



11333 N. Cedarburg Road
Mequon, WI 53092
Phone: 262-236-2914
Fax: 262-242-9655

www.ci.mequon.wi.us

Office of the City Clerk
Taped & Televised

COMMITTEE OF THE WHOLE

Tuesday, April 9, 2024

6:30 PM

Christine Nuernberg Hall

Minutes

1. Call to Order, Roll Call

Mayor Nerbun called the meeting to order at 6:38 PM.

Present:

Mayor Andrew Nerbun
Alderman Robert Strzelczyk
Alderman Kelly Tolocko
Alderman Dale Mayr
Alderman Jeffrey Hansher
Alderman Gregg Bach
Alderman Brian Parrish
Alderman Kathleen Schneider
Alderman William Gebhardt

Also present: City Administrator Jones, Assistant City Administrator Schoenemann, City Attorney Sajdak, City Clerk Fochs, Director of Public Works/City Engineering Lundeen, Director of Community Development Tollefson, Assistant Director of Community Development Zader, Administrative Assistant Schlereth, press and interested public.

2. Approval of Meeting Minutes

a. March 12, 2024

RESULT:	Approved by Voice Acclamation [Unanimous]
MOVED BY:	Alderman Strzelczyk
SECONDED BY:	Alderman Mayr

AYES:	Nerbun, Strzelczyk, Tolocko, Mayr, Hansher, Bach, Parrish, Schneider, Gebhardt
--------------	--

3. Discussion

a. Discussion Regarding Implementation of Recommendations Contained in the 2022 Classification & Compensation Study

Assistant City Administrator Schoenemann gave an overview of the compensation study completed in March 2023. He explained the proposed plan that would be implemented by 2025 involving a hybrid merit strategy which would include an 8-step process for an employee to advance through their pay grade mid-point based on longevity, and an open range advancement from mid-point to maximum pay grade based on performance.

Committee discussion ensued where the main consensus was valuing and securing long-term commitments by providing employees with clear guidelines and goals to attain their full potential.

b. **ORDINANCE 2024-1662** An Ordinance Repealing and Recreating Article XI within Chapter 58 of the Mequon Municipal Code, as it Relates to Floodplain Zoning

Assistant Director of Community Development Zader provided an update following a meeting with the DNR and obtaining estimates for studies that would be necessary to prove City flowage rates and floodplain map discrepancies.

The model ordinance was submitted and approved by the DNR. Zader informed the Committee that the new maps would affect approximately 200 existing homes.

Zader requested the Committee determine an acceptable measurement for Section 2.0 (6.1)(2a) of the draft model ordinance in relation to roofing over decking. A straw poll of 8-1 agree with a roof structure on a deck over a doorway, that can extend 4 feet outward from the house, with a maximum of 2 feet of overhang on the flanks.

Discussion resumed targeting the Community Rating System (CRS). The Committee was reminded that program participation allows for a reduction on flood insurance rates but can be adopted later. Mayor Nerbun acknowledged that the primary goal is the ordinance at hand and this topic could be revisited after completion. The Committee agreed by straw poll of 9-0, to forgo CRS at this time.

The meeting concluded with Committee members' brief touch on appropriate notification options to residents once the ordinance passes.

4. Informational Items

a. Committee of the Whole Planning Calendar

5. Adjourn

Motion to Adjourn at 7:51 PM.

RESULT: **Approved by Voice Acclamation [Unanimous]**

MOVED BY: Alderman Bach

SECONDED BY: Alderman Schneider

AYES: Nerbun, Strzelczyk, Tolocko, Mayr, Hansher, Bach, Parrish, Schneider, Gebhardt

Respectfully Submitted,

Janet Meyer

Deputy Clerk

Approved 5/14/2024