was interested in continuing, but the pandemic started and I needed to focus on my family.

I like to understand new perspectives, and in a working environment am then able to 'translate' between departments. Communication is key to making sure a system designed by IT is functional for a clinician and able to be explained by a salesperson. At both Willamette Dental and DentaQuest, I was able to speak to each of those perspectives, and helped relay exactly what was needed and wanted across departments. I look forward to helping my neighbors do the same with the City of Mequon staff.

I am signed up to attend a Local Government 101 course in Madison on Friday, June 2, hosted by the League of Wisconsin Municipalities. I am ready to do the work to continue to enhance and maintain the unique quality of life of our community.

Thank you,



Nancy S. Urbani

Attachment: Urbani LOI and Resume (7388 : Nancy Urbani)

Nancy S. Urbani

10802 N Pebble Lane, Mequon, WI 53092; 262-261-3066; nshramek@yahoo.com

Education

1996 – 2000 University of Illinois Urbana-Champaign: Bachelor of Science in Chemistry

Volunteer Leadership Roles

2021 – Present Area Council Community Relations Chair
 2020 – Present Girl Scout Leader Troop 1175
 2019 – 2020 Donges Bay PTO Co-President
 2018 – 2021 Cub Scout Pack 3865 Committee Chair
 2018 – 2019 Donges Bay PTO Co-Vice President
 2017 – 2020 City of Mequon Park Board Vice Chair
 2017 – 2018 Schlitz Audubon Nature Preschool Ashes to Art Fundraiser Chair
 2016 – 2018 Cub Scout Pack 3865 Den Leader
 2015 – 2016 MOMS Club of Mequon Chapter Treasurer
 2011 – 2012 MOMS Club of Mequon-East Chapter President
 2003 – 2005 Girl Scout Troop Assistant Leader, Portland, OR
 2000 – 2002 Girl Scout Troop Assistant Leader, Lancaster, PA

Work History (Abbr.)

2021 – Present **Schlitz Audubon Nature Preschool: Substitute Teacher**
 - Work with children 3-5 years old to help them learn through in-person, play based experiences in a natural setting.

2021 – Present **MTSD Recreation Department: Outdoor Skills Trainer**
 - Teach children and adults how to be safe and have fun when hiking or camping and foster outdoor stewardship.

2018 – Present **Splash Swim & Wellness: Swim Instructor**
 - Teach children 0-5 years old how to swim.

2015 – 2016 **DentaQuest Institute: Senior Data Analyst**
 - Performed ongoing analysis of benefits programs using SAS EG 7.1 and SQL Server Management Studio to identify drivers and trends in quality and cost performance measures for dentistry.
 - Coordinated with the Institute's Quality Improvement team to develop outcome measures to be translated to the benefits side of the business.

2014 – 2015 **DentaQuest: Healthcare Data Analyst II**
 - Used SAS EG, SSMS and Tableau to perform ongoing analysis across all dental products in both government and commercial markets.
 - Worked with other internal departments as necessary to develop strategies and programs to ensure profitability and budgetary goals were met.
 - Mentored and supported other department staff to assist in their development and ability to meet department needs.

2003 – 2011 **Willamette Dental: Clinical Research Analyst**
 - Fine tuned skills in MS Office including Access and SQL to pull data, analyze, and use to create and expand programming for all providers.

- Bridged communications between providers and technical experts to facilitate both effectiveness and efficiency.

Advocacy

2021 The Coalition to Support MTSD, Treasurer: Recall Committee opposing the recall of four school board members

2017 Speaker and Organizer: Opposed the sale of City land for the development of a restaurant at the former Logemann Community Center site

Other Community Volunteer Work

2022 – Present (Emerging) Friends of the Weyenberg Library

2022 – Present MTSD Recreation Department Theater Productions

2021 – Present Lake Shore Membership Toolkit Database Administrator

2021 – Present Lake Shore Staff Appreciation Committee

2020 – Present North Shore United Soccer Club Team Manager

2019 – Present Scripps Spelling Bee Coordinator, Donges Bay and Lake Shore

2017 – Present Donges Bay Membership Toolkit Database Administrator

2016 – Present Girl Scouts Troop Organizer for Donges Bay

2016 – Present Girl Scouts Outdoor Skills Trainer

2015 – Present Donges Bay ICC, Lunch Room, Classroom, Morning Drop-off, add'l misc.

1996 – 2000 Campus Girl Scouts, various volunteer work

Janet Meyer

From: Becky Schaefer <becky.schaefer.wudy@gmail.com>
Sent: Thursday, May 19, 2022 3:25 PM
To: Mayor
Cc: Caroline Fochs
Subject: Regarding Nancy Urbani for District 8 Alderwoman

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello, Mayor Nerbun -

I hope that you are well.

I am writing to you to share my support of and recommendation for Nancy Urbani as the appointee for Mequon's District 8 alderwoman.

I have been a Mequon resident since 2012, and have been a member of the Member Planning Commission since 2014. I have also been involved in various volunteer activities through the Mequon-Thiensville schools since 2014. It was through this involvement in our schools that I first met Nancy in 2016. Since then, I have gotten to know Nancy through our volunteer duties as well as on a personal level.

Through our shared work on our respective PTO boards as well as on the MTSD Area Council, I have learned that Nancy is diplomatic. She researches issues and has her own opinion, but importantly, she is always willing to change that opinion if better or more complete information becomes available. Nancy is able to see multiple sides of questions and issues; she is skilled at thinking and working through them to find compromise. She is also willing to stand up for what she thinks is right, even if she is not in the majority. Nancy works well with all types of personalities and is willing to work towards common ground, even when that is difficult to find.

Our Common Council represents the city of Mequon and makes decisions based on the best interests of the city and our fellow citizens. Nancy's experience and personality will translate well into representing the residents of District 8.

Nancy also takes the time to be involved in our community. I have often seen Nancy and her family at local events and local businesses, including our festivals, school functions, and other community meetings.

I am grateful that Nancy is willing to serve as an alderwoman for our city. I feel confident that she would take the responsibility seriously and would serve us well.

Thank you for your consideration,
 Becky Schaefer Wudy

Attachment: Email Becky Schaefer Wudy (7388 : Nancy Urbani)

May 21, 2022

Dear Mayor Nerbun and Common Council,

“When you want something done, and you want it done well, ask Nancy.” This was the advice I gave to a friend looking for help on a charity project. For as long as I have known Nancy Urbani (11+ years), she has been reliable, reasonable, and committed to excellence. I write to you to show my support and urge you to select Nancy to fill Mayor Nerbun’s recently vacated District 8 Alderperson position.

When Nancy and I were both active volunteers with our Cub Scout Pack, she was always encouraging the Dens to take on service projects. I remember thinking, “Come on, Nancy—these kids are still working on their basic knots,” (which, incidentally, Nancy is also very good at). But being dedicated to helping others is a bit of a theme with Nancy, so I gathered my Webelos around me and we made hats for NICU babies. I proudly showed Nancy and she proceeded to ask me what I had planned for my next service project. She has always encouraged others to think of the best for the community, a trait that would translate well to participation on Common Council.

As a citizen of District 8, I am confident that Nancy knows and cares about the things that are important to me and my neighbors. Different areas of our city have different needs. If selected as Alderperson, I am confident she will speak out for those of us living here and keep us at the forefront of her mind when discussing City matters.

I whole-heartedly recommend that the Council approve Nancy Urbani as Alderperson of District 8. She is a moderate individual that has Mequon’s interests at heart. You can bet that any task or goal that she pursues for the citizens of her District and the City as a whole will not only be done, but will be done well.

/s/ JanaLee Hitchcock

JanaLee Hitchcock
Mequon resident
District 8

Attachment: Janna Hitchcock (7388 : Nancy Urbani)