11333 N. Cedarburg Road
Mequon, WI 53092
Phone: 262-236-2941
Fax: 262-242-9655

www.cityofmequonwi.gov
Office of Administration

Taped and Televised

APPROPRIATIONS COMMITTEE
Tuesday, October 7, 2025
6:00 PM
Christine Nuernberg Hall

Agenda

1) Call to Order, Roll Call

2) Pledge of Allegiance

3) Budget Overview, Revenues and Capital Projects

- Transmittal Letter
- Budget Comparison
- General Fund Revenue
- Debt Service Fund
- Capital Projects Fund

4) General Government

a. Common Council
b. City Administrator
c. City Clerk
d. Elections
e. Information Technology
f. Finance
g. City Assessor
h. Human Resources
i. Legal Services

5) Community Development

j. Planning Division
k. Inspections Division

6) Public Safety

l. Police Department
m. Communications

n. Southern Ozaukee Fire & EMS Department

7) Public Works

o. Building Maintenance
p. Fleet Maintenance
q. Engineering
r. Highway
s. Forestry
t. Swimming Pool
u. Parks

8) Weyenberg Library

9) Consideration of Compulsory & Supplemental Funding Requests

10) Consideration of a Recommendation Concerning the Proposed FY2026 Budget

11) Adjourn

Dated: October 7, 2025 *
/s/ Andrew Nerbun, Chair*

Notice is hereby given that a quorum of other governmental bodies may be present at this meeting to present, discuss and/or gather information about a subject over which they have decision-making responsibility, although they will not take formal action thereto at this meeting.

Persons with disabilities requiring accommodations for attendance at this meeting should contact the City Clerk's Office at 262-236-2914, twenty-four (24) hours in advance of the meeting.

Any questions regarding this agenda may be directed to the City Administrator's Office at 262-236-2941, Monday through Friday, 8:00 AM – 4:30 PM.

To: **City of Mequon Appropriations Committee:**
The Honorable Andrew Nerbun & Members of the Common Council

From: **William Jones, City Administrator**
Brenda Arnett, Finance Director/City Treasurer

Date: **September 26, 2025**

Subject: **Proposed 2026 Budget**

On behalf of the entire staff, enclosed is the City of Mequon's proposed budget for Fiscal Year 2026, which commences on January 1. As the City's financial blueprint and spending plan for the upcoming fiscal year, adoption of the budget is undoubtedly the single-most important action taken by the Mayor and Common Council each year. This budget proposal entails all aspects of City operations and capital expenses, except for the City's Sewer and Water Utilities. Moreover, it is intended to serve as an effective policy document, financial planning tool, operational guide and communications device. Once adopted, the budget will authorize resources and establish a direction for the City's programs and services over the next year.

GUIDING PRINCIPLES

The following document works to synthesize several long-held policy interests of the Appropriations Committee. Consistent with previous years, the 2026 budget adheres to several principles that have guided development of past budgets. These include:

- Maintaining a Stable Property Tax Rate;
- Providing Excellent Public Safety Services;
- Improving and Enhancing the City's Infrastructure and Other Long-Term Assets;
- Expanding the City's Tax Base through a Balanced Approach to Economic Development.

Furthermore, the proposed budget also seeks to support five (5) Key Focus Areas contained within the City's current Strategic Plan. These include:

- Capital Improvements
- Customer Service
- Financial Stewardship
- Public Safety
- Quality of Life

FISCAL YEAR 2026 BUDGET HIGHLIGHTS

Over the past several years, the Common Council has typically convened a workshop meeting in August, to review some of the key factors that are likely to impact development of the organization's next fiscal year budget. This year, the decision was made to forego such a meeting, in the interest of focusing on development of a long-range financial plan that will guide future budgetary decision-making over the next 5-10 years. Accordingly, City staff has worked since mid-year to formulate the basis for next year's budget, which in broad terms, seeks to preserve current spending levels while addressing the broader impacts of inflation.

As indicated below, some of the more noteworthy features of the proposed budget include:

- Incorporation of a previously approved contract for squad car/body cameras and tasers
- A resumption in funding for drainage projects to reduce localized flooding
- Additional funding for equipment replacement in the Department of Public Works
- Upgrading the City's server system and replacing its fleet management software program
- A tax-levy increase of $71,496 for the Southern Ozaukee Fire & EMS Department
- A funding increase totaling $25,000 for the Weyenberg Library
- Wage adjustments for both represented and non-represented City staff
- A projected sixty-nine-cent decrease to the current tax rate of $3.19/$1,000 of assessed value, due to a City-wide revaluation completed earlier this year

In sum, the recommended 2026 budget continues the Common Council's more recent commitment to ensuring that the City's various departments and divisions are appropriately staffed to support the myriad of services the organization provides to the community. Further, the proposed spending plan also continues to prioritize significant investments in the areas of public safety and capital spending, which together comprise nearly 52% of the City's general fund budget.

FISCAL YEAR 2025 ACCOMPLISHMENTS

Despite the many challenges faced both locally and globally over the last several years (e.g., pandemic, high inflation, flooding, etc.), the organization has continued to make progress on a number of initiatives that ultimately are intended to make Mequon an even better place to live, work and play. From overseeing capital improvement projects that smartly reinvest in the City's long-term assets to developing new policies or programs that address emerging matters within the community, the City and its residents can take great encouragement from the fact that much has been accomplished over the last year. The following is a brief sampling of some of the more significant accomplishments that mark Fiscal Year 2025, and serve as the basis for continued progress in the coming year.

- Approved a 3-Year Collective Bargaining Agreement with the Mequon Police Association
- Oversaw the Appointment of Mark Riley to Serve as the City's Next Police Chief
- Adopted Regulations for the Construction of Structures Along the Lake Michigan Bluff
- Achieved Statewide Reaccreditation for the Mequon Police Department through WILEAG
- Initiated a Process to Amend New Floodplain Mapping Data Adopted by the City in 2024
- Partnered with Lakota Group to Facilitate Development of a Civic Campus Master Plan
- Developed a New Personnel Manual & Financial Policies for Southern Ozaukee Fire & EMS

- Completely Replaced the City-wide Voice Over Internet Protocol (VOIP) Phone System
- Formulated a 5-Year Strategic Plan for the Southern Ozaukee Fire & EMS Department
- Commenced Development of a Long-Range Financial Plan for Fiscal Years 2026-2030
- Purchased a New Sewer Televising Truck at $455,000 and New Street Sweeper at $300,000
- Developed, Distributed, Tabulated & Presented Results from the 2025 Community Survey
- Appointed Jessica Wolff to Serve as Mequon's Next Assistant City Administrator
- Directed $2.1M in Roadway Projects, Including the Resurfacing of Zedler Lane
- Finished a Revaluation of All Real Property, Increasing the City's Assessed Value by $1.8B
- Completed a Comprehensive Renovation of the Common Council Chambers in City Hall
- Implemented a New Legislative Management System for All Public Meeting Materials

While there are other projects, initiatives and improvements that were completed this year not recounted here, the foregoing list contains some of the more substantial work accomplished by the organization in 2025. Taken together, many of these achievements were often the byproduct of collaborative, multi-disciplinary efforts involving the Common Council, the City's various boards, commissions and committees, community members, other key stakeholders and City staff.

FISCAL YEAR 2026 BUDGET PROCESS

This year, the City's operating departments were again tasked with commencing the annual budget preparation process in mid-July. Initially, departments were instructed to roll their respective 2025 non-personnel expenditure budgets forward into 2026, as a starting point from which compulsory (e.g., retirement contributions, insurance premium adjustments, bargained wage increases, etc.) and recognized adjustments (e.g., single vs. family health coverage, actual vs. budget salary savings, increased election expenses, etc.) would be applied, and to set the baseline from where expenditure reductions could be generated, as necessary. Additionally, all individual revenue sources that combine to support annual spending levels were examined and adjusted accordingly, based on multi-year trend analysis and more near-term forecasting related to impacts such as inflation and commodity pricing.

With a preliminary draft - *or baseline budget* - accurately depicting all expenditure obligations and realistic revenue targets in place, each department then commenced the process of identifying *Compulsory Expenditure Increases* (Exhibit B) that should otherwise be included in the 2026 budget, as well as *Supplemental Expenditures* (Exhibit C) not contained in the budget proposed for 2026, that could also be considered for inclusion.

To date, the proposed budget is balanced with the use of approximately $159,623 in new tax revenue generated by a 0.74% increase in net new construction, $71,496 in tax revenue levied on behalf of the Southern Ozaukee Fire & EMS Department, and a $31,130 increase in state-shared revenue under a new funding formula approved in 2023. This provides the City with $231,119 of additional levy capacity from last year to account for wage adjustments within a new collective bargaining agreement with the Mequon Police Association, as well as step adjustments related to implementing final recommendations from the City's 2022 compensation analysis. Notably this year, more than half (40 of 69) of the *Compulsory Expenditure Increases* for 2026 listed in Exhibit B have been included in the proposed budget. This compares favorably to last year, when only six (6) such adjustments were included.

FISCAL YEAR 2026 BUDGET SUMMARY

The City's General Fund is the principal operating fund for the City. The General Fund provides for the operations of the Mayor & Common Council, City Administrator's Office, City Clerk's Office, Human Resources Division, City Attorney's Office, Finance Department, Assessor's Office, Information Technology Division, Police Department, Fire Department, Community Development Department, Public Works Department, Parks Division and Weyenberg Library. The following two tables provide a summary of the 2026 General Fund Budget, which is balanced and honors the City's existing contractual commitments.

General Fund Revenue

Within the proposed budget, property taxes comprise 68.5% of general fund revenues. Mequon relies significantly on the property tax to fund operations because other sources are not available to the City. For instance, the City receives just over 9% of its revenue from intergovernmental aid compared to a state-wide average of more than 14.5%. Building permit fees, which are the City's most elastic revenue source, are expected to remain relatively flat in the coming year. Within *Other Revenues*, the 2026 budget assumes no fund balance use, and a Payment-in-Lieu-of-Taxes (PILOT) agreement finalized with Newcastle Place in 2023 is expected to decrease in 2026, due to a City-wide revaluation completed earlier this year.

Revenues	2025	2026	Difference	%
Taxes	$12,719,849	$13,086,853	$367,004	2.9%
State Shared Revenue	$915,544	$946,674	$31,130	3.4%
Intergovernmental	$1,798,360	$1,765,832	($32,529)	-1.8%
Licenses and Permits	$927,422	$912,250	($15,172)	-1.6%
Public Safety Fees	$113,000	$131,000	$18,000	15.9%
Public Charges for Services	$1,025,150	$1,046,650	$21,500	2.1%
Other Revenues	$883,366	$957,435	$74,069	8.4%
Investment Income	$265,500	$265,500	$0	0.0%
Total Revenue	**$18,648,191**	**$19,112,194**	**$464,003**	**2.5%**

General Fund Expenditures

On the expenditure front, salary expenses are projected to increase by roughly $90,470, or 1.03% in 2026. This is largely attributable to an increase in health insurance premiums, pay adjustments for all City staff, and mandated Wisconsin Retirement System (WRS) increases for general (non-public safety) employees. As indicated, the budget also includes adjustments for the Southern Ozaukee Fire & EMS Department and the Weyenberg Library, while also accounting for an increase in election-related expenses during 2026, which includes a gubernatorial race and other statewide elections.

Expenditures	2025	2026	Difference	%
Salaries	$8,749,311	$8,839,781	$90,470	1.0%
Fringe Benefits	$3,988,424	$3,945,001	($43,424)	-1.1%
Other Staff Costs	$46,543	$46,273	($270)	-0.6%

Materials/Supplies	$960,408	$993,858	$33,450	3.5%
Facilities/Plant	$504,326	$500,502	($3,824)	-0.8%
Purchased Services	$1,731,188	$1,912,293	$181,105	10.5%
Equipment/Leases	$39,170	$39,170	$0	0.0%
Library Grant	$1,150,000	$1,175,000	$25,000	2.2%
Fire & EMS Grant	$1,478,821	$1,660,317	*$181,496	12.3%
Total Expenditures	**$18,648,191**	**$19,112,194**	**$464,003**	**2.5%**

* Includes Capital Contribution

PROPERTY TAX IMPACT

As noted, the proposed budget includes a total tax levy increase of $642,180, which is 2.67% higher than the amount levied in 2025. The following shows a breakdown of the 2026 levy.

Fund	Levy for 2025 Budget	% of Total	Levy for 2026 Budget	% of Total	% Change
General	$10,091,028	41.9%	$10,251,536	41.4%	1.6%
Sewer Utility	$7,262,821	30.1%	$7,262,821	29.4%	0.0%
Library	$1,150,000	4.8%	$1,175,000	4.8%	2.2%
Fire & EMS	$1,478,821	6.1%	$1,660,317	6.7%	12.3%
Capital Projects	$1,350,000	5.6%	$1,570,000	6.3%	16.3%
Debt Service	$2,760,190	11.5%	$2,815,366	11.4%	2.0%
Total	**$24,092,860**	**100.0%**	**$24,735,040**	**100.0%**	**2.7%**

For 2026, the General Fund maintains its relative share of the tax levy. As shown, the Capital Projects Fund includes an increase to the funding level from the prior year. Currently, the Sewer Utility tax levy remains level, due to the funding approach started in 2024 that will keep this portion of the levy constant. Also, there is a small levy adjustment related to increased funding for the Weyenberg Library. Finally, debt service continues to comprise nearly 1/8 of the City's overall tax levy, and the amount shown is for non-TID debt only.

The tax rate per one thousand dollars of assessed value, or mill rate, has been a focus of discussion during previous Appropriations Committee meetings. The tax rate is determined by levy and tax base. The City continues to see growth in real property valuation. Per the following table, the proposed general tax rate of $2.50/$1,000 represents a 21.6% decrease from last year due to the City-wide revaluation completed this year. Under the proposed budget, a Mequon home assessed at $650,000 will pay approximately $1,625 in City taxes.

Levy Year	General Assessed Tax Rate $X.XX/$1,000 of Assessed Value	Sewer Assessed Tax Rate $X.XX/$1,000 of Assessed Value
2025	$2.50 (proposed)	$1.22 (proposed)
2024	$3.19	$1.63
2023	$3.13	$1.62
2022	$3.11	$1.60
2021	$3.08	$1.62

2020	$3.44	$1.81
2019	$3.28	$1.81
2018	$3.21	$1.94
2017	$3.16	$1.90
2016	$3.15	$1.89
2015	$3.07	$1.90

Mequon property owners inside the Sewer Service area have a second tax line on their tax bill reflecting the Sewer Utility Fund tax levy. For 2025, the proposed mill rate will likely decrease to $1.22/$1,000, pending development of the City's Sewer Utility budget.

REVENUE
For 2026, the property tax revenue estimate (including sewer) totals $24,735,040. As depicted in the following chart, this represents an increase of $642,180 or 2.67% above the 2025 levy, an amount that nevertheless meets the requirements of the state's levy limit, 2013 Wisconsin Act 20.

Revenue Summary Information

Category	2025	2026	Change	% Change
General	$10,091,028	$10,251,536	$160,508	1.6%
Sewer Utility	$7,262,821	$7,262,821	$0	0.0%
Library	$1,150,000	$1,175,000	$25,000	2.2%
Fire & EMS	$1,478,821	$1,660,317	*$181,496	12.3%
Capital Projects	$1,350,000	$1,570,000	$220,000	16.3%
Debt Service	$2,760,190	$2,815,366	$55,176	2.0%
Total Tax Levy	**$24,092,860**	**$24,735,040**	**$642,180**	**2.7%**
Other Revenue	$5,928,342	$6,025,341	$96,999	1.6%
Total Revenue	**$30,021,202**	**$30,760,381**	**$739,179**	**2.5%**
Estimated City Tax Rate	*$3.19*	*$2.50*	*-$0.69*	*-21.6%*
Estimated Sewer Tax Rate	*$1.62*	*$1.22*	*-$0.40*	*-24.7%*

* Includes capital contribution

The following detail is provided for key revenue categories within the 2026 budget:

State Shared Revenues: State Shared Revenue will be increasing by nearly $30,000 for 2026, thanks to 2024 changes in the formula by which state sales tax revenues are shared with local governments. Conversely, Utility Tax Revenue is decreasing by roughly $1,000.

Inter-Governmental Revenues: It is anticipated that state aid and grant funds will remain mostly level, with slight or no adjustments for recycling and law enforcement grant amounts received from the State of Wisconsin. State Aid for Elimination of the Personal Property Tax in 2024 is also expected to be flat. As for State Highway and Connecting Road Aid, these revenues (on a combined basis) are also projected to remain flat for 2026. Despite a recent uptick in Connecting Highway Aid resulting from an increase included in the State's 2024-25 budget, General Transportation Aid - the larger of these two revenue sources - has consistently declined over the last several years. This figure - subject to a state-wide formula - is derived from a rolling, six-year average of the City's eligible, road-related expenditures.

Licenses: Total fees in the amount of $67,550 are estimated to increase slightly from 2025.

Building Permits: Permit revenues, and building permits in particular, are highly elastic. As such, receipts can vary significantly from year-to-year, due to factors such as general economic activity, weather, and project timing. With a slight uptick in overall permitting revenues year-to-date, there are no changes to the amounts budgeted in these categories for 2026. Several factors - including declining interest rates and expected new home construction, among others - are expected to contribute to continued growth in these revenues next year.

Law/Ordinance Violations: Based on recent trends and an anticipated increase in the amount that municipalities may recoup for court costs, court penalties are forecasted to remain level in 2026. Accordingly, this category is again budgeted at $85,000.

False Alarm Fees: Effective July 1, 2020, the City's first false alarm charge of $100 was eliminated, and subsequent charges for 2nd, 3rd and 4th alarms were increased. Accordingly, both Police and Fire False Alarm revenues have continued a downward decline. For 2026, Police False Alarm Fees are projected to remain level, based on recent trends.

Ambulance Fees: With formation of the Southern Ozaukee Fire & EMS Department starting on January 1, 2023, the City of Mequon no longer charges ambulance fees. Nevertheless, the City is continuing to collect a very small percentage of fees that were assessed prior to establishment of the new Department, and as such, a residual allocation in the amount of $12,000 is again budgeted for 2026.

Other Fire Fees: Previously charged fees by the Mequon Fire Department are being collected directly by the Southern Ozaukee Fire Department as of January 1, 2023. The City is collecting a $10,000 facility rental fee beginning in 2026.

Public Works Fees: These fees reimburse staff time and consulting costs incurred with the review and approval of various development work. Based on year-to-date activity in 2025, receipts are projected to increase by roughly $39,000 from the amount budgeted this year.

Pool & Parks Fees: 2025 pool revenue is budgeted at $100,000 to reflect higher attendance levels driven by the closure of some area pools over the last few years. As is the case each year, actual results are largely weather-dependent. Park fees are again budgeted at $100,000 for 2026, due to a consistently high number of facility rentals, and the recent opening of a new concession facility at Lemke Park.

Internal Service Fees: These fees are administrative charges passed through to the General Fund for staff time and other expenses that support the City's Sewer and Water Utility operations. For 2026, the amount budgeted is $525,000; this represents no increase from the overall figure that is expected to be accounted for by the end of Fiscal Year 2025.

TID Administrative Fees: Beginning in 2026 the City will collect a $25,000 administrative fee for each of the three Tax Incremental Districts.

Other Revenues: This category includes cellular lease revenue, cable television fees, a workers' compensation insurance dividend, revenue received from tax-exempt developments (in lieu of taxes) and budgeted fund balance proceeds, among others. For 2025, cellular lease revenue and cable television franchise fees are expected to remain level. The budget proposed for 2026 does not include the use of any revenue from the City's unassigned fund balance, which is currently estimated to be 12%. Presently, the City's fund balance policy calls for maintaining an unassigned reserve between 10-12%.

Investment Revenue: As higher interest rates (north of 4%) continued to remain in place during 2025, the City has now doubled its revenue projections in each of the last three years. With further expected interest rate cuts into next year, this amount remains flat for 2026.

Tax Increment Revenues: Continued growth in the tax base will contribute to the City's three remaining Tax Increment Financing Districts (TIDs #3, #4 & #5), as TID #2 closed in 2024. Last year, TID #2's closure resulted in an available tax revenue adjustment of $57,685. Due to another large increase in 2025, Tax Increment District #3 is projected to generate increment of approximately $2,500,000. This will allow the District to continue generating a positive cash flow, even after accounting for yearly debt service.

CAPITAL SPENDING

For 2026, capital project funding requests from City departments totaled $6,358,881, an increase of approximately $486,000 from the $5,872,115 requested in 2025. The largest single request, $2.15 million for City Right-of-Way assets (e.g., roads, parking lots, sidewalks, etc.) will be funded with proceeds realized from a $6.95 million bond issue completed in early 2025. In accordance with preparing a budget that produces little upward impact on overall taxes and that provides ongoing funding to address deferred and identified capital repairs across the City's major asset categories, levy supported (pay-as-you-go) capital funding in 2026 is increasing to $1.7 million from the $1.35 million approved last year.

As noted in the enclosed Capital Budget, funding for City-wide Building Repairs amounts to $175,000 for 2026. Introduced seven years ago, this funding stream is intended to address deferred maintenance and capital replacement items identified during a comprehensive review of seven facilities completed in 2018. Notably, $600,000 from the aforementioned bond sale was allocated for a renovation of the Common Council Chambers in City Hall, which included the installation of new HVAC equipment, electrical wiring, windows, ceiling panels, carpeting, and audio-visual equipment.

Aside from a $2.15 million request for right-of-way infrastructure work (e.g., roads, parking lots, sidewalks, etc.) that will largely be financed utilizing proceeds from the aforementioned debt issue, the Engineering Division also requested $525,000 in additional funding across four other categories. For 2026, $350,000 is once again recommended for annual road maintenance work, but no additional monies are allocated for Master Storm Water Management or Asset Management Software. Based on an uptick in the number of drainage inquiries received after heavy rains on August 9-10, $25,000 in supplemental funding has been allocated to the Major & Secondary Drainage Account.

With establishment of the Southern Ozaukee Fire & EMS Department (SOFD) in mid-2022, there will no longer be an ongoing need to fund annual capital requests submitted previously by the Mequon Fire Department. Nonetheless, $130,866 in capital funding is included within the City's overall contribution to SOFD for ongoing fire apparatus and equipment replacement. This represents nearly a 20% increase from the $110,000 allocated in 2025.

In 2021, the City completed an independent assessment of its information technology function, and the City's 2022 budget included $63,500 in one-time funding to address several identified needs. In 2023, an Information Technology (IT) Capital Replacement Account was established, using $10,000 in funding previously programmed for Roadway Light & Traffic Signal Replacement. This year, $12,000 for computer hardware replacement is recommended, along with a one-time allocation of $157,000 to fund separate replacements of the City's server system and fleet management software program, respectively.

In the City's Parks & Forestry Divisions, requests totaled $188,250. For 2026, $70,000 has been allocated for forestry related efforts, including $65,000 for the contracted removal of dead ash trees on public property and $5,000 for replacement tree planting. In total, this represents a $5,000 decrease from the amount of funding approved for 2025. Conversely, $3,000 in new recurring funding has been added to the Parks Planning & Improvements account, bringing the total allocation for next year to $80,000.

The Police Department requested $263,000 for both new and ongoing projects; the proposed 2026 budget funds three of six requests. Proposed funding for Vehicle Replacement is slated for $175,000 again next year, with $20,000 for Officer Equipment and $8,000 for Firearms Replacement remaining unchanged as well.

Public Works Fleet requests totaled $900,000 for Vehicle & Equipment Replacement, along with $180,000 for Capital Equipment Leases. This year, a one-time total of $592,000 across both categories is proposed, so as to supplement funding for the purchase of new equipment and accelerate repayment of a loan for a recently purchased street sweeper.

Though the Community Development Department did not request any capital funding for 2026, an organization-wide effort is currently underway to implement a new land management system, so as to modernize the City's permitting and inspection functions. Previously, $525,000 was earmarked within the aforementioned ARPA Spending Plan for purchase of a new Land Management System at $425,000, and development of a Centralized Database for $100,000.

In addition to the $1.7 million that is recommended for inclusion in the City's Capital Fund for "pay-as-you-go" projects next year, additional monies are also programmed for the completion of several projects contained within an updated American Recovery Plan Act (ARPA) Accounting Report developed by the Finance Department (Exhibit A). To date, nearly 70% of the $2.55 million in available funds have already been spent, and it is anticipated that a couple of major projects - including implementation of a new Land Management System and installation of an automated gate at the City's brush site - will be completed by mid-2026. Notably, the City recently received a reimbursement from the Wisconsin Department of Transportation for 50% of the cost of constructing the new traffic signal at County Line and Port Washington Roads. Accordingly, it is anticipated that a portion of the Appropriations Committee meeting on October 7 will be devoted to discussing potential uses for these excess funds. As previously shared, units of government were required to earmark all ARPA dollars by December 31, 2024, and must expend all such proceeds by December 31, 2026.

PERSONNEL

Staffing: The City of Mequon's staffing levels have remained relatively consistent over the last number of years. With the merger of the City's Emergency Dispatch Center with Ozaukee County and the establishment of the Southern Ozaukee Fire & Emergency Medical Services Department, the City's Full-Time Equivalency (FTE) was reduced by 13.56 FTEs to 110.57 in 2023. In 2024, FTEs were further reduced to 110.25. The 2026 budget anticipates a reduction of three-fourths (0.75) of one (1) FTE through elimination of one previous dispatcher position in the Police Department, and the upgrade of a Deputy Clerk position from 30 hours to 40 hours per week.

Salaries: This category includes wages for all full-time, part-time, temporary, and seasonal workers, and elected officials. Most recently, the City completed a compensation analysis with initial results finalized in early 2023. The study reviewed the current salary structure and compensation methodology for non-represented employees and as a result, the City implemented an updated compensation plan and adjusted wages for employees below their new pay grade minimums in 2023. In 2024, a one-time longevity adjustment recommended for employees with 3 or more years of service to the City was implemented, and a final recommendation to help longer-term employees advance through their respective pay grades was implemented at the beginning of 2025.

Fringe Benefits & Insurance: This category includes payments for health insurance, dental insurance, pensions, Social Security, Medicare, long-term disability and life insurance, among others. For more than twenty-five years, the City has provided health insurance through the state's Employee Trust Fund (ETF). Currently, the City subscribes to a plan which offers three program options. It is expected that overall, state health insurance rates for local governments and retirees will increase on average by 5.4% in 2026. In Ozaukee County, full premium rates (including the employee share) for the Network Health Plan - used by most City employees - are increasing by 2.4% in 2026. Further, City employees will continue to have a choice amongst three options: Network Health, CareSource Wisconsin (which is replacing Common Ground Healthcare Cooperative) and HealthPartners Health Plan Southeast. Following are the monthly 2026 rates for the three (3) plan options, as established by ETF:

Network Health	Employee Share		Employer Share		Full Premium	
	2025	2026	2025	2026	2025	2026
Single Coverage	$129	$132	$945	$967	$1,074	$1,099
Family Coverage	$317	$325	$2,325	$2,380	$2,642	$2,705

Care Source Wisconsin	Employee Share		Employer Share		Full Premium	
	2025	2026	2025	2026	2025	2026
Single Coverage	-	$431	-	$967	-	$1,399
Family Coverage	-	$1,079	-	$2,380	-	$3,453

HealthPartners Southeast	Employee Share		Employer Share		Full Premium	
	2025	2026	2025	2026	2025	2026
Single Coverage	$395	$462	$945	$967	$1,340	$1,429
Family Coverage	$982	$1,149	$2,325	$2,380	$3,307	$3,529

The chart below depicts yearly full premium rate changes the City has experienced for health insurance that - on an annualized basis - have generally exceeded the general rate of inflation.

2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
3.7%	3.7%	-5.2%	5.1%	4.6%	3.3%	6.1%	10.8%	8.9%	2.4%

In 2026, employer pension contributions to the Wisconsin Retirement System (WRS) will range from 7.20% for general employees to 14.90% for sworn personnel. This represents an increase in the City's contribution rate for general employees from 6.95%, and a decrease in the contribution rate for sworn personnel from 15.19%.

The following table summarizes the proposed changes in salaries and benefits for 2026. As is evident, these figures reflect an increase in the City's personnel-related expenses due to wage adjustments for City staff, as well as higher retirement costs. Additionally, they exclude all personnel costs associated with the City's Sewer and Water Utilities, which are captured in these two enterprise-based budgets, respectively.

General Fund	2025	2026	Change	% Change
Salaries	$8,362,809	$8,461,411	$98,602	1.2%
Health Insurance	$2,185,685	$2,141,466	($44,219)	-2.0%
Retirement	$937,905	$946,386	$8,481	0.9%
Total	**$11,486,399**	**$11,549,263**	**$62,864**	**.55%**

Collective Bargaining: In January, the City approved a three-year collective bargaining agreement with the Mequon Police Association through December 31, 2027. The agreement provided a 3% cost-of-living adjustment in 2025, as well as a 3.5% adjustment in both 2026 and 2027.

Professional Development: As part of the City's continuing efforts to ensure that employees maintain required licensures/certifications and are afforded the opportunity, where appropriate, to partake in training activities that benefit both themselves and the City, the budget again contains resources dedicated to professional development for 2026. As depicted in the following table, expenditures across the organization will total $53,770 in 2026, a slight decrease from 2025. The significant reduction from 2022 to 2023 is attributable to the exclusion of costs previously allocated to the Mequon Fire Department.

2020	2021	2022	2023	2024	2025	2026
$82,520	$61,890	$87,045	$55,595	$54,045	$54,020	$53,770

LIBRARY

Funding for the Weyenberg Library has been subject to changes and variables over the last fifteen years, including the elimination - under 2011 Wisconsin Act 32 - of a mandatory maintenance of effort requirement. The “maintenance of effort” clause stipulates that library funding can be no lower than the average of the preceding three years. However, 2013 legislation (2013 Act 20) was specifically crafted for municipalities maintaining a joint library, and this development reinstituted the maintenance of effort methodology on a permissive basis. Accordingly, the City has utilized one of the following three funding calculations to determine the Weyenberg Library’s funding allocation in a given year:

1) A joint library agreement between the City and Village of Thiensville to fund the library’s operating and capital budgets based on the following formula: 1/3 equalized value, 1/3 population and 1/3 circulation;
2) The county library tax exemption formula that establishes a minimum threshold of appropriations based on the amount of county funding that is needed to provide services to the non-library areas of the county and each municipality’s equalized value;
3) Municipalities with joint libraries may also exempt themselves from the county library tax by an alternate means as a result of Act 20. That methodology relies on a three-year maintenance of effort calculation, as detailed in the following table.

Over the last three budget development cycles between 2023-2025, the City approved allocations totaling nearly $90,000 in new operating revenue for the Library, as well as supplemental funding in the amount of $150,000 through its ARPA allocation. Additionally, staff from the City and the Library engaged in a process in 2023 to determine if further cost savings and/or efficiencies could be realized, resulting in a number of recommendations that were shared amongst the City, the Village of Thiensville and the Library.

Subsequently, Library staff undertook a review of its internal operating structure in 2024. This resulted in a number of changes that were approved by the Library Board, and implemented within the 2025 budget. For 2026, the Library requested a funding increase of $40,000 to account for inflation and further implement recommendations from a compensation analysis jointly undertaken with the City in 2022.

Upon review of the funding formula options that remain currently available heading into 2026 (equalized value vs. maintenance of effort average), it has been determined that the maintenance of effort methodology is again the preferable approach from a fiscal standpoint.

The difference between the two formulas, as outlined below, is not insignificant, and in choosing the least costly of the two formulas, the City's proposed allocation for 2026 nevertheless includes an increase of $25,000 above the amount approved for 2025.

County Library Tax Exemption Thresholds		
2025 Mequon Appropriation	$1,150,000	
2026 Mequon Appropriation Needed to Maintain County Library Exemption	**Per Equalized Value Formula**	**Per Maintenance of Effort Formula**
	$1,587,877	$1,129,477
2025 Appropriations Requirement	$1,477,858	$1,099,810
Net Change from 2025 Requirement	$110,019	$29,667
Proposed 2026 Appropriation	$1,175,000	

It should be noted that the state-imposed county library tax formula trumps the joint library agreement formula as it is currently written. Thus, the City and Village will seek to amend and update the joint funding agreement in 2026, to accurately reflect this present-day reality.

ACKNOWLEDGMENTS

A special note of thanks goes out to all of the Department Heads and other City staff for their efforts in the preparation of the 2026 budget. Within an organization that is in constant motion - 24 hours a day, 7 days a week and 365 days a year, Mequon employees are the lifeblood of a City that never rests, and the results of their tireless work, effort and dedication on behalf of the entire community are evident throughout this document. Most importantly, the Mayor and Common Council are recognized for their leadership, commitment and support in planning and conducting the financial operations of the City in a responsible and prudent manner. Lastly, we would like to acknowledge Assistant Finance Director Marie Keyser and Accounting Specialist Tara Jester for their assistance in preparing this document.

Respectfully submitted,

William H. Jones, Jr.
City Administrator

Brenda A. Arnett
Finance Director/City Treasurer

Southern Ozaukee Fire & EMS
2026 Budget
All Funds
Summary of Revenues & Expenditures

Summary of Revenues

Source	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2026 Budget
Intergovernmental Charges for Services				
City of Mequon	$ 1,352,374	$ 1,401,723	$ 1,478,821	1,529,451
Village of Thiensville	247,883	258,496	272,714	282,051
City of Mequon Capital Allocation	118,202	110,000	110,000	130,866
Village of Thiensville Capital Allocation	21,798	20,285	20,285	24,134
Total Intergovernmental Charges for Services	$ 1,740,257	$ 1,790,504	$ 1,881,820	$ 1,966,502
Non-Property Tax Revenue:				
Intergovernmental Revenue	$ 625,294	$ 720,013	$ 356,358	$ 372,500
Regulation & Compliance	69,276	59,880	70,200	70,200
Public Charges for Services	1,582,313	1,488,389	1,354,971	1,355,000
Commercial Revenues	2,192	70,801	58,116	56,000
Miscellaneous Revenues	232,533	1,185,927	-	16,000
Other Financing Sources	183,226	4,569	-	-
Total Non-Property Tax Revenue:	$ 2,694,834	$ 3,529,579	$ 1,839,645	$ 1,869,700
Total Revenue	$ 4,435,091	$ 5,320,083	$ 3,721,465	$ 3,836,202

Summary of Expenditures

Department	SOFD 2023 Actual	SOFD 2023 Actual	SOFD 2024 Budget	SOFD 2026 Budget
Salaries & Wages	$ 1,987,206	$ 2,133,040	$ 2,257,485	$ 2,338,355
Fringe Benefits	518,642	482,038	669,236	683,045
Personnel Services	56,525	86,526	78,200	91,700
Contractual Services	111,792	203,386	155,798	155,300
Commodities	228,172	295,869	109,700	107,050
Equipment Maintenance	121,364	218,297	171,664	159,770
Property & Liability Insurance	119,037	125,771	129,097	125,981
Unclassifed	-	-	-	-
Capital Projects Fund	180,939	-	-	-
Total Expenditures	$ 3,323,677	$ 3,544,927	$ 3,571,180	$ 3,661,202

Begining Operating Fund Balance	$ 1,878,325
Annual Income / (Loss)	0
Ending Operating Fund Balance	$ 1,878,325

Southern Ozaukee Fire EMS
2026 Budget
General Fund
Summary of Revenues and Expenditures

Summary of Revenues

Source	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2026 Budget
Intergovernmental Charges for Services				
City of Mequon	$ 1,352,374	$ 1,401,723	$ 1,478,821	1,529,451
Village of Thiensville	247,883	258,496	272,714	282,051
Total Intergovernmental Charges for Services	$ 1,600,257	$ 1,660,219	$ 1,751,535	$ 1,811,502
Non-Property Tax Revenue:				
Intergovernmental Revenue	$ 625,294	$ 720,013	$ 356,358	$ 372,500
Regulation & Compliance	69,276	59,880	70,200	70,200
Public Charges for Services	1,582,313	1,488,389	1,354,971	1,355,000
Commercial Revenues	2,192	70,801	38,116	36,000
Miscellaneous Revenues	232,533	1,185,927	-	16,000
Total Non-Property Tax Revenue:	$ 2,511,608	$ 3,525,010	$ 1,819,645	$ 1,849,700
Total Revenue	$ 4,111,865	$ 5,185,229	$ 3,571,180	$ 3,661,202

Summary of Expenditures

Department	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2026 Budget
Salaries & Wages	$ 1,987,206	$ 2,133,040	$ 2,257,485	$ 2,338,355
Fringe Benefits	518,642	482,038	669,236	683,045
Personnel Services	56,525	86,526	78,200	91,700
Contractual Services	111,792	203,386	155,798	155,300
Commodities	228,172	295,869	109,700	107,050
Equipment Maintenance	121,364	218,297	171,664	159,770
Property & Liability Insurance	119,037	125,771	129,097	125,981
Unclassifed - Transfers	-	-	-	-
Total General Fund Expenditures	$ 3,142,738	$ 3,544,927	$ 3,571,180	$ 3,661,202

Southern Ozaukee Fire EMS
2026 Budget
General Fund
Detailed Revenues (continued)

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2026 Budget	Budget % Change
	Intergovernmental Charges for Services					
43210	City of Mequon	$ 1,352,374	$ 1,401,723	$ 1,478,821	$ 1,529,451	3.42%
43220	Village of Thiensville	247,883	258,496	272,714	282,051	3.42%
	Total Intergovernmental Charges for Services	1,600,257	1,660,219	1,751,535	1,811,502	3.42%
	Intergovernmental Revenue					
	Cedarburg Overwatch Program	73,000	67,000	62,000	70,000	12.90%
	Grants & Aids					
44530	ARPA Local Recovery Funds	300,000	324,000	-	-	0.00%
44510	Fire Insurance Dues (2%)	234,936	257,333	277,000	285,000	2.89%
44520	EMS Funding Assistance Program	17,358	-	17,358	17,500	0.82%
##-##-###-###	HSRA Grant	-	71,680	-	-	0.00%
	Total Intergovernmental Revenues	625,294	720,013	356,358	372,500	4.53%

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2026 Budget	Budget % Change
	Regulation & Compliance					
	Permits					
40100	Burn Permits	$ 7,880	$ 9,902	$ 8,000	$ 8,000	0.00%
40300	Fire Fees (plan review, sprinkler, hydro testing)	1,200	2,255	4,000	4,000	0.00%
40500	Fire Inspections	17,500	16,980	22,000	22,000	0.00%
40400	Other Fire Prevention Fees	17,200	9,363	10,700	10,700	0.00%
	Total Permits	43,780	38,500	44,700	44,700	0.00%
	Other					
40900	Accident Fees	$ 18,196	$ 17,680	$ 18,000	$ 18,000	0.00%
40800	False Alarms	7,300	3,700	7,500	7,500	0.00%
	Total Other	25,496	21,380	25,500	25,500	0.00%
	Total Regulation & Compliance	69,276	59,880	70,200	70,200	0.00%

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2026 Budget	Budget % Change
	Public Charges for Services					
	Protection-Persons & Property					
40700	Ambulance Revenue	$ 1,542,363	$ 1,479,288	$ 1,354,971	$ 1,355,000	0.00%
43310	Paramedic Intercept (Cedarburg)	39,950	9,101	-	-	0.00%
	Total Protection-Persons & Property	1,582,313	1,488,389	1,354,971	1,355,000	0.00%
	Total Public Charges for Services	1,582,313	1,488,389	1,354,971	1,355,000	0.00%

Southern Ozaukee Fire EMS
2026 Budget
General Fund
Detailed Revenues (continued)

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2026 Budget	Budget % Change
	Commercial Revenues					
	Interest Income					
##-##-###-###	Investment Interest	2,192	70,801	38,116	36,000	-5.55%
	Total Interest Income	2,192	70,801	38,116	36,000	-5.55%
Total Commercial Revenues		2,192	70,801	38,116	36,000	-5.55%

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2023 Budget	Budget % Change
	Miscellaneous Revenue					
	Other Income					
##-##-###-###	Fund Balance Applied	$ -	$ -	$ -	$ -	0.00%
	League of WI Dividend/Grants	-	14,568	-	15,000	100.00%
##-##-###-###	Other Income	232,533	1,171,359	-	1,000	100.00%
Total Miscellaneous Revenue		232,533	1,185,927	-	16,000	100.00%
Total General Fund Revenue		**$ 4,111,865**	**$ 5,185,229**	**$ 3,571,180**	**$ 3,661,202**	2.52%

Southern Ozaukee Fire EMS
2026 Budget
General Fund
Detailed Expenditures (continued)

Protection Property & Persons
Fire & EMS

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	**SOFD 2026 Budget**	Budget % Change
	Personnel					
670101	Salaries	$ 1,115,640	$ 1,248,545	$ 1,437,894	**$ 1,557,310**	8.30%
670173	Paramedic POC	161,650	169,184	76,438	**153,383**	100.66%
670150	EMS Responder	299,578	324,540	349,047	**252,820**	-27.57%
670151	Fire Call Pay	181,180	195,791	145,024	**165,174**	13.89%
670171	First Responder On Call Pay	134,513	119,544	129,582	**134,082**	3.47%
670162	Training Pay	82,894	65,905	100,000	**54,378**	-45.62%
670161	Vehicle Checks	11,751	9,531	19,500	**21,208**	8.76%
	Total Salaries and Wages	1,987,206	2,133,040	2,257,485	**2,338,355**	3.58%

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	**SOFD 2026 Budget**	Budget % Change
	Fringe Benefits					
673101	FICA	196,751	163,025	172,698	**178,884**	3.58%
673201	Health/Dental Insurance	111,698	116,989	218,844	**264,211**	20.73%
673203	Life Insurance/Disability Insurance	2,842	2,103	1,985	**2,012**	1.36%
637102	Wisconsin Retirement	207,351	199,921	275,709	**237,938**	-13.70%
	Total Fringe Benefits	518,642	482,038	669,236	**683,045**	2.06%

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	**SOFD 2026 Budget**	Budget % Change
	Personnel Services					
54100	Dues & Subscriptions	$ 770	$ 245	$ 2,000	**$ 19,000**	850.00%
54200	Meetings & Conferences	1,762	2,978	2,200	**2,200**	0.00%
54300	Training	13,150	28,013	33,000	**29,000**	-12.12%
54400	Uniforms	33,011	45,746	35,000	**35,000**	0.00%
54600	Preemployment Examinations	3,393	8,572	4,500	**5,000**	11.11%
54700	Recruitment	2,580	-	-	**-**	0.00%
54500	Books and Periodicals	1,859	972	1,500	**1,500**	0.00%
	Total Personnel Services	56,525	86,526	78,200	**91,700**	17.26%
	Contractual Services					
51500	Legal Services	$ 42,206	$ 66,281	$ 10,000	**$ 8,000**	-20.00%
51550	Financial Services	6,665	21,292	17,500	**24,500**	40.00%
51600	IT Services	24,583	31,979	25,000	**20,000**	-20.00%
51650	Billing Services	37,942	63,681	81,298	**81,300**	0.00%
51700	Advertising	396	-	1,000	**1,000**	0.00%
51900	Equipment Testing	-	20,153	21,000	**20,500**	100.00%
	Total Contractual Services	111,792	203,386	155,798	**155,300**	-0.32%

Southern Ozaukee Fire EMS
2026 Budget
General Fund
Detailed Expenditures (continued)

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	**SOFD 2026 Budget**	Budget % Change
	Commodities					
55100	Office Supplies	$ 396	$ 465	$ 1,200	**$ 1,050**	-12.50%
55200	Telecommunications	14,259	11,548	14,500	**12,500**	-13.79%
55300	Printing/Copy Machine Supplies	1,240	729	1,500	**1,000**	-33.33%
55400	Postage	365	538	500	**500**	0.00%
55500	Miscellaneous	15,401	198,769	-	**-**	0.00%
55700	Work Supplies	196,511	83,820	92,000	**92,000**	0.00%
	Total Commodities	228,172	295,869	109,700	**107,050**	-2.42%
Total Fire & EMS		**2,902,337**	**3,200,859**	**3,270,419**	**3,375,450**	**3.21%**

Protection Property & Persons
Equipment Maintenance

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	**SOFD 2026 Budget**	Budget % Change
56000	Maintenance					
56400	Equipment Repairs/Small Tools	$ 12,588	$ 5,776	$ 40,000	**$ 15,000**	-62.50%
56200	Truck/Vehicle Parts & Supplies	21,872	127,215	40,000	**40,000**	0.00%
56600	Radio Maintenance	153	-	-	**-**	0.00%
56500	Hoses	-	-	-	**-**	0.00%
56260	Vehicle Maintenance Labor (DPW)	54,502	54,826	58,664	**62,770**	7.00%
56300	Fuel	31,220	29,454	32,000	**32,000**	0.00%
56100	Building Maintenance	1,029	1,026	1,000	**10,000**	900.00%
	Total Maintenance	121,364	218,297	171,664	**159,770**	-6.93%
Total Equipment Maintenance		**121,364**	**218,297**	**171,664**	**159,770**	**-6.93%**
		$ -				

Southern Ozaukee Fire EMS
2026 Budget
General Fund
Detailed Expenditures (continued)

Protection Property & Persons
Property & Liability Insurance

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	**SOFD 2026 Budget**	Budget % Change
	Insurance					
57100	General Liability Insurance	$ 40,971	$ 38,948	$ 43,566	**$ 40,000**	-8.19%
57400	Property Insurance	-	2,556	2,582	**2,606**	0.96%
57200	Vehicle Insurance	19,084	18,916	21,596	**22,250**	3.03%
57300	Workers Compensation Insurance	58,982	59,351	55,354	**56,875**	2.75%
57500	EAP	-	6,000	6,000	**4,250**	100.00%
	Total Insurance	119,037	125,771	129,097	**125,981**	-2.41%
Total Property & Liability Insurance		119,037	125,771	129,097	**125,981**	-2.41%

Protection Property & Persons
Unclassified

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	**SOFD 2026 Budget**	Budget % Change
	Unclassified					
##-##-###-#-###	Transfers to Other Funds	$ -	$ -	$ -	**$ -**	0.00%
##-##-###-#-###	Contingency	-	-	-	**-**	#DIV/0!
	Total Unclassified	-	-	-	**-**	#DIV/0!
Total General Fund Expenditures		**$ 3,142,738**	**$ 3,544,927**	**$ 3,571,180**	**$ 3,661,202**	2.52%

Southern Ozaukee Fire EMS
2026 Budget
Capital Projects Fund
Summary of Revenues and Expenditures

Summary of Revenues

Source	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget		SOFD 2026 Budget
Intergovernmental Charges for Services					
City of Mequon Capital Allocation	118,202	110,000	110,000		130,866
Village of Thiensville Capital Allocation	21,798	20,285	20,285		24,134
Total Intergovernmental Charges for Services	140,000	130,285	130,285		155,000
Commercial Revenues	-	-	20,000	-	20,000
Other Financing Sources	183,226	4,569	-		-
Total Revenue	$ 323,226	$ 134,854	$ 150,285		$ 175,000

Summary of Expenditures

Department	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2024 Budget	SOFD 2026 Budget
Fire Department	180,939	-	-	-
Unclassified	-	-	-	-
Total Capital Equipment Expenditures	$ 180,939	$ -	$ -	$ -

Southern Ozaukee Fire EMS
2026 Budget
Capital Projects Fund
Detailed Revenues

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2025 YTD	SOFD 2025 Projected	SOFD 2026 Budget	Budget % Change
	Intergovernmental Charges for Services							
##-##-###-###	City of Mequon Capital Allocation	$ 118,202	$ 110,000	$ 110,000	$ 110,000	$ 110,000	$ 130,866	18.97%
##-##-###-###	Village of Thiensville Capital Allocation	21,798	20,285	20,285	20,285	20,285	24,134	18.97%
Total Intergovernmental Charges for Services		140,000	130,285	130,285	130,285	130,285	155,000	18.97%

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2025 YTD	SOFD 2025 Projected	SOFD 2026 Budget	Budget % Change
	Commercial Revenues							
	Interest Income							
##-##-###-###	Investment Interest	-	-	20,000	-	-	20,000	100.00%
	Total Interest Income	-	-	20,000	-	-	20,000	100.00%
Total Commercial Revenues		-	-	20,000	-	-	20,000	100.00%
	Other Financing Sources							
##-##-###-###	Sale of Property	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
##-##-###-###	Sale of Vehicles	183,226	-	-	-	-	-	0.00%
##-##-###-###	Sale of Equipment	-	-	-	-	-	-	0.00%
##-##-###-###	Transfer from Other Funds	-	4,569	-	-	-	-	0.00%
Total Other Financing Sources		183,226	4,569	-	-	-	-	0.00%
Total Capital Projects Revenue		**$ 323,226**	**$ 134,854**	**$ 150,285**	**$ 130,285**	**$ 130,285**	**$ 175,000**	16.45%

Southern Ozaukee Fire EMS
2026 Budget
Capital Projects Fund
Detailed Expenditures

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2025 YTD	SOFD 2025 Projected	SOFD 2026 Budget	Budget % Change
	Fire Department							
##-##-###-###	Office Equipment	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
##-##-###-###	Vehicles	-	-	-	-	-	-	0.00%
##-##-###-###	Equipment	-	-	-	-	-	-	0.00%
##-##-###-###	Radios	-	-	-	-	-	-	0.00%
##-##-###-###	Fire Apparatus	-	-	-	-	-	-	0.00%
##-##-###-###	Other	180,939	-	-	-	-	-	0.00%
Total Fire Department - Capital		**180,939**	**-**	**-**	**-**	**-**	**-**	**0.00%**
	Unclassified							
##-##-###-###	Contingency	-	-	-	-	-	-	0
Total Unclassified - Capital		**-**	**-**	**-**	**-**	**-**	**-**	**0.00%**

	Account Name	SOFD 2023 Actual	SOFD 2024 Actual	SOFD 2025 Budget	SOFD 2025 YTD	SOFD 2025 Projected	SOFD 2026 Budget	Budget % Change
	Other Financing Uses							
##-##-###-###	Transfer to Other Funds	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
Total Other Financing Uses		-	-	-	-	-	-	0.00%
Total Capital Fund Expenditures		**$ 180,939**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	0.00%

Southern Ozaukee Fire & EMS
2026 Budget
Municipal Contributions

	SOFD 2025 Budget	SOFD 2026 Budget		
General Fund				
Department Generated Revenues (Credit)	$ (1,819,645)	$ (1,849,700)		
Total Expenditures	$ 3,571,180	$ 3,661,202		
Net Operations - Assessed to Levy	$ 1,751,535	$ 1,811,502	$ 59,966	
Capital Projects Fund				
Department Generated Revenues (Credit)	$ (20,000)	$ (20,000)		
Capital Improvement Budget	$ 130,285	$ 175,000		
Net Operations - Assessed to Levy	$ 110,285	$ 155,000		
Total Municipal Contributions	**$ 1,881,820**	**$ 1,966,502**	$ 84,682	
Projected Increase from Prior Year		$ 84,682	4.50%	
Allowable Levy Limit Adjustment		**$ 84,682**	Estimated CPI as of 7/31/2025	2.500%
	Eligible	*$ 0*	Plus: 2.0%	2.00%
				4.50%

ARPA SPENDING PLAN as of 09/25/2025

CAPITAL

Strategic Plan	Description	Amount Allocated	Amount Spent	Amount Encumbered	Amount Remaining
IT/Customer Service	**Electronic Poll Books**	**90,000**			
	Poll Books		77,489	-	
	Election Signage		1,800	-	
	Legislative Management System		10,711	-	
					$0
IT/Customer Service	**IT Equipment PD Recorder**	**15,000**			
	Police IT Equipment Recorder		14,473	-	
					$527
Quality of Life	**Library Capital Projects**	**112,784**			
	RFID Gates		17,877	-	
	Book Bins		13,283	-	
	Boiler		63,119	-	
	Library Solar Project		-	18,504	
					$0
Capital/Infrastructure	**County Line/Port Wash Road Traffic Signal**	**325,000**			
	County Line/Port Washington Road Traffic Signal		101,649	952	
	Signal Design		36,000		
	Signal Construction		110,000		
	Signal Utility - Sanitary		3,050		
	WISDOT Reimbursement		(108,103)		
					$181,452
IT/Customer Service	**Online Permitting/Land Management System**	**425,000**			
	Online Permitting/Land Management System		127,844	222,386	
					$74,770
IT/Customer Service	**Centralized Database Development**	**100,000**			
	Centralized Database Development		3,145	-	
					$96,855
Quality of Life	**Civic Campus Master Plan/Space Assessment**	**100,000**			
	JCC Pool Appraisal		17,386	-	
	Fire Station Location Analysis		15,000	-	
	Public Safety Space Needs		5,800	-	
	Master Planning Consultant		36,093	21,267	
					$4,454
Quality of Life	**Lemke Park Pavilion Expansion**	**350,000**			
	Lemke Park Pavillion Expansion		307,324	42,676	
					$0
Quality of Life	**City Brush Site Automation**	**250,000**			
	City Brush Site Automation		81,156	168,844	
					$0
	TOTAL CAPITAL	**1,767,784**	**935,096**	**474,629**	**358,058**

ARPA SPENDING PLAN as of 09/25/2025

OPERATING

Strategic Plan	Description	Amount Allocated	Amount Spent	Amount Encumbered	Amount Remaining
Financial Stewardship	**Library COVID Response**	**37,216**			
	Library COVID-Related Expenditures		37,216	-	
					$0
Financial Stewardship	**General Fund Budget Usage**	**465,000**			
	General Fund Budget Usage		465,000	-	
					$0
Financial Stewardship	**Covid/Staffing/Other**	**72,029**			
	Covid Expenditures		3,790	-	
	Management Internship		30,029	-	
	Flock Cameras		6,300	-	
	Pool Umbrellas		6,751	-	
	Ergonomic Study		3,158	-	
	Compensation Study		22,001	-	
					$0
IT/Customer Service	**MUNIS Modules & Training**	**150,000**			
	MUNIS Module Implementation & Training		30,155	-	
	Flood Plain Mapping Review - Phase I		29,340	-	
	Legislative Management System		9,838	-	
	Management Internship		34,168	-	
	Community Survey		23,850	-	
	Phone System Replacement		4,800	-	
	IT Equipment		6,117	-	
	Professional Development		1,500	-	
					$10,231
Quality of Life	**Parks Plan Update**	**40,000**			
	Parks Plan Update		40,000	-	
					$0
Quality of Life	**Speed Deterrence**	**20,000**			
	Speed Radar Trailers		15,970	-	
					$4,030
	TOTAL OPERATING	**784,245**	**769,984**	**-**	**14,261**
	ARPA SPENDING PLAN TOTALS AS OF 09/25/2025	**2,552,029**	**1,705,081**	**474,629**	**372,319**
	INTEREST INCOME as of 09/25/2025	**243,126**			
	Market Update Revaluation $237,600		181,343	56,250	
					$5,533
	ARPA SPENDING PLAN TOTALS AS OF 09/25/2025	**2,795,155**	**1,886,424**	**530,879**	**377,852**

Attachment: ARPA Spending Plan 09.25.25 (10644 : Transmittal Letter)

Exhibit B: Compulsory Expenditure Increases - 2026 Budget

DESCRIPTION	AMOUNT
GENERAL GOVERNMENT	
Common Council	
Membership Dues: League of Wisconsin Municipalities	$1,395
Sub-Total:	**$1,395**
Administrator's Office	
Print & Publications: Constant Contact Subscription	$210
Sub-Total:	**$210**
City Clerk	
Postage	$1,000
Weights & Measures	$2,100
Municode Hosting & Administration Fee	$100
Municode Supplement	$325
Accela	($14,775)
CivicPlus	$14,500
Sub-Total:	**$3,250**
Elections	
Office Supplies	$2,000
Postage	$10,000
Contracted Services	
Chief & Poll Worker Pay: Election Day/In-Person Absentee Voting **[Included in Budget: $21,500]**	$28,250
Poll Worker Pay CBRF & Reserves	$3,900
Training	$1,640
Election Services	$1,000
Contracted Services PM	$120
Sub-Total:	**$46,910**
Finance	
Training/Conferences	$2,000
Audit Contract	$6,800
OPEB	($1,600)
Amazon	($150)
Waukesha Personal Property Tax Collection Fee	($700)
GFOA Award Submissions	$135
Sub-Total:	**$6,485**

Attachment: Compulsory Increases (10644 : Transmital Letter)

Exhibit B: Compulsory Expenditure Increases - 2026 Budget	
DESCRIPTION	**AMOUNT**
Assessor's Office	
Apex Sketching Software	$655
Sub-Total:	**$655**
Legal	
Conversion from Monthly Retainer to Hourly Billing - Stafford & Rosenbaum	$20,000
Sub-Total:	**$20,000**
PUBLIC SAFETY	
Police	
Postage	$100
Contracted Services: Taser & Axon	$97,051
Contracted Services: Cell Hawk	$250
Contracted Services: Cell Bright/Magnet Forensics	$350
Contracted Services: Power DMS (Schedule & Accreditation)	$335
Contracted Services: Clear Software Access	$125
Contracted Services: Lexipol Department Policy Management	$1,000
Miscellaneous Services: Towing Fees	$400
Sub-Total:	**$99,611**
PUBLIC WORKS	
Pool	
Contracted Services: Carrico & Square Contracts - Actual Costs	$4,415
Electric: We Energies 2026 Budget Pricing	$848
Gas: We Energies 2026 Budget Pricing	$300
Sewer: 2026 Rate Increase/Adjust to Actual Costs	$297
Water: Average Cost of Past 2 Years; Hydrant Fed	$600
Sub-Total:	**$6,460**
Building Maintenance	
Janitorial Supplies - City Buildings	$2,800
Contracted Services - General: Fire Protection Services Contract Increase	$7,500
Contracted Services - General: HVAC Preventative Maintenance Costs	$1,545
Contracted Services - General: Unfunded Air Compressor Contract	$2,000
Contracted Services - General: Generator Preventative Maintenance Contract Increase	$1,000

Exhibit B: Compulsory Expenditure Increases - 2026 Budget	
DESCRIPTION	**AMOUNT**
Contracted Services - General: Increase in Quantity of Lifts Required for Inspection	$940
Contracted Services - General: DPW Automated Gate Preventative Maintenance	$580
Gas - City Hall: We Energies Pricing 2026	$1,500
Gas - Safety Building: We Energies Pricing 2026	$8,000
Gas - E.S. Firehouse: We Energies Pricing 2026	$1,020
Gas - Highway Building: We Energies Pricing 2026	$2,000
Sub-Total:	**$28,885**
Engineering	
Memberships: APWA Membership Cost	$100
Consultants - General: Increase in SWWT Water Fee to meet WDNR MS4 Requirements	$434
MS4 Permit - Required Fecal Coliform Testing	$1,500
Sub-Total:	**$2,034**
Fleet Services	
Work Supplies: 10% Inflation Increase Since 2022	$7,700
Equipment/Small Tools: Scan Tool Upgrade & Subscription	$600
Motor Fuels & Lubricants: Increased Costs	$9,330
Maintenance & Repairs: Ajdust to 3-Year Average	$26,000
Sub-Total:	**$43,630**
Forestry	
Printing/Publications: Key Cards for Automated Gate at Brush Site	$11,250
Contracted Services - General: Internet Service for Automated Gate at Brush Site	$2,160
Contracted Services - General: Increase in Grinding Volume Due to Automated Gate	$1,400
Sub-Total:	**$14,810**
Highway	
Work Supplies - Signs/Striping: Increase in Glass Bead Usage	$2,666
Work Supplies - Signs/Striping: Price Increase for White Paint Totes (Fog Striping)	$1,500
Work Supplies - Signs/Striping: Price Increase for Yellow Paint Totes (Centerline Striping)	$1,500
Work Supplies - Signs/Striping: Regulatory Sign Replacement	$4,000
Work Supplies - Signs/Striping: Street Sign Replacement	$1,000
Contracted Services - General: Curb and Gutter/Inlet Repairs, Asphalt Patching	$13,000
Contracted Services - Maintenance: Sidewalk maintenance to meet ADA compliance	$1,575
Sub-Total:	**$25,241**

Exhibit B: Compulsory Expenditure Increases - 2026 Budget	
DESCRIPTION	**AMOUNT**
Parks	
Janitorial Supplies - Parks: Increase in Usage & Unit Cost	$3,950
Contracted Services - General: Holding Tank Pumping	$740
Contracted Services - Maintenance: Median Maintenance Contract	$10,982
Electric - Rotary Park: We Energies 2026 Budget Pricing	$1,000
Electric - River Barn: We Energies 2026 Budget Pricing	$100
Electric - Lemke Park: We Energies 2026 Budget Pricing	$300
Electric - Batzler: We Energies 2026 Budget Pricing	$100
Sub-Total:	**$17,172**
COMMUNITY DEVELOPMENT	
Inspections	
Postage	$500
Sub-Total:	**$500**
Planning	
Postage	$500
Sub-Total:	**$500**
GRAND TOTAL:	**$317,748**
Items Shaded Green	Included in Budget
Items Not Shaded (White)	Not Included in Budget
Items Shaded Orange	Partially Included in Budget

Attachment: Compulsory Increases (10644 : Transmittal Letter)

Exhibit C: Supplemental Expenditure Increases - 2026 Budget	
DESCRIPTION	**AMOUNT**
GENERAL GOVERNMENT	
City Clerk	
Certified Municipal Clerk Training - Deputy Clerk (1)	$1,500
Cell Phones for City Clerk & Two (2) Deputy Clerks	$1,200
Sub-Total:	**$2,700**
Elections	
Increase Pay by $25/Poll Worker on Election Days & Ballot Delivery to $50	$11,250
Sub-Total:	**$11,250**
Finance	
ClearGov Budget Book Set Up	$5,000
ClearGov Budget Book Annual cost	$10,000
Sub-Total:	**$15,000**
PUBLIC SAFETY	
Communications	
Compensatory Time	$2,000
Sub-Total:	**$2,000**
COMMUNITY DEVELOPMENT	
Inspections	
Electronic Record Conversion | Retention | Disposal (SF Dwellings Only)	$430,000
Analyst Position for ELMS (.5 FTE - See Planning) - Noted Salary Only	$30,000
Storage Space Development	$26,000
Initial & Continuous Staff Training for EMLS & Workflow Management	$35,000
Sub-Total	**$521,000**
Planning	
Ulao Creek Gateway Features at Pioneer & Highland Road	$125,000
Ulao Creek Street Light Fixture Adjustment at Highland Road - Quantity 4	$13,000

Attachment: Supplemental Increases (10644 : Transmital Letter)

Exhibit C: Supplemental Expenditure Increases - 2026 Budget	
DESCRIPTION	**AMOUNT**
Analyst Position for ELMS (.5 FTE - See Inspections) - Noted Salary Only	$30,000
Initial & Continuous Staff Training for EMLS & Workflow Management	$35,000
Sub-Total	**$203,000**
GRAND TOTAL:	**$754,950**
Items Shaded Green	Included in Budget
Items Not Shaded (White)	Not Included in Budget
Items Shaded Orange	Partially Included in Budget

CITY OF MEQUON
TOTAL DEPARTMENT BUDGETS
2023-2026

	Department	2023	2024	2025	Proposed 2026	% change
101	Common Council	$ 107,082	$ 105,745	105,620	107,067	1.37%
111	City Administrator	360,971	398,616	488,761	527,405	7.91%
112	City Clerk	293,522	284,812	301,670	323,305	7.17%
113	Elections	47,110	94,476	57,056	85,503	49.86%
117	Information Services	457,411	489,887	499,066	514,579	3.11%
118	Finance	554,679	576,107	630,444	549,695	-12.81%
119	City Assessor	243,788	253,287	258,345	267,596	3.58%
120	Human Resources	259,048	265,206	284,450	312,402	9.83%
124	City Attorney	117,982	136,800	136,800	156,800	14.62%
235	Police Department	6,142,069	6,415,995	6,585,026	6,701,287	1.77%
236	Fire Department/EMS	1,352,374	1,409,925	1,478,821	1,660,317	12.27%
237	Communications	382,103	350,212	325,605	273,156	-16.11%
244	Inspections	537,516	527,852	575,392	575,457	0.01%
326	Building Maintenance	711,109	742,903	738,763	748,954	1.38%
355	Fleet Maintenance	560,867	541,356	556,951	542,831	-2.54%
358	Engineering	597,348	660,239	681,908	721,963	5.87%
359	Highway	2,051,377	2,130,985	2,203,784	2,264,103	2.74%
363	Forestry	201,318	210,186	230,338	302,933	31.52%
471	Library Support	1,106,716	1,131,716	1,150,000	1,175,000	2.17%
472	Swimming Pool	125,496	141,266	142,117	146,487	3.08%
474	Parks	613,429	645,226	672,702	620,584	-7.75%
578	Community Development	521,785	503,053	544,570	534,771	-1.80%
	Debt Service	2,800,000	2,800,000	2,760,190	2,815,366	2.00%
	Capital Projects	1,328,000	1,353,000	1,350,000	1,570,000	16.30%
	TOTAL	**$ 21,473,099**	**$ 22,168,853**	**$ 22,758,379**	**$ 23,497,560**	**3.25%**

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund

			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110000	General Fund - General Activit								
110000	489000	TID REV	-93,421.00	.00	.00	.00	.00	.00	________
TOTAL UNDEFINED CHAR			-93,421.00	.00	.00	.00	.00	.00	________
35	TAXES								
110000	435101	Propty Tax	-12,364,706.61	-12,719,849.00	-12,719,849.00	-12,719,848.21	-12,719,849.00	-13,086,853.00	________
TOTAL TAXES			-12,364,706.61	-12,719,849.00	-12,719,849.00	-12,719,848.21	-12,719,849.00	-13,086,853.00	________
36	STATE SHARED REVENUE								
110000	436101	StShareRev	-894,982.06	-915,543.98	-915,543.98	-137,331.60	-915,543.98	-946,673.80	________
110000	436102	StUtilTax	-59,221.75	-56,852.87	-56,852.87	-8,527.93	-56,852.87	-55,177.29	________
110000	436103	Fire Insur	.00	.00	.00	.00	.00	.00	________
TOTAL STATE SHARED REVENUE			-954,203.81	-972,396.85	-972,396.85	-145,859.53	-972,396.85	-1,001,851.09	________
37	INTERGOVERNMENTAL								
110000	437101	StAidHwy	-1,308,311.69	-1,256,943.58	-1,256,943.58	-941,885.85	-1,256,943.58	-1,256,943.58	________
110000	437102	StAidConct	-99,050.19	-99,194.69	-99,194.69	-74,396.01	-99,194.69	-99,194.69	________
110000	437103	StGrntRecy	-21,603.80	-21,603.80	-21,603.80	-21,538.81	-21,603.80	-21,603.80	________
110000	437104	StGrntLaw	-3,571.57	-4,500.00	-4,500.00	-3,758.70	-4,500.00	-3,100.00	________
110000	437105	StAidExmpt	-95,969.82	-329,812.14	-329,812.14	-329,812.14	-329,812.14	-329,812.14	________
110000	437110	StGrntOth	.00	-29,452.50	-29,452.50	.00	-29,452.50	.00	________
TOTAL INTERGOVERNMENTAL			-1,528,507.07	-1,741,506.71	-1,741,506.71	-1,371,391.51	-1,741,506.71	-1,710,654.21	________
40	LICENSES - CLERK								
110000	440101	Lic-Liquor	-42,943.34	-41,750.00	-41,750.00	-52,321.66	-52,321.66	-43,250.00	________
110000	440102	Lic-Tavern	-16,805.00	-15,500.00	-15,500.00	-16,945.00	-17,500.00	-16,500.00	________
110000	440103	Lic-Busine	-4,825.00	-4,800.00	-4,800.00	-5,230.00	-5,500.00	-4,800.00	________
110000	440104	Lic-Cigare	-1,483.33	-1,500.00	-1,500.00	-1,400.00	-1,400.00	-1,500.00	________
110000	440105	Lic-Amuse	-1,525.00	-2,000.00	-2,000.00	-1,300.00	-1,300.00	-1,500.00	________
110000	440106	Lic-Food	.00	.00	.00	.00	.00	.00	________
TOTAL LICENSES - CLERK			-67,581.67	-65,550.00	-65,550.00	-77,196.66	-78,021.66	-67,550.00	________
42	PERMITS - INSPECTION								
110000	442101	Pmt-Bldg	-390,470.20	-426,872.46	-426,872.46	-357,715.70	-425,000.00	-402,700.00	________
110000	442102	Pmt-Comp	.00	.00	.00	.00	.00	.00	________
110000	442103	Pmt-Elect	-116,100.10	-115,000.00	-115,000.00	-93,804.92	-120,000.00	-119,700.00	________
110000	442104	Pmt-Plumb	-84,683.00	-135,000.00	-135,000.00	-87,068.00	-130,000.00	-118,500.00	________

Attachment: 110000 Revenue Report (10649 : General Fund Revenue)

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110000	442105	Pmt-HVAC	-79,587.77	-95,000.00	-95,000.00	-60,368.10	-80,000.00	-91,000.00	________
110000	442106	Pmt-TempOc	-7,900.00	-8,000.00	-8,000.00	-4,325.00	-7,000.00	-7,800.00	________
110000	442107	Pmt-Occup	-6,055.00	-6,000.00	-6,000.00	-3,715.00	-5,000.00	-5,800.00	________
110000	442108	PmtForfeit	-14,535.00	-16,000.00	-16,000.00	.00	-15,500.00	-15,500.00	________
TOTAL PERMITS - INSPECTION			-699,331.07	-801,872.46	-801,872.46	-606,996.72	-782,500.00	-761,000.00	________
43	PERMITS - OTHER								
110000	443101	Pmt-Brush	-44,946.00	-46,000.00	-46,000.00	-43,280.00	-46,000.00	-63,000.00	________
110000	443102	Pmt-Burn	.00	.00	.00	.00	.00	.00	________
110000	443103	Pmt-Sign	-7,635.00	-8,500.00	-8,500.00	-5,200.00	-6,800.00	-8,200.00	________
110000	443104	Pmt-Other	-3,860.00	-3,000.00	-3,000.00	-3,506.00	-4,000.00	-4,000.00	________
TOTAL PERMITS - OTHER			-56,441.00	-57,500.00	-57,500.00	-51,986.00	-56,800.00	-75,200.00	________
45	GENERAL FEES								
110000	445101	Lic-Dogs	-6,529.71	-8,500.00	-8,500.00	-5,841.25	-8,500.00	-8,500.00	________
110000	445102	Fees-Clerk	-2,117.25	-2,500.00	-2,500.00	-1,475.00	-2,225.00	-2,500.00	________
110000	445103	Fees-Copie	-6,985.77	-6,500.00	-6,500.00	-4,809.88	5,000.00	-6,500.00	________
110000	445104	Sales of S	-74,902.66	-70,000.00	-70,000.00	-49,387.48	-70,500.00	-65,000.00	________
110000	445106	Misc. Rev	-11,204.94	-10,000.00	-10,000.00	-20,250.08	-22,000.00	-85,311.38	________
110000	445107	Fees-Treas	-15,190.00	-15,000.00	-15,000.00	-12,330.00	-15,000.00	-15,000.00	________
TOTAL GENERAL FEES			-116,930.33	-112,500.00	-112,500.00	-94,093.69	-113,225.00	-182,811.38	________
46	PUBLIC SAFETY FEES								
110000	446101	Court Pena	-72,717.08	-85,000.00	-85,000.00	-47,587.68	-85,000.00	-85,000.00	________
110000	446102	False Pol	-22,066.30	-30,000.00	-30,000.00	-7,200.00	-30,000.00	-30,000.00	________
110000	446103	Parking Vi	.00	.00	.00	.00	.00	.00	________
110000	446104	Pmt-Weapon	-8,970.00	-10,000.00	-10,000.00	-4,380.00	-10,000.00	-10,000.00	________
110000	446105	PoliceFee	-54,984.67	-16,000.00	-16,000.00	-9,496.12	-16,000.00	-16,000.00	________
110000	446106	WI DMV Lic	.00	.00	.00	.00	.00	.00	________
110000	446201	Fees-Ambul	-13,466.72	-12,000.00	-12,000.00	-9,442.54	-12,000.00	-12,000.00	________
110000	446202	Fees-Fire	.00	.00	.00	.00	.00	.00	________
110000	446203	Fees-Accid	-271.70	.00	.00	-289.85	.00	.00	________
110000	446204	False Fire	.00	.00	.00	.00	.00	.00	________
110000	446205	FireFees	.00	.00	.00	.00	.00	-10,000.00	________
TOTAL PUBLIC SAFETY FEES			-172,476.47	-153,000.00	-153,000.00	-78,396.19	-153,000.00	-163,000.00	________
47	DPW FEES								
110000	447301	Fees-Engin	-17,702.35	-16,000.00	-16,000.00	-6,713.46	-14,000.00	-14,000.00	________
110000	447302	Fees-Consu	-147,180.74	-60,000.00	-60,000.00	-154,897.72	-160,000.00	-100,000.00	________
110000	447401	Fees-Highw	-11,842.81	-10,000.00	-10,000.00	-6,210.63	-7,800.00	-11,000.00	________

Report generated: 09/25/2025 10:40
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110000	447402	Fees-Stree	-2,035.72	-1,950.00	-1,950.00	-1,316.57	-1,950.00	-1,950.00	________
110000	447403	Recycling	.00	.00	.00	.00	.00	.00	________
110000	447501	Fees-Storm	.00	.00	.00	.00	.00	.00	________
110000	447502	Fees-Holdi	.00	.00	.00	.00	.00	.00	________
TOTAL DPW FEES			-178,761.62	-87,950.00	-87,950.00	-169,138.38	-183,750.00	-126,950.00	________
48	POOL / PARKS FEES								
110000	448101	Fees-Pool	-1,207.93	.00	.00	.00	.00	.00	________
110000	448102	Fees-Swimm	-96,418.18	-96,000.00	-96,000.00	-112,960.39	-114,000.00	-100,000.00	________
110000	448201	Fees-Park	-106,162.09	-100,000.00	-100,000.00	-78,691.14	-95,000.00	-100,000.00	________
TOTAL POOL / PARKS FEES			-203,788.20	-196,000.00	-196,000.00	-191,651.53	-209,000.00	-200,000.00	________
49	DEVELOPMENT FEES								
110000	447601	Fees-Mowi	.00	.00	.00	.00	.00	.00	________
110000	449101	Fees-Lands	.00	-3,200.00	-3,200.00	.00	-3,200.00	-3,200.00	________
110000	449103	Fees-Zonin	-66,872.56	-60,000.00	-60,000.00	-42,450.68	-50,000.00	-67,500.00	________
TOTAL DEVELOPMENT FEES			-66,872.56	-63,200.00	-63,200.00	-42,450.68	-53,200.00	-70,700.00	________
55	SPECIAL ASSESSMENTS								
110000	455101	Delq PP In	-3,241.63	-3,000.00	-3,000.00	442.63	-3,000.00	-3,000.00	________
110000	455102	SpcAssRev	.00	.00	.00	.00	.00	.00	________
110000	455103	S/A Intere	.00	.00	.00	.00	.00	.00	________
TOTAL SPECIAL ASSESSMENTS			-3,241.63	-3,000.00	-3,000.00	442.63	-3,000.00	-3,000.00	________
56	INTERNAL SERVICE FEE								
110000	456101	Fees-Sewer	-281,217.01	-325,000.00	-325,000.00	.00	-325,000.00	-325,000.00	________
110000	456102	Fees-Water	-183,985.07	-200,000.00	-200,000.00	.00	-200,000.00	-200,000.00	________
110000	456103	Fees-Libra	.00	.00	.00	.00	.00	.00	________
TOTAL INTERNAL SERVICE FEE			-465,202.08	-525,000.00	-525,000.00	.00	-525,000.00	-525,000.00	________
58	OTHER REVENUE								
110000	458101	CellLeasng	-190,235.50	-215,900.00	-215,900.00	-68,975.81	-215,900.00	-215,900.00	________
110000	458102	Cable TV	-364,607.31	-383,000.00	-383,000.00	-209,928.80	-383,000.00	-380,000.00	________
110000	458103	Ins Divnd	-27,224.00	-27,224.00	-27,224.00	-28,841.00	-28,841.00	-27,224.00	________
110000	458104	W/C Claims	.00	.00	.00	.00	.00	.00	________
110000	458301	PILOT Rev	-228,587.08	-257,242.00	-257,242.00	-249,464.84	-257,242.00	-249,000.00	________
110000	458302	Prior Year	.00	.00	.00	.00	.00	.00	________
110000	458303	Rev Reduct	.00	.00	.00	.00	.00	.00	________
110000	458501	Othr Grant	.00	.00	.00	.00	.00	.00	________

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110000	458502	OthrFinSrc	-35,000.00	.00	.00	.00	.00	.00	________
TOTAL OTHER REVENUE			-845,653.89	-883,366.00	-883,366.00	-557,210.45	-884,983.00	-872,124.00	________
59	INVESTMENT REVENUE								
110000	459101	Interest	-398,756.28	-265,500.00	-265,500.00	-325,862.72	-500,000.00	-265,500.00	________
TOTAL INVESTMENT REVENUE			-398,756.28	-265,500.00	-265,500.00	-325,862.72	-500,000.00	-265,500.00	________
69	PROJECT FUNDING								
110000	469009	TransferIn	-106,649.00	.00	.00	-20,066.26	.00	.00	________
TOTAL PROJECT FUNDING			-106,649.00	.00	.00	-20,066.26	.00	.00	________
TOTAL General Fund - General			-18,322,524.29	-18,648,191.02	-18,648,191.02	-16,451,705.90	-18,976,232.22	-19,112,193.68	________
TOTAL General Fund			-18,322,524.29	-18,648,191.02	-18,648,191.02	-16,451,705.90	-18,976,232.22	-19,112,193.68	________
TOTAL REVENUE			-18,322,524.29	-18,648,191.02	-18,648,191.02	-16,451,705.90	-18,976,232.22	-19,112,193.68	________
TOTAL EXPENSE			.00	.00	.00	.00	.00	.00	________
GRAND TOTAL			-18,322,524.29	-18,648,191.02	-18,648,191.02	-16,451,705.90	-18,976,232.22	-19,112,193.68	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110000 Revenue Report (10649 : General Fund Revenue)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110000	435101 0110-10-000-000-435101-	General Property Tax	-12,719,849.00	-12,719,849.00	-13,086,853.00	2.89
110000	436101 0110-10-000-000-436101-	State Shared Rev.	-915,543.98	-915,543.98	-946,673.80	3.40
110000	436102 0110-10-000-000-436102-	State Utility Tax	-56,852.87	-56,852.87	-55,177.29	-2.95
110000	436103 0110-10-000-000-436103-	Fire Insurance Tax/Stat	.00	.00	.00	.00
110000	437101 0110-10-000-000-437101-	State Aid Highway	-1,256,943.58	-1,256,943.58	-1,256,943.58	.00
110000	437102 0110-10-000-000-437102-	State Aid-Connecting St	-99,194.69	-99,194.69	-99,194.69	.00
110000	437103 0110-10-000-000-437103-	State Grant-Recycling	-21,603.80	-21,603.80	-21,603.80	.00
110000	437104 0110-10-000-000-437104-	State Grant-Law Enforce	-4,500.00	-4,500.00	-3,100.00	-31.11
110000	437105 0110-10-000-000-437105-	State Aid-Exempt Comput	-329,812.14	-329,812.14	-329,812.14	.00
		Personal Property Aid	1.00	46,107.81	-46,107.81	
		Computer Aid	1.00	51,778.50	-51,778.50	
		Act 12 Personal Property Aid	1.00	231,925.83	-231,925.83	
110000	437110 0110-10-000-000-437110-	State Grants - Other	-29,452.50	-29,452.50	.00	-100.00
110000	440101 0110-10-000-000-440101-	Licenses-Liquor/Beer	-41,750.00	-52,321.66	-43,250.00	3.59
110000	440102 0110-10-000-000-440102-	Licenses-Tavern Operato	-15,500.00	-17,500.00	-16,500.00	6.45
110000	440103 0110-10-000-000-440103-	Licenses-Business	-4,800.00	-5,500.00	-4,800.00	.00
110000	440104 0110-10-000-000-440104-	Licenses-Cigarettes	-1,500.00	-1,400.00	-1,500.00	.00
110000	440105 0110-10-000-000-440105-	Licenses-Amusement Devi	-2,000.00	-1,300.00	-1,500.00	-25.00

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110000	440106 0110-10-000-000-440106-	Licenses-Food & Drink	.00	.00	.00	.00
110000	442101 0110-10-000-000-442101-	Permits-Building	-426,872.46	-425,000.00	-402,700.00	-5.66
110000	442102 0110-10-000-000-442102-	Permits-Compliance	.00	.00	.00	.00
110000	442103 0110-10-000-000-442103-	Permits-Electric	-115,000.00	-120,000.00	-119,700.00	4.09
110000	442104 0110-10-000-000-442104-	Permits-Plumbing	-135,000.00	-130,000.00	-118,500.00	-12.22
110000	442105 0110-10-000-000-442105-	Permits-HVAC	-95,000.00	-80,000.00	-91,000.00	-4.21
110000	442106 0110-10-000-000-442106-	Permit-Temp Occupancy	-8,000.00	-7,000.00	-7,800.00	-2.50
110000	442107 0110-10-000-000-442107-	Permit-Occupancy	-6,000.00	-5,000.00	-5,800.00	-3.33
110000	442108 0110-10-000-000-442108-	Permit Deposit Forfeitures	-16,000.00	-15,500.00	-15,500.00	-3.13
110000	443101 0110-10-000-000-443101-	Permit-Brush	-46,000.00	-46,000.00	-63,000.00	36.96
110000	443102 0110-10-000-000-443102-	Permits-Burning	.00	.00	.00	.00
110000	443103 0110-10-000-000-443103-	Permit-Sign	-8,500.00	-6,800.00	-8,200.00	-3.53
110000	443104 0110-10-000-000-443104-	Permit-Other	-3,000.00	-4,000.00	-4,000.00	33.33
110000	445101 0110-10-000-000-445101-	Licenses-Dogs	-8,500.00	-8,500.00	-8,500.00	.00
110000	445102 0110-10-000-000-445102-	Fees-Clerk	-2,500.00	-2,225.00	-2,500.00	.00
110000	445103 0110-10-000-000-445103-	Fees-Copies/Publications	-6,500.00	5,000.00	-6,500.00	.00
		Copying Fees	1.00	6,500.00	-6,500.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT	PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110000	445104		Sales of Supplies	-70,000.00	-70,500.00	-65,000.00	-7.14
	0110-10-000-000-445104-						
110000	445106		Miscellaneous Revenue	-10,000.00	-22,000.00	-85,311.38	753.11
	0110-10-000-000-445106-						
			TID 3, 4, 5 ADMIN FEE	3.00	25,000.00	-75,000.00	
			MISCELLANEOUS REVENUE	1.00	10,311.38	-10,311.38	
110000	445107		Fees-Treasurer	-15,000.00	-15,000.00	-15,000.00	.00
	0110-10-000-000-445107-						
110000	446101		Court Penalties	-85,000.00	-85,000.00	-85,000.00	.00
	0110-10-000-000-446101-						
110000	446102		False Alarm - Police	-30,000.00	-30,000.00	-30,000.00	.00
	0110-10-000-000-446102-						
110000	446103		Parking Violations	.00	.00	.00	.00
	0110-10-000-000-446103-						
110000	446104		Permit-Weapons	-10,000.00	-10,000.00	-10,000.00	.00
	0110-10-000-000-446104-						
110000	446105		Fees - Police	-16,000.00	-16,000.00	-16,000.00	.00
	0110-10-000-000-446105-						
110000	446106		WI DMV Licensing	.00	.00	.00	.00
	0110-10-000-000-446106-						
110000	446201		Fees-Ambulance	-12,000.00	-12,000.00	-12,000.00	.00
	0110-10-000-000-446201-						
110000	446202		Fees-Fire Inspector	.00	.00	.00	.00
	0110-10-000-000-446202-						
110000	446203		Fees-Accident Response	.00	.00	.00	.00
	0110-10-000-000-446203-						
110000	446204		Fees - False Fire Alarm	.00	.00	.00	.00
	0110-10-000-000-446204-						
110000	446205		Fees-Fire Dept	.00	.00	-10,000.00	.00
	0110-10-000-000-446205-						
110000	447301		Fees-Engineer	-16,000.00	-14,000.00	-14,000.00	-12.50
	0110-10-000-000-447301-						

Attachment: 110000 Revenue Detail (10649 : General Fund Revenue)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110000	447302 0110-10-000-000-447302-	Fees-Consulting Plan Com	-60,000.00	-160,000.00	-100,000.00	66.67
110000	447401 0110-10-000-000-447401-	Fees-Highway	-10,000.00	-7,800.00	-11,000.00	10.00
110000	447402 0110-10-000-000-447402-	Fees-Street Lights	-1,950.00	-1,950.00	-1,950.00	.00
110000	447403 0110-10-000-000-447403-	Recycling Center Revenu	.00	.00	.00	.00
110000	447501 0110-10-000-000-447501-	Fees-Storm Sewers	.00	.00	.00	.00
110000	447502 0110-10-000-000-447502-	Fees-Holding Tank Appl	.00	.00	.00	.00
110000	447601 0110-10-000-000-447601-	Fees-Mowing/Weeds	.00	.00	.00	.00
110000	448101 0110-10-000-000-448101-	Fees-Pool Concessions	.00	.00	.00	.00
110000	448102 0110-10-000-000-448102-	Fees-Swimming Pool	-96,000.00	-114,000.00	-100,000.00	4.17
110000	448201 0110-10-000-000-448201-	Fees-Park Reservations	-100,000.00	-95,000.00	-100,000.00	.00
110000	449101 0110-10-000-000-449101-	Fees-Landscape Analysis	-3,200.00	-3,200.00	-3,200.00	.00
110000	449103 0110-10-000-000-449103-	Fees-Zoning	-60,000.00	-50,000.00	-67,500.00	12.50
110000	455101 0110-10-000-000-455101-	Delq PP tax - Interest	-3,000.00	-3,000.00	-3,000.00	.00
110000	455102 0110-10-000-000-455102-	Special Assessment Revenue	.00	.00	.00	.00
110000	455103 0110-10-000-000-455103-	S/A Interest	.00	.00	.00	.00
110000	456101 0110-10-000-000-456101-	Fees-Sewer Maintenance	-325,000.00	-325,000.00	-325,000.00	.00

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110000	456102 0110-10-000-000-456102-	Fees-Water Maintenance	-200,000.00	-200,000.00	-200,000.00	.00
110000	456103 0110-10-000-000-456103-	Fees-Library Maintenanc	.00	.00	.00	.00
110000	458101 0110-10-000-000-458101-	Cellular Leasing Revenu	-215,900.00	-215,900.00	-215,900.00	.00
110000	458102 0110-10-000-000-458102-	Cable TV Revenue	-383,000.00	-383,000.00	-380,000.00	-.78
110000	458103 0110-10-000-000-458103-	Insurance Dividend	-27,224.00	-28,841.00	-27,224.00	.00
110000	458104 0110-10-000-000-458104-	Workers Comp Claim Reim	.00	.00	.00	.00
110000	458301 0110-10-000-000-458301-	PILOT Revenue	-257,242.00	-257,242.00	-249,000.00	-3.20
	PILOT Revenue		1.00	249,000.00	-249,000.00	
110000	458302 0110-10-000-000-458302-	Prior Years Expense	.00	.00	.00	.00
110000	458303 0110-10-000-000-458303-	Revenue Reduction	.00	.00	.00	.00
110000	458501 0110-10-000-000-458501-	Other Grants / Donations	.00	.00	.00	.00
110000	458502 0110-10-000-000-458502-	Other Financing Sources	.00	.00	.00	.00
110000	459101 0110-10-000-000-459101-	Interest-Investments	-265,500.00	-500,000.00	-265,500.00	.00
110000	469009 0110-10-000-000-469009-	Transfers In	.00	.00	.00	.00
110000	489000 0110-10-000-000-489000-	TID 2 Closeout Revenue	.00	.00	.00	.00
		BUDGET CEILING:			-18,648,191.02	
		TOTALS:	-18,648,191.02	-18,976,232.22	-19,112,193.68	2.49

** END OF REPORT - Generated by Marie Keyser **

Debt Service

Program Description

This fund accounts for the semi-annual principal and interest payments associated with the annual appropriation necessary to satisfy the City's general obligation debt service.

2025 Accomplishments

- Debt service payments due in 2025 were recorded and disbursed on time.

2026 Objectives

Financial Stewardship:

- Timely disburse and record the principal and interest payments as it pertains to the City's annual debt service obligations.
- Continue to monitor City's existing debt for refunding opportunities.

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: Debt Service Fund

Debt Service Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
310000	Debt Service Fund								
35	TAXES								
310000	435101	Propty Tax	-2,800,000.00	-2,760,190.00	-2,760,190.00	-2,760,190.00	-2,760,190.00	-2,815,366.00	________
TOTAL TAXES			-2,800,000.00	-2,760,190.00	-2,760,190.00	-2,760,190.00	-2,760,190.00	-2,815,366.00	________
45	GENERAL FEES								
310000	445106	Misc. Rev	.00	.00	.00	.00	.00	.00	________
TOTAL GENERAL FEES			.00	.00	.00	.00	.00	.00	________
58	OTHER REVENUE								
310000	458201	LT Debt	.00	.00	.00	.00	.00	.00	________
310000	458203	Amort Bond	.00	.00	.00	.00	.00	.00	________
310000	458401	Tax Increm	.00	.00	.00	.00	.00	.00	________
310000	458501	OthrFinSrc	.00	.00	.00	.00	.00	.00	________
TOTAL OTHER REVENUE			.00	.00	.00	.00	.00	.00	________
59	INVESTMENT REVENUE								
310000	459101	Interest	-48,571.60	-20,000.00	-20,000.00	-30,424.40	-20,000.00	-20,000.00	________
TOTAL INVESTMENT REVENUE			-48,571.60	-20,000.00	-20,000.00	-30,424.40	-20,000.00	-20,000.00	________
83	PURCHASED SERVICES								
310000	683601	Misc SB	4,950.00	4,950.00	4,950.00	4,950.00	4,950.00	4,950.00	________
TOTAL PURCHASED SERVICES			4,950.00	4,950.00	4,950.00	4,950.00	4,950.00	4,950.00	________
96	NON-OPERATING EXPENS								
310000	696201	Amortizati	.00	.00	.00	.00	.00	.00	________
310000	696302	Debt Issua	.00	.00	.00	.00	.00	.00	________
310000	696401	Principal	2,390,000.00	2,450,000.00	2,450,000.00	2,450,000.00	2,450,000.00	2,163,280.00	________
310000	696501	Interest	373,052.50	310,190.00	310,190.00	299,927.50	310,190.00	652,086.00	________
TOTAL NON-OPERATING EXPENS			2,763,052.50	2,760,190.00	2,760,190.00	2,749,927.50	2,760,190.00	2,815,366.00	________
99	OTHER FINANCING USES								
310000	699101	OthrFinUse	.00	.00	.00	.00	.00	.00	________
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	.00	________
TOTAL Debt Service Fund			-80,569.10	-15,050.00	-15,050.00	-35,736.90	-15,050.00	-15,050.00	________
TOTAL Debt Service Fund			-80,569.10	-15,050.00	-15,050.00	-35,736.90	-15,050.00	-15,050.00	________
		TOTAL REVENUE	-2,848,571.60	-2,780,190.00	-2,780,190.00	-2,790,614.40	-2,780,190.00	-2,835,366.00	________
		TOTAL EXPENSE	2,768,002.50	2,765,140.00	2,765,140.00	2,754,877.50	2,765,140.00	2,820,316.00	________
		GRAND TOTAL	-80,569.10	-15,050.00	-15,050.00	-35,736.90	-15,050.00	-15,050.00	________

Attachment: 310000 Debt Service Report (10650 : Debt Service Fund)

Report generated: 09/25/2025 10:35
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: Debt Service TIF 3 Fund

			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
330000	Debt Service TIF 3 Fund								
45	GENERAL FEES								
330000	445106	Misc. Rev	.00	.00	.00	.00	.00	.00	________
TOTAL GENERAL FEES			.00	.00	.00	.00	.00	.00	________
58	OTHER REVENUE								
330000	458201	LT Debt	.00	.00	.00	.00	.00	.00	________
330000	458203	Amort Bond	.00	.00	.00	.00	.00	.00	________
330000	458401	Tax Increm	-2,514,727.58	-2,540,000.00	-2,540,000.00	-2,750,219.40	-2,540,000.00	-2,540,000.00	________
330000	458501	OthrFinSrc	.00	.00	.00	.00	.00	.00	________
TOTAL OTHER REVENUE			-2,514,727.58	-2,540,000.00	-2,540,000.00	-2,750,219.40	-2,540,000.00	-2,540,000.00	________
59	INVESTMENT REVENUE								
330000	459101	Interest	-376,959.45	-200,000.00	-200,000.00	-232,018.56	-200,000.00	-250,000.00	________
TOTAL INVESTMENT REVENUE			-376,959.45	-200,000.00	-200,000.00	-232,018.56	-200,000.00	-250,000.00	________
83	PURCHASED SERVICES								
330000	683101	Consultant	.00	.00	.00	.00	.00	.00	________
330000	683601	MiscServBd	400.00	400.00	400.00	400.00	400.00	400.00	________
TOTAL PURCHASED SERVICES			400.00	400.00	400.00	400.00	400.00	400.00	________
96	NON-OPERATING EXPENS								
330000	696201	Amortizati	.00	.00	.00	.00	.00	.00	________
330000	696302	Debt Issua	.00	.00	.00	.00	.00	.00	________
330000	696401	Principal	1,030,000.00	1,150,000.00	1,150,000.00	1,150,000.00	1,150,000.00	1,195,000.00	________
330000	696501	Interest	133,500.00	101,100.00	101,100.00	101,100.00	101,100.00	69,100.00	________
TOTAL NON-OPERATING EXPENS			1,163,500.00	1,251,100.00	1,251,100.00	1,251,100.00	1,251,100.00	1,264,100.00	________
TOTAL Debt Service TIF 3 Fun			-1,727,787.03	-1,488,500.00	-1,488,500.00	-1,730,737.96	-1,488,500.00	-1,525,500.00	________
TOTAL Debt Service TIF 3 Fun			-1,727,787.03	-1,488,500.00	-1,488,500.00	-1,730,737.96	-1,488,500.00	-1,525,500.00	________
TOTAL REVENUE			-2,891,687.03	-2,740,000.00	-2,740,000.00	-2,982,237.96	-2,740,000.00	-2,790,000.00	________
TOTAL EXPENSE			1,163,900.00	1,251,500.00	1,251,500.00	1,251,500.00	1,251,500.00	1,264,500.00	________
GRAND TOTAL			-1,727,787.03	-1,488,500.00	-1,488,500.00	-1,730,737.96	-1,488,500.00	-1,525,500.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 330000 TID 3 Debt Service Report (10650 : Debt Service Fund)

CAPITAL BUDGET 2026

MUNIS Project #	Description	2025 Approved Funding	2025 Balance as of 9/21/25	Department Head Request	City Administrator Recommended	Appropriation Committee Recommended	Common Council Approved
BUILDINGS							
597	Warm Storage Building	$0	$0	$500,000			
598	Automatic Wash Bay Equipment	$0	$0	$300,000			
2621	Safety Building Remodel	$0	$0	$150,000			
10037	Swimming Pool Equipment	$125,000	$0	$150,000			
12015	City Wide Building Repairs	$175,000	$84,032	$885,000	$175,000		
10023	DPW Facilities	$0	$658	$0			
10024	City Facilities Improvements	$0	$11,036	$0			
TOTAL		$300,000	$95,726	$1,985,000	$175,000	$0	$0
ELECTIONS							
10063	Election Equipment	$0	$25,190	$0			
TOTAL		$0	$25,190	$0	$0	$0	$0
ENGINEERING							
10001	Right of Way Assets*	$0	$6,977,502	$2,150,000			
10003	Annual Road Maintenance	$350,000	$153,150	$400,000	$350,000		
10013	Major & Secondary Drainage	$0	$0	$50,000	$25,000		
10028	Master Storm Water Management	$0	$65,334	$50,000			
12013	Asset Management Software	$0	$14,579	$25,000			
10009	Highland Road Interchange	$0	$56,135	$0			
10052	Roadway Light & Traffic Signal	$0	$24,115	$0			
TOTAL		$350,000	$7,290,815	$2,675,000	$375,000	$0	$0
FIRE/EMS							
10236	Fire & EMS Vehicles**	$100,000	$0	$0			
10134	Fire Equipment Replacement**	$10,000	$0	$0			
12029	Hydraulic Rescue Equipment	$0	$0	$0			
TOTAL		$110,000	$0	$0	$0	$0	$0
FLEET							
10359	DPW Vehicles & Equipment	$270,000	$25,790	$900,000	$300,000		
180	Fleet Management Software	$0	$0	$46,631	$47,000		
10360	Capital Equipment Leases	$80,000	$56,722	$180,000	$245,000		
TOTAL		$350,000	$82,512	$1,126,631	$592,000	$0	$0
INFORMATION TECHNOLOGY							
10117	IT Equipment	$10,000	$3,435	$10,000	$12,000		
179	Computers, Servers & Components Replacement Cycle	$0	$0	$110,000	$110,000		
184	Network Infrastructure Replacement	$0	$0	$1,000			
TOTAL		$10,000	$3,435	$121,000	$122,000	$0	$0
PARKS/FORESTRY							
10474	Parks Planning & Improvements	$77,000	$182,341	$118,250	$80,000		
10062	Urban Forestry	$5,000	$17,153	$5,000	$5,000		
10070	Emerald Ash Borer	$70,000	$168,064	$65,000	$65,000		

Attachment: 2026 Capital Budget (10651 : Capital Projects Fund)

CAPITAL BUDGET 2026

MUNIS Project #	Description	2025 Approved Funding	2025 Balance as of 9/21/25	Department Head Request	City Administrator Recommended	Appropriation Committee Recommended	Common Council Approved
10071	Cemetery Improvements	$0	$5,000	$0			
TOTAL		$152,000	$372,558	$188,250	$150,000	$0	$0
	POLICE						
10235	Police Vehicles	$175,000	$402,176	$195,000	$175,000		
10135	Police Officer Equipment	$20,000	$142,271	$40,000	$20,000		
10036	Police Weapons	$8,000	$29,498	$8,000	$8,000		
12012	Police Building IT Equipment	$0	$7,328	$5,000			
10029	Police Vehicle IT Equipment	$0	$22,258	$10,000			
12044	Police Computer Replacement	$0	$8,444	$5,000			
10040	Police Radio Equipment	$0	$83,769	$0			
TOTAL		$203,000	$695,745	$263,000	$203,000	$0	$0
TOTAL CAPITAL PROJECTS		**$1,475,000**	**$8,565,981**	**$6,358,881**	**$1,617,000**	**$0**	**$0**

*$1.9M of this Department Head Request Amount was included as part of the 2025A G.O. Promissory Note Borrowing that took place early-2025

**2026 Capital Contribution for SOFD listed within Mequon's operating budget materials, Account: 110236-683803

City of Mequon, Wisconsin
Capital Plan
FY 2026 through FY 2030

Projects by Department

Department	Project #	Project Name	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
Building Maintenance	10037	Swimming Pool Equipment	$ 150,000	$ 150,000	$ -	$ -	$ -	$ 300,000
Building Maintenance	12015	City-Wide Building Repair	$ 885,000	$ 885,000	$ 885,000	$ 885,000	$ 885,000	$ 4,425,000
Building Maintenance	2621	Safety Building Remodel	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 156,000	$ 756,000
Building Maintenance	597	Warm Storage Building	$ 500,000	$ -	$ -	$ -	$ -	$ 500,000
Building Maintenance	598	Automatic Wash Bay Equipment	$ 300,000	$ -	$ -	$ -	$ -	$ 300,000
Building Maintenance Total			**$ 1,985,000**	**$ 1,185,000**	**$ 1,035,000**	**$ 1,035,000**	**$ 1,041,000**	**$ 6,281,000**
City Clerk	10063	Election Equipment	$ -	$ 20,000	$ -	$ 20,000	$ -	$ 40,000
Elections Total			**$ -**	**$ 20,000**	**$ -**	**$ 20,000**	**$ -**	**$ 40,000**
Engineering	10001	Right-of-Way Assets	$ 1,900,000	$ 1,900,000	$ 2,600,000	$ 2,700,000	$ 2,800,000	$ 11,900,000
Engineering	10001a	Parking Lot Resurfacing	$ 250,000	$ 250,000	$ 100,000	$ 105,000	$ 110,000	$ 815,000
Engineering	10003	Annual Road Maintenance	$ 400,000	$ 410,000	$ 420,000	$ 430,000	$ 440,000	$ 2,100,000
Engineering	10013	Major & Secondary Drainage	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000
Engineering	10028	Master Storm Water Management	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000
Engineering	12013	Asset Management Software	$ 25,000	$ 20,000	$ 15,000	$ 10,000	$ 10,000	$ 80,000
Engineering Total			**$ 2,675,000**	**$ 2,680,000**	**$ 3,235,000**	**$ 3,345,000**	**$ 3,460,000**	**$ 15,395,000**
Fleet Maintenance	10359	DPW Vehicles & Equipment	$ 900,000	$ 925,000	$ 950,000	$ 975,000	$ 1,000,000	$ 4,750,000
Fleet Maintenance	10360	Capital Equipment Leases	$ 180,000	$ 150,000	$ 100,000	$ 100,000	$ 100,000	$ 630,000
Fleet Maintenance	180	Fleet Management Software	$ 46,631	$ 6,335	$ 6,588	$ 6,852	$ 7,125	$ 73,531
Fleet Maintenance Total			**$ 1,126,631**	**$ 1,081,335**	**$ 1,056,588**	**$ 1,081,852**	**$ 1,107,125**	**$ 5,453,531**
Forestry	10062	Urban Forestry	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 25,000
Forestry	10070	Emerald Ash Borer	$ 65,000	$ 65,000	$ 60,000	$ 60,000	$ 60,000	$ 310,000
Forestry Total			**$ 70,000**	**$ 70,000**	**$ 65,000**	**$ 65,000**	**$ 65,000**	**$ 335,000**
Information Technology	10117	Munis Module Implementation	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 50,000
Information Technology	179	Computers, Servers & Components Replacement Cycle	$ 110,000	$ 15,000	$ 12,000	$ 29,000	$ 29,000	$ 195,000
Information Technology	184	Network Infrastructure Replacement	$ 1,000	$ 1,000	$ 6,000	$ 5,000	$ 5,000	$ 18,000
Information Technology Total			**$ 121,000**	**$ 26,000**	**$ 28,000**	**$ 44,000**	**$ 44,000**	**$ 263,000**
Parks	10474	Park Planning & Improvements	$ 118,250	$ 110,000	$ 100,000	$ 100,000	$ 100,000	$ 528,250
Parks Total			**$ 118,250**	**$ 110,000**	**$ 100,000**	**$ 100,000**	**$ 100,000**	**$ 528,250**
Police	10029	Police Vehicle IT Equipment	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 50,000
Police	10036	Police Weapons	$ 8,000	$ 8,000	$ 8,000	$ 8,000	$ 8,000	$ 40,000
Police	10040	Police Radio Equipment	$ -	$ -	$ -	$ -	$ -	$ -
Police	10135	Police Officer Equipment	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 200,000
Police	10235	Police Vehicles	$ 195,000	$ 195,000	$ 195,000	$ 195,000	$ 195,000	$ 975,000
Police	12012	Police Building IT Equipment	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 25,000
Police	12044	Police Computer Replacement	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 25,000
Police Total			**$ 263,000**	**$ 263,000**	**$ 263,000**	**$ 263,000**	**$ 263,000**	**$ 1,315,000**
Grand Total			**$ 6,358,881**	**$ 5,435,335**	**$ 5,782,588**	**$ 5,953,852**	**$ 6,080,125**	**$ 29,610,781**

Attachment: 2026 CIP Excel Document Projects by Department (10651 : Capital Projects Fund)

City of Mequon, Wisconsin
Capital Plan
FY 2026 through FY 2030

Projects by Funding Source

Funding Source	Project #	Project Name	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
Bonding	10001	Right-of-Way Assets	$ 1,900,000	$ 1,900,000	$ 2,600,000	$ 2,700,000	$ 2,800,000	$ 11,900,000
Bonding Total			**$ 1,900,000**	**$ 1,900,000**	**$ 2,600,000**	**$ 2,700,000**	**$ 2,800,000**	**$ 11,900,000**
Capital Projects Fund	10001a	Parking Lot Resurfacing	$ 250,000	$ 250,000	$ 100,000	$ 105,000	$ 110,000	$ 815,000
Capital Projects Fund	10003	Annual Road Maintenance	$ 400,000	$ 410,000	$ 420,000	$ 430,000	$ 440,000	$ 2,100,000
Capital Projects Fund	10013	Major & Secondary Drainage	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000
Capital Projects Fund	10028	Master Storm Water Management	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000
Capital Projects Fund	10029	Police Vehicle IT Equipment	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 50,000
Capital Projects Fund	10036	Police Weapons	$ 8,000	$ 8,000	$ 8,000	$ 8,000	$ 8,000	$ 40,000
Capital Projects Fund	10037	Swimming Pool Equipment	$ 150,000	$ 150,000	$ -	$ -	$ -	$ 300,000
Capital Projects Fund	10040	Police Radio Equipment	$ -	$ -	$ -	$ -	$ -	$ -
Capital Projects Fund	10062	Urban Forestry	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 25,000
Capital Projects Fund	10063	Election Equipment	$ -	$ 20,000	$ -	$ 20,000	$ -	$ 40,000
Capital Projects Fund	10070	Emerald Ash Borer	$ 65,000	$ 65,000	$ 60,000	$ 60,000	$ 60,000	$ 310,000
Capital Projects Fund	10117	Munis Module Implementation	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 50,000
Capital Projects Fund	10135	Police Officer Equipment	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 200,000
Capital Projects Fund	10235	Police Vehicles	$ 195,000	$ 195,000	$ 195,000	$ 195,000	$ 195,000	$ 975,000
Capital Projects Fund	10359	DPW Vehicles & Equipment	$ 900,000	$ 925,000	$ 950,000	$ 975,000	$ 1,000,000	$ 4,750,000
Capital Projects Fund	10474	Park Planning & Improvements	$ 118,250	$ 110,000	$ 100,000	$ 100,000	$ 100,000	$ 528,250
Capital Projects Fund	12012	Police Building IT Equipment	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 25,000
Capital Projects Fund	12013	Asset Management Software	$ 25,000	$ 20,000	$ 15,000	$ 10,000	$ 10,000	$ 80,000
Capital Projects Fund	12015	City-Wide Building Repair	$ 885,000	$ 885,000	$ 885,000	$ 885,000	$ 885,000	$ 4,425,000
Capital Projects Fund	12044	Police Computer Replacement	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 25,000
Capital Projects Fund	179	Computers, Servers & Components Replacement Cycle	$ 110,000	$ 15,000	$ 12,000	$ 29,000	$ 29,000	$ 195,000
Capital Projects Fund	180	Fleet Management Software	$ 46,631	$ 6,335	$ 6,588	$ 6,852	$ 7,125	$ 73,531
Capital Projects Fund	184	Network Infrastructure Replacement	$ 1,000	$ 1,000	$ 6,000	$ 5,000	$ 5,000	$ 18,000
Capital Projects Fund	2621	Safety Building Remodel	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 156,000	$ 756,000
Capital Projects Fund	10360	Capital Equipment Leases	$ 180,000	$ 150,000	$ 100,000	$ 100,000	$ 100,000	$ 630,000
Capital Projects Fund	597	Warm Storage Building	$ 500,000	$ -	$ -	$ -	$ -	$ 500,000
Capital Projects Fund	598	Automatic Wash Bay Equipment	$ 300,000	$ -	$ -	$ -	$ -	$ 300,000
Capital Projects Fund Total			**$ 4,458,881**	**$ 3,535,335**	**$ 3,182,588**	**$ 3,253,852**	**$ 3,280,125**	**$ 17,710,781**
Grand Total			**$ 6,358,881**	**$ 5,435,335**	**$ 5,782,588**	**$ 5,953,852**	**$ 6,080,125**	**$ 29,610,781**

Attachment: 2026 CIP Excel Document Projects by Funding Source (10651 : Capital Projects Fund)

Common Council

Program Description

In Mequon, a responsive representative government is headed by the chief executive officer who is an elected part-time mayor. The Mayor and Common Council render determinations based on state statutes, local ordinances, and recommendations from a full-time City Administrator. The Mayor also plays a vital role in appointing qualified residents to boards and commissions, which make recommendations to the Council and help to ensure a democratic, citizen-centered process.

The Common Council is the duly elected legislative and policy-making body of the City and is comprised of eight alderpersons elected from various districts located across the community. The fundamental job of the Common Council is to make policy decisions for the City based on full, relevant and accurate information provided by City staff. Additionally, four standing committees render recommendations regarding projects, facilities finance, and personnel, as well as issues related to the health, safety and welfare of the community-at-large.

2025 Accomplishments

- Initiated an independent review of the City's recently updated floodplain mapping data
- Assisted in the development of the Southern Ozaukee Fire & EMS Department's Strategic Plan
- Developed, administered and analyzed results from the 2025 Community Survey

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Ordinances Adopted	21	20	14	16	18
Resolutions Adopted	97	92	66	85	85
Common Council Meetings	30	28	30	30	30
Public Safety Committee	5	9	9	9	9
Public Works Committee	7	9	11	10	12
Finance-Personnel Committee	12	12	13	12	12
Public Welfare Committee	12	11	12	11	12

2026 Objectives

Financial Stewardship:
- Complete the process for developing and adopting a new 5-year, long-range financial plan

Public Safety:
- Finalize a determination on the future locations for the City's two public safety facilities

Quality of Life:
- Complete the process for developing and approving a new Civic Campus Master Plan

Elected Positions for 2026

Elected Positions	2024 Actual	2025 Actual	2026 Budget
Mayor	1.00	1.00	1.00
Alder(wo)man	8.00	8.00	8.00

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110101	Common Council								
70	SALARIES								
110101	670101	Salaries	60,000.00	60,000.00	60,000.00	45,000.00	60,000.00	60,000.00	________
TOTAL SALARIES			60,000.00	60,000.00	60,000.00	45,000.00	60,000.00	60,000.00	________
73	FRINGE BENEFITS								
110101	673101	Social Sec	4,629.83	4,596.00	4,596.00	3,442.50	4,590.00	4,596.00	________
110101	673102	Retirement	1,494.84	1,501.00	1,501.00	1,125.90	1,501.00	1,555.00	________
110101	673103	W/C Insure	60.92	59.33	59.33	24.27	49.00	72.00	________
110101	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110101	673203	Life Ins	.00	.00	.00	.00	.00	.00	________
TOTAL FRINGE BENEFITS			6,185.59	6,156.33	6,156.33	4,592.67	6,140.00	6,223.00	________
80	MATERIALS & SUPPLIES								
110101	680101	Office Sup	119.80	200.00	200.00	41.47	175.00	175.00	________
110101	680301	WS-Admin	364.25	1,000.00	1,000.00	671.94	800.00	750.00	________
110101	680501	Membership	14,759.46	14,764.00	14,764.00	15,111.36	15,115.00	16,319.00	________
110101	680502	Print/Pub	.00	.00	.00	.00	.00	.00	________
110101	680504	Telephone	.00	.00	.00	.00	.00	.00	________
110101	680505	Postage	.00	.00	.00	.00	.00	.00	________
TOTAL MATERIALS & SUPPLIES			15,243.51	15,964.00	15,964.00	15,824.77	16,090.00	17,244.00	________
83	PURCHASED SERVICES								
110101	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110101	683201	Cntrct-Gen	.00	.00	.00	.00	.00	.00	________
110101	683211	CommCable	.00	.00	.00	.00	.00	.00	________
110101	683501	Train/Conf	2,234.89	.00	.00	.00	.00	.00	________
110101	683702	Misc.Servs	24,467.37	23,500.00	23,500.00	30,667.34	40,000.00	23,600.00	________
TOTAL PURCHASED SERVICES			26,702.26	23,500.00	23,500.00	30,667.34	40,000.00	23,600.00	________
98	TRANSFERS								
110101	698101	Trans Out	7,500.00	.00	.00	7,500.00	7,500.00	.00	________
TOTAL TRANSFERS			7,500.00	.00	.00	7,500.00	7,500.00	.00	________
TOTAL Common Council			115,631.36	105,620.33	105,620.33	103,584.78	129,730.00	107,067.00	________
TOTAL General Fund			115,631.36	105,620.33	105,620.33	103,584.78	129,730.00	107,067.00	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	115,631.36	105,620.33	105,620.33	103,584.78	129,730.00	107,067.00	________
		GRAND TOTAL	115,631.36	105,620.33	105,620.33	103,584.78	129,730.00	107,067.00	________

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 10:54
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110101	670101	Salaries	60,000.00	60,000.00	60,000.00	.00
	0110-10-101-000-670101-					
			1.00	4,800.00	4,800.00	
			1.00	21,600.00	21,600.00	
			1.00	4,800.00	4,800.00	
			1.00	4,800.00	4,800.00	
			1.00	4,800.00	4,800.00	
			1.00	4,800.00	4,800.00	
			1.00	4,800.00	4,800.00	
			1.00	4,800.00	4,800.00	
			1.00	4,800.00	4,800.00	
110101	673101	Social Security	4,596.00	4,590.00	4,596.00	.00
	0110-10-101-000-673101-					
			.00	.00	298.00	
			.00	.00	70.00	
			.00	.00	1,339.00	
			.00	.00	313.00	
			.00	.00	298.00	
			.00	.00	70.00	
			.00	.00	298.00	
			.00	.00	70.00	
			.00	.00	298.00	
			.00	.00	70.00	
			.00	.00	298.00	
			.00	.00	70.00	
			.00	.00	298.00	
			.00	.00	70.00	
			.00	.00	298.00	
			.00	.00	70.00	
			.00	.00	298.00	
			.00	.00	70.00	
110101	673102	Retirement	1,501.00	1,501.00	1,555.00	3.60
	0110-10-101-000-673102-					
			.00	.00	1,555.00	
110101	673103	Worker's Comp Insurance	59.33	49.00	72.00	21.36
	0110-10-101-000-673103-					
110101	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-10-101-000-673104-					
110101	673203	Life Insurance	.00	.00	.00	.00
	0110-10-101-000-673203-					
110101	680101	Office Supplies	200.00	175.00	175.00	-12.50
	0110-10-101-000-680101-					

Report generated: 09/25/2025 10:55
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

munis a tyler erp solution

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110101	680301	Work Supplies-Admin	1,000.00	800.00	750.00	-25.00
	0110-10-101-000-680301-					
110101	680501	Memberships	14,764.00	15,115.00	16,319.00	10.53
	0110-10-101-000-680501-					
		OED	1.00	1,500.00	1,500.00	
		COC	1.00	395.00	395.00	
		Ozaukee Tourism	1.00	100.00	100.00	
		League of Wisconsin Municipalities Membership	1.00	13,824.00	13,824.00	
		Wisconsin Policy Forum	1.00	500.00	500.00	
110101	680502	Printing/Publications	.00	.00	.00	.00
	0110-10-101-000-680502-					
110101	680504	Telephone services	.00	.00	.00	.00
	0110-10-101-000-680504-					
110101	680505	Postage	.00	.00	.00	.00
	0110-10-101-000-680505-					
110101	683101	Consultants - General	.00	.00	.00	.00
	0110-10-101-000-683101-					
110101	683201	Contracted Services - General	.00	.00	.00	.00
	0110-10-101-000-683201-					
110101	683211	Communications-Cable TV	.00	.00	.00	.00
	0110-10-101-000-683211-					
110101	683501	Training/Conferences	.00	.00	.00	.00
	0110-10-101-000-683501-					
110101	683702	Miscellaneous Services	23,500.00	40,000.00	23,600.00	.43
	0110-10-101-000-683702-					
		Fun Before the Fourth	1.00	7,500.00	7,500.00	
		Holidays	1.00	6,600.00	6,600.00	
		Misc. (Awards, Events, CC Items, Shirts, Business cards, Condolences, etc.)	1.00	1,200.00	1,200.00	
		Mequon Festivals Sponsorship	1.00	7,500.00	7,500.00	
		Parade	1.00	800.00	800.00	
110101	698101	Transfers Out	.00	7,500.00	.00	.00
	0110-10-101-000-698101-					
		BUDGET CEILING:			105,620.33	
		TOTALS:	105,620.33	129,730.00	107,067.00	1.37

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 10:55
User: mkeyser
Program ID: bgdeptrq

City Administrator's Office

Program Description

The City Administrator serves as the City's chief administrative officer and manages the daily operations of the City. It is the City Administrator's responsibility to carry out all policy directives of the Common Council requiring administrative action, to coordinate and provide leadership across all departments, and develop and recommend efficient ways of conducting City business. Additionally, the City Administrator serves as the City's Budget Officer and Chief Personnel Officer and is responsible for keeping the Council fully apprised of county, state and federal government activities as they may affect Mequon.

2025 Accomplishments

- Developed financial policies adopted by the Southern Ozaukee Fire & EMS Department
- Initiated process to recruit and appoint a new Assistant City Administrator in mid-2025
- Guided development of the FY2026 Budget for Common Council consideration and adoption

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Agenda Items Approved as Initially Proposed	94%	97%	94%	98%	96%
Full-Time Equivalents per 1,000 Residents	4.90	4.38	4.35	4.31	4.27
Tax Levy (1,000)	$16,088	$16,516	$16,518	$16,830	TBD
Mill Rate	3.08	3.11	3.13	3.19	TBD
Percentage Change in General Fund Budget	2.90%	-3.89%	3.87%	3.50%	3.50%
General Government Expenses as % of Budget	13.67%	14.04%	14.45%	14.17%	14.50%

2026 Objectives

Customer Service:

- Finalize a new joint library funding agreement with the Village of Thiensville

Financial Stewardship:

- Establish a 5-year financial forecast to assist with annual budgeting between 2026-2030
- Oversee development of the Fiscal Year 2027 Budget

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
City Administrator	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110111	City Administrator								
70	SALARIES								
110111	670101	Salaries	241,971.58	254,243.00	254,243.00	179,959.78	254,828.00	249,136.00	________
110111	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110111	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110111	670106	CompTime	1,015.03	.00	.00	747.61	1,090.00	.00	________
110111	670201	OverTime	977.77	.00	.00	1,271.92	902.00	.00	________
110111	670204	PTO	25,551.92	.00	.00	13,169.22	20,911.00	.00	________
110111	670205	FMLA	.00	.00	.00	.00	.00	.00	________
110111	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110111	670301	Longevity	.00	.00	.00	.00	.00	.00	________
	TOTAL SALARIES		269,516.30	254,243.00	254,243.00	195,148.53	277,731.00	249,136.00	________
73	FRINGE BENEFITS								
110111	673101	Social Sec	19,623.51	18,599.10	18,599.10	14,471.37	20,055.00	18,307.00	________
110111	673102	Retirement	18,603.19	17,669.30	17,669.30	13,562.81	18,885.00	17,938.00	________
110111	673103	W/C Insure	249.70	243.13	243.13	99.45	199.00	310.00	________
110111	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110111	673201	Health Ins	59,834.68	61,462.50	61,462.50	38,958.40	58,614.00	57,118.00	________
110111	673202	Dental Ins	1,017.96	1,018.00	1,018.00	763.47	1,018.00	1,018.00	________
110111	673203	Life Ins	1,062.32	1,060.00	1,060.00	717.43	1,088.00	1,190.00	________
110111	673204	Disability	566.50	555.00	555.00	434.12	567.00	555.00	________
	TOTAL FRINGE BENEFITS		100,957.86	100,607.03	100,607.03	69,007.05	100,426.00	96,436.00	________
80	MATERIALS & SUPPLIES								
110111	680101	Office Sup	274.35	400.00	400.00	53.40	350.00	350.00	________
110111	680501	Membership	1,582.00	1,535.00	1,535.00	959.50	1,700.00	1,613.00	________
110111	680502	Print/Pub	11,333.20	5,000.00	5,000.00	5,264.12	5,100.00	5,557.00	________
110111	680503	BooksPerio	779.68	850.00	850.00	276.00	780.00	655.00	________
110111	680504	Telephone	370.43	400.00	400.00	279.36	400.00	390.00	________
110111	680505	Postage	214.98	60.00	60.00	166.02	200.00	100.00	________
	TOTAL MATERIALS & SUPPLIES		14,554.64	8,245.00	8,245.00	6,998.40	8,530.00	8,665.00	________
83	PURCHASED SERVICES								
110111	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110111	683201	Cntrct-Gen	.00	.00	.00	.00	.00	.00	________
110111	683501	Train/Conf	11,955.95	2,700.00	2,700.00	5,553.71	8,000.00	2,700.00	________
110111	683702	Misc.Servs	9,351.95	500.00	500.00	4,546.19	5,000.00	500.00	________

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110111	683901	Contingncy	.00	122,466.00	122,466.00	.00	122,466.00	169,968.00	________
TOTAL PURCHASED SERVICES			21,307.90	125,666.00	125,666.00	10,099.90	135,466.00	173,168.00	________
86	FACILITY & PLANT								
110111	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
98	TRANSFERS								
110111	698101	Trans Out	.00	.00	.00	.00	.00	.00	________
TOTAL TRANSFERS			.00	.00	.00	.00	.00	.00	________
TOTAL City Administrator			406,336.70	488,761.03	488,761.03	281,253.88	522,153.00	527,405.00	________
TOTAL General Fund			406,336.70	488,761.03	488,761.03	281,253.88	522,153.00	527,405.00	________
TOTAL REVENUE			.00	.00	.00	.00	.00	.00	________
TOTAL EXPENSE			406,336.70	488,761.03	488,761.03	281,253.88	522,153.00	527,405.00	________
GRAND TOTAL			406,336.70	488,761.03	488,761.03	281,253.88	522,153.00	527,405.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110111 Admin Report (10653 : City Administrator)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110111	670101	Salaries	254,243.00	254,828.00	249,136.00	-2.01
	0110-10-111-000-670101-					
			1.00	185,000.00	185,000.00	
			1.00	64,136.00	64,136.00	
110111	670104	Vacation	.00	.00	.00	.00
	0110-10-111-000-670104-					
110111	670105	Sick Pay	.00	.00	.00	.00
	0110-10-111-000-670105-					
110111	670106	Comp Time	.00	1,090.00	.00	.00
	0110-10-111-000-670106-					
110111	670201	OverTime	.00	902.00	.00	.00
	0110-10-111-000-670201-					
110111	670204	Paid Time Off	.00	20,911.00	.00	.00
	0110-10-111-000-670204-					
110111	670205	Medical Leave	.00	.00	.00	.00
	0110-10-111-000-670205-					
110111	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-10-111-000-670206-					
110111	670301	Longevity	.00	.00	.00	.00
	0110-10-111-000-670301-					
110111	673101	Social Security	18,599.10	20,055.00	18,307.00	-1.57
	0110-10-111-000-673101-					
			.00	.00	11,192.00	
			.00	.00	2,617.00	
			.00	.00	3,645.00	
			.00	.00	853.00	
110111	673102	Retirement	17,669.30	18,885.00	17,938.00	1.52
	0110-10-111-000-673102-					
			.00	.00	13,320.00	
			.00	.00	4,618.00	
110111	673103	Worker's Comp Insurance	243.13	199.00	310.00	27.50
	0110-10-111-000-673103-					
110111	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-10-111-000-673104-					

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110111	673201	Health Insurance	61,462.50	58,614.00	57,118.00	-7.07
	0110-10-111-000-673201-					
			.00	.00	28,559.00	
			.00	.00	28,559.00	
110111	673202	Dental Insurance	1,018.00	1,018.00	1,018.00	.00
	0110-10-111-000-673202-					
			.00	.00	1,018.00	
110111	673203	Life Insurance	1,060.00	1,088.00	1,190.00	12.26
	0110-10-111-000-673203-					
			.00	.00	994.00	
			.00	.00	196.00	
110111	673204	Long Term Disability	555.00	567.00	555.00	.00
	0110-10-111-000-673204-					
110111	680101	Office Supplies	400.00	350.00	350.00	-12.50
	0110-10-111-000-680101-					
110111	680501	Memberships	1,535.00	1,700.00	1,613.00	5.08
	0110-10-111-000-680501-					
	ICMA		1.00	1,200.00	1,200.00	
	WCMA		1.00	263.00	263.00	
	GFOA		1.00	125.00	125.00	
	WGFOA		1.00	25.00	25.00	
110111	680502	Printing/Publications	5,000.00	5,100.00	5,557.00	11.14
	0110-10-111-000-680502-					
	Website Hosting Fee		1.00	4,305.00	4,305.00	
	Newsletter		1.00	1,252.00	1,252.00	
110111	680503	Books & Periodicals	850.00	780.00	655.00	-22.94
	0110-10-111-000-680503-					
	Milwaukee Journal Sentinel		1.00	318.00	318.00	
	News Graphic		1.00	138.00	138.00	
	Kiplinger Letter		1.00	199.00	199.00	
110111	680504	Telephone services	400.00	400.00	390.00	-2.50
	0110-10-111-000-680504-					
	Cellular Data		1.00	390.00	390.00	
110111	680505	Postage	60.00	200.00	100.00	66.67
	0110-10-111-000-680505-					
110111	683101	Consultants - General	.00	.00	.00	.00
	0110-10-111-000-683101-					

CITY OF MEQUON

munis a tyler erp solution

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110111	683201 0110-10-111-000-683201-	Contracted Services - General	.00	.00	.00	.00
110111	683501 0110-10-111-000-683501-	Training/Conferences	2,700.00	8,000.00	2,700.00	.00
			1.00	2,700.00	2,700.00	
110111	683702 0110-10-111-000-683702-	Miscellaneous Services	500.00	5,000.00	500.00	.00
		NON-BUDGETED EXPENSES	1.00	500.00	500.00	
110111	683901 0110-10-111-000-683901-	Contingency	122,466.00	122,466.00	169,968.00	38.79
		CONTINGENCY	1.00	73,855.00	73,855.00	
		CONTINGENCY	1.00	71,113.00	71,113.00	
		SPECIAL PROJECTS	1.00	25,000.00	25,000.00	
110111	686550 0110-10-111-000-686550-	M & R	.00	.00	.00	.00
110111	698101 0110-10-111-000-698101-	Transfers Out	.00	.00	.00	.00
		BUDGET CEILING:			488,761.03	
		TOTALS:	488,761.03	522,153.00	527,405.00	7.91

** END OF REPORT - Generated by Marie Keyser **

City Clerk

Program Description

The Office of the City Clerk is a time-honored and vital unit of local government that provides an essential link between citizens and their local governing body. The City Clerk performs all duties as prescribed by Wisconsin Statutes 62.09(11), including but not limited to: issuing licenses and permits, conducting City of Mequon elections, maintaining papers and records of the City, attending all meetings of the Common Council and keeping records of proceedings.

2025 Accomplishments

- Developed, tested, trained, and implemented new Agenda Management Vendor CivicPlus for the organization
- Reduced postage and printing costs by emailing license renewals
- Redesigned Board of Appeals applications for increased information and efficiency
- Began onboarding new Administrative Assistant
- Assisted in building the city's Land Management System to implement the Business Licensing Module

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Alcohol Licenses	63	82	73	85	85
Bartenders	129	203	155	160	200
Peddlers, Canvassers, Solicitors	31	51	43	35	40
Open Record Requests	71	86	92	95	95
Board of Appeal Hearings	5	3	6	6	6
Board of Review Hearings	0	1	0	15	2

2026 Objectives

Customer Service:

- Complete Biannual reporting of Tax-Exempt Properties in city
- Begin annual licensing using Munis Licensing
- Continued training of new Administrative Assistant
- Continue to transition online forms to fillable PDF's

Staffing for 2026

Position (FTE)	2024 Actual	2025 Actual	2026 Budget
City Clerk	1.00	1.00	1.00
Deputy Clerks (FT/PT)	2.25	2.25	2.25
Administrative Secretary (LTE)	N/A	N/A	N/A

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110112	City Clerk								
70	SALARIES								
110112	670101	Salaries	193,680.86	208,037.00	208,037.00	142,190.26	193,096.00	225,723.00	________
110112	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110112	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110112	670106	CompTime	.00	.00	.00	.00	.00	.00	________
110112	670201	OverTime	3,049.79	500.00	500.00	1,259.00	2,046.00	500.00	________
110112	670204	PTO	16,622.27	.00	.00	12,640.56	16,598.00	.00	________
110112	670205	FMLA	.00	.00	.00	.00	.00	.00	________
110112	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110112	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			213,352.92	208,537.00	208,537.00	156,089.82	211,740.00	226,223.00	________
73	FRINGE BENEFITS								
110112	673101	Social Sec	16,105.13	15,657.00	15,657.00	11,795.59	15,974.00	17,013.00	________
110112	673102	Retirement	14,634.98	14,459.00	14,459.00	10,848.25	14,716.00	16,251.00	________
110112	673103	W/C Insure	246.70	240.22	240.22	98.27	197.00	249.00	________
110112	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110112	673201	Health Ins	14,494.20	16,916.00	16,916.00	11,134.24	15,559.00	17,319.00	________
110112	673202	Dental Ins	551.10	553.00	553.00	380.60	502.00	553.00	________
110112	673203	Life Ins	852.85	758.00	758.00	505.20	751.00	801.00	________
110112	673204	Disability	450.00	450.00	450.00	385.60	463.00	450.00	________
TOTAL FRINGE BENEFITS			47,334.96	49,033.22	49,033.22	35,147.75	48,162.00	52,636.00	________
80	MATERIALS & SUPPLIES								
110112	680101	Office Sup	3,073.35	5,800.00	5,800.00	2,553.60	5,800.00	5,800.00	________
110112	680103	Copier Sup	.00	.00	.00	.00	.00	.00	________
110112	680301	WS-Admin	.00	.00	.00	.00	.00	.00	________
110112	680501	Membership	195.00	75.00	75.00	115.00	115.00	75.00	________
110112	680502	Print/Pub	2,535.50	3,600.00	3,600.00	3,600.00	2,700.00	3,600.00	________
110112	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110112	680504	Telephone	.00	.00	.00	.00	.00	.00	________
110112	680505	Postage	33.28	1,000.00	1,000.00	4,163.98	3,000.00	1,000.00	________
TOTAL MATERIALS & SUPPLIES			5,837.13	10,475.00	10,475.00	10,432.58	11,615.00	10,475.00	________
83	PURCHASED SERVICES								
110112	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110112	683201	Cntrct-Gen	27,288.85	27,186.00	27,186.00	28,199.25	28,200.00	27,532.00	________

Attachment: 110112 Clerk Report (10654 : City Clerk)

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110112	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________
110112	683501	Train/Conf	290.00	750.00	750.00	114.00	500.00	750.00	________
TOTAL PURCHASED SERVICES			27,578.85	27,936.00	27,936.00	28,313.25	28,700.00	28,282.00	________
88	EQUIPMENT / LEASES								
110112	680401	Equip / Sm	5,855.61	5,689.00	5,689.00	4,647.09	5,689.00	5,689.00	________
TOTAL EQUIPMENT / LEASES			5,855.61	5,689.00	5,689.00	4,647.09	5,689.00	5,689.00	________
TOTAL City Clerk			299,959.47	301,670.22	301,670.22	234,630.49	305,906.00	323,305.00	________
TOTAL General Fund			299,959.47	301,670.22	301,670.22	234,630.49	305,906.00	323,305.00	________
TOTAL REVENUE			.00	.00	.00	.00	.00	.00	________
TOTAL EXPENSE			299,959.47	301,670.22	301,670.22	234,630.49	305,906.00	323,305.00	________
GRAND TOTAL			299,959.47	301,670.22	301,670.22	234,630.49	305,906.00	323,305.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110112 Clerk Report (10654 : City Clerk)

Report generated: 09/25/2025 10:59
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110112	670101	Salaries	208,037.00	193,096.00	225,723.00	8.50
	0110-10-112-000-670101-					
			1.00	109,379.00	109,379.00	
			.20	55,695.00	11,139.00	
			1.00	54,458.00	54,458.00	
			.75	50,746.67	38,060.00	
	ADDITIONAL .25 FTE		1.00	12,687.00	12,687.00	
110112	670104	Vacation	.00	.00	.00	.00
	0110-10-112-000-670104-					
110112	670105	Sick Pay	.00	.00	.00	.00
	0110-10-112-000-670105-					
110112	670106	Comp Time	.00	.00	.00	.00
	0110-10-112-000-670106-					
110112	670201	OverTime	500.00	2,046.00	500.00	.00
	0110-10-112-000-670201-					
110112	670204	Paid Time Off	.00	16,598.00	.00	.00
	0110-10-112-000-670204-					
110112	670205	Medical Leave	.00	.00	.00	.00
	0110-10-112-000-670205-					
110112	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-10-112-000-670206-					
110112	670301	Longevity	.00	.00	.00	.00
	0110-10-112-000-670301-					
110112	673101	Social Security	15,657.00	15,974.00	17,013.00	8.66
	0110-10-112-000-673101-					
			.00	.00	6,639.00	
			.00	.00	1,552.00	
			.00	.00	635.00	
			.00	.00	148.00	
			.00	.00	3,376.00	
			.00	.00	790.00	
			.00	.00	2,352.00	
			.00	.00	550.00	
	ADDITIONAL .25 FTE		1.00	971.00	971.00	
110112	673102	Retirement	14,459.00	14,716.00	16,251.00	12.39
	0110-10-112-000-673102-					
			.00	.00	7,875.00	
			.00	.00	802.00	
			.00	.00	3,921.00	
			.00	.00	2,740.00	
	ADDITONAL .25 FTE		1.00	913.00	913.00	

Report generated: 09/25/2025 11:00
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110112	673103	Worker's Comp Insurance	240.22	197.00	249.00	3.65
	0110-10-112-000-673103-					
110112	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-10-112-000-673104-					
110112	673201	Health Insurance	16,916.00	15,559.00	17,319.00	2.38
	0110-10-112-000-673201-					
			.00	.00	11,607.00	
			.00	.00	5,712.00	
110112	673202	Dental Insurance	553.00	502.00	553.00	.00
	0110-10-112-000-673202-					
			.00	.00	349.00	
			.00	.00	204.00	
110112	673203	Life Insurance	758.00	751.00	801.00	5.67
	0110-10-112-000-673203-					
			.00	.00	601.00	
			.00	.00	31.00	
			.00	.00	52.00	
			.00	.00	117.00	
110112	673204	Long Term Disability	450.00	463.00	450.00	.00
	0110-10-112-000-673204-					
110112	680101	Office Supplies	5,800.00	5,800.00	5,800.00	.00
	0110-10-112-000-680101-					
110112	680103	Office Supplies-Copiers	.00	.00	.00	.00
	0110-10-112-000-680103-					
110112	680301	Work Supplies-Admin	.00	.00	.00	.00
	0110-10-112-000-680301-					
110112	680401	Equip / Small Tools	5,689.00	5,689.00	5,689.00	.00
	0110-10-112-000-680401-					
	Postage Machine and Inserter		1.00	5,689.00	5,689.00	
110112	680501	Memberships	75.00	115.00	75.00	.00
	0110-10-112-000-680501-					
	WMCA annual membership fee		1.00	75.00	75.00	
110112	680502	Printing/Publications	3,600.00	2,700.00	3,600.00	.00
	0110-10-112-000-680502-					
110112	680503	Books & Periodicals	.00	.00	.00	.00
	0110-10-112-000-680503-					

Attachment: 110112 Clerk Detail (10654 : City Clerk)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110112	680504	Telephone services	.00	.00	.00	.00
	0110-10-112-000-680504-					
110112	680505	Postage	1,000.00	3,000.00	1,000.00	.00
	0110-10-112-000-680505-					
110112	683101	Consultants - General	.00	.00	.00	.00
	0110-10-112-000-683101-					
110112	683201	Contracted Services - General	27,186.00	28,200.00	27,532.00	1.27
	0110-10-112-000-683201-					
		State of WI Weights and Measures Fee	1.00	4,500.00	4,500.00	
		Muni Code Hosting Fee	1.00	550.00	550.00	
		Muni Code Administrative Fee	1.00	550.00	550.00	
		Muni Code Supplement Fees	1.00	6,587.00	6,587.00	
		CivicPlus	1.00	14,500.00	14,500.00	
		ProShred	1.00	500.00	500.00	
		Board of Review Court Reporter	1.00	345.00	345.00	
110112	683202	Contracted Services - Maint.	.00	.00	.00	.00
	0110-10-112-000-683202-					
110112	683501	Training/Conferences	750.00	500.00	750.00	.00
	0110-10-112-000-683501-					
		Quarterly district meetings and annual conference	1.00	750.00	750.00	
		BUDGET CEILING:			301,670.22	
		TOTALS:	301,670.22	305,906.00	323,305.00	7.17

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 11:00
User: mkeyser
Program ID: bgdeptrq

Elections

Program Description

The City Clerk's office performs the duties required by Wisconsin State Statutes relating to conducting the City's election process. The City of Mequon has an estimated 25,128 residents, with 18,356 registered voters, divided into 22 wards, at eight polling locations.

2025 Accomplishments

- Consolidated all polling sites to City Hall for the February Primary Election for efficiency and cost savings
- Successfully administered two elections
- Converted all paper registrations to scanned files (139 binders)
- Updated Observer procedures, forms, brochures to reflect changes in statutes
- Coordinate the reappointment of 150+ poll workers
- Continued training of staff and election inspectors

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Registered Voters	19,750	18,151	19,700	18,300	19,000
Elections Held	4	4	3	2	4
New Voter Registrations	1,928	547	1500	475	1500
Absentee Ballots Issued	16,825	6,427	18,900	9000	17,000

2026 Objectives

Customer Service:

- Successfully administer four elections moving the in-person absentee voting in April to the Council Chambers to better serve the voters
- Reorganize our secure absentee ballot storage for increased efficiency
- Remain compliant and create new procedures and training sessions for newly adopted statutes including absentee ballots and SVD Observers
- Continued training of staff and election inspectors
- Complete testing and formatting of new tabulators that were newly purchased due to loss of equipment in flood

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund

			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110113	Elections								
70	SALARIES								
110113	670101	Salaries	.00	.00	.00	.00	.00	.00	________
110113	670106	CompTime	.00	.00	.00	.00	.00	.00	________
110113	670201	OverTime	.00	.00	.00	.00	.00	.00	________
110113	670204	PTO	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			.00	.00	.00	.00	.00	.00	________
73	FRINGE BENEFITS								
110113	673101	Social Sec	50.12	.00	.00	.00	.00	.00	________
110113	673103	W/C Insure	72.20	70.31	70.31	28.76	58.00	17.00	________
110113	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
TOTAL FRINGE BENEFITS			122.32	70.31	70.31	28.76	58.00	17.00	________
80	MATERIALS & SUPPLIES								
110113	680101	Office Sup	8,702.85	9,100.00	9,100.00	5,588.30	7,500.00	6,100.00	________
110113	680502	Print/Pub	.00	.00	.00	.00	.00	.00	________
110113	680504	Telephone	.00	.00	.00	.00	.00	.00	________
110113	680505	Postage	14,523.80	7,000.00	7,000.00	10,970.41	11,000.00	17,000.00	________
TOTAL MATERIALS & SUPPLIES			23,226.65	16,100.00	16,100.00	16,558.71	18,500.00	23,100.00	________
83	PURCHASED SERVICES								
110113	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110113	683201	Cntrct-Gen	48,614.87	33,500.00	33,500.00	14,283.65	14,283.65	55,000.00	________
110113	683202	Cntrct-Mnt	8,843.36	7,386.00	7,386.00	7,386.00	7,386.00	7,386.00	________
110113	683501	Train/Conf	.00	.00	.00	.00	.00	.00	________
TOTAL PURCHASED SERVICES			57,458.23	40,886.00	40,886.00	21,669.65	21,669.65	62,386.00	________
86	FACILITY & PLANT								
110113	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
88	EQUIPMENT / LEASES								
110113	680401	Equip / Sm	.00	.00	.00	85,480.00	85,480.00	.00	________
TOTAL EQUIPMENT / LEASES			.00	.00	.00	85,480.00	85,480.00	.00	________
TOTAL Elections			80,807.20	57,056.31	57,056.31	123,737.12	125,707.65	85,503.00	________
TOTAL General Fund			80,807.20	57,056.31	57,056.31	123,737.12	125,707.65	85,503.00	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	80,807.20	57,056.31	57,056.31	123,737.12	125,707.65	85,503.00	________
		GRAND TOTAL	80,807.20	57,056.31	57,056.31	123,737.12	125,707.65	85,503.00	________

Attachment: 110113 Elections Report (10655 : Elections)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110113	670101 0110-10-113-000-670101-	Salaries	.00	.00	.00	.00
110113	670106 0110-10-113-000-670106-	Comp Time	.00	.00	.00	.00
110113	670201 0110-10-113-000-670201-	OverTime	.00	.00	.00	.00
110113	670204 0110-10-113-000-670204-	Paid Time Off	.00	.00	.00	.00
110113	673101 0110-10-113-000-673101-	Social Security	.00	.00	.00	.00
110113	673103 0110-10-113-000-673103-	Worker's Comp Insurance	70.31	58.00	17.00	-75.82
110113	673104 0110-10-113-000-673104-	Unemployment Compensation	.00	.00	.00	.00
110113	680101 0110-10-113-000-680101-	Office Supplies	9,100.00	7,500.00	6,100.00	-32.97
		Election supplies	1.00	4,500.00	4,500.00	
		Election Food and Beverage	1.00	1,600.00	1,600.00	
110113	680401 0110-10-113-000-680401-	Equip / Small Tools	.00	85,480.00	.00	.00
110113	680502 0110-10-113-000-680502-	Printing/Publications	.00	.00	.00	.00
110113	680504 0110-10-113-000-680504-	Telephone services	.00	.00	.00	.00
110113	680505 0110-10-113-000-680505-	Postage	7,000.00	11,000.00	17,000.00	142.86
		Postage	1.00	17,000.00	17,000.00	
110113	683101 0110-10-113-000-683101-	Consultants - General	.00	.00	.00	.00
110113	683201 0110-10-113-000-683201-	Contracted Services - General	33,500.00	14,283.65	55,000.00	64.18
		Chief and Poll Worker Pay Election Day	1.00	48,750.00	48,750.00	
		Poll Worker Pay CBRF and Police Reserves	1.00	1,250.00	1,250.00	
		Training	1.00	2,000.00	2,000.00	
		Election Services	1.00	3,000.00	3,000.00	

Attachment: 110113 Elections Detail (10655 : Elections)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110113	683202 0110-10-113-000-683202-	Contracted Services - Maint.	7,386.00	7,386.00	7,386.00	.00
		Election Tabulator Maintenance	1.00	7,386.00	7,386.00	
110113	683501 0110-10-113-000-683501-	Training/Conferences	.00	.00	.00	.00
110113	686550 0110-10-113-000-686550-	M & R	.00	.00	.00	.00
		BUDGET CEILING:			57,056.31	
		TOTALS:	57,056.31	125,707.65	85,503.00	49.86

** END OF REPORT - Generated by Marie Keyser **

Information Technology

Program Description

The Information Technology Division is responsible for overseeing technology infrastructure, the City's network, key software and cybersecurity, and assisting Departments with their technology resources. The IT Division handles everything from maintaining hardware, implementing systems, managing updates/upgrades, and providing technical support for employees. The Division also supports the City's strategic goals by implementing new technologies, while optimizing existing systems and programs to enhance productivity and business operations.

2025 Accomplishments

- Replaced 15-year-old phone system with a new system via RingCentral
- Installed and configured camera, security and wireless systems at new Lemke Park facility
- Completed upgrade of audio/visual systems within the Common Council Chambers
- Completed a network health assessment and cable cleanup at the Public Works facility
- Upgraded/replaced computers as needed, to support a transition to *Microsoft Windows 11*

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Server Systems Uptime	100%	100%	98%	100%	100%
Network Uptime	97%	95%	98%	98%	100%
Completed Backups	100%	100%	100%	100%	100%
Ticketing System	570	600	600	575	600
Non-Public Safety PCs Replaced	12	6	17	TBD	TBD
Fiber Connected Facilities	5	5	5	5	5

2026 Objectives

Customer Service:

- Continue to assist with the implementation of a new land management system and a new agenda management system

Capital Improvements:

- Replace server infrastructure at City Hall, and in the Public Works and Police Departments
- Implement a network monitoring tool to better assess system capacity, uses and needs

Staffing for 2026

2024 Actual	2025 Actual	2026 Budget
1.25	1.00	1.00

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110117	Information Services								
70	SALARIES								
110117	670101	Salaries	88,503.74	98,424.00	98,424.00	66,541.92	90,599.00	101,036.00	________
110117	670106	CompTime	.00	.00	.00	.00	.00	.00	________
110117	670204	PTO	7,785.84	.00	.00	4,573.76	6,510.00	.00	________
TOTAL SALARIES			96,289.58	98,424.00	98,424.00	71,115.68	97,109.00	101,036.00	________
73	FRINGE BENEFITS								
110117	673101	Social Sec	6,882.76	7,022.00	7,022.00	5,084.30	6,920.00	7,202.00	________
110117	673102	Retirement	6,646.31	6,841.00	6,841.00	4,942.62	6,749.00	7,275.00	________
110117	673201	Health Ins	26,117.83	27,897.00	27,897.00	19,511.21	27,498.00	28,559.00	________
110117	673202	Dental Ins	1,017.96	1,018.00	1,018.00	763.47	1,018.00	1,018.00	________
110117	673203	Life Ins	55.78	94.00	94.00	61.81	92.00	97.00	________
110117	673204	Disability	288.48	288.00	288.00	247.70	297.00	410.00	________
TOTAL FRINGE BENEFITS			41,009.12	43,160.00	43,160.00	30,611.11	42,574.00	44,561.00	________
80	MATERIALS & SUPPLIES								
110117	680101	Office Sup	.00	.00	.00	.00	.00	.00	________
110117	680102	Technology	.00	.00	.00	.00	.00	.00	________
110117	680103	Copier Sup	.00	.00	.00	.00	.00	.00	________
110117	680501	Membership	.00	.00	.00	.00	.00	.00	________
110117	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110117	680504	Telephone	4,867.73	3,600.00	3,600.00	4,019.21	5,000.00	15,100.00	________
110117	680505	Postage	.00	.00	.00	.00	.00	.00	________
TOTAL MATERIALS & SUPPLIES			4,867.73	3,600.00	3,600.00	4,019.21	5,000.00	15,100.00	________
83	PURCHASED SERVICES								
110117	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110117	683201	Cntrct-Gen	166,131.55	165,813.00	165,813.00	144,681.40	165,813.00	164,013.00	________
110117	683202	Cntrct-Mnt	168,392.16	173,548.00	173,548.00	157,688.81	173,548.00	175,348.00	________
110117	683501	Train/Conf	1,487.76	2,000.00	2,000.00	1,202.48	2,000.00	2,000.00	________
TOTAL PURCHASED SERVICES			336,011.47	341,361.00	341,361.00	303,572.69	341,361.00	341,361.00	________
86	FACILITY & PLANT								
110117	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
88	EQUIPMENT / LEASES								
110117	680401	Equip / Sm	12,510.68	12,521.00	12,521.00	11,775.16	12,521.00	12,521.00	________

Report generated: 09/25/2025 11:08
User: mkeyser
Program ID: bgnyrpts

Attachment: 110117 IT Report (10656 : Information Technology)

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110117	688110	Othr Lease	.00	.00	.00	.00	.00	.00	________
110117	688111	Interest	.00	.00	.00	.00	.00	.00	________
TOTAL EQUIPMENT / LEASES			12,510.68	12,521.00	12,521.00	11,775.16	12,521.00	12,521.00	________
TOTAL Information Services			490,688.58	499,066.00	499,066.00	421,093.85	498,565.00	514,579.00	________
TOTAL General Fund			490,688.58	499,066.00	499,066.00	421,093.85	498,565.00	514,579.00	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	490,688.58	499,066.00	499,066.00	421,093.85	498,565.00	514,579.00	________
		GRAND TOTAL	490,688.58	499,066.00	499,066.00	421,093.85	498,565.00	514,579.00	________

** END OF REPORT - Generated by Marie Keyser **

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110117	670101	Salaries	98,424.00	90,599.00	101,036.00	2.65
	0110-10-117-000-670101-					
			1.00	101,036.00	101,036.00	
110117	670106	Comp Time	.00	.00	.00	.00
	0110-10-117-000-670106-					
110117	670204	Paid Time Off	.00	6,510.00	.00	.00
	0110-10-117-000-670204-					
110117	673101	Social Security	7,022.00	6,920.00	7,202.00	2.56
	0110-10-117-000-673101-					
			.00	.00	5,837.00	
			.00	.00	1,365.00	
110117	673102	Retirement	6,841.00	6,749.00	7,275.00	6.34
	0110-10-117-000-673102-					
			.00	.00	7,275.00	
110117	673201	Health Insurance	27,897.00	27,498.00	28,559.00	2.37
	0110-10-117-000-673201-					
			.00	.00	28,559.00	
110117	673202	Dental Insurance	1,018.00	1,018.00	1,018.00	.00
	0110-10-117-000-673202-					
			.00	.00	1,018.00	
110117	673203	Life Insurance	94.00	92.00	97.00	3.19
	0110-10-117-000-673203-					
			.00	.00	97.00	
110117	673204	Long Term Disability	288.00	297.00	410.00	42.36
	0110-10-117-000-673204-					
110117	680101	Office Supplies	.00	.00	.00	.00
	0110-10-117-000-680101-					
110117	680102	Technology Supplies	.00	.00	.00	.00
	0110-10-117-000-680102-					
110117	680103	Office Supplies-Copiers	.00	.00	.00	.00
	0110-10-117-000-680103-					
110117	680401	Equip / Small Tools	12,521.00	12,521.00	12,521.00	.00
	0110-10-117-000-680401-					
		Hardware, Toner, Computer Repair Parts, etc	1.00	12,521.00	12,521.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110117	680501	Memberships	.00	.00	.00	.00
	0110-10-117-000-680501-					
110117	680503	Books & Periodicals	.00	.00	.00	.00
	0110-10-117-000-680503-					
110117	680504	Telephone services	3,600.00	5,000.00	15,100.00	319.44
	0110-10-117-000-680504-					
110117	680505	Postage	.00	.00	.00	.00
	0110-10-117-000-680505-					
110117	683101	Consultants - General	.00	.00	.00	.00
	0110-10-117-000-683101-					
110117	683201	Contracted Services - General	165,813.00	165,813.00	164,013.00	-1.09
	0110-10-117-000-683201-					
		Special Projects Block of Time	1.00	9,800.00	9,800.00	
		Managed IT Services	1.00	87,750.00	87,750.00	
		Security Monitoring, Scanning, Education, Planning	1.00	14,665.00	14,665.00	
		Ticketing/Asset System	1.00	3,400.00	3,400.00	
		eSignature Tool	1.00	4,500.00	4,500.00	
		PD Backup System	1.00	5,400.00	5,400.00	
		City-wide Backup System	1.00	17,400.00	17,400.00	
		Barracude Email Firewall Subscription	1.00	8,100.00	8,100.00	
		Dell Pro Support Warranty 1YR	3.00	3,166.00	9,498.00	
		SAN Warranty 1YR	1.00	3,500.00	3,500.00	
		Telvue Warranty 1 YR	1.00	.00	.00	
110117	683202	Contracted Services - Maint.	173,548.00	173,548.00	175,348.00	1.04
	0110-10-117-000-683202-					
		Marcos/ESG VOIP Programming Changes	5.00	.00	.00	
		Marcos/ESG VOIP Maintenance Contract	1.00	.00	.00	
		Office 365 Subscription	1.00	26,500.00	26,500.00	
		Midwest Fiber Leased Fiber Network	1.00	12,450.00	12,450.00	
		Midwest Fiber Internet Service	12.00	200.00	2,400.00	
		Munis Annual Maintenance Contract	1.00	85,422.00	85,422.00	
		Digicert Certificates	1.00	.00	.00	
		Juniper Maintenance (Network)	1.00	4,472.36	4,472.36	
		VMare Server Licensing	1.00	3,250.00	3,250.00	
		Spectrum Public Wi-Fi & Internet Back-Up	1.00	2,320.00	2,320.00	
		Midwest Fiber Annual Maintenance	1.00	1,808.64	1,808.64	
		Telecom Fitness Support Agreement	1.00	1,200.00	1,200.00	
		Photocopier Contract	1.00	25,844.00	25,844.00	
		PD MalewareBytes	1.00	2,981.00	2,981.00	
		Transfer from PD Consolidate Photocopier Contract	1.00	6,700.00	6,700.00	

Attachment: 110117 IT Detail (10656 : Information Technology)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110117	683501	Training/Conferences	2,000.00	2,000.00	2,000.00	.00
	0110-10-117-000-683501-					
	Continued	Education	1.00	2,000.00	2,000.00	
110117	686550	M & R	.00	.00	.00	.00
	0110-10-117-000-686550-					
110117	688110	Other Leased Equipment	.00	.00	.00	.00
	0110-10-117-000-688110-					
110117	688111	Interest on Capital Lease	.00	.00	.00	.00
	0110-10-117-000-688111-					
		BUDGET CEILING:			499,066.00	
		TOTALS:	499,066.00	498,565.00	514,579.00	3.11

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 11:09
User: mkeyser
Program ID: bgdeptrq

Finance

Program Description

The Finance Department is responsible for the processing of all accounting transactions and all year-end accounting procedures. Oversight is given to the preparation and issuance of all financial reports including the compilation and adoption of the City budget to facilitate that all financial information is readily available to all City departments and other interested parties. The Finance Department also assists the Human Resources Division with the administration of the payroll system. Additional work involves the collection and processing of City revenues including all property tax receipts; the Department also records all revenue received and distributes all property tax revenue to other taxing jurisdictions in a timely manner.

2025 Accomplishments

- Coordinated development of annual budget with the City Administrator and staff, delivering a balanced budget for Appropriations Committee action. The budget process was completed within the established timetable. The 2025 Budget document was submitted to Government Financial Officers Association (GFOA) and was awarded a Certificate of Recognition.
- FY2024 audit fieldwork was completed on schedule with the final Annual Comprehensive Financial Report presented to the Common Council in June 2025.
- Submitted the Popular Annual Financial Report to GFOA for review. Posted the report on the City's website and shared it at a Finance-Personnel Committee meeting.
- Submitted all compliance reporting documents to the Department of Revenue.
- Continued a vendor campaign to update vendor records and increase systemic efficiencies and cost savings.
- Began the next Long-Range Financial Planning process with a workshop held in July.
- Completed the closure of Tax Incremental District 2 and distributed a total of $314,782 to the City and other taxing districts.
- Successfully borrowed $6.955M for roads, Council Chamber upgrades, and improvements to the City's brush site.
- Attended national and regional conferences for Tyler Technologies, GFOA, WGFOA, and the League of Wisconsin Municipalities.
- Assistant Finance Director was recognized by GFOA for outstanding public service at the National GFOA Annual Conference in Washington D.C. in June.

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Bond Rating (Standard &	AA (Stable)	AA (Stable)	AA (Stable)	AA (Stable)	AA (Stable)
Investment Yield (%)	2.6	5.7	4.9	4.7	4.0
Borrowing Capacity Used (%)	13.3	11.0	9.0	8.0	8.0
Purchase Orders Issued	947	934	997	850	900
Vendor Checks Issued	3,371	3,479	3,203	3,300	3,000
Procurement Card Spending	172,000	141,000	116,000	155,000	150,000
General Invoices Issued	439	438	450	450	450
Utility Customers	9,440	9,523	9,562	9,590	9,620
Utility Payments via ACH	7,968	9,245	10,445	11,140	11,300
Utility Payments via Online	9,150	9,242	9,406	10,375	10,500
Personal Property Tax Bills	800	804	0*	0	0
Real Estate Property Tax bills	10,447	10,466	10,489	10,500	10,550
Tax Payments Online (%)	23	25	26	26	27

*In June 2023, Wisconsin enacted significant legislation repealing personal property tax beginning with the 2024 tax year.

2026 Objectives

Financial Stewardship:

- Budget processing will be completed in accordance with the established timetable.
- Audit fieldwork associated with the annual closing of the City's accounting system will be conducted and a draft of the audit report will be completed by June 1.
- Collect and process 2025 property tax receipts and distribute revenue to appropriate taxing jurisdictions.
- Review and analyze City Impact Fees for potential development.
- Complete all ARPA projects by 12/31/2026.

Customer Service:

- Submit the City's Budget, Annual Comprehensive Financial Report and Popular Annual Financial Report to the GFOA for award consideration.
- Utilize the City's ERP system to digitize workflows and reduce paper driven processes.

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Finance Director	1.0	1.0	1.0
Assistant Finance Director	1.0	1.0	1.0
Accounting Specialist	1.0	1.0	1.0

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110118	Finance								
70	SALARIES								
110118	670101	Salaries	228,659.75	271,535.00	271,535.00	178,443.53	241,333.00	275,072.00	________
110118	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110118	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110118	670106	CompTime	.00	.00	.00	.00	.00	.00	________
110118	670201	OverTime	.00	.00	.00	.00	.00	.00	________
110118	670204	PTO	25,207.51	.00	.00	18,050.88	26,980.00	.00	________
110118	670205	FMLA	.00	.00	.00	.00	.00	.00	________
110118	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110118	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			253,867.26	271,535.00	271,535.00	196,494.41	268,313.00	275,072.00	________
73	FRINGE BENEFITS								
110118	673101	Social Sec	18,590.36	19,728.00	19,728.00	14,348.34	19,553.00	19,560.00	________
110118	673102	Retirement	17,131.67	18,872.00	18,872.00	13,656.32	18,648.00	19,805.00	________
110118	673103	W/C Insure	376.06	366.22	366.22	149.81	300.00	338.00	________
110118	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110118	673201	Health Ins	72,805.58	83,691.00	83,691.00	58,533.63	82,495.00	85,677.00	________
110118	673202	Dental Ins	424.15	1,018.00	1,018.00	763.47	1,018.00	1,018.00	________
110118	673203	Life Ins	273.79	354.00	354.00	242.76	360.00	393.00	________
110118	673204	Disability	642.80	697.00	697.00	593.90	713.00	697.00	________
TOTAL FRINGE BENEFITS			110,244.41	124,726.22	124,726.22	88,288.23	123,087.00	127,488.00	________
80	MATERIALS & SUPPLIES								
110118	680101	Office Sup	4,792.48	1,400.00	1,400.00	516.12	1,400.00	1,400.00	________
110118	680102	Technology	.00	.00	.00	.00	.00	.00	________
110118	680501	Membership	400.00	425.00	425.00	162.50	425.00	425.00	________
110118	680502	Print/Pub	.00	.00	.00	.00	.00	.00	________
110118	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110118	680504	Telephone	.00	.00	.00	.00	.00	.00	________
110118	680505	Postage	11,307.07	12,500.00	12,500.00	7,252.66	12,500.00	12,500.00	________
TOTAL MATERIALS & SUPPLIES			16,499.55	14,325.00	14,325.00	7,931.28	14,325.00	14,325.00	________
83	PURCHASED SERVICES								
110118	683101	Cnsult-Gen	.00	7,025.00	19,025.00	20,825.00	14,825.00	.00	________
110118	683201	Cntrct-Gen	21,800.02	27,894.00	27,894.00	60,575.87	33,800.00	31,364.00	________
110118	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________

Attachment: 110118 Finance Report (10657 : Finance)

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110118	683401	Liab Ins	148,425.18	177,839.00	177,839.00	91,711.00	183,422.00	94,345.65	________
110118	683402	Auto Insur	.00	.00	.00	.00	.00	.00	________
110118	683501	Train/Conf	1,155.35	2,600.00	2,600.00	6,350.60	7,000.00	2,600.00	________
110118	683601	Misc SB	.00	.00	.00	.00	.00	.00	________
110118	683603	Misc. Serv	10,000.00	3,000.00	3,000.00	10,000.00	10,000.00	3,000.00	________
110118	683902	COVIDMTSD	.00	.00	.00	.00	.00	.00	________
TOTAL PURCHASED SERVICES			181,380.55	218,358.00	230,358.00	189,462.47	249,047.00	131,309.65	________
86	FACILITY & PLANT								
110118	686550	M & R	1,455.00	1,500.00	1,500.00	1,528.00	1,528.00	1,500.00	________
TOTAL FACILITY & PLANT			1,455.00	1,500.00	1,500.00	1,528.00	1,528.00	1,500.00	________
88	EQUIPMENT / LEASES								
110118	680401	Equip / Sm	.00	.00	.00	279.99	280.00	.00	________
110118	688101	Photocopie	.00	.00	.00	.00	.00	.00	________
TOTAL EQUIPMENT / LEASES			.00	.00	.00	279.99	280.00	.00	________
TOTAL Finance			563,446.77	630,444.22	642,444.22	483,984.38	656,580.00	549,694.65	________
TOTAL General Fund			563,446.77	630,444.22	642,444.22	483,984.38	656,580.00	549,694.65	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	563,446.77	630,444.22	642,444.22	483,984.38	656,580.00	549,694.65	________
		GRAND TOTAL	563,446.77	630,444.22	642,444.22	483,984.38	656,580.00	549,694.65	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110118 Finance Report (10657 : Finance)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT	PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110118	670101		Salaries	271,535.00	241,333.00	275,072.00	1.30
	0110-10-118-000-670101-						
				1.00	81,932.00	81,932.00	
				1.00	57,180.00	57,180.00	
				1.00	135,960.00	135,960.00	
110118	670104		Vacation	.00	.00	.00	.00
	0110-10-118-000-670104-						
110118	670105		Sick Pay	.00	.00	.00	.00
	0110-10-118-000-670105-						
110118	670106		Comp Time	.00	.00	.00	.00
	0110-10-118-000-670106-						
110118	670201		OverTime	.00	.00	.00	.00
	0110-10-118-000-670201-						
110118	670204		Paid Time Off	.00	26,980.00	.00	.00
	0110-10-118-000-670204-						
110118	670205		Medical Leave	.00	.00	.00	.00
	0110-10-118-000-670205-						
110118	670206		Emergency Medical Leave	.00	.00	.00	.00
	0110-10-118-000-670206-						
110118	670301		Longevity	.00	.00	.00	.00
	0110-10-118-000-670301-						
110118	673101		Social Security	19,728.00	19,553.00	19,560.00	-.85
	0110-10-118-000-673101-						
				.00	.00	4,399.00	
				.00	.00	1,029.00	
				.00	.00	3,286.00	
				.00	.00	769.00	
				.00	.00	8,167.00	
				.00	.00	1,910.00	
110118	673102		Retirement	18,872.00	18,648.00	19,805.00	4.94
	0110-10-118-000-673102-						
				.00	.00	5,899.00	
				.00	.00	4,117.00	
				.00	.00	9,789.00	
110118	673103		Worker's Comp Insurance	366.22	300.00	338.00	-7.71
	0110-10-118-000-673103-						

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110118	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-10-118-000-673104-					
110118	673201	Health Insurance	83,691.00	82,495.00	85,677.00	2.37
	0110-10-118-000-673201-					
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
110118	673202	Dental Insurance	1,018.00	1,018.00	1,018.00	.00
	0110-10-118-000-673202-					
			.00	.00	1,018.00	
110118	673203	Life Insurance	354.00	360.00	393.00	11.02
	0110-10-118-000-673203-					
			.00	.00	72.00	
			.00	.00	93.00	
			.00	.00	228.00	
110118	673204	Long Term Disability	697.00	713.00	697.00	.00
	0110-10-118-000-673204-					
110118	680101	Office Supplies	1,400.00	1,400.00	1,400.00	.00
	0110-10-118-000-680101-					
	W2 Forms/Envelopes		1.00	400.00	400.00	
	Check Stock		1.00	450.00	450.00	
	Misc. Supplies		1.00	250.00	250.00	
	Technology Supplies		1.00	300.00	300.00	
110118	680102	Technology Supplies	.00	.00	.00	.00
	0110-10-118-000-680102-					
110118	680401	Equip / Small Tools	.00	280.00	.00	.00
	0110-10-118-000-680401-					
110118	680501	Memberships	425.00	425.00	425.00	.00
	0110-10-118-000-680501-					
	GFOA Memberships		2.00	187.50	375.00	
	WGFOA Memberships		2.00	25.00	50.00	
110118	680502	Printing/Publications	.00	.00	.00	.00
	0110-10-118-000-680502-					
110118	680503	Books & Periodicals	.00	.00	.00	.00
	0110-10-118-000-680503-					
110118	680504	Telephone services	.00	.00	.00	.00
	0110-10-118-000-680504-					

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110118	680505	Postage	12,500.00	12,500.00	12,500.00	.00
	0110-10-118-000-680505-					
110118	683101	Consultants - General	19,025.00	14,825.00	.00	-100.00
	0110-10-118-000-683101-					
		OPEB Actuarial Update	1.00	.00	.00	
110118	683201	Contracted Services - General	27,894.00	33,800.00	31,364.00	12.44
	0110-10-118-000-683201-					
		Audit Services	1.00	28,300.00	28,300.00	
		GFOA Award Submissions	1.00	1,365.00	1,365.00	
		Credit Card Processing	1.00	600.00	600.00	
		Waukesha P/P Tax Collection Fee	1.00	500.00	500.00	
		1099 Processing Services	1.00	250.00	250.00	
		Amazon Business Subscription	1.00	349.00	349.00	
110118	683202	Contracted Services - Maint.	.00	.00	.00	.00
	0110-10-118-000-683202-					
110118	683401	Liability Insurance	177,839.00	183,422.00	94,345.65	-46.95
	0110-10-118-000-683401-					
		General Liability	1.00	44,040.72	44,040.72	
		Public Officials Liability	1.00	14,697.58	14,697.58	
		Cyber Policy	1.00	11,772.84	11,772.84	
		Crime	1.00	1,975.74	1,975.74	
		Property	1.00	58,636.77	58,636.77	
		Chargeback to Sewer Utility	1.00	34,224.00	-34,224.00	
		Chargeback to Water Utility	1.00	4,594.00	-4,594.00	
		Pollution/Storage Tank Liability	1.00	2,040.00	2,040.00	
110118	683402	Auto Insurance	.00	.00	.00	.00
	0110-10-118-000-683402-					
110118	683501	Training/Conferences	2,600.00	7,000.00	2,600.00	.00
	0110-10-118-000-683501-					
		GFOA National	1.00	850.00	850.00	
		WGFOA Conferences	2.00	300.00	600.00	
		Local Training	5.00	210.00	1,050.00	
		Other Travel/Mileage	1.00	100.00	100.00	
110118	683601	Misc Service-Bonds	.00	.00	.00	.00
	0110-10-118-000-683601-					
110118	683603	Misc. Serv- A/R Expense	3,000.00	10,000.00	3,000.00	.00
	0110-10-118-000-683603-					
110118	683902	COVID School District Support	.00	.00	.00	.00
	0110-10-118-000-683902-					

Report generated: 09/25/2025 11:11
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110118	686550 0110-10-118-000-686550-	M & R	1,500.00	1,528.00	1,500.00	.00
		Transcendent Tax Receipting Software License	1.00	1,500.00	1,500.00	
110118	688101 0110-10-118-000-688101-	Photocopiers	.00	.00	.00	.00
		BUDGET CEILING:			642,444.22	
		TOTALS:	642,444.22	656,580.00	549,694.65	-14.44

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 11:11
User: mkeyser
Program ID: bgdeptrq

Assessor's Office

Program Description

The City Assessor's Office provides fair and equitable assessment of all property along with accurate and timely parcel information for all properties in the City of Mequon. To accomplish this mission, the City Assessor's Office uses assessment methods in accordance with the Wisconsin Property Assessment Manual, Wisconsin State Statutes Chapter 70, and professionally accepted appraisal practices including International Association of Assessing Officers and USPAP standards.

2025 Accomplishments

- Completed the 2025 assessment roll, including interior inspections and valuation in a professional, efficient manner
- Reviewed 1,443 new building permits with many being new homes and major additions. Many of these new home inspections are carried over from 2024 as the construction process generally takes 8 - 12 months or more on larger projects
- Mailed 10,000 +- real estate assessment notices as part of the 2025 Revaluation Assessment Year which included 750 Open Book contacts and at this time an unknown amount of Board of Review cases

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Assessment Value Increase ($)	$118M	-$12.2M**	$48M	$1.89B	$50M (Estimate)
Board of Review Hearings	0	1	0	15 (Estimate)	1 (Estimate)
Real Estate Parcels	10,395	10,414	10,490	10,540	10,580 (Estimate)
Personal Property Accounts	805	809	0	0	0

**Assessment Value was impacted by the exemption of Newcastle Place, a $64M reduction.
***In June 2023, Wisconsin enacted legislation repealing Personal Property Tax effective in 2024.

2026 Objectives

Financial Stewardship & Customer Service:

- Complete the 2026 assessment roll in a timely, professional, and efficient manner
- Continue to work towards completion of electronic sketches of all improved properties as required by the Wisconsin Department of Revenue
- Keep up-to-date with Market Drive CAMA software and its routines to ensure that the system is used in the most efficient manner possible

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Assessment Technician	1.00	1.00	1.00

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund

			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110119	Assessor								
70	SALARIES								
110119	670101	Salaries	45,849.37	51,373.00	51,373.00	39,126.79	52,674.00	58,172.00	________
110119	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110119	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110119	670106	CompTime	.00	.00	.00	.00	.00	.00	________
110119	670201	OverTime	.00	.00	.00	.00	.00	.00	________
110119	670204	PTO	4,508.17	.00	.00	2,908.60	4,726.00	.00	________
110119	670205	FMLA	.00	.00	.00	.00	.00	.00	________
110119	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110119	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			50,357.54	51,373.00	51,373.00	42,035.39	57,400.00	58,172.00	________
73	FRINGE BENEFITS								
110119	673101	Social Sec	3,552.30	3,612.00	3,612.00	2,992.26	4,071.00	4,125.00	________
110119	673102	Retirement	3,475.93	3,571.00	3,571.00	2,921.49	3,989.00	4,188.00	________
110119	673103	W/C Insure	52.66	51.27	51.27	20.98	42.00	72.00	________
110119	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110119	673201	Health Ins	25,263.58	27,033.00	27,033.00	18,907.09	26,647.00	27,665.00	________
110119	673202	Dental Ins	1,017.96	1,018.00	1,018.00	763.47	1,018.00	1,018.00	________
110119	673203	Life Ins	333.44	339.00	339.00	224.43	334.00	353.00	________
110119	673204	Disability	147.60	148.00	148.00	146.40	176.00	148.00	________
TOTAL FRINGE BENEFITS			33,843.47	35,772.27	35,772.27	25,976.12	36,277.00	37,569.00	________
80	MATERIALS & SUPPLIES								
110119	680101	Office Sup	.00	100.00	100.00	12.92	100.00	100.00	________
110119	680501	Membership	.00	.00	.00	20.00	.00	.00	________
110119	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110119	680504	Telephone	.00	.00	.00	.00	.00	.00	________
110119	680505	Postage	1,064.35	3,300.00	3,300.00	583.51	800.00	3,300.00	________
TOTAL MATERIALS & SUPPLIES			1,064.35	3,400.00	3,400.00	616.43	900.00	3,400.00	________
83	PURCHASED SERVICES								
110119	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110119	683201	Cntrct-Gen	151,901.94	167,800.00	167,800.00	167,635.69	167,800.00	168,455.00	________
110119	683501	Train/Conf	.00	.00	.00	.00	.00	.00	________
TOTAL PURCHASED SERVICES			151,901.94	167,800.00	167,800.00	167,635.69	167,800.00	168,455.00	________
88	EQUIPMENT / LEASES								
110119	680401	Equip / Sm	.00	.00	.00	.00	.00	.00	________
TOTAL EQUIPMENT / LEASES			.00	.00	.00	.00	.00	.00	________
TOTAL Assessor			237,167.30	258,345.27	258,345.27	236,263.63	262,377.00	267,596.00	________
TOTAL General Fund			237,167.30	258,345.27	258,345.27	236,263.63	262,377.00	267,596.00	________

Attachment: 110119 Assessor Report (10658 : City Assessor)

CITY OF MEQUON

munis
a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund	2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
TOTAL EXPENSE	237,167.30	258,345.27	258,345.27	236,263.63	262,377.00	267,596.00	________
GRAND TOTAL	237,167.30	258,345.27	258,345.27	236,263.63	262,377.00	267,596.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110119 Assessor Report (10658 : City Assessor)

CITY OF MEQUON

munis a tyler erp solution

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110119	670101 0110-10-119-000-670101-	Salaries	51,373.00	52,674.00	58,172.00	13.23
			1.00	58,172.00	58,172.00	
110119	670104 0110-10-119-000-670104-	Vacation	.00	.00	.00	.00
110119	670105 0110-10-119-000-670105-	Sick Pay	.00	.00	.00	.00
110119	670106 0110-10-119-000-670106-	Comp Time	.00	.00	.00	.00
110119	670201 0110-10-119-000-670201-	OverTime	.00	.00	.00	.00
110119	670204 0110-10-119-000-670204-	Paid Time Off	.00	4,726.00	.00	.00
110119	670205 0110-10-119-000-670205-	Medical Leave	.00	.00	.00	.00
110119	670206 0110-10-119-000-670206-	Emergency Medical Leave	.00	.00	.00	.00
110119	670301 0110-10-119-000-670301-	Longevity	.00	.00	.00	.00
110119	673101 0110-10-119-000-673101-	Social Security	3,612.00	4,071.00	4,125.00	14.20
			.00 .00	.00 .00	3,343.00 782.00	
110119	673102 0110-10-119-000-673102-	Retirement	3,571.00	3,989.00	4,188.00	17.28
			.00	.00	4,188.00	
110119	673103 0110-10-119-000-673103-	Worker's Comp Insurance	51.27	42.00	72.00	40.43
110119	673104 0110-10-119-000-673104-	Unemployment Compensation	.00	.00	.00	.00
110119	673201 0110-10-119-000-673201-	Health Insurance	27,033.00	26,647.00	27,665.00	2.34
			.00	.00	27,665.00	

CITY OF MEQUON

munis a tyler erp solution

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110119	673202	Dental Insurance	1,018.00	1,018.00	1,018.00	.00
	0110-10-119-000-673202-					
			.00	.00	1,018.00	
110119	673203	Life Insurance	339.00	334.00	353.00	4.13
	0110-10-119-000-673203-					
			.00	.00	353.00	
110119	673204	Long Term Disability	148.00	176.00	148.00	.00
	0110-10-119-000-673204-					
110119	680101	Office Supplies	100.00	100.00	100.00	.00
	0110-10-119-000-680101-					
110119	680401	Equip / Small Tools	.00	.00	.00	.00
	0110-10-119-000-680401-					
110119	680501	Memberships	.00	.00	.00	.00
	0110-10-119-000-680501-					
110119	680503	Books & Periodicals	.00	.00	.00	.00
	0110-10-119-000-680503-					
110119	680504	Telephone services	.00	.00	.00	.00
	0110-10-119-000-680504-					
110119	680505	Postage	3,300.00	800.00	3,300.00	.00
	0110-10-119-000-680505-					
110119	683101	Consultants - General	.00	.00	.00	.00
	0110-10-119-000-683101-					
110119	683201	Contracted Services - General	167,800.00	167,800.00	168,455.00	.39
	0110-10-119-000-683201-					
		Catalis Tax & Cama, Inc. Appraisals - Annual Contract	1.00	160,000.00	160,000.00	
		State Manufacturing Assessment Services	1.00	7,800.00	7,800.00	
		APEX SKETCHING SOFTWARE	1.00	655.00	655.00	
110119	683501	Training/Conferences	.00	.00	.00	.00
	0110-10-119-000-683501-					
		BUDGET CEILING:			258,345.27	
		TOTALS:	258,345.27	262,377.00	267,596.00	3.58

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110119 Assessor Detail (10658 : City Assessor)

Human Resources

Program Description

The Human Resources (HR) Division provides personnel services to all operating departments, is responsible for the development and implementation of employment policies and procedures and works to ensure compliance with all labor and employment laws. The Division prepares monthly reports for health, disability, life and dental carriers, and administers benefits for employees and retirees. Additionally, the Division manages all hiring and employee relations efforts, including recruitment, pre-employment screening, salary administration, collective bargaining, evaluations, and organizational communications. Further, HR manages all personnel records and employer reporting obligations, and oversees the processing of all complaints, grievances, and discipline. Lastly, the Division is also responsible for the administration of the City's safety program, including workers' compensation, OSHA compliance, and coordinating safety-related training.

2025 Accomplishments

- Administered the promotional process for selection of a new Police Chief in early 2025
- Directed development of a Southern Ozaukee Fire & EMS Department Employee Manual
- Oversaw processes resulting in the appointment of a new Deputy Fire Chief and a new Battalion Chief within the Southern Ozaukee Fire & EMS Department

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
New Hires	21	8	7	10	8
# of FTE's	124.25	110.50	110.25	110.75	109.75
Modification Factor	0.77	0.74	0.79	0.73	0.75
Workers' Comp Claims	7	10	16	12	10

2026 Objectives

Customer Service:

- Update the City's Personnel Code and employee Policy & Procedures Manual
- Implement digital employee annual performance evaluations
- Complete implementation of employee self-service module via MUNIS

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Assistant City Administrator	1.00	1.00	1.00
Human Resource Coordinator	1.00	1.00	1.00

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110120	Human Resources								
70	SALARIES								
110120	670101	Salaries	148,548.94	172,574.00	172,574.00	98,782.83	145,932.00	194,496.00	________
110120	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110120	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110120	670106	CompTime	.00	.00	.00	.00	.00	.00	________
110120	670201	OverTime	.00	.00	.00	.00	.00	.00	________
110120	670204	PTO	14,912.57	.00	.00	15,533.89	25,243.00	.00	________
110120	670205	FMLA	1,221.03	.00	.00	.00	.00	.00	________
110120	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110120	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			164,682.54	172,574.00	172,574.00	114,316.72	171,175.00	194,496.00	________
73	FRINGE BENEFITS								
110120	673101	Social Sec	11,789.43	12,311.00	12,311.00	8,498.86	12,675.00	14,890.00	________
110120	673102	Retirement	11,366.86	11,994.00	11,994.00	7,154.13	10,611.00	14,004.00	________
110120	673103	W/C Insure	128.62	125.24	125.24	51.23	102.00	242.00	________
110120	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110120	673201	Health Ins	52,235.66	55,794.00	55,794.00	20,424.50	32,679.00	57,118.00	________
110120	673202	Dental Ins	1,102.79	1,018.00	1,018.00	848.30	1,272.00	1,018.00	________
110120	673203	Life Ins	268.47	272.00	272.00	90.04	154.00	272.00	________
110120	673204	Disability	465.60	466.00	466.00	274.05	349.00	466.00	________
TOTAL FRINGE BENEFITS			77,357.43	81,980.24	81,980.24	37,341.11	57,842.00	88,010.00	________
80	MATERIALS & SUPPLIES								
110120	680101	Office Sup	581.96	300.00	300.00	102.33	300.00	300.00	________
110120	680501	Membership	264.00	805.00	805.00	929.50	805.00	805.00	________
110120	680502	Print/Pub	.00	.00	.00	.00	.00	.00	________
110120	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110120	680504	Telephone	363.46	350.00	350.00	258.00	350.00	350.00	________
110120	680505	Postage	9.60	50.00	50.00	7.34	50.00	50.00	________
TOTAL MATERIALS & SUPPLIES			1,219.02	1,505.00	1,505.00	1,297.17	1,505.00	1,505.00	________
83	PURCHASED SERVICES								
110120	683101	Cnsult-Gen	.00	.00	.00	6,615.00	6,615.00	.00	________
110120	683201	Cntrct-Gen	16,088.37	19,291.00	19,291.00	28,207.00	20,400.00	19,291.00	________
110120	683501	Train/Conf	1,425.25	1,100.00	1,100.00	1,432.89	1,500.00	1,100.00	________
110120	683602	Misc. Serv	10,557.42	8,000.00	8,000.00	4,316.76	8,000.00	8,000.00	________

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110120	683702	Misc.Servs	.00	.00	.00	.00	.00	.00	________
TOTAL PURCHASED SERVICES			28,071.04	28,391.00	28,391.00	40,571.65	36,515.00	28,391.00	________
TOTAL Human Resources			271,330.03	284,450.24	284,450.24	193,526.65	267,037.00	312,402.00	________
TOTAL General Fund			271,330.03	284,450.24	284,450.24	193,526.65	267,037.00	312,402.00	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	271,330.03	284,450.24	284,450.24	193,526.65	267,037.00	312,402.00	________
		GRAND TOTAL	271,330.03	284,450.24	284,450.24	193,526.65	267,037.00	312,402.00	________

** END OF REPORT - Generated by Marie Keyser **

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110120	670101	Salaries	172,574.00	145,932.00	194,496.00	12.70
	0110-10-120-000-670101-					
			1.00	127,307.00	127,307.00	
			1.00	67,189.00	67,189.00	
110120	670104	Vacation	.00	.00	.00	.00
	0110-10-120-000-670104-					
110120	670105	Sick Pay	.00	.00	.00	.00
	0110-10-120-000-670105-					
110120	670106	Comp Time	.00	.00	.00	.00
	0110-10-120-000-670106-					
110120	670201	OverTime	.00	.00	.00	.00
	0110-10-120-000-670201-					
110120	670204	Paid Time Off	.00	25,243.00	.00	.00
	0110-10-120-000-670204-					
110120	670205	Medical Leave	.00	.00	.00	.00
	0110-10-120-000-670205-					
110120	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-10-120-000-670206-					
110120	670301	Longevity	.00	.00	.00	.00
	0110-10-120-000-670301-					
110120	673101	Social Security	12,311.00	12,675.00	14,890.00	20.95
	0110-10-120-000-673101-					
			.00	.00	7,902.00	
			.00	.00	1,848.00	
			.00	.00	4,166.00	
			.00	.00	974.00	
110120	673102	Retirement	11,994.00	10,611.00	14,004.00	16.76
	0110-10-120-000-673102-					
			.00	.00	9,166.00	
			.00	.00	4,838.00	
110120	673103	Worker's Comp Insurance	125.24	102.00	242.00	93.23
	0110-10-120-000-673103-					
110120	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-10-120-000-673104-					

Report generated: 09/25/2025 11:20
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110120	673201	Health Insurance	55,794.00	32,679.00	57,118.00	2.37
	0110-10-120-000-673201-					
110120	673202	Dental Insurance	1,018.00	1,272.00	1,018.00	.00
	0110-10-120-000-673202-					
110120	673203	Life Insurance	272.00	154.00	272.00	.00
	0110-10-120-000-673203-					
110120	673204	Long Term Disability	466.00	349.00	466.00	.00
	0110-10-120-000-673204-					
110120	680101	Office Supplies	300.00	300.00	300.00	.00
	0110-10-120-000-680101-					
	HR Specific Supplies		1.00	300.00	300.00	
110120	680501	Memberships	805.00	805.00	805.00	.00
	0110-10-120-000-680501-					
	Professional Memberships for HR Employees		1.00	805.00	805.00	
110120	680502	Printing/Publications	.00	.00	.00	.00
	0110-10-120-000-680502-					
110120	680503	Books & Periodicals	.00	.00	.00	.00
	0110-10-120-000-680503-					
110120	680504	Telephone services	350.00	350.00	350.00	.00
	0110-10-120-000-680504-					
	Work Cell Phone		1.00	350.00	350.00	
110120	680505	Postage	50.00	50.00	50.00	.00
	0110-10-120-000-680505-					
			1.00	50.00	50.00	
110120	683101	Consultants - General	.00	6,615.00	.00	.00
	0110-10-120-000-683101-					
110120	683201	Contracted Services - General	19,291.00	20,400.00	19,291.00	.00
	0110-10-120-000-683201-					
	Aurora: Pre-Employment Testing Test		1.00	6,000.00	6,000.00	
	Concentra: Random DOT Screening & Inoculations Test		1.00	1,500.00	1,500.00	
	Employee Benefits Corporation: FSA Test		1.00	3,400.00	3,400.00	
	ODC: Pre-Employment & Promotional Psychologicals		1.00	6,391.00	6,391.00	
	ArcPoint & Aurora: Seasonal EE Drug Screening		1.00	2,000.00	2,000.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110120	683501	Training/Conferences	1,100.00	1,500.00	1,100.00	.00
	0110-10-120-000-683501-					
			1.00	1,100.00	1,100.00	
110120	683602	Misc. Services-Recruiting	8,000.00	8,000.00	8,000.00	.00
	0110-10-120-000-683602-					
			1.00	8,000.00	8,000.00	
110120	683702	Miscellaneous Services	.00	.00	.00	.00
	0110-10-120-000-683702-					
		BUDGET CEILING:			284,450.24	
		TOTALS:	284,450.24	267,037.00	312,402.00	9.83

** END OF REPORT - Generated by Marie Keyser **

Legal Services

Program Description

The following summarizes services that the City Attorney's Office routinely provides for the City of Mequon:

- Provides counsel and advice to the City's elected officials, administrator, department heads, staff and appointed commissions on a wide variety of subject matters.
- Represents the municipality in civil litigation in both trial and appellate courts, including: Chapter 236 (plat denial) judicial reviews; Section 62.13 (police discipline) appeals; Section 62.23 *certiorari* reviews from the Board of Appeals; and tax assessment appeals.
- Assists with the creation, acquisition, environmental clean-up and redevelopment of land under the State of Wisconsin's tax incremental financing laws; provides counsel in other land, road right-of-way, and easement acquisitions; helps to coordinate road decommissioning and land dispositions.
- Negotiates, drafts, and reviews development agreements and other contractual documents; represents the City in the acquisition of real estate interests.

Occasionally, the City utilizes specialized legal services that are not provided by the City Attorney. Additional specialized legal counsel may include bond counsel, litigation counsel or other outside counsel to assist with more immediate or complex matters such as large-scale development projects. In addition, separate labor counsel offers support to the Human Resources Division by providing advice on various employment matters, negotiating collective bargaining agreements and representing the City in interest arbitration, mediation and grievance arbitration hearings. Separate counsel also coordinates the processing and prosecution of all citations and code violations through the Mid-Moraine Municipal Court on behalf of the City.

2025 Accomplishments

- Drafted comprehensive revisions to the City Code pertaining to alcoholic beverage licensing, which were adopted in early 2025
- Negotiated two (2) lease extensions for cellular towers located at the East Side Fire Station and the Public Safety Building through 2041 and 2049, respectively
- Drafted an ordinance amending the City Code related to the issuance of decisions by the Board of Appeals, while revising the Board's rules & regulations and application materials
- Drafted updates to the City Code related to the process and approvals of certain zoning applications, to comply with state statute changes

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Citations Processed*	2,247	2,386	2,535	1,973	2,285
Fines Paid to City*	$101,056	$82,636	$70,945	$79,323	$85,000
Bargaining Agreements	0	0	1	0	0

*Mid-Moraine Municipal Court Only

2026 Objectives

Customer Service:

- Complete negotiations on an updated water services agreement with the City of Milwaukee
- Complete comprehensive revisions to two chapters of the Municipal Code

Financial Stewardship:

- Assist staff in launching large-scale development initiatives including the Southwest Industrial development area

Staffing for 2026

Position (PT)	2024 Actual	2025 Actual	2026 Budget
City Attorney	By contract	By contract	By contract
City Prosecutor	By contract	By contract	By contract

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110124	Legal Counsel								
80	MATERIALS & SUPPLIES								
110124	680504	Telephone	.00	.00	.00	.00	.00	.00	________
TOTAL MATERIALS & SUPPLIES			.00	.00	.00	.00	.00	.00	________
83	PURCHASED SERVICES								
110124	683301	Retainer	83,005.00	88,200.00	88,200.00	88,200.00	88,200.00	108,200.00	________
110124	683302	Court Ops	40,767.37	36,000.00	36,000.00	36,000.00	36,000.00	36,000.00	________
110124	683303	Court Fees	.00	100.00	100.00	.00	100.00	100.00	________
110124	683311	SpcLglGen	.00	2,500.00	2,500.00	.00	2,500.00	2,500.00	________
110124	683312	SpcLglLab	30,359.14	10,000.00	10,000.00	18,696.42	19,000.00	10,000.00	________
TOTAL PURCHASED SERVICES			154,131.51	136,800.00	136,800.00	142,896.42	145,800.00	156,800.00	________
TOTAL Legal Counsel			154,131.51	136,800.00	136,800.00	142,896.42	145,800.00	156,800.00	________
TOTAL General Fund			154,131.51	136,800.00	136,800.00	142,896.42	145,800.00	156,800.00	________
TOTAL REVENUE			.00	.00	.00	.00	.00	.00	________
TOTAL EXPENSE			154,131.51	136,800.00	136,800.00	142,896.42	145,800.00	156,800.00	________
GRAND TOTAL			154,131.51	136,800.00	136,800.00	142,896.42	145,800.00	156,800.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110124 Legal Report (10660 : Legal Services)

Report generated: 09/25/2025 11:22
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110124	680504	Telephone services	.00	.00	.00	.00
	0110-10-124-000-680504-					
110124	683301	Special Serv-Retainer	88,200.00	88,200.00	108,200.00	22.68
	0110-10-124-000-683301-					
	City Attorney		1.00	108,200.00	108,200.00	
110124	683302	Spec Serv-Court Operations	36,000.00	36,000.00	36,000.00	.00
	0110-10-124-000-683302-					
	Municipal Prosecution Contract		1.00	36,000.00	36,000.00	
110124	683303	Court Fees & Expenses	100.00	100.00	100.00	.00
	0110-10-124-000-683303-					
			1.00	100.00	100.00	
110124	683311	Special Legal Counsel - Genera	2,500.00	2,500.00	2,500.00	.00
	0110-10-124-000-683311-					
			1.00	2,500.00	2,500.00	
110124	683312	Spec Legal Counsel-Labo	10,000.00	19,000.00	10,000.00	.00
	0110-10-124-000-683312-					
			1.00	10,000.00	10,000.00	
		BUDGET CEILING:			136,800.00	
		TOTALS:	136,800.00	145,800.00	156,800.00	14.62

** END OF REPORT - Generated by Marie Keyser **

Community Development - Planning Division

Program Description

The Department of Community Development Planning Division is responsible for policy analysis, long range planning, current development review, zoning code administration, economic development, landmarks administration, zoning code enforcement, geographic information systems (GIS), census/demographic coordination and general information processing relative to development and redevelopment within the community.

2025 Accomplishments

- Finalized zoning and infrastructure planning for a new business park.
- Managed all four TID Project Plans including reporting, financial assessment, forecasting, development, and incentives and closure of TID #2.
- Completed TID #4 and #5 Zoning Assessment, Streetscape Intergovernmental Agreement and Plan Approval with Ozaukee County.
- Administered, Awarded and Completed Port Washington Road Hotel Development Feasibility Assessment.
- Design and development of Mequon Commons Master Plan.
- Managed Assessment of FEMA and DNR
- Secured WisDOT approval and managed construction for the final phase for development and expenditures of the Town Center TID and neighborhood.
- Oversaw the entitlement process for two new commercial developments within the Ulao Creek neighborhood.
- Implemented department operational recommendations.
- Managed and advised multiple stakeholders throughout the process for development proposals for project entitlement and policy analysis.
- Served as staff liaison to ten respective boards and commissions.
- Developed initial phases of City's Land Management System.
- Oversight of staff approved Architectural Review Board and Planning Commission minor requests.
- Managed and administered Zoning and Sign Code enforcement through administrative guidelines and coordinating efforts with the City Attorney and Police Department related to municipal court.

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
CSM/Land Splits	6	4	12	4	7
Conditional Use/Special Exceptions	27	22	13	16	20
Land Use Plans	1	2	0	3	2
Plats	3	5	4	6	5
Developer Conferences	18,000	18,000	18,000	18,000	18,000
Planning Commission Meetings	11	10	10	10	10
Special Sessions	0	0	0	0	0
Development Agreements	4	5	4	4	4
Landscape Plans	2	3	0	0	0
Rezoning Recommendations	5	3	3	2	3
Consultations	2	2	1	4	4
Minor Requests	17	18	13	16	16
Concept Plans	1	2	1	4	3
Building/Site Plan Reviews	10	19	21	17	17
Open Space Plans	1	2	0	1	3
Specimen Tree Removal Requests	5	4	2	1	3
Master Sign Plan Approvals	2	3	3	4	3
Sign Permits	65	41	44	32	45

2026 Objectives

Quality of Life & Customer Service:

- Manage and advise multiple stakeholders throughout the process for development proposals and policy analysis.
- Develop policies, zoning, text amendments and tools for the Port Washington Road corridor to plan for redevelopment and future, new development opportunities.
- Serve as staff liaison to ten respective boards and commissions.
- Implement department operational recommendations.
- Support objectives related to the City’s Land Management System.

Capital Improvements, Public Safety & Financial Stewardship:

- Continue progress of Town Center development including public and private investment and evaluate additional measures to ensure long term quality and success of district.
- Finalize construction of the Town Center public improvements including road, OIT, utility burial, traffic calming and streetscaping.
- Bid, award the oversight of the Port Washington Road streetscape plan.
- Market new land use opportunities within the Ulao Creek neighborhood.

- Manage all TID Project Plans including reporting, financial assessment, forecasting, development and incentives.
- Continue to improve economic tools, community outreach and service to stakeholders to achieve a high level of citizen satisfaction.

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Community Development Director	1.00	1.00	1.00
Assistant Community Development Director	1.00	1.00	1.00
Planner	1.00	1.00	1.00
Administrative Secretary	0.65	0.65	0.65

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund

			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110578	Planning								
70	SALARIES								
110578	670101	Salaries	317,187.56	365,665.00	365,665.00	243,400.43	335,495.00	364,507.00	________
110578	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110578	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110578	670106	CompTime	1,468.73	.00	.00	.00	.00	.00	________
110578	670201	OverTime	361.73	.00	.00	.00	.00	.00	________
110578	670204	PTO	36,321.28	.00	.00	25,585.84	32,206.00	.00	________
110578	670205	FMLA	2,315.45	.00	.00	.00	.00	.00	________
110578	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110578	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			357,654.75	365,665.00	365,665.00	268,986.27	367,701.00	364,507.00	________
73	FRINGE BENEFITS								
110578	673101	Social Sec	25,284.78	26,761.00	26,761.00	19,790.19	27,008.00	26,650.00	________
110578	673102	Retirement	23,671.81	25,413.00	25,413.00	18,694.53	25,555.00	26,245.00	________
110578	673103	W/C Insure	378.32	368.37	368.37	150.69	301.00	453.00	________
110578	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110578	673201	Health Ins	62,843.97	78,468.00	78,468.00	46,951.82	66,172.00	68,725.00	________
110578	673202	Dental Ins	2,385.00	2,385.00	2,385.00	1,788.75	2,385.00	2,385.00	________
110578	673203	Life Ins	1,199.35	1,216.00	1,216.00	836.22	1,239.00	1,362.00	________
110578	673204	Disability	630.25	854.00	854.00	671.90	806.00	854.00	________
TOTAL FRINGE BENEFITS			116,393.48	135,465.37	135,465.37	88,884.10	123,466.00	126,674.00	________
80	MATERIALS & SUPPLIES								
110578	680101	Office Sup	2,039.70	1,500.00	1,500.00	796.25	1,500.00	1,500.00	________
110578	680103	CopierSupy	.00	.00	.00	.00	.00	.00	________
110578	680501	Membership	1,047.00	2,700.00	2,700.00	557.00	2,700.00	2,700.00	________
110578	680502	Print/Pub	2,629.41	2,400.00	2,400.00	2,317.56	2,400.00	2,400.00	________
110578	680503	BooksPerio	.00	500.00	500.00	.00	400.00	500.00	________
110578	680504	Telephone	955.36	1,240.00	1,240.00	562.91	1,240.00	890.00	________
110578	680505	Postage	5,570.53	4,000.00	4,000.00	3,133.39	5,300.00	4,500.00	________
TOTAL MATERIALS & SUPPLIES			12,242.00	12,340.00	12,340.00	7,367.11	13,540.00	12,490.00	________
83	PURCHASED SERVICES								
110578	683101	Cnsult-Gen	.00	7,000.00	7,000.00	.00	7,000.00	7,000.00	________
110578	683102	Cnsult-PCS	3,685.00	3,000.00	3,000.00	.00	3,000.00	3,000.00	________
110578	683201	Cntrct-Gen	17,955.00	20,000.00	20,000.00	18,144.00	12,000.00	20,000.00	________

Attachment: 110578 Planning Report (10662 : Planning Division)

Report generated: 09/25/2025 13:02
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110578	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________
110578	683211	CommCable	.00	.00	.00	.00	.00	.00	________
110578	683501	Train/Conf	3,215.67	1,100.00	1,100.00	487.00	1,100.00	1,100.00	________
TOTAL PURCHASED SERVICES			24,855.67	31,100.00	31,100.00	18,631.00	23,100.00	31,100.00	________
86	FACILITY & PLANT								
110578	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
88	EQUIPMENT / LEASES								
110578	688101	Photocopie	.00	.00	.00	.00	.00	.00	________
TOTAL EQUIPMENT / LEASES			.00	.00	.00	.00	.00	.00	________
TOTAL Planning			511,145.90	544,570.37	544,570.37	383,868.48	527,807.00	534,771.00	________
TOTAL General Fund			511,145.90	544,570.37	544,570.37	383,868.48	527,807.00	534,771.00	________
TOTAL REVENUE			.00	.00	.00	.00	.00	.00	________
TOTAL EXPENSE			511,145.90	544,570.37	544,570.37	383,868.48	527,807.00	534,771.00	________
GRAND TOTAL			511,145.90	544,570.37	544,570.37	383,868.48	527,807.00	534,771.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110578 Planning Report (10662 : Planning Division)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110578	670101	Salaries	365,665.00	335,495.00	364,507.00	-.32
	0110-50-578-000-670101-					
			1.00	144,032.00	144,032.00	
			1.00	123,771.00	123,771.00	
			.50	58,172.00	29,086.00	
			1.00	67,618.00	67,618.00	
110578	670104	Vacation	.00	.00	.00	.00
	0110-50-578-000-670104-					
110578	670105	Sick Pay	.00	.00	.00	.00
	0110-50-578-000-670105-					
110578	670106	Comp Time	.00	.00	.00	.00
	0110-50-578-000-670106-					
110578	670201	OverTime	.00	.00	.00	.00
	0110-50-578-000-670201-					
110578	670204	Paid Time Off	.00	32,206.00	.00	.00
	0110-50-578-000-670204-					
110578	670205	Medical Leave	.00	.00	.00	.00
	0110-50-578-000-670205-					
110578	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-50-578-000-670206-					
110578	670301	Longevity	.00	.00	.00	.00
	0110-50-578-000-670301-					
110578	673101	Social Security	26,761.00	27,008.00	26,650.00	-.41
	0110-50-578-000-673101-					
			.00	.00	8,574.00	
			.00	.00	2,005.00	
			.00	.00	7,209.00	
			.00	.00	1,686.00	
			.00	.00	1,624.00	
			.00	.00	380.00	
			.00	.00	4,192.00	
			.00	.00	980.00	
110578	673102	Retirement	25,413.00	25,555.00	26,245.00	3.27
	0110-50-578-000-673102-					
			.00	.00	10,370.00	
			.00	.00	8,912.00	
			.00	.00	2,094.00	
			.00	.00	4,869.00	

Attachment: 110578 Planning Detail (10662 : Planning Division)

Report generated: 09/25/2025 13:02
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110578	673103	Worker's Comp Insurance	368.37	301.00	453.00	22.97
	0110-50-578-000-673103-					
110578	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-50-578-000-673104-					
110578	673201	Health Insurance	78,468.00	66,172.00	68,725.00	-12.42
	0110-50-578-000-673201-					
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	11,607.00	
110578	673202	Dental Insurance	2,385.00	2,385.00	2,385.00	.00
	0110-50-578-000-673202-					
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
110578	673203	Life Insurance	1,216.00	1,239.00	1,362.00	12.01
	0110-50-578-000-673203-					
			.00	.00	444.00	
			.00	.00	680.00	
			.00	.00	191.00	
			.00	.00	47.00	
110578	673204	Long Term Disability	854.00	806.00	854.00	.00
	0110-50-578-000-673204-					
110578	680101	Office Supplies	1,500.00	1,500.00	1,500.00	.00
	0110-50-578-000-680101-					
			1.00	1,500.00	1,500.00	
110578	680103	Office Supp- Copier Equ	.00	.00	.00	.00
	0110-50-578-000-680103-					
110578	680501	Memberships	2,700.00	2,700.00	2,700.00	.00
	0110-50-578-000-680501-					
	APA/AICP		1.00	1,660.00	1,660.00	
	WEDC		1.00	540.00	540.00	
	NAIOP		1.00	500.00	500.00	
110578	680502	Printing/Publications	2,400.00	2,400.00	2,400.00	.00
	0110-50-578-000-680502-					
			1.00	2,400.00	2,400.00	
110578	680503	Books & Periodicals	500.00	400.00	500.00	.00
	0110-50-578-000-680503-					
	Subscriptions & Special Topic Books		1.00	500.00	500.00	

Attachment: 110578 Planning Detail (10662 : Planning Division)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110578	680504	Telephone services	1,240.00	1,240.00	890.00	-28.23
	0110-50-578-000-680504-					
		2 cell phones: Director & Assist.	2.00	445.00	890.00	
110578	680505	Postage	4,000.00	5,300.00	4,500.00	12.50
	0110-50-578-000-680505-					
			1.00	4,500.00	4,500.00	
110578	683101	Consultants - General	7,000.00	7,000.00	7,000.00	.00
	0110-50-578-000-683101-					
		Planning Commission Special Project(s)	1.00	7,000.00	7,000.00	
110578	683102	Consultants - Plan Comm Suprt	3,000.00	3,000.00	3,000.00	.00
	0110-50-578-000-683102-					
		Landscape Consultant	1.00	3,000.00	3,000.00	
110578	683201	Contracted Services - General	20,000.00	12,000.00	20,000.00	.00
	0110-50-578-000-683201-					
		Enforcement Officer	1.00	20,000.00	20,000.00	
110578	683202	Contracted Services - Maint.	.00	.00	.00	.00
	0110-50-578-000-683202-					
110578	683211	Communications-Cable TV	.00	.00	.00	.00
	0110-50-578-000-683211-					
110578	683501	Training/Conferences	1,100.00	1,100.00	1,100.00	.00
	0110-50-578-000-683501-					
		Certifications	1.00	500.00	500.00	
		Discretionary Training	1.00	600.00	600.00	
110578	686550	M & R	.00	.00	.00	.00
	0110-50-578-000-686550-					
110578	688101	Photocopiers	.00	.00	.00	.00
	0110-50-578-000-688101-					
		BUDGET CEILING:			544,570.37	
		TOTALS:	544,570.37	527,807.00	534,771.00	-1.80

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 13:02
User: mkeyser
Program ID: bgdeptrq

Community Development - Inspections Division

Program Description

The Department of Community Development Inspections Division provides professional inspection services for all residential and non-residential construction and alteration projects within the City of Mequon, to ensure compliance with all required Federal, State and local codes, ordinances and requirements.

2025 Accomplishments

- The Inspections Division met its objective of a 10-day turnaround time for plan review of submittals and worked with applicants to achieve compliance with Federal, State and Local requirements.
- Performed professional inspections typically within two workdays of request for the completed work. The quality and completeness of inspections prevent violations of appropriate and applicable codes.
- Met the objective for inspections for life/safety compliance 100% of the time.
- Required and enforced erosion control for single family home construction to meet NR216 requirements.
- Staff liaison for Architectural Review Board, Landmarks Commission and Board of Appeals.
- Completed text amendment authorized structures on Lake Michigan bluff.
- Erosion control inspections were conducted on new homes under construction.
- Assisted in policy analysis, code enforcement and department operational analysis and technology advancement.

Key Performance Indicators

Permits Issued	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Building	853	792	777	810	805
Electrical	1,244	1,169	1,104	950	1,080
Plumbing	959	990	771	630	835
HVAC	795	726	691	715	730
Wells	35	7	5	9	8
Architectural Board	92	85	81	83	85
Occupancy Final/Temporary	145	204	113	80	120
Permits Processed	4,123	3,973	3,542	3,700	3,800

Construction Valuations					
Activity	2022	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
New Homes	94	33	38	58	52
Home Valuation ($)	44,243,167	28,600,471	23,077,350	35,223,400	36,500,000
Commercial - New & Additions	70	63	42	45	42
Commercial Valuation ($)	26,962,997	21,736,646	15,610,476	24,650,000	22,500,000

2026 Objectives

Public Safety, Quality of Life & Financial Stewardship:

- Perform plan reviews for compliance with Federal, State and Local requirements within ten working days of receipt.
- Perform professional inspections within two workdays of request.
- Enforce erosion control for single family home construction to meet NR216 requirements.

Customer Service & Capital Improvements:

- Staff liaison for Architectural Review Board, Landmark Commission and Board of Appeals.
- Continue to train inspectors and inform and educate builders to achieve a higher level of compliance.
- Technology, scheduling, and process related functions will continue to evolve with an eye towards even greater streamlining as the division transitions to updated data, software and technology equipment upgrades.
- Support objectives related to the City's Land Management System.
- Continue efforts towards implementation of policy analysis and operational analysis.

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Building Inspections Supervisor	1.00	1.00	1.00
Inspector	2.00	2.00	2.00
Permit Coordinator	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Plan Review (Contract)	0.50	0.50	0.50

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110244	Inspections								
70	SALARIES								
110244	670101	Salaries	305,380.08	354,466.00	354,466.00	217,753.04	299,746.00	367,195.00	________
110244	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110244	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110244	670106	CompTime	127.51	.00	.00	3.68	6.00	.00	________
110244	670201	OverTime	.00	250.00	250.00	.00	.00	.00	________
110244	670204	PTO	20,438.29	.00	.00	15,493.74	19,714.00	.00	________
110244	670205	FMLA	6,818.32	.00	.00	.00	.00	.00	________
110244	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110244	670301	Longevity	.00	.00	.00	.00	.00	.00	________
	TOTAL SALARIES		332,764.20	354,716.00	354,716.00	233,250.46	319,466.00	367,195.00	________
73	FRINGE BENEFITS								
110244	673101	Social Sec	23,302.23	24,500.00	24,500.00	16,262.29	22,114.00	25,576.00	________
110244	673102	Retirement	22,950.54	24,636.00	24,636.00	16,046.93	21,936.00	26,438.00	________
110244	673103	W/C Insure	6,709.48	6,533.19	6,533.19	2,672.50	5,345.00	5,013.00	________
110244	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110244	673201	Health Ins	123,998.79	138,621.00	138,621.00	74,550.94	106,772.00	124,591.00	________
110244	673202	Dental Ins	3,817.35	4,072.00	4,072.00	2,860.01	3,865.00	3,403.00	________
110244	673203	Life Ins	1,292.77	1,348.00	1,348.00	892.97	1,298.00	1,776.00	________
110244	673204	Disability	975.28	1,019.00	1,019.00	808.72	973.00	1,019.00	________
	TOTAL FRINGE BENEFITS		183,046.44	200,729.19	200,729.19	114,094.36	162,303.00	187,816.00	________
75	OTHER STAFF COSTS								
110244	675101	Uniforms	.00	.00	.00	.00	.00	.00	________
	TOTAL OTHER STAFF COSTS		.00	.00	.00	.00	.00	.00	________
80	MATERIALS & SUPPLIES								
110244	680101	Office Sup	596.23	1,000.00	1,000.00	1,001.80	1,250.00	1,000.00	________
110244	680301	WS-Admin	956.40	2,500.00	2,500.00	2,356.92	2,800.00	2,500.00	________
110244	680501	Membership	171.80	1,454.00	1,454.00	634.36	1,454.00	1,454.00	________
110244	680503	BooksPerio	.00	100.00	100.00	.00	100.00	100.00	________
110244	680504	Telephone	1,829.83	1,800.00	1,800.00	1,066.40	1,800.00	1,800.00	________
110244	680505	Postage	2,016.14	1,700.00	1,700.00	2,367.69	3,400.00	2,200.00	________
110244	680506	Mileage	.00	.00	.00	.00	.00	.00	________
	TOTAL MATERIALS & SUPPLIES		5,570.40	8,554.00	8,554.00	7,427.17	10,804.00	9,054.00	________
83	PURCHASED SERVICES								
110244	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________

Report generated: 09/25/2025 11:43
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110244	683201	Cntrct-Gen	27,995.00	8,000.00	8,000.00	9,426.00	6,000.00	8,000.00	________
110244	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________
110244	683402	Auto Insur	1,146.58	1,192.44	1,192.44	594.52	1,192.44	1,192.44	________
110244	683501	Train/Conf	-139.10	2,000.00	2,000.00	1,702.20	2,000.00	2,000.00	________
110244	683702	Misc.Servs	.00	.00	.00	.00	.00	.00	________
TOTAL PURCHASED SERVICES			29,002.48	11,192.44	11,192.44	11,722.72	9,192.44	11,192.44	________
86	FACILITY & PLANT								
110244	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
88	EQUIPMENT / LEASES								
110244	680401	Equip / Sm	47.58	200.00	200.00	.00	200.00	200.00	________
TOTAL EQUIPMENT / LEASES			47.58	200.00	200.00	.00	200.00	200.00	________
TOTAL Inspections			550,431.10	575,391.63	575,391.63	366,494.71	501,965.44	575,457.44	________
TOTAL General Fund			550,431.10	575,391.63	575,391.63	366,494.71	501,965.44	575,457.44	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	550,431.10	575,391.63	575,391.63	366,494.71	501,965.44	575,457.44	________
		GRAND TOTAL	550,431.10	575,391.63	575,391.63	366,494.71	501,965.44	575,457.44	________

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 11:43
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110244	670101	Salaries	354,466.00	299,746.00	367,195.00	3.59
	0110-20-244-000-670101-					
			1.00	63,990.00	63,990.00	
			1.00	91,297.00	91,297.00	
			1.00	82,400.00	82,400.00	
			1.00	80,000.00	80,000.00	
	VACANT		1.00	49,508.00	49,508.00	
110244	670104	Vacation	.00	.00	.00	.00
	0110-20-244-000-670104-					
110244	670105	Sick Pay	.00	.00	.00	.00
	0110-20-244-000-670105-					
110244	670106	Comp Time	.00	6.00	.00	.00
	0110-20-244-000-670106-					
110244	670201	OverTime	250.00	.00	.00	-100.00
	0110-20-244-000-670201-					
110244	670204	Paid Time Off	.00	19,714.00	.00	.00
	0110-20-244-000-670204-					
110244	670205	Medical Leave	.00	.00	.00	.00
	0110-20-244-000-670205-					
110244	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-20-244-000-670206-					
110244	670301	Longevity	.00	.00	.00	.00
	0110-20-244-000-670301-					
110244	673101	Social Security	24,500.00	22,114.00	25,576.00	4.39
	0110-20-244-000-673101-					
			.00	.00	3,619.00	
			.00	.00	846.00	
			.00	.00	5,333.00	
			.00	.00	1,247.00	
			.00	.00	4,031.00	
			.00	.00	943.00	
			.00	.00	4,676.00	
			.00	.00	1,094.00	
	VACANT		1.00	3,787.00	3,787.00	
110244	673102	Retirement	24,636.00	21,936.00	26,438.00	7.31
	0110-20-244-000-673102-					
			.00	.00	4,607.00	
			.00	.00	6,573.00	
			.00	.00	5,933.00	
			.00	.00	5,760.00	
	VACANT		1.00	3,565.00	3,565.00	

Attachment: 110244 Inspections Detail (10663 : Inspections Division)

CITY OF MEQUON

munis a tyler erp solution

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110244	673103	Worker's Comp Insurance	6,533.19	5,345.00	5,013.00	-23.27
	0110-20-244-000-673103-					
110244	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-20-244-000-673104-					
110244	673201	Health Insurance	138,621.00	106,772.00	124,591.00	-10.12
	0110-20-244-000-673201-					
			.00	.00	27,665.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	11,249.00	
	VACANT		1.00	28,559.00	28,559.00	
110244	673202	Dental Insurance	4,072.00	3,865.00	3,403.00	-16.43
	0110-20-244-000-673202-					
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
110244	673203	Life Insurance	1,348.00	1,298.00	1,776.00	31.75
	0110-20-244-000-673203-					
			.00	.00	331.00	
			.00	.00	282.00	
			.00	.00	449.00	
			.00	.00	564.00	
	VACANT		1.00	150.00	150.00	
110244	673204	Long Term Disability	1,019.00	973.00	1,019.00	.00
	0110-20-244-000-673204-					
110244	675101	Uniforms & Clothing	.00	.00	.00	.00
	0110-20-244-000-675101-					
110244	680101	Office Supplies	1,000.00	1,250.00	1,000.00	.00
	0110-20-244-000-680101-					
110244	680301	Work Supplies-Admin	2,500.00	2,800.00	2,500.00	.00
	0110-20-244-000-680301-					
110244	680401	Equip / Small Tools	200.00	200.00	200.00	.00
	0110-20-244-000-680401-					
	miscellaneous equipment: tape, glasses, levels etc		1.00	200.00	200.00	
110244	680501	Memberships	1,454.00	1,454.00	1,454.00	.00
	0110-20-244-000-680501-					
	Floodplain		1.00	140.00	140.00	
	ASSE & Plumbing INspectors Society (2)		1.00	300.00	300.00	
	IAEI & SE WI Electrial Inspections		1.00	440.00	440.00	
	Plug to Budget/Compulsory List		1.00	574.00	574.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110244	680503 0110-20-244-000-680503-	Books & Periodicals	100.00	100.00	100.00	.00
110244	680504 0110-20-244-000-680504-	Telephone services	1,800.00	1,800.00	1,800.00	.00
110244	680505 0110-20-244-000-680505-	Postage	1,700.00	3,400.00	2,200.00	29.41
110244	680506 0110-20-244-000-680506-	Mileage	.00	.00	.00	.00
110244	683101 0110-20-244-000-683101-	Consultants - General	.00	.00	.00	.00
110244	683201 0110-20-244-000-683201-	Contracted Services - General	8,000.00	6,000.00	8,000.00	.00
		Outsourced/Contracted Inspections	2.00	4,000.00	8,000.00	
110244	683202 0110-20-244-000-683202-	Contracted Services - Maint.	.00	.00	.00	.00
110244	683402 0110-20-244-000-683402-	Auto Insurance	1,192.44	1,192.44	1,192.44	.00
		Auto Insurance	1.00	1,192.44	1,192.44	
110244	683501 0110-20-244-000-683501-	Training/Conferences	2,000.00	2,000.00	2,000.00	.00
		Training (5)	1.00	2,000.00	2,000.00	
110244	683702 0110-20-244-000-683702-	Miscellaneous Services	.00	.00	.00	.00
110244	686550 0110-20-244-000-686550-	M & R	.00	.00	.00	.00
		BUDGET CEILING:			575,391.63	
		TOTALS:	575,391.63	501,965.44	575,457.44	.01

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110244 Inspections Detail (10663 : Inspections Division)

Police

Program Description

The Mequon Police Department believes in the importance of community involvement and collaboration in creating a safe and desirable environment in Mequon. The Department understands that crime is not solely the responsibility of law enforcement but requires the active participation of the community as well. The Department is committed to fostering a partnership between the police and the community.

To maintain public trust, the Mequon Police Department upholds integrity and holds its members to the highest standards of performance and ethics. They are accountable to both each other and the citizens they serve, recognizing that their authority comes from the community.

The Mequon Police Department is dedicated to providing a positive work environment and investing in the development of its members through effective training and leadership. The Department strives to continuously improve their knowledge, skills, and experience to better implement a problem-oriented, community-policing approach. The Department's primary focus is on maintaining a low crime rate while delivering professional police services to the community.

2025 Accomplishments

Public Safety
- Reaccredited by the Wisconsin Law Enforcement Accreditation Group (WILEAG)
- Promoted an Administrative Captain and Police Sergeant
- Hired two new officers
- Selected a new K-9 officer
- Implemented Axon squad body cameras
- Provided CPR training for administration and police
- Deployed Taser 10s
- Started a joint Critical Response Unit with the Ozaukee County Sheriff’s Office
- Launched a new drone program
- Graduated 47 children from Safety Town

Capital Improvements
- Installed new door fobs and ventilation system in the property room
- Purchased a new K-9 vehicle
- Continued discussions and planning regarding a new Public Safety Building

Quality of Life & Customer Service
- Created and launched a Senior Safety Series
- Filled the vacant Records Specialist position
- Increased community transparency and engagement through Facebook, Instagram, and Nextdoor

Financial Stewardship
- Promoted internal leadership and addressed succession through strategic promotions and hiring

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Sworn Personnel per 1,000 Population	1.59	1.59	1.58	1.58	1.58
Calls for Service	35,399	34,276	33,791	35,630	34,775
Type "A" Crimes	647	623	618	490	595
Clearance Rate	44%	38%	47%	N/A	N/A
Adult Arrests	550	544	640	480	554
Juvenile Arrests	65	43	38	25	43
# of Citations Issued	2,909	3,190	3,082	2,725	2,980
Traffic Accidents	543	567	561	480	538
Auxiliary Hours Worked	195	275	302	302	500

2026 Objectives

Public Safety:

- Enhance the skills of new officers through training and hands-on experience
- Train two new officers according to Mequon Police Department standards
- Engage in countywide traffic enforcement and safety programs
- Assign an officer to a specialized unit within the FBI Violent Crime Task Force
- Launch a Therapy Dog program

Capital Improvements:

- Continue progress in the development of public safety building processes

Quality of Life & Customer Service:

- Expanded community outreach and transparency through increased engagement on Facebook, Instagram, and Nextdoor
- Maintain WILEAG accreditation standards and preparation for future reaccreditation

Financial Stewardship:

- Further utilize technology to increase efficiency
- Maintain succession planning and proactively fill anticipated retirements

Staffing for 2026

Positions FTE	2024 Actual	2025 Actual	2026 Budget
Chief of Police	1.0	1.0	1.0
Captain	2.0	2.0	2.0
Sergeant	7.0	7.0	7.0
Detective	3.0	3.0	3.0

Police Officer	27.0	27.0	27.0
Records Specialist	1.0	1.0	1.0
Administrative Coordinator	1.0	1.0	1.0
IT Specialist	1.0	1.0	1.0
Volunteer Auxiliary	18	18	18

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund

			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110235	Police								
70	SALARIES								
110235	670101	Salaries	3,272,984.41	3,885,218.00	3,885,218.00	2,334,594.57	3,168,950.00	3,924,595.00	________
110235	670102	Volunteers	840.00	2,000.00	2,000.00	120.00	960.00	1,500.00	________
110235	670103	Holiday	144,070.41	110,000.00	110,000.00	20,839.34	150,000.00	110,000.00	________
110235	670104	Vacation	267,367.68	.00	.00	178,960.96	240,462.00	.00	________
110235	670105	Sick Pay	74,818.14	.00	.00	91,644.13	111,726.00	.00	________
110235	670106	CompTime	148,309.79	145,000.00	145,000.00	128,968.73	176,028.00	145,000.00	________
110235	670201	OverTime	50,108.58	50,000.00	50,000.00	25,524.68	27,723.00	50,000.00	________
110235	670204	PTO	68,928.75	.00	.00	46,966.88	60,662.00	.00	________
110235	670205	FMLA	.00	.00	.00	8,215.20	7,042.00	.00	________
110235	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110235	670301	Longevity	12,180.00	12,870.00	12,870.00	540.00	12,870.00	12,870.00	________
TOTAL SALARIES			4,039,607.76	4,205,088.00	4,205,088.00	2,836,374.49	3,956,423.00	4,243,965.00	________
73	FRINGE BENEFITS								
110235	673101	Social Sec	306,827.11	317,547.00	317,547.00	217,555.13	295,177.00	318,338.50	________
110235	673102	Retirement	584,687.59	640,744.00	640,744.00	432,232.35	586,596.00	634,017.00	________
110235	673103	W/C Insure	68,762.58	66,574.20	66,574.20	27,233.16	54,466.00	68,262.00	________
110235	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110235	673201	Health Ins	916,032.35	947,166.00	947,166.00	633,849.01	890,404.00	932,436.00	________
110235	673202	Dental Ins	25,275.03	24,684.00	24,684.00	18,015.87	23,959.00	24,029.00	________
110235	673203	Life Ins	6,397.97	6,460.00	6,460.00	4,306.37	6,331.00	7,316.00	________
110235	673204	Disability	11,302.87	10,910.00	10,910.00	9,739.42	11,598.00	10,910.00	________
TOTAL FRINGE BENEFITS			1,919,285.50	2,014,085.20	2,014,085.20	1,342,931.31	1,868,531.00	1,995,308.50	________
75	OTHER STAFF COSTS								
110235	675101	Uniforms	31,365.98	31,950.00	31,950.00	7,745.29	31,950.00	31,600.00	________
110235	675301	Incentive	823.17	4,000.00	4,000.00	250.00	2,000.00	4,000.00	________
TOTAL OTHER STAFF COSTS			32,189.15	35,950.00	35,950.00	7,995.29	33,950.00	35,600.00	________
80	MATERIALS & SUPPLIES								
110235	680101	Office Sup	4,983.91	5,000.00	5,000.00	2,000.00	5,000.00	5,000.00	________
110235	680301	WS-Police	25,642.35	25,800.00	25,800.00	14,295.50	25,800.00	25,800.00	________
110235	680402	Motor Fuel	75,858.52	79,000.00	79,000.00	43,024.48	79,000.00	76,000.00	________
110235	680501	Membership	1,305.00	1,400.00	1,400.00	470.00	1,400.00	1,400.00	________
110235	680502	Print/Pub	634.00	750.00	750.00	458.43	750.00	750.00	________
110235	680503	BooksPerio	425.03	450.00	450.00	138.00	450.00	450.00	________

Attachment: 110235 Police Report (10664 : Police Department)

Report generated: 09/25/2025 11:23
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110235	680504	Telephone	19,650.94	21,060.00	21,060.00	23,272.00	21,060.00	21,060.00	________
110235	680505	Postage	714.52	700.00	700.00	546.06	700.00	700.00	________
TOTAL MATERIALS & SUPPLIES			129,214.27	134,160.00	134,160.00	84,204.47	134,160.00	131,160.00	________
83	PURCHASED SERVICES								
110235	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110235	683201	Cntrct-Gen	69,885.37	64,541.00	156,417.22	144,167.48	156,417.22	163,652.00	________
110235	683202	Cntrct-Mnt	28,996.80	30,410.00	30,410.00	27,335.00	30,410.00	30,410.00	________
110235	683401	Liab Ins	32,517.00	32,839.92	32,839.92	17,199.50	32,839.92	32,839.92	________
110235	683402	Auto Insur	6,011.22	6,251.67	6,251.67	2,404.93	6,251.67	6,251.67	________
110235	683501	Train/Conf	33,333.32	33,700.00	33,700.00	24,529.87	33,700.00	33,700.00	________
110235	683601	MiscServBd	.00	.00	.00	.00	.00	.00	________
110235	683702	Misc.Servs	5,342.29	6,000.00	6,000.00	5,532.17	6,000.00	6,400.00	________
TOTAL PURCHASED SERVICES			176,086.00	173,742.59	265,618.81	221,168.95	265,618.81	273,253.59	________
86	FACILITY & PLANT								
110235	686550	M & R	19,704.60	21,500.00	21,500.00	15,754.50	21,500.00	21,500.00	________
TOTAL FACILITY & PLANT			19,704.60	21,500.00	21,500.00	15,754.50	21,500.00	21,500.00	________
88	EQUIPMENT / LEASES								
110235	680401	Equip / Sm	.00	.00	.00	.00	.00	.00	________
110235	688101	Photocopie	.00	.00	.00	.00	.00	.00	________
110235	688120	Rentals	456.00	500.00	500.00	400.00	500.00	500.00	________
TOTAL EQUIPMENT / LEASES			456.00	500.00	500.00	400.00	500.00	500.00	________
TOTAL Police			6,316,543.28	6,585,025.79	6,676,902.01	4,508,829.01	6,280,682.81	6,701,287.09	________
TOTAL General Fund			6,316,543.28	6,585,025.79	6,676,902.01	4,508,829.01	6,280,682.81	6,701,287.09	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	6,316,543.28	6,585,025.79	6,676,902.01	4,508,829.01	6,280,682.81	6,701,287.09	________
		GRAND TOTAL	6,316,543.28	6,585,025.79	6,676,902.01	4,508,829.01	6,280,682.81	6,701,287.09	________

** END OF REPORT - Generated by Marie Keyser **

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110235	670101	Salaries	3,885,218.00	3,168,950.00	3,924,595.00	1.01
	0110-20-235-000-670101-					
			1.00	108,001.00	108,001.00	
			1.00	107,469.00	107,469.00	
			1.00	119,435.00	119,435.00	
			1.00	108,001.00	108,001.00	
			1.00	137,900.00	137,900.00	
			1.00	107,469.00	107,469.00	
			1.00	107,469.00	107,469.00	
			1.00	108,001.00	108,001.00	
			1.00	96,204.00	96,204.00	
			1.00	115,598.00	115,598.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	74,914.00	74,914.00	
			1.00	96,204.00	96,204.00	
			1.00	98,812.00	98,812.00	
			1.00	108,001.00	108,001.00	
			1.00	96,204.00	96,204.00	
			1.00	108,001.00	108,001.00	
			1.00	108,001.00	108,001.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	101,510.00	101,510.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	69,267.00	69,267.00	
			1.00	96,204.00	96,204.00	
			1.00	96,204.00	96,204.00	
			1.00	91,878.00	91,878.00	
			1.00	56,932.00	56,932.00	
			1.00	96,204.00	96,204.00	
			1.00	88,290.00	88,290.00	
			1.00	82,392.00	82,392.00	
			1.00	82,392.00	82,392.00	
			1.00	88,290.00	88,290.00	
			1.00	76,006.00	76,006.00	
		2% Vacancy Discount	1.00	82,562.00	-82,562.00	
		SRO Thiensville Contribution	1.00	15,335.00	-15,335.00	
		REDUCTION FOR MTSD SCHOOL RESOURCE OFFICER CONTRIBUTION	1.00	105,617.00	-105,617.00	
		RETIREMENT ADJUSTMENT	1.00	50,000.00	-50,000.00	

Report generated: 09/25/2025 11:24
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110235	670102	Paid-on-Call	2,000.00	960.00	1,500.00	-25.00
	0110-20-235-000-670102-					
		Police Auxiliary Stipend	1.00	1,500.00	1,500.00	
110235	670103	Holiday	110,000.00	150,000.00	110,000.00	.00
	0110-20-235-000-670103-					
110235	670104	Vacation	.00	240,462.00	.00	.00
	0110-20-235-000-670104-					
110235	670105	Sick Pay	.00	111,726.00	.00	.00
	0110-20-235-000-670105-					
110235	670106	Comp Time	145,000.00	176,028.00	145,000.00	.00
	0110-20-235-000-670106-					
110235	670201	OverTime	50,000.00	27,723.00	50,000.00	.00
	0110-20-235-000-670201-					
110235	670204	Paid Time Off	.00	60,662.00	.00	.00
	0110-20-235-000-670204-					
110235	670205	Medical Leave	.00	7,042.00	.00	.00
	0110-20-235-000-670205-					
110235	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-20-235-000-670206-					
110235	670301	Longevity	12,870.00	12,870.00	12,870.00	.00
	0110-20-235-000-670301-					
		LONGEVITY PAY	1.00	12,870.00	12,870.00	
110235	673101	Social Security	317,547.00	295,177.00	318,338.50	.25
	0110-20-235-000-673101-					
			.00	.00	6,353.00	
			.00	.00	1,486.00	
			.00	.00	6,401.00	
			.00	.00	1,497.00	
			.00	.00	7,123.00	
			.00	.00	1,666.00	
			.00	.00	6,625.00	
			.00	.00	1,550.00	
			.00	.00	8,112.00	
			.00	.00	1,897.00	
			.00	.00	6,558.00	
			.00	.00	1,534.00	
			.00	.00	6,286.00	
			.00	.00	1,470.00	
			.00	.00	6,436.00	
			.00	.00	1,505.00	
			.00	.00	5,590.00	
			.00	.00	1,308.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT	PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
				.00	.00	6,809.00	
				.00	.00	1,593.00	
				.00	.00	5,594.00	
				.00	.00	1,308.00	
				.00	.00	5,915.00	
				.00	.00	1,383.00	
				.00	.00	4,352.00	
				.00	.00	1,018.00	
				.00	.00	5,601.00	
				.00	.00	1,310.00	
				.00	.00	5,692.00	
				.00	.00	1,331.00	
				.00	.00	6,425.00	
				.00	.00	1,503.00	
				.00	.00	5,625.00	
				.00	.00	1,315.00	
				.00	.00	6,433.00	
				.00	.00	1,504.00	
				.00	.00	6,126.00	
				.00	.00	1,433.00	
				.00	.00	5,684.00	
				.00	.00	1,329.00	
				.00	.00	5,629.00	
				.00	.00	1,316.00	
				.00	.00	5,640.00	
				.00	.00	1,319.00	
				.00	.00	5,682.00	
				.00	.00	1,329.00	
				.00	.00	5,613.00	
				.00	.00	1,313.00	
				.00	.00	5,892.00	
				.00	.00	1,378.00	
				.00	.00	5,677.00	
				.00	.00	1,328.00	
				.00	.00	5,859.00	
				.00	.00	1,370.00	
				.00	.00	5,689.00	
				.00	.00	1,330.00	
				.00	.00	5,713.00	
				.00	.00	1,336.00	
				.00	.00	5,846.00	
				.00	.00	1,367.00	
				.00	.00	5,862.00	
				.00	.00	1,371.00	
				.00	.00	5,562.00	
				.00	.00	1,301.00	
				.00	.00	4,033.00	
				.00	.00	943.00	
				.00	.00	5,822.00	
				.00	.00	1,362.00	
				.00	.00	5,712.00	
				.00	.00	1,336.00	

Attachment: 110235 Police Detail (10664 : Police Department)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
			.00	.00	5,692.00	
			.00	.00	1,331.00	
			.00	.00	3,196.00	
			.00	.00	748.00	
			.00	.00	5,819.00	
			.00	.00	1,361.00	
			.00	.00	5,463.00	
			.00	.00	1,278.00	
			.00	.00	5,108.00	
			.00	.00	1,195.00	
			.00	.00	5,108.00	
			.00	.00	1,195.00	
			.00	.00	5,369.00	
			.00	.00	1,256.00	
			.00	.00	4,392.00	
			.00	.00	1,027.00	
		FICA ON COMP TIME	1.00	9,287.50	9,287.50	
		FICA ON OVERTIME	1.00	3,825.00	3,825.00	
		2% VACANCY DISCOUNT	1.00	6,497.00	-6,497.00	
		FICA ON HOLIDAY	1.00	8,415.00	8,415.00	
		FICA ON LONGEVITY	1.00	985.00	985.00	
		RETIREMENT ADJUSTMENT	1.00	3,825.00	-3,825.00	
110235	673102 0110-20-235-000-673102-	Retirement	640,744.00	586,596.00	634,017.00	-1.05
			.00	.00	16,092.00	
			.00	.00	16,013.00	
			.00	.00	17,796.00	
			.00	.00	16,092.00	
			.00	.00	20,547.00	
			.00	.00	16,013.00	
			.00	.00	16,013.00	
			.00	.00	16,092.00	
			.00	.00	14,334.00	
			.00	.00	17,224.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	5,394.00	
			.00	.00	14,334.00	
			.00	.00	14,723.00	
			.00	.00	16,092.00	
			.00	.00	14,334.00	
			.00	.00	16,092.00	
			.00	.00	16,092.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	15,125.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	4,987.00	
			.00	.00	14,334.00	
			.00	.00	14,334.00	
			.00	.00	13,690.00	
			.00	.00	4,099.00	
			.00	.00	14,334.00	
			.00	.00	13,155.00	
			.00	.00	12,276.00	
			.00	.00	12,276.00	
			.00	.00	13,155.00	
			.00	.00	11,325.00	
	WRS ON HOLIDAY PAY		1.00	16,390.00	16,390.00	
	WRS ON COMP TIME		1.00	21,605.00	21,605.00	
	WRS ON OVERTIME		1.00	7,450.00	7,450.00	
	2% VACANCY DISCOUNT		1.00	12,939.00	-12,939.00	
	WRS ON LONGEVITY		1.00	1,918.00	1,918.00	
	RETIREMENT ADJUSTMENT		1.00	7,450.00	-7,450.00	
110235	673103 0110-20-235-000-673103-	Worker's Comp Insurance	66,574.20	54,466.00	68,262.00	2.54
110235	673104 0110-20-235-000-673104-	Unemployment Compensation	.00	.00	.00	.00
110235	673201 0110-20-235-000-673201-	Health Insurance	947,166.00	890,404.00	932,436.00	-1.56
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	11,607.00	
			.00	.00	28,559.00	
			.00	.00	14,768.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	27,665.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	37,265.00	
			.00	.00	28,559.00	
			.00	.00	37,265.00	
			.00	.00	28,559.00	
			.00	.00	36,461.00	
			.00	.00	37,265.00	
			.00	.00	28,559.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
			.00	.00	36,461.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	11,607.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	11,607.00	
			.00	.00	11,607.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	11,607.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	14,768.00	
			.00	.00	11,607.00	
			.00	.00	11,607.00	
	2% VACANCY DISCOUNT		1.00	19,029.00	-19,029.00	
110235	673202 0110-20-235-000-673202-	Dental Insurance	24,684.00	23,959.00	24,029.00	-2.65
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	349.00	
	2% Vacancy Discount		1.00	490.00	-490.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110235	673203 0110-20-235-000-673203-	Life Insurance	6,460.00	6,331.00	7,316.00	13.25
			.00	.00	762.00	
			.00	.00	606.00	
			.00	.00	383.00	
			.00	.00	342.00	
			.00	.00	387.00	
			.00	.00	612.00	
			.00	.00	640.00	
			.00	.00	187.00	
			.00	.00	178.00	
			.00	.00	136.00	
			.00	.00	188.00	
			.00	.00	171.00	
			.00	.00	126.00	
			.00	.00	106.00	
			.00	.00	97.00	
			.00	.00	111.00	
			.00	.00	110.00	
			.00	.00	105.00	
			.00	.00	119.00	
			.00	.00	84.00	
			.00	.00	86.00	
			.00	.00	97.00	
			.00	.00	97.00	
			.00	.00	97.00	
			.00	.00	79.00	
			.00	.00	109.00	
			.00	.00	106.00	
			.00	.00	66.00	
			.00	.00	78.00	
			.00	.00	80.00	
			.00	.00	97.00	
			.00	.00	79.00	
			.00	.00	68.00	
			.00	.00	285.00	
			.00	.00	84.00	
			.00	.00	61.00	
			.00	.00	83.00	
			.00	.00	60.00	
			.00	.00	54.00	
			.00	.00	50.00	
			.00	.00	50.00	
110235	673204 0110-20-235-000-673204-	Long Term Disability	10,910.00	11,598.00	10,910.00	.00

Attachment: 110235 Police Detail (10664 : Police Department)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110235	675101	Uniforms & Clothing	31,950.00	31,950.00	31,600.00	-1.10
	0110-20-235-000-675101-					
		2 officers expected in 2026	2.00	2,800.00	5,600.00	
		Officer uniform allowance	1.00	25,000.00	25,000.00	
		Police Auxiliary	1.00	1,000.00	1,000.00	
110235	675301	Incentive	4,000.00	2,000.00	4,000.00	.00
	0110-20-235-000-675301-					
		INCENTIVE	1.00	4,000.00	4,000.00	
110235	680101	Office Supplies	5,000.00	5,000.00	5,000.00	.00
	0110-20-235-000-680101-					
110235	680301	Work Supplies - Police	25,800.00	25,800.00	25,800.00	.00
	0110-20-235-000-680301-					
		Notary renewal fees	1.00	250.00	250.00	
		Ammunition & weapon equipment	1.00	14,500.00	14,500.00	
		Batteries	1.00	500.00	500.00	
		Hospitality	1.00	600.00	600.00	
		Misc supplies	1.00	9,000.00	9,000.00	
		Cable access	1.00	150.00	150.00	
		Police Auxiliary	1.00	800.00	800.00	
110235	680401	Equip / Small Tools	.00	.00	.00	.00
	0110-20-235-000-680401-					
110235	680402	Motor Fuels & Lubricant	79,000.00	79,000.00	76,000.00	-3.80
	0110-20-235-000-680402-					
		Motor fuel	1.00	76,000.00	76,000.00	
110235	680501	Memberships	1,400.00	1,400.00	1,400.00	.00
	0110-20-235-000-680501-					
		ALPR, WCPA, Chief Assoc, Wipeg, FBI dues	1.00	1,400.00	1,400.00	
110235	680502	Printing/Publications	750.00	750.00	750.00	.00
	0110-20-235-000-680502-					
		Door hangers, citizen contact forms, squad map boo	1.00	650.00	650.00	
		Police Auxiliary	1.00	100.00	100.00	
110235	680503	Books & Periodicals	450.00	450.00	450.00	.00
	0110-20-235-000-680503-					
110235	680504	Telephone services	21,060.00	21,060.00	21,060.00	.00
	0110-20-235-000-680504-					

Report generated: 09/25/2025 11:24
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110235	680505	Postage	700.00	700.00	700.00	.00
	0110-20-235-000-680505-					
110235	683101	Consultants - General	.00	.00	.00	.00
	0110-20-235-000-683101-					
110235	683201	Contracted Services - General	156,417.22	156,417.22	163,652.00	4.63
	0110-20-235-000-683201-					
		MCOIC	1.00	250.00	250.00	
		Cellbrite contract	1.00	6,450.00	6,450.00	
		WI DOJ Time System	1.00	2,800.00	2,800.00	
		CLEAR Investigative Access	1.00	2,585.00	2,585.00	
		WI DOJ Criminal History	12.00	677.00	8,124.00	
		Proshred contract	12.00	85.00	1,020.00	
		Lexipol policies	1.00	10,800.00	10,800.00	
		Humane Society contract	12.00	100.00	1,200.00	
		TransUnion credit history	12.00	100.00	1,200.00	
		Planit scheduling software	1.00	2,907.00	2,907.00	
		Magnet Forensics Cellphone software	1.00	1,600.00	1,600.00	
		Crimedex Information center	1.00	80.00	80.00	
		Flock Camera System	1.00	20,000.00	20,000.00	
		WILEAG Accredidation Association	1.00	700.00	700.00	
		WILEAG Accredidation Software	1.00	1,635.00	1,635.00	
		CellHawk Data Analyzer	1.00	5,250.00	5,250.00	
		TASER & AXON CONTRACT	1.00	97,051.00	97,051.00	
110235	683202	Contracted Services - Maint.	30,410.00	30,410.00	30,410.00	.00
	0110-20-235-000-683202-					
		General Communications annual maintenance	1.00	21,000.00	21,000.00	
		Car washes	2.00	1,875.00	3,750.00	
		ID Networks annual maintenance	1.00	5,500.00	5,500.00	
		Morphotrak maintenance	1.00	160.00	160.00	
110235	683401	Liability Insurance	32,839.92	32,839.92	32,839.92	.00
	0110-20-235-000-683401-					
		Law Enforcement Liability Ins	1.00	32,839.92	32,839.92	
110235	683402	Auto Insurance	6,251.67	6,251.67	6,251.67	.00
	0110-20-235-000-683402-					
		Auto Insurance	1.00	6,251.67	6,251.67	
110235	683501	Training/Conferences	33,700.00	33,700.00	33,700.00	.00
	0110-20-235-000-683501-					
		Turnover results in supervisor training	1.00	33,500.00	33,500.00	
		Police Auxiliary	1.00	200.00	200.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110235	683601	Misc Service-Bonds	.00	.00	.00	.00
	0110-20-235-000-683601-					
110235	683702	Miscellaneous Services	6,000.00	6,000.00	6,400.00	6.67
	0110-20-235-000-683702-					
		Towing, supoenas, testing, translation services	1.00	6,400.00	6,400.00	
110235	686550	M & R	21,500.00	21,500.00	21,500.00	.00
	0110-20-235-000-686550-					
		Equipment repair	1.00	4,000.00	4,000.00	
		Squad Maintenance	1.00	17,000.00	17,000.00	
		Police Auxiliary	1.00	500.00	500.00	
110235	688101	Photocopiers	.00	.00	.00	.00
	0110-20-235-000-688101-					
110235	688120	Rentals	500.00	500.00	500.00	.00
	0110-20-235-000-688120-					
		BUDGET CEILING:			6,676,902.01	
		TOTALS:	6,676,902.01	6,280,682.81	6,701,287.09	.37

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 11:24
User: mkeyser
Program ID: bgdeptrq

Communications

Program Description

The closure of the Communications Center (Dispatch) at the end of 2022 led to the creation of the Administrative Specialist Position. This new role now handles both customer service for the lobby of the Police Department and the administrative functions of the Department. The Specialists are responsible for receiving routine calls, making referrals, answering questions, and aiding citizens who visit the Public Safety Building. They also play a crucial role in typing incident reports and making computer entries to ensure accurate record-keeping. Overall, the creation of the Administrative Specialist Position has streamlined operations, improved customer service, and enhanced the efficiency of the Police Department. The half-time position serves to enhance the accreditation process by handling the property section of the Department.

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Administrative Specialist	4.5	4.5	3.5

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110237	Communications								
70	SALARIES								
110237	670101	Salaries	167,084.19	229,749.50	229,749.50	107,183.01	146,862.00	200,092.00	________
110237	670103	Holiday	5,417.58	6,882.35	6,882.35	2,260.61	6,800.00	.00	________
110237	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110237	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110237	670106	CompTime	7,639.98	.00	.00	5,286.22	6,961.00	.00	________
110237	670201	OverTime	.00	.00	.00	.00	.00	.00	________
110237	670204	PTO	27,651.43	.00	.00	14,005.94	19,001.00	.00	________
110237	670205	FMLA	8,829.18	.00	.00	.00	.00	.00	________
110237	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110237	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			216,622.36	236,631.85	236,631.85	128,735.78	179,624.00	200,092.00	________
73	FRINGE BENEFITS								
110237	673101	Social Sec	15,945.02	17,629.50	17,629.50	9,493.50	12,940.00	14,804.00	________
110237	673102	Retirement	14,950.80	16,436.32	16,436.32	8,947.06	12,217.00	14,406.00	________
110237	673103	W/C Insure	385.76	375.63	375.63	153.65	307.00	222.00	________
110237	673104	UnempComp	3,129.70	.00	.00	.00	.00	.00	________
110237	673201	Health Ins	35,664.01	48,713.00	48,713.00	27,495.89	38,671.00	38,487.00	________
110237	673202	Dental Ins	479.92	342.00	342.00	.00	.00	.00	________
110237	673203	Life Ins	418.13	437.00	437.00	226.64	338.00	355.00	________
110237	673204	Disability	664.44	490.00	490.00	419.38	495.00	490.00	________
TOTAL FRINGE BENEFITS			71,637.78	84,423.45	84,423.45	46,736.12	64,968.00	68,764.00	________
75	OTHER STAFF COSTS								
110237	675101	Uniforms	.00	.00	.00	.00	.00	.00	________
TOTAL OTHER STAFF COSTS			.00	.00	.00	.00	.00	.00	________
80	MATERIALS & SUPPLIES								
110237	680101	Office Sup	707.50	800.00	800.00	822.08	800.00	800.00	________
110237	680301	WS-Admin	395.32	500.00	500.00	616.70	525.00	500.00	________
110237	680501	Membership	.00	.00	.00	.00	.00	.00	________
110237	680502	Print/Pub	.00	.00	.00	.00	.00	.00	________
110237	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110237	680504	Telephone	.00	.00	.00	.00	.00	.00	________
TOTAL MATERIALS & SUPPLIES			1,102.82	1,300.00	1,300.00	1,438.78	1,325.00	1,300.00	________
83	PURCHASED SERVICES								
110237	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110237	683201	Cntrct-Gen	.00	.00	.00	.00	.00	.00	________
110237	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________
110237	683501	Train/Conf	1,996.44	2,250.00	2,250.00	1,029.24	2,250.00	2,000.00	________
TOTAL PURCHASED SERVICES			1,996.44	2,250.00	2,250.00	1,029.24	2,250.00	2,000.00	________
86	FACILITY & PLANT								
110237	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
88	EQUIPMENT / LEASES								
110237	680401	Equip / Sm	1,409.48	1,000.00	1,000.00	900.00	1,000.00	1,000.00	________
TOTAL EQUIPMENT / LEASES			1,409.48	1,000.00	1,000.00	900.00	1,000.00	1,000.00	________
TOTAL Communications			292,768.88	325,605.30	325,605.30	178,839.92	249,167.00	273,156.00	________
TOTAL General Fund			292,768.88	325,605.30	325,605.30	178,839.92	249,167.00	273,156.00	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	292,768.88	325,605.30	325,605.30	178,839.92	249,167.00	273,156.00	________
		GRAND TOTAL	292,768.88	325,605.30	325,605.30	178,839.92	249,167.00	273,156.00	________

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 11:41
User: mkeyser
Program ID: bgnyrpts

Attachment: 110237 Communications Report (10665 : Communications)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110237	670101	Salaries	229,749.50	146,862.00	200,092.00	-12.91
	0110-20-237-000-670101-					
			1.00	63,078.00	63,078.00	
			1.00	58,172.00	58,172.00	
			1.00	58,172.00	58,172.00	
	VACANT POSITION		.50	49,508.00	24,754.00	
	2% Vacancy Discount		1.00	4,084.00	-4,084.00	
110237	670103	Holiday	6,882.35	6,800.00	.00	-100.00
	0110-20-237-000-670103-					
110237	670104	Vacation	.00	.00	.00	.00
	0110-20-237-000-670104-					
110237	670105	Sick Pay	.00	.00	.00	.00
	0110-20-237-000-670105-					
110237	670106	Comp Time	.00	6,961.00	.00	.00
	0110-20-237-000-670106-					
110237	670201	OverTime	.00	.00	.00	.00
	0110-20-237-000-670201-					
110237	670204	Paid Time Off	.00	19,001.00	.00	.00
	0110-20-237-000-670204-					
110237	670205	Medical Leave	.00	.00	.00	.00
	0110-20-237-000-670205-					
110237	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-20-237-000-670206-					
110237	670301	Longevity	.00	.00	.00	.00
	0110-20-237-000-670301-					
110237	673101	Social Security	17,629.50	12,940.00	14,804.00	-16.03
	0110-20-237-000-673101-					
			.00	.00	3,911.00	
			.00	.00	915.00	
			.00	.00	3,428.00	
			.00	.00	802.00	
			.00	.00	3,368.00	
			.00	.00	788.00	
	2% Vacancy Discount		1.00	302.00	-302.00	
	VACANT POSITION		1.00	1,894.00	1,894.00	
110237	673102	Retirement	16,436.32	12,217.00	14,406.00	-12.35
	0110-20-237-000-673102-					
			.00	.00	4,542.00	
			.00	.00	4,188.00	
			.00	.00	4,188.00	
	2% Vacancy Discount		1.00	294.00	-294.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
		VACANT	1.00	1,782.00	1,782.00	
110237	673103 0110-20-237-000-673103-	Worker's Comp Insurance	375.63	307.00	222.00	-40.90
110237	673104 0110-20-237-000-673104-	Unemployment Compensation	.00	.00	.00	.00
110237	673201 0110-20-237-000-673201-	Health Insurance	48,713.00	38,671.00	38,487.00	-20.99
			.00	.00	27,665.00	
		2% Vacancy Discount	1.00	785.00	-785.00	
		VACANT	1.00	11,607.00	11,607.00	
110237	673202 0110-20-237-000-673202-	Dental Insurance	342.00	.00	.00	-100.00
110237	673203 0110-20-237-000-673203-	Life Insurance	437.00	338.00	355.00	-18.76
			.00	.00	203.00	
			.00	.00	100.00	
			.00	.00	52.00	
110237	673204 0110-20-237-000-673204-	Long Term Disability	490.00	495.00	490.00	.00
110237	675101 0110-20-237-000-675101-	Uniforms & Clothing	.00	.00	.00	.00
110237	680101 0110-20-237-000-680101-	Office Supplies	800.00	800.00	800.00	.00
110237	680301 0110-20-237-000-680301-	Work Supplies-Admin	500.00	525.00	500.00	.00
110237	680401 0110-20-237-000-680401-	Equip / Small Tools	1,000.00	1,000.00	1,000.00	.00
		Administrative Furniture/Desks/Chairs	2.00	500.00	1,000.00	
110237	680501 0110-20-237-000-680501-	Memberships	.00	.00	.00	.00
110237	680502 0110-20-237-000-680502-	Printing/Publications	.00	.00	.00	.00
110237	680503 0110-20-237-000-680503-	Books & Periodicals	.00	.00	.00	.00

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110237	680504 0110-20-237-000-680504-	Telephone services	.00	.00	.00	.00
110237	683101 0110-20-237-000-683101-	Consultants - General	.00	.00	.00	.00
110237	683201 0110-20-237-000-683201-	Contracted Services - General	.00	.00	.00	.00
110237	683202 0110-20-237-000-683202-	Contracted Services - Maint.	.00	.00	.00	.00
110237	683501 0110-20-237-000-683501-	Training/Conferences	2,250.00	2,250.00	2,000.00	-11.11
	TRAINING/CONFERENCES		1.00	2,000.00	2,000.00	
110237	686550 0110-20-237-000-686550-	M & R	.00	.00	.00	.00
		BUDGET CEILING:			325,605.30	
		TOTALS:	325,605.30	249,167.00	273,156.00	-16.11

** END OF REPORT - Generated by Marie Keyser **

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110236	Fire / EMS								
70	SALARIES								
110236	670101	Salaries	.00	.00	.00	.00	.00	.00	________
110236	670102	POC	.00	.00	.00	.00	.00	.00	________
110236	670103	Holiday	.00	.00	.00	.00	.00	.00	________
110236	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110236	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110236	670106	CompTime	.00	.00	.00	.00	.00	.00	________
110236	670150	EMS Resp	.00	.00	.00	.00	.00	.00	________
110236	670151	Fire Calls	.00	.00	.00	.00	.00	.00	________
110236	670160	Station	.00	.00	.00	.00	.00	.00	________
110236	670161	Veh Insp	.00	.00	.00	.00	.00	.00	________
110236	670162	StaffTrain	.00	.00	.00	.00	.00	.00	________
110236	670163	FireInspec	.00	.00	.00	.00	.00	.00	________
110236	670164	ComEduc	.00	.00	.00	.00	.00	.00	________
110236	670171	First Resp	.00	.00	.00	.00	.00	.00	________
110236	670172	Amb POC	.00	.00	.00	.00	.00	.00	________
110236	670173	Para POC	.00	.00	.00	.00	.00	.00	________
110236	670174	Hazard Pay	.00	.00	.00	.00	.00	.00	________
110236	670175	EOP	.00	.00	.00	.00	.00	.00	________
110236	670201	OverTime	.00	.00	.00	.00	.00	.00	________
110236	670204	PTO	.00	.00	.00	.00	.00	.00	________
110236	670205	FMLA	.00	.00	.00	.00	.00	.00	________
110236	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110236	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			.00	.00	.00	.00	.00	.00	________
73	FRINGE BENEFITS								
110236	673101	Social Sec	.00	.00	.00	.00	.00	.00	________
110236	673102	Retirement	.00	.00	.00	.00	.00	.00	________
110236	673103	W/C Insure	.00	.00	.00	.00	.00	.00	________
110236	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110236	673201	Health Ins	.00	.00	.00	.00	.00	.00	________
110236	673202	Dental Ins	.00	.00	.00	.00	.00	.00	________
110236	673203	Life Ins	.00	.00	.00	.00	.00	.00	________
110236	673204	Disability	.00	.00	.00	.00	.00	.00	________
TOTAL FRINGE BENEFITS			.00	.00	.00	.00	.00	.00	________
75	OTHER STAFF COSTS								
110236	675101	Uniforms	.00	.00	.00	.00	.00	.00	________

Report generated: 09/25/2025 11:38
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund

			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
TOTAL OTHER STAFF COSTS			.00	.00	.00	.00	.00	.00	________
80	MATERIALS & SUPPLIES								
110236	680101	Office Sup	.00	.00	.00	.00	.00	.00	________
110236	680301	WS-Fire	76,279.03	.00	.00	.00	.00	.00	________
110236	680402	Motor Fuel	.00	.00	.00	.00	.00	.00	________
110236	680501	Membership	.00	.00	.00	.00	.00	.00	________
110236	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110236	680504	Telephone	.00	.00	.00	.00	.00	.00	________
110236	680505	Postage	.00	.00	.00	.00	.00	.00	________
TOTAL MATERIALS & SUPPLIES			76,279.03	.00	.00	.00	.00	.00	________
83	PURCHASED SERVICES								
110236	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110236	683201	Cntrct-Gen	5,668.91	.00	.00	2,371.52	2,371.52	.00	________
110236	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________
110236	683401	Liab Ins	.00	.00	.00	.00	.00	.00	________
110236	683402	Auto Insur	.00	.00	.00	.00	.00	.00	________
110236	683501	Train/Conf	.00	.00	.00	.00	.00	.00	________
110236	683803	SOFDSptOps	1,401,723.00	1,478,821.00	1,478,821.00	1,478,821.00	1,478,821.00	1,660,317.00	________
TOTAL PURCHASED SERVICES			1,407,391.91	1,478,821.00	1,478,821.00	1,481,192.52	1,481,192.52	1,660,317.00	________
86	FACILITY & PLANT								
110236	686304	Sewer	.00	.00	.00	.00	.00	.00	________
110236	686404	Water-ESF	.00	.00	.00	.00	.00	.00	________
110236	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
88	EQUIPMENT / LEASES								
110236	680401	Equip / Sm	.00	.00	.00	.00	.00	.00	________
110236	688101	Photocopie	.00	.00	.00	.00	.00	.00	________
110236	688120	Rentals	.00	.00	.00	.00	.00	.00	________
TOTAL EQUIPMENT / LEASES			.00	.00	.00	.00	.00	.00	________
TOTAL Fire / EMS			1,483,670.94	1,478,821.00	1,478,821.00	1,481,192.52	1,481,192.52	1,660,317.00	________
TOTAL General Fund			1,483,670.94	1,478,821.00	1,478,821.00	1,481,192.52	1,481,192.52	1,660,317.00	________
TOTAL REVENUE			.00	.00	.00	.00	.00	.00	________
TOTAL EXPENSE			1,483,670.94	1,478,821.00	1,478,821.00	1,481,192.52	1,481,192.52	1,660,317.00	________
GRAND TOTAL			1,483,670.94	1,478,821.00	1,478,821.00	1,481,192.52	1,481,192.52	1,660,317.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110236 Fire Report (10679 : Southern Ozaukee Fire & EMS Department)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110236	670101 0110-20-236-000-670101-	Salaries	.00	.00	.00	.00
110236	670102 0110-20-236-000-670102-	Volunteers - Paid on Call	.00	.00	.00	.00
110236	670103 0110-20-236-000-670103-	Holiday	.00	.00	.00	.00
110236	670104 0110-20-236-000-670104-	Vacation	.00	.00	.00	.00
110236	670105 0110-20-236-000-670105-	Sick Pay	.00	.00	.00	.00
110236	670106 0110-20-236-000-670106-	Comp Time	.00	.00	.00	.00
110236	670150 0110-20-236-000-670150-	EMS Responder	.00	.00	.00	.00
110236	670151 0110-20-236-000-670151-	Fire Calls	.00	.00	.00	.00
110236	670160 0110-20-236-000-670160-	Station Work	.00	.00	.00	.00
110236	670161 0110-20-236-000-670161-	Vehicle Inspection	.00	.00	.00	.00
110236	670162 0110-20-236-000-670162-	Staff Training	.00	.00	.00	.00
110236	670163 0110-20-236-000-670163-	Fire Inspections	.00	.00	.00	.00
110236	670164 0110-20-236-000-670164-	Community Education	.00	.00	.00	.00
110236	670171 0110-20-236-000-670171-	First Responder POC	.00	.00	.00	.00
110236	670172 0110-20-236-000-670172-	Ambulance POC	.00	.00	.00	.00
110236	670173 0110-20-236-000-670173-	Paramedic POC	.00	.00	.00	.00

Attachment: 110236 Fire Detail (10679 : Southern Ozaukee Fire & EMS Department)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110236	670174 0110-20-236-000-670174-	Fire/EMS Hazard Pay	.00	.00	.00	.00
110236	670175 0110-20-236-000-670175-	Fire/EMS Employee on Premise	.00	.00	.00	.00
110236	670201 0110-20-236-000-670201-	OverTime	.00	.00	.00	.00
110236	670204 0110-20-236-000-670204-	Paid Time Off	.00	.00	.00	.00
110236	670205 0110-20-236-000-670205-	Medical Leave	.00	.00	.00	.00
110236	670206 0110-20-236-000-670206-	Emergency Medical Leave	.00	.00	.00	.00
110236	670301 0110-20-236-000-670301-	Longevity	.00	.00	.00	.00
110236	673101 0110-20-236-000-673101-	Social Security	.00	.00	.00	.00
110236	673102 0110-20-236-000-673102-	Retirement	.00	.00	.00	.00
110236	673103 0110-20-236-000-673103-	Worker's Comp Insurance	.00	.00	.00	.00
110236	673104 0110-20-236-000-673104-	Unemployment Compensation	.00	.00	.00	.00
110236	673201 0110-20-236-000-673201-	Health Insurance	.00	.00	.00	.00
110236	673202 0110-20-236-000-673202-	Dental Insurance	.00	.00	.00	.00
110236	673203 0110-20-236-000-673203-	Life Insurance	.00	.00	.00	.00
110236	673204 0110-20-236-000-673204-	Long Term Disability	.00	.00	.00	.00
110236	675101 0110-20-236-000-675101-	Uniforms & Clothing	.00	.00	.00	.00

Attachment: 110236 Fire Detail (10679 : Southern Ozaukee Fire & EMS Department)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110236	680101 0110-20-236-000-680101-	Office Supplies	.00	.00	.00	.00
110236	680301 0110-20-236-000-680301-	Work Supplies-Fire	.00	.00	.00	.00
110236	680401 0110-20-236-000-680401-	Equip / Small Tools	.00	.00	.00	.00
110236	680402 0110-20-236-000-680402-	Motor Fuels & Lubricant	.00	.00	.00	.00
110236	680501 0110-20-236-000-680501-	Memberships	.00	.00	.00	.00
110236	680503 0110-20-236-000-680503-	Books & Periodicals	.00	.00	.00	.00
110236	680504 0110-20-236-000-680504-	Telephone services	.00	.00	.00	.00
110236	680505 0110-20-236-000-680505-	Postage	.00	.00	.00	.00
110236	683101 0110-20-236-000-683101-	Consultants - General	.00	.00	.00	.00
110236	683201 0110-20-236-000-683201-	Contracted Services - General	.00	2,371.52	.00	.00
110236	683202 0110-20-236-000-683202-	Contracted Services - Maint.	.00	.00	.00	.00
110236	683401 0110-20-236-000-683401-	Liability Insurance	.00	.00	.00	.00
110236	683402 0110-20-236-000-683402-	Auto Insurance	.00	.00	.00	.00
110236	683501 0110-20-236-000-683501-	Training/Conferences	.00	.00	.00	.00
110236	683803 0110-20-236-000-683803-	SouthOzaukee Fire Dept Support	1,478,821.00	1,478,821.00	1,660,317.00	12.27
		SOFD CAPITAL ALLOCATION	1.00	130,866.00	130,866.00	
		SOFD MEQUON CONTRIBUTION	1.00	1,529,451.00	1,529,451.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110236	686304 0110-20-236-000-686304-	Sewer-E.S. Firehous	.00	.00	.00	.00
110236	686404 0110-20-236-000-686404-	Water-E.S. Firehous	.00	.00	.00	.00
110236	686550 0110-20-236-000-686550-	M & R	.00	.00	.00	.00
110236	688101 0110-20-236-000-688101-	Photocopiers	.00	.00	.00	.00
110236	688120 0110-20-236-000-688120-	Rentals	.00	.00	.00	.00
		BUDGET CEILING:			1,478,821.00	
		TOTALS:	1,478,821.00	1,481,192.52	1,660,317.00	12.27

** END OF REPORT - Generated by Marie Keyser **

Building Maintenance

Program Description

The Buildings Division manages the infrastructure of the City as it relates to public building maintenance. This includes energy conservation projects related to gas and electricity, exterior/interior maintenance, streetlight maintenance, data, phone and electrical cable projects, exterior winter maintenance activities, and management of all contract-related building maintenance.

2025 Accomplishments

- Continue with Led Conversion at Safety Building, DPW, City Hall.
- Council HVAC Project and upgrades complete.
- Tuckpointing / repainting City Hall Parapet roof area.
- Drywall paint and patch city hall, safety building and FH2.
- Elevator shaft and lower-level electrical upgrades.
- Roof assessment/lab testing City Hall, Safety, DPW, and FH2.
- Plumbing fixture changeout at Rotary Park as needed.
- Continue to upgrade streetlights to LED.
- Upgrade AXIS system with IT at DPW, and Public Safety building.
- Scupper / roof drains fixed at Safety Building.
- Chiller compressor replacement.

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Work Orders	2,189	2,317	2,261	2,300	2,300
Number of City Facilities	9	9	9-10	10	10
Facilities with Janitorial Service	3	3	3	3	3
Streetlights Repaired	27	51	18	24	25
Capital Projects Administered	1	2	2	1	1

2026 Objectives

Capital Improvements:

- Roof Safety Building
- Roof East Side Fire House

Financial Stewardship:

- Taking on as many projects in-house as possible by staying within our budget, to keep the city moving forward and away from deferred maintenance. Continuing to upgrade lighting throughout all buildings is necessary to keep the energy cost the same, energy costs keep rising and we need to make these upgrades just to keep our costs the same.

Public Safety:

- New Carpet PD / Fire Office Area
- Wall / Paint Renovation
- Axis installation on lobby entrance doors

Staffing for 2026

Positions	2024 Actual	2025 Actual	2026 Budget
Building & Grounds Superintendent	1.0	1.0	0.5
Buildings & Grounds Foreman	0.0	0.0	0.5
Building Maintenance Worker	1.0	2.0	2.0

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110326	Building Maintenance								
70	SALARIES								
110326	670101	Salaries	157,567.78	184,266.00	184,266.00	90,066.84	127,824.00	181,720.00	________
110326	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110326	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110326	670106	CompTime	2,161.16	2,000.00	2,000.00	184.07	108.00	2,000.00	________
110326	670201	OverTime	9,486.04	2,000.00	2,000.00	6,937.20	9,942.00	2,000.00	________
110326	670204	PTO	11,798.91	.00	.00	8,670.43	13,397.00	.00	________
110326	670205	FMLA	.00	.00	.00	.00	.00	.00	________
110326	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110326	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			181,013.89	188,266.00	188,266.00	105,858.54	151,271.00	185,720.00	________
73	FRINGE BENEFITS								
110326	673101	Social Sec	13,198.27	13,422.00	13,422.00	7,643.30	10,880.00	13,559.00	________
110326	673102	Retirement	12,540.82	12,807.00	12,807.00	7,357.24	10,513.00	13,084.00	________
110326	673103	W/C Insure	5,159.40	5,023.85	5,023.85	2,055.08	4,110.00	2,835.00	________
110326	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110326	673201	Health Ins	58,719.59	65,788.00	65,788.00	36,697.67	54,997.00	67,365.00	________
110326	673202	Dental Ins	2,268.64	1,988.00	1,988.00	1,442.11	2,036.00	998.00	________
110326	673203	Life Ins	280.99	302.00	302.00	163.72	260.00	343.00	________
110326	673204	Disability	512.12	555.00	555.00	365.85	433.00	555.00	________
TOTAL FRINGE BENEFITS			92,679.83	99,885.85	99,885.85	55,724.97	83,229.00	98,739.00	________
75	OTHER STAFF COSTS								
110326	675101	Uniforms	690.00	1,035.00	1,035.00	.00	1,035.00	1,035.00	________
TOTAL OTHER STAFF COSTS			690.00	1,035.00	1,035.00	.00	1,035.00	1,035.00	________
80	MATERIALS & SUPPLIES								
110326	680201	JanSupply	11,147.65	11,000.00	11,000.00	13,766.36	13,800.00	13,800.00	________
110326	680202	JanSupply	.00	.00	.00	.00	.00	.00	________
110326	680203	JanSupply	.00	.00	.00	.00	.00	.00	________
110326	680302	WS-City	7,572.77	7,000.00	7,000.00	7,968.15	7,000.00	7,000.00	________
110326	680303	WS-Safety	6,209.10	6,000.00	6,000.00	6,209.85	6,000.00	6,000.00	________
110326	680304	WS-DPW	2,177.78	3,000.00	3,000.00	4,400.07	3,000.00	3,000.00	________
110326	680501	Membership	.00	.00	.00	.00	.00	.00	________
110326	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110326	680504	Telephone	2,261.45	3,000.00	3,000.00	3,752.22	3,000.00	3,000.00	________

Attachment: 110326 Buildings Report (10666 : Building Maintenance)

Report generated: 09/25/2025 12:17
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110326	680505	Postage	.00	.00	.00	.00	.00	.00	________
	TOTAL MATERIALS & SUPPLIES		29,368.75	30,000.00	30,000.00	36,096.65	32,800.00	32,800.00	________
83	PURCHASED SERVICES								
110326	683201	Cntrct-Gen	128,340.09	134,268.50	134,268.50	127,901.63	139,775.00	147,833.40	________
110326	683401	Liab Ins	.00	.00	.00	.00	.00	.00	________
110326	683402	Auto Insur	1,269.04	1,319.80	1,319.80	658.02	1,319.80	1,319.80	________
110326	683501	Train/Conf	.00	.00	.00	.00	.00	.00	________
	TOTAL PURCHASED SERVICES		129,609.13	135,588.30	135,588.30	128,559.65	141,094.80	149,153.20	________
86	FACILITY & PLANT								
110326	686101	Electric	43,615.63	48,000.00	48,000.00	33,761.58	48,000.00	47,000.00	________
110326	686102	Electric	82,801.69	75,000.00	75,000.00	63,156.81	75,000.00	75,000.00	________
110326	686103	Electric	11,597.73	12,000.00	12,000.00	9,128.88	12,000.00	12,000.00	________
110326	686104	Electric	.00	.00	.00	.00	.00	.00	________
110326	686105	Electric	.00	.00	.00	.00	.00	.00	________
110326	686106	Electric	38,362.46	39,500.00	39,500.00	30,920.03	40,000.00	39,500.00	________
110326	686107	Electric	.00	.00	.00	.00	.00	.00	________
110326	686112	Electric	.00	.00	.00	.00	.00	.00	________
110326	686150	Elec-Siren	533.82	480.00	480.00	.00	598.68	.00	________
110326	686201	Gas-City H	6,013.32	12,000.00	12,000.00	7,183.64	11,880.00	11,000.00	________
110326	686202	Gas-Safety	21,432.74	30,000.00	30,000.00	26,222.28	36,000.00	30,000.00	________
110326	686203	Gas-E.S.F	1,703.87	3,381.00	3,381.00	2,780.95	4,139.49	3,380.00	________
110326	686204	Gas-6330 W	.00	.00	.00	.00	.00	.00	________
110326	686205	Gas-6300 W	.00	.00	.00	.00	.00	.00	________
110326	686206	Gas-Gbshop	.00	.00	.00	.00	.00	.00	________
110326	686207	Gas-Highwy	9,219.56	19,000.00	19,000.00	13,534.59	20,203.26	19,000.00	________
110326	686212	Gas-Logema	.00	.00	.00	.00	.00	.00	________
110326	686301	Sewer	1,014.16	1,670.00	1,670.00	836.05	1,670.00	1,670.00	________
110326	686302	Sewer	1,848.43	1,620.00	1,620.00	1,269.62	1,620.00	1,620.00	________
110326	686308	Sewer	.00	.00	.00	.00	.00	.00	________
110326	686401	Water-City	1,754.46	2,137.00	2,137.00	1,341.91	2,137.00	2,137.00	________
110326	686402	Water-Safe	2,910.56	3,000.00	3,000.00	2,065.84	3,000.00	3,000.00	________
110326	686408	Water-Loge	.00	.00	.00	.00	.00	.00	________
110326	686501	M&R-City	12,092.74	8,250.00	8,250.00	13,169.56	10,000.00	8,250.00	________
110326	686502	M&R-Safety	35,024.40	18,125.00	18,125.00	52,932.49	18,125.00	18,125.00	________
110326	686503	M&R-DPW	37,462.72	9,125.00	9,125.00	8,163.23	9,125.00	9,125.00	________
110326	686504	M&R-Logem	.00	.00	.00	.00	.00	.00	________
110326	686550	M & R	.00	.00	.00	.00	.00	.00	________
	TOTAL FACILITY & PLANT		307,388.29	283,288.00	283,288.00	266,467.46	293,498.43	280,807.00	________
88	EQUIPMENT / LEASES								
110326	680401	Equip / Sm	820.21	700.00	700.00	.00	700.00	700.00	________

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund	2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110326 688120 Rentals	.00	.00	.00	.00	.00	.00	________
TOTAL EQUIPMENT / LEASES	820.21	700.00	700.00	.00	700.00	700.00	________
TOTAL Building Maintenance	741,570.10	738,763.15	738,763.15	592,707.27	703,628.23	748,954.20	________
TOTAL General Fund	741,570.10	738,763.15	738,763.15	592,707.27	703,628.23	748,954.20	________
TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
TOTAL EXPENSE	741,570.10	738,763.15	738,763.15	592,707.27	703,628.23	748,954.20	________
GRAND TOTAL	741,570.10	738,763.15	738,763.15	592,707.27	703,628.23	748,954.20	________

** END OF REPORT - Generated by Marie Keyser **

CITY OF MEQUON

munis a tyler erp solution

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110326	670101	Salaries	184,266.00	127,824.00	181,720.00	-1.38
	0110-30-326-000-670101-					
			1.00	54,459.00	54,459.00	
			1.00	54,459.00	54,459.00	
			.50	90,412.00	45,206.00	
			.50	62,610.00	31,305.00	
	2% Vacancy Discount		1.00	3,709.00	-3,709.00	
110326	670104	Vacation	.00	.00	.00	.00
	0110-30-326-000-670104-					
110326	670105	Sick Pay	.00	.00	.00	.00
	0110-30-326-000-670105-					
110326	670106	Comp Time	2,000.00	108.00	2,000.00	.00
	0110-30-326-000-670106-					
110326	670201	OverTime	2,000.00	9,942.00	2,000.00	.00
	0110-30-326-000-670201-					
110326	670204	Paid Time Off	.00	13,397.00	.00	.00
	0110-30-326-000-670204-					
110326	670205	Medical Leave	.00	.00	.00	.00
	0110-30-326-000-670205-					
110326	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-30-326-000-670206-					
110326	670301	Longevity	.00	.00	.00	.00
	0110-30-326-000-670301-					
110326	673101	Social Security	13,422.00	10,880.00	13,559.00	1.02
	0110-30-326-000-673101-					
			.00	.00	3,376.00	
			.00	.00	790.00	
			.00	.00	3,376.00	
			.00	.00	790.00	
			.00	.00	2,655.00	
			.00	.00	622.00	
			.00	.00	1,805.00	
			.00	.00	422.00	
	2% Vacancy Discount		1.00	277.00	-277.00	
110326	673102	Retirement	12,807.00	10,513.00	13,084.00	2.16
	0110-30-326-000-673102-					
			.00	.00	3,921.00	
			.00	.00	3,921.00	
			.00	.00	3,255.00	
			.00	.00	2,254.00	
	2% Vacancy Discount		1.00	267.00	-267.00	

Report generated: 09/25/2025 12:21
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110326	673103	Worker's Comp Insurance	5,023.85	4,110.00	2,835.00	-43.57
	0110-30-326-000-673103-					
110326	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-30-326-000-673104-					
110326	673201	Health Insurance	65,788.00	54,997.00	67,365.00	2.40
	0110-30-326-000-673201-					
			.00	.00	14,286.00	
			.00	.00	14,288.00	
	2% Vacancy Discount		1.00	1,375.00	-1,375.00	
	VACANT		1.00	28,559.00	28,559.00	
	VACANT		1.00	11,607.00	11,607.00	
110326	673202	Dental Insurance	1,988.00	2,036.00	998.00	-49.80
	0110-30-326-000-673202-					
			.00	.00	509.00	
			.00	.00	509.00	
	2% Vacancy Discount		1.00	20.00	-20.00	
110326	673203	Life Insurance	302.00	260.00	343.00	13.58
	0110-30-326-000-673203-					
			.00	.00	45.00	
			.00	.00	98.00	
	VACANT		1.00	100.00	100.00	
	VACANT		1.00	100.00	100.00	
110326	673204	Long Term Disability	555.00	433.00	555.00	.00
	0110-30-326-000-673204-					
110326	675101	Uniforms & Clothing	1,035.00	1,035.00	1,035.00	.00
	0110-30-326-000-675101-					
	Per Personnel Code		3.00	345.00	1,035.00	
110326	680201	Janitor Supp-City Bldgs	11,000.00	13,800.00	13,800.00	25.45
	0110-30-326-000-680201-					
	Janitorial Supplies		12.00	1,150.00	13,800.00	
110326	680202	Janitor Supp-Safety Bld	.00	.00	.00	.00
	0110-30-326-000-680202-					
110326	680203	Janitor Supp-DPW Bldgs	.00	.00	.00	.00
	0110-30-326-000-680203-					
110326	680302	Work Supp-City Bldgs	7,000.00	7,000.00	7,000.00	.00
	0110-30-326-000-680302-					

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110326	680303 0110-30-326-000-680303-	Work Supp-Safety Bldg	6,000.00	6,000.00	6,000.00	.00
110326	680304 0110-30-326-000-680304-	Work Supp-DPW Bldgs	3,000.00	3,000.00	3,000.00	.00
110326	680401 0110-30-326-000-680401-	Equip / Small Tools	700.00	700.00	700.00	.00
		Small equipment and hand tools	4.00	175.00	700.00	
110326	680501 0110-30-326-000-680501-	Memberships	.00	.00	.00	.00
110326	680503 0110-30-326-000-680503-	Books & Periodicals	.00	.00	.00	.00
110326	680504 0110-30-326-000-680504-	Telephone services	3,000.00	3,000.00	3,000.00	.00
110326	680505 0110-30-326-000-680505-	Postage	.00	.00	.00	.00
110326	683201 0110-30-326-000-683201-	Contracted Services - General	134,268.50	139,775.00	147,833.40	10.10
		HVAC Preventative Maintenance Contract	12.00	2,764.84	33,178.08	
		Pest Arrest	12.00	135.00	1,620.00	
		Packerland Mat Contract	12.00	325.05	3,900.60	
		Fire Protection Services	5.00	1,500.00	7,500.00	
		Elevator Contract	4.00	641.55	2,566.20	
		Wenniger Compressor Air Compressor PM Contracts	1.00	2,000.00	2,000.00	
		Dumpster Fees	12.00	399.98	4,799.76	
		Cleaning Service - DPW	12.00	1,250.00	15,000.00	
		Cleaning Services - City Hall	12.00	2,653.00	31,836.00	
		Alarm Monitoring Service	1.00	365.00	365.00	
		Total Energy Gensets Generator Preventative Mtce	3.00	1,500.00	4,500.00	
		Annual Crane Inspection	1.00	940.00	940.00	
		Pressure Washer Inspection & Maintenance	1.00	325.00	325.00	
		DSPS Elevator Permit	2.00	95.00	190.00	
		Gate Preventative Maintenance	1.00	580.00	580.00	
		Cleaning Services - Public Safety Bldg	12.00	2,977.73	35,732.76	
		AXIS KEY FOB SYSTEM MONITORING ADVATECH	1.00	2,800.00	2,800.00	
110326	683401 0110-30-326-000-683401-	Liability Insurance	.00	.00	.00	.00

Report generated: 09/25/2025 12:21
User: mkeyser
Program ID: bgdeptrq

Attachment: 110326 Buildings Detail (10666 : Building Maintenance)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110326	683402	Auto Insurance	1,319.80	1,319.80	1,319.80	.00
	0110-30-326-000-683402-					
		Auto Insurance	1.00	1,319.80	1,319.80	
110326	683501	Training/Conferences	.00	.00	.00	.00
	0110-30-326-000-683501-					
110326	686101	Electric - City Hall	48,000.00	48,000.00	47,000.00	-2.08
	0110-30-326-000-686101-					
110326	686102	Electric - Safety Bldg	75,000.00	75,000.00	75,000.00	.00
	0110-30-326-000-686102-					
110326	686103	Electric - E.S. Firehouse	12,000.00	12,000.00	12,000.00	.00
	0110-30-326-000-686103-					
110326	686104	Electric - 6330 W Mequon	.00	.00	.00	.00
	0110-30-326-000-686104-					
110326	686105	Electric - Green Bay Shop	.00	.00	.00	.00
	0110-30-326-000-686105-					
110326	686106	Electric - Highway Bldg	39,500.00	40,000.00	39,500.00	.00
	0110-30-326-000-686106-					
110326	686107	Electric - 6300 W Mequon	.00	.00	.00	.00
	0110-30-326-000-686107-					
110326	686112	Electric - Logemann Ctr.	.00	.00	.00	.00
	0110-30-326-000-686112-					
110326	686150	Electric - Sirens	480.00	598.68	.00	-100.00
	0110-30-326-000-686150-					
110326	686201	Gas-City Hall	12,000.00	11,880.00	11,000.00	-8.33
	0110-30-326-000-686201-					
		We Energies 2026 Budget Pricing	1.00	11,000.00	11,000.00	
110326	686202	Gas-Safety Bldg	30,000.00	36,000.00	30,000.00	.00
	0110-30-326-000-686202-					
		We Energies 2026 Budget Pricing	1.00	38,000.00	38,000.00	
		Adjust to 2026 Budget	1.00	8,000.00	-8,000.00	
110326	686203	Gas-E.S. Firehouse	3,381.00	4,139.49	3,380.00	-.03
	0110-30-326-000-686203-					
		We Energies 2026 Budget Pricing	1.00	4,400.00	4,400.00	
		Adjust to 2026 Budget	1.00	1,020.00	-1,020.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110326	686204	Gas-6330 W Mequon Rd	.00	.00	.00	.00
	0110-30-326-000-686204-					
110326	686205	Gas-6300 W Mequon Rd	.00	.00	.00	.00
	0110-30-326-000-686205-					
110326	686206	Gas-Green Bay Shop	.00	.00	.00	.00
	0110-30-326-000-686206-					
110326	686207	Gas-Highway Bldg	19,000.00	20,203.26	19,000.00	.00
	0110-30-326-000-686207-					
		We Energies 2026 Budget Pricing	1.00	21,000.00	21,000.00	
		Adjust to 2026 Budget	1.00	2,000.00	-2,000.00	
110326	686212	Gas-Logemann Ctr	.00	.00	.00	.00
	0110-30-326-000-686212-					
110326	686301	Sewer-City Hall	1,670.00	1,670.00	1,670.00	.00
	0110-30-326-000-686301-					
110326	686302	Sewer-Safety Bldg	1,620.00	1,620.00	1,620.00	.00
	0110-30-326-000-686302-					
110326	686308	Sewer-Logemann Ctr.	.00	.00	.00	.00
	0110-30-326-000-686308-					
110326	686401	Water-City Hall	2,137.00	2,137.00	2,137.00	.00
	0110-30-326-000-686401-					
110326	686402	Water-Safety Bldg	3,000.00	3,000.00	3,000.00	.00
	0110-30-326-000-686402-					
110326	686408	Water-Logemann Ctr.	.00	.00	.00	.00
	0110-30-326-000-686408-					
110326	686501	M & R - City Bldgs	8,250.00	10,000.00	8,250.00	.00
	0110-30-326-000-686501-					
		3-year Average	1.00	8,250.00	8,250.00	
110326	686502	M & R - Safety Bldg	18,125.00	18,125.00	18,125.00	.00
	0110-30-326-000-686502-					
		3-year Average	1.00	28,125.00	28,125.00	
		Adjust to Meet 2026 Budget	1.00	10,000.00	-10,000.00	
110326	686503	M & R - DPW Bldgs	9,125.00	9,125.00	9,125.00	.00
	0110-30-326-000-686503-					
		Budget	1.00	9,125.00	9,125.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110326	686504 0110-30-326-000-686504-	M & R Logemen Center	.00	.00	.00	.00
110326	686550 0110-30-326-000-686550-	M & R	.00	.00	.00	.00
110326	688120 0110-30-326-000-688120-	Rentals	.00	.00	.00	.00
		BUDGET CEILING:			738,763.15	
		TOTALS:	738,763.15	703,628.23	748,954.20	1.38

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110326 Buildings Detail (10666 : Building Maintenance)

Fleet Maintenance

Program Description

The Fleet Maintenance Division manages the entire City Fleet of vehicles and equipment for Police, Southern Ozaukee Fire, Ambulance, Water, Sewer, and Public Works, including fabrication when necessary. Fleet is also responsible for maintaining the City's fueling stations from pump and tank maintenance to ordering fuel and tracking fuel use for the various departments & divisions.

2025 Accomplishments

- Provided cost-effective vehicle and equipment repairs for all divisions/departments.
- Completed an estimated 700 repairs and maintenance services.
- Took delivery of a 2024 Plow Truck Chassis and outfitted with a V-box, wedge brine tanks, plow & wing. This truck will be displayed at the 2025 Wisconsin County Highway Conference in Wisconsin Dells where Fleet Division staff will pick it up and bring it home.
- Replaced Box on Parks Division pickup truck.
- Took delivery on a 2024 demo unit Pure Vacuum Street Sweeper.
- Modified road striper to be able to paint from both sides of the chassis as a safety measure.

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Equipment in Fleet	340	341	341	341	341
Repair Operations	664	720	720	700	700

2026 Objectives

- Provide cost effective vehicle and equipment repair for all divisions/departments.
- Provide the most cost-effective fuel purchases for 12,500 gallons of unleaded gasoline and 32,500 gallons of diesel fuel for city-wide use.
- Manage DPW equipment replacement funds and leasing funds within 2026 budget appropriation including managing contract with Enterprise Fleet Management for passenger vehicles.
- Replace failed equipment work order system and record software with Tyler module and implement new system to manage equipment repairs and fuel & repair chargeback process.
- Update equipment list within Tyler module for insurance and equipment tracking.

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Fleet Superintendent	1.00	1.00	1.00
Mechanic	2.00	2.00	2.00
Maintenance Intern/Apprentice (PT)	0.00	0.00	0.00

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110355	Fleet Services								
70	SALARIES								
110355	670101	Salaries	132,760.08	179,547.50	179,547.50	73,676.20	96,905.00	168,880.00	________
110355	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110355	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110355	670106	CompTime	2,548.51	3,500.00	3,500.00	2,238.88	3,638.00	3,500.00	________
110355	670201	OverTime	3,421.94	3,000.00	3,000.00	2,775.81	4,494.00	3,000.00	________
110355	670204	PTO	22,472.76	.00	.00	15,783.27	21,870.00	.00	________
110355	670205	FMLA	2,797.42	.00	.00	.00	.00	.00	________
110355	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110355	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			164,000.71	186,047.50	186,047.50	94,474.16	126,907.00	175,380.00	________
73	FRINGE BENEFITS								
110355	673101	Social Sec	15,858.12	12,726.00	12,726.00	6,139.52	8,030.00	12,255.00	________
110355	673102	Retirement	15,175.80	12,478.00	12,478.00	5,318.05	6,792.00	12,159.00	________
110355	673103	W/C Insure	4,911.98	4,782.92	4,782.92	1,159.38	2,319.00	2,758.00	________
110355	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110355	673201	Health Ins	78,353.50	68,347.00	68,347.00	25,987.27	34,140.00	68,684.00	________
110355	673202	Dental Ins	3,053.88	2,494.00	2,494.00	1,102.79	1,400.00	1,450.00	________
110355	673203	Life Ins	576.85	539.00	539.00	50.07	65.00	108.00	________
110355	673204	Disability	631.20	525.88	525.88	269.81	298.00	519.00	________
TOTAL FRINGE BENEFITS			118,561.33	101,892.80	101,892.80	40,026.89	53,044.00	97,933.00	________
75	OTHER STAFF COSTS								
110355	675101	Uniforms	1,035.00	862.50	862.50	-172.50	862.50	850.00	________
110355	675102	Tool Allow	406.83	450.00	450.00	244.88	450.00	370.00	________
TOTAL OTHER STAFF COSTS			1,441.83	1,312.50	1,312.50	72.38	1,312.50	1,220.00	________
80	MATERIALS & SUPPLIES								
110355	680101	Office Sup	72.60	300.00	300.00	299.00	300.00	300.00	________
110355	680301	WS-Maint	85,258.00	77,000.00	77,000.00	79,521.83	77,000.00	77,000.00	________
110355	680402	Motor Fuel	143,635.27	166,535.00	166,535.00	130,300.46	170,500.00	166,535.00	________
110355	680504	Telephone	382.25	425.00	425.00	258.04	410.00	425.00	________
110355	680505	Postage	.00	.00	.00	.00	.00	.00	________
TOTAL MATERIALS & SUPPLIES			229,348.12	244,260.00	244,260.00	210,379.33	248,210.00	244,260.00	________
83	PURCHASED SERVICES								
110355	683101	Consultant	.00	.00	.00	.00	.00	.00	________

Attachment: 110355 Fleet Report (10667 : Fleet Maintenance)

Report generated: 09/25/2025 12:22
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110355	683402	Auto Insur	1,738.34	1,937.87	1,937.87	966.18	1,937.87	1,937.87	________
TOTAL PURCHASED SERVICES			1,738.34	1,937.87	1,937.87	966.18	1,937.87	1,937.87	________
86	FACILITY & PLANT								
110355	686303	Sewer	.00	.00	.00	.00	.00	.00	________
110355	686403	Water-DPW	.00	.00	.00	.00	.00	.00	________
110355	686550	M & R	39,393.82	19,000.00	19,000.00	20,495.34	21,000.00	19,000.00	________
TOTAL FACILITY & PLANT			39,393.82	19,000.00	19,000.00	20,495.34	21,000.00	19,000.00	________
88	EQUIPMENT / LEASES								
110355	680401	Equip / Sm	2,564.68	2,500.00	2,500.00	1,930.98	2,500.00	3,100.00	________
TOTAL EQUIPMENT / LEASES			2,564.68	2,500.00	2,500.00	1,930.98	2,500.00	3,100.00	________
TOTAL Fleet Services			557,048.83	556,950.67	556,950.67	368,345.26	454,911.37	542,830.87	________
TOTAL General Fund			557,048.83	556,950.67	556,950.67	368,345.26	454,911.37	542,830.87	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	557,048.83	556,950.67	556,950.67	368,345.26	454,911.37	542,830.87	________
		GRAND TOTAL	557,048.83	556,950.67	556,950.67	368,345.26	454,911.37	542,830.87	________

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 12:22
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110355	670101	Salaries	179,547.50	96,905.00	168,880.00	-5.94
	0110-30-355-000-670101-					
			1.00	83,713.00	83,713.00	
			1.00	73,131.00	73,131.00	
			1.00	70,243.00	70,243.00	
		2% Vacancy Discount	1.00	4,301.00	-4,301.00	
		T.Burke Chargeback to Southern Ozaukee Fire & EMS	1.00	41,857.00	-41,857.00	
		NEW HIRE ADJUSTMENT	1.00	12,049.00	-12,049.00	
110355	670104	Vacation	.00	.00	.00	.00
	0110-30-355-000-670104-					
110355	670105	Sick Pay	.00	.00	.00	.00
	0110-30-355-000-670105-					
110355	670106	Comp Time	3,500.00	3,638.00	3,500.00	.00
	0110-30-355-000-670106-					
110355	670201	OverTime	3,000.00	4,494.00	3,000.00	.00
	0110-30-355-000-670201-					
110355	670204	Paid Time Off	.00	21,870.00	.00	.00
	0110-30-355-000-670204-					
110355	670205	Medical Leave	.00	.00	.00	.00
	0110-30-355-000-670205-					
110355	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-30-355-000-670206-					
110355	670301	Longevity	.00	.00	.00	.00
	0110-30-355-000-670301-					
110355	673101	Social Security	12,726.00	8,030.00	12,255.00	-3.70
	0110-30-355-000-673101-					
			.00	.00	5,190.00	
			.00	.00	1,214.00	
			.00	.00	4,256.00	
			.00	.00	996.00	
			.00	.00	4,083.00	
			.00	.00	955.00	
		2% Vacancy Discount	1.00	315.00	-315.00	
		T.Burke Chargeback to Southern Ozaukee Fire & EMS	1.00	3,202.00	-3,202.00	
		NEW HIRE ADJUSTMENT	1.00	922.00	-922.00	

Report generated: 09/25/2025 12:23
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110355	673102	Retirement	12,478.00	6,792.00	12,159.00	-2.56
	0110-30-355-000-673102-					
			.00	.00	6,027.00	
			.00	.00	5,266.00	
			.00	.00	5,058.00	
		2% Vacancy Discount	1.00	310.00	-310.00	
		T.Burke Chargeback to Southern Ozaukee Fire & EMS	1.00	3,014.00	-3,014.00	
		NEW HIRE ADJUSTMENT	1.00	868.00	-868.00	
110355	673103	Worker's Comp Insurance	4,782.92	2,319.00	2,758.00	-42.34
	0110-30-355-000-673103-					
110355	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-30-355-000-673104-					
110355	673201	Health Insurance	68,347.00	34,140.00	68,684.00	.49
	0110-30-355-000-673201-					
			.00	.00	28,559.00	
			.00	.00	28,559.00	
		2% Vacancy Discount	1.00	1,714.00	-1,714.00	
		T.Burke Chargeback to Southern Ozaukee Fire & EMS	1.00	15,279.00	-15,279.00	
		VACANT	1.00	28,559.00	28,559.00	
110355	673202	Dental Insurance	2,494.00	1,400.00	1,450.00	-41.86
	0110-30-355-000-673202-					
			.00	.00	1,018.00	
			.00	.00	1,018.00	
		2% Vacancy Discount	1.00	41.00	-41.00	
		T.Burke Chargeback to Southern Ozaukee Fire & EMS	1.00	545.00	-545.00	
110355	673203	Life Insurance	539.00	65.00	108.00	-79.96
	0110-30-355-000-673203-					
			.00	.00	76.00	
			.00	.00	73.00	
		T.Burke Chargeback to Southern Ozaukee Fire & EMS	1.00	41.00	-41.00	
110355	673204	Long Term Disability	525.88	298.00	519.00	-1.31
	0110-30-355-000-673204-					
		Long Term Disability	1.00	631.00	631.00	
		T.Burke Chargeback to Southern Ozaukee Fire & EMS	1.00	112.00	-112.00	
110355	675101	Uniforms & Clothing	862.50	862.50	850.00	-1.45
	0110-30-355-000-675101-					
		Per Personnel Code	3.00	345.00	1,035.00	
		T.Burke Chargeback to SOFD	1.00	185.00	-185.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110355	675102	Tool Allowance	450.00	450.00	370.00	-17.78
	0110-30-355-000-675102-					
		Per Personnel Code	3.00	150.00	450.00	
		Chargeback to SOFD	1.00	80.00	-80.00	
110355	680101	Office Supplies	300.00	300.00	300.00	.00
	0110-30-355-000-680101-					
110355	680301	Work Supplies	77,000.00	77,000.00	77,000.00	.00
	0110-30-355-000-680301-					
		Parts used for repairs of equipment	1.00	84,700.00	84,700.00	
		Adjust to Meet 2026 Budget	1.00	7,700.00	-7,700.00	
110355	680401	Equip / Small tools	2,500.00	2,500.00	3,100.00	24.00
	0110-30-355-000-680401-					
		Truck & Equipment Scan Tool Upgrade	1.00	2,500.00	2,500.00	
		Scan Tool Subscription	1.00	600.00	600.00	
110355	680402	Motor Fuels & Lubricant	166,535.00	170,500.00	166,535.00	.00
	0110-30-355-000-680402-					
		Unleaded fuel	12,500.00	2.90	36,250.00	
		Diesel fuel	32,500.00	3.50	113,750.00	
		Lubricants	4.00	2,750.00	11,000.00	
		Recycling oil and filters	8.00	1,380.00	11,040.00	
		Yearly Fuel Tank Inspection	1.00	1,500.00	1,500.00	
		Fuel Tank Pollution Policy (M3)	1.00	550.00	550.00	
		Wisc Emergency Mgmt Tier II Reporting Annual Fee	1.00	675.00	675.00	
		Syn-Tech Systems Subscription	1.00	1,100.00	1,100.00	
		Adjust to 2026 Budget	1.00	9,330.00	-9,330.00	
110355	680504	Telephone services	425.00	410.00	425.00	.00
	0110-30-355-000-680504-					
110355	680505	Postage	.00	.00	.00	.00
	0110-30-355-000-680505-					
110355	683101	Consultants - General	.00	.00	.00	.00
	0110-30-355-000-683101-					
110355	683402	Auto Insurance	1,937.87	1,937.87	1,937.87	.00
	0110-30-355-000-683402-					
		Auto Insurance	1.00	1,937.87	1,937.87	
110355	686303	Sewer - DPW bldgs	.00	.00	.00	.00
	0110-30-355-000-686303-					

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110355	686403	Water - DPW bldgs	.00	.00	.00	.00
	0110-30-355-000-686403-					
110355	686550	M & R	19,000.00	21,000.00	19,000.00	.00
	0110-30-355-000-686550-					
	Adjust to 3-year Average		1.00	45,000.00	45,000.00	
	Adjust to Meet 2026 Budget		1.00	26,000.00	-26,000.00	
		BUDGET CEILING:			556,950.67	
		TOTALS:	556,950.67	454,911.37	542,830.87	-2.54

** END OF REPORT - Generated by Marie Keyser **

Engineering

Program Description

The Engineering Division oversees all construction and consultant contracts, along with the related studies and analyses for city capital improvement projects, infrastructure upgrades, and facility developments. The Division is responsible for administering and maintaining the City's right-of-way asset management program as well as the annual road evaluation and improvement initiatives. The Division manages the local drainage inquiry program for residents, oversees the mapping and asset tracking of City right-of-way infrastructure, and handles the review and permitting of all work within the right-of-way.

In addition, the Division manages the City's stormwater management program, ensuring compliance with the WDNR MS4 permit and all relevant MMSD, State, and Federal regulations. The team also supports the Planning Commission and development projects by conducting plan reviews, regulatory coordination, and construction inspections. Additionally, it provides comprehensive reviews and permitting for land and building improvements.

2025 Accomplishments

- Developed storm water quality reports in accordance with the City's MS4 permit
- Facilitated the design and construction of paved shoulders on a section of Zedler Lane in accordance with the City Bike and Pedestrian plan.
- Completed improvements to the Katherine Kearney Park parking lot.
- Completed other road improvement and maintenance projects in Year 1 of a three-year right-of-way asset borrowing.
- Completed a Bike and Pedestrian Master Plan and incorporated improvement plans into the road improvement capital planning, including starting design for Lake Shore Drive and Mequon Road 2026-2027 projects.

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Development Plan Reviews	27	70	50	66	60
Right-of-way Permits Issued	165	163	156	150	160
Fill Permits Issued	26	24	19	20	25
Erosion Control Permits Issued	22	27	14	26	23
Erosion Control Permit Inspections	201	150	117	260	190
Pond Certifications	69	82	86	57	50
Drainage Concerns Inspected	53	30	26	40	45
Publicly Bid Projects	4	6	4	6	4
Drainage Projects (Designed)	73	83	74	28	70

Road Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Miles of Subdivision Roads	145.39	145.50	145.65	146.24	147.00
Miles of Arterial Roads	68.33	68.33	68.33	68.33	68.33
Miles of Road Crack Sealed	16.19	43.30	55.00	70.60	55.00
Miles of Road GSB-88 Sealed	20.39	10.70	5.27	7.49	6.50
Miles of Roads Milled/Wedge Overlay	2.85	0.60	0.00	3.15	3.50
Miles of Road Pulverized & Paved	3.02	2.85	1.10	2.02	3.50
Percentage of Roadways Inspected	100%	100%	100%	100%	100%

2026 Objectives

Capital Improvements, Public Safety & Quality of Life:
- Meet WDNR MS4 2026 requirements, including implementing green infrastructure, which improves local water quality and protect Mequon's natural environment.
- Administer the City's 2026 road improvement program and maintenance projects.

Public Safety:
- Compete traffic signal installation at the Ozaukee Interurban Trail/Mequon Road crossing.

Customer Service:
- Continue robust public involvement strategy for 2026-2027 road projects and other capital improvement projects including public information meetings, project newsletters, and social media updates.

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Director of Public Works/City Engineer	0.5	0.5	0.5
Assistant City Engineer	1.0	1.0	1.0
Engineering Technician	2.0	2.0	2.0
Engineering Field Coordinator	0.5	0.5	0.5
Administrative Assistant	0.8	0.8	0.8
Summer Interns	1.0	1.0	2.0

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110358	Engineering								
70	SALARIES								
110358	670101	Salaries	335,533.05	393,603.00	393,603.00	258,346.62	348,224.00	399,346.00	________
110358	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110358	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110358	670106	CompTime	1,240.36	.00	.00	1,165.11	1,893.00	.00	________
110358	670201	OverTime	.00	500.00	500.00	.00	.00	500.00	________
110358	670204	PTO	33,998.87	.00	.00	25,661.89	39,149.00	.00	________
110358	670205	FMLA	.00	.00	.00	.00	.00	.00	________
110358	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110358	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			370,772.28	394,103.00	394,103.00	285,173.62	389,266.00	399,846.00	________
73	FRINGE BENEFITS								
110358	673101	Social Sec	26,752.67	28,195.42	28,195.42	20,621.06	28,057.00	28,773.00	________
110358	673102	Retirement	25,130.63	26,287.50	26,287.50	19,402.13	26,443.00	27,836.00	________
110358	673103	W/C Insure	6,509.42	6,338.39	6,338.39	2,592.82	5,186.00	4,450.00	________
110358	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110358	673201	Health Ins	102,338.90	114,668.44	114,668.44	70,979.69	99,489.00	105,914.00	________
110358	673202	Dental Ins	3,602.79	3,292.00	3,292.00	2,774.62	3,678.00	3,791.00	________
110358	673203	Life Ins	577.28	557.00	557.00	457.65	663.00	852.00	________
110358	673204	Disability	1,223.28	1,246.00	1,246.00	1,050.31	1,252.00	1,246.00	________
TOTAL FRINGE BENEFITS			166,134.97	180,584.75	180,584.75	117,878.28	164,768.00	172,862.00	________
75	OTHER STAFF COSTS								
110358	675101	Uniforms	.00	.00	.00	.00	.00	.00	________
TOTAL OTHER STAFF COSTS			.00	.00	.00	.00	.00	.00	________
80	MATERIALS & SUPPLIES								
110358	680101	Office Sup	367.99	500.00	500.00	450.00	500.00	500.00	________
110358	680103	CopierSupy	.00	.00	.00	.00	.00	.00	________
110358	680301	WS-Admin	468.11	750.00	750.00	382.05	750.00	750.00	________
110358	680501	Membership	1,679.00	750.00	750.00	879.00	750.00	850.00	________
110358	680502	Print/Pub	.00	.00	.00	.00	.00	.00	________
110358	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110358	680504	Telephone	1,886.22	2,400.00	2,400.00	1,400.03	2,400.00	3,000.00	________
110358	680505	Postage	789.27	800.00	800.00	1,060.31	1,100.00	800.00	________
TOTAL MATERIALS & SUPPLIES			5,190.59	5,200.00	5,200.00	4,171.39	5,500.00	5,900.00	________
83	PURCHASED SERVICES								
110358	683101	Cnsult-Gen	20,000.00	21,700.00	21,700.00	21,700.00	21,700.00	22,134.00	________

Attachment: 110358 Engineering Report (10668 : Engineering)

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110358	683102	Cnsult-PCS	174,931.08	60,000.00	60,000.00	181,794.67	160,000.00	100,000.00	________
110358	683201	Cntrct-Gen	11,514.46	12,185.00	12,185.00	5,325.25	12,185.00	13,685.00	________
110358	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________
110358	683402	Auto Insur	1,380.36	1,435.57	1,435.57	715.74	1,435.57	1,435.57	________
110358	683501	Train/Conf	2,006.13	2,500.00	2,500.00	300.00	2,500.00	2,500.00	________
TOTAL PURCHASED SERVICES			209,832.03	97,820.57	97,820.57	209,835.66	197,820.57	139,754.57	________
86	FACILITY & PLANT								
110358	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
88	EQUIPMENT / LEASES								
110358	680401	Equip / Sm	133.56	500.00	500.00	470.86	500.00	500.00	________
110358	688101	Photocopie	3,691.81	3,700.00	3,700.00	7,400.00	3,700.00	3,100.00	________
TOTAL EQUIPMENT / LEASES			3,825.37	4,200.00	4,200.00	7,870.86	4,200.00	3,600.00	________
TOTAL Engineering			755,755.24	681,908.32	681,908.32	624,929.81	761,554.57	721,962.57	________
TOTAL General Fund			755,755.24	681,908.32	681,908.32	624,929.81	761,554.57	721,962.57	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	755,755.24	681,908.32	681,908.32	624,929.81	761,554.57	721,962.57	________
		GRAND TOTAL	755,755.24	681,908.32	681,908.32	624,929.81	761,554.57	721,962.57	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110358 Engineering Report (10668 : Engineering)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110358	670101	Salaries	393,603.00	348,224.00	399,346.00	1.46
	0110-30-358-000-670101-					
			1.00	73,437.00	73,437.00	
			.50	144,840.00	72,420.00	
			.80	55,695.00	44,556.00	
			.50	67,188.00	33,594.00	
			1.00	74,504.00	74,504.00	
			1.00	95,985.00	95,985.00	
	2% Vacancy Discount		1.00	8,150.00	-8,150.00	
	Summer Help		2.00	6,500.00	13,000.00	
110358	670104	Vacation	.00	.00	.00	.00
	0110-30-358-000-670104-					
110358	670105	Sick Pay	.00	.00	.00	.00
	0110-30-358-000-670105-					
110358	670106	Comp Time	.00	1,893.00	.00	.00
	0110-30-358-000-670106-					
110358	670201	OverTime	500.00	.00	500.00	.00
	0110-30-358-000-670201-					
110358	670204	Paid Time Off	.00	39,149.00	.00	.00
	0110-30-358-000-670204-					
110358	670205	Medical Leave	.00	.00	.00	.00
	0110-30-358-000-670205-					
110358	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-30-358-000-670206-					
110358	670301	Longevity	.00	.00	.00	.00
	0110-30-358-000-670301-					
110358	673101	Social Security	28,195.42	28,057.00	28,773.00	2.05
	0110-30-358-000-673101-					
			.00	.00	4,182.00	
			.00	.00	978.00	
			.00	.00	4,201.00	
			.00	.00	982.00	
			.00	.00	2,543.00	
			.00	.00	595.00	
			.00	.00	1,903.00	
			.00	.00	445.00	
			.00	.00	4,221.00	
			.00	.00	987.00	
			.00	.00	5,940.00	
			.00	.00	1,389.00	
	2% Vacancy Discount		1.00	587.00	-587.00	
	Summer Help		2.00	497.00	994.00	

Report generated: 09/25/2025 12:27
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110358	673102	Retirement	26,287.50	26,443.00	27,836.00	5.89
	0110-30-358-000-673102-					
			.00	.00	5,287.00	
			.00	.00	5,215.00	
			.00	.00	3,208.00	
			.00	.00	2,419.00	
			.00	.00	5,364.00	
			.00	.00	6,911.00	
	2% Vacancy Discount		1.00	568.00	-568.00	
110358	673103	Worker's Comp Insurance	6,338.39	5,186.00	4,450.00	-29.79
	0110-30-358-000-673103-					
110358	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-30-358-000-673104-					
110358	673201	Health Insurance	114,668.44	99,489.00	105,914.00	-7.63
	0110-30-358-000-673201-					
			.00	.00	28,559.00	
			.00	.00	14,279.00	
			.00	.00	22,847.00	
			.00	.00	13,832.00	
			.00	.00	28,559.00	
	2% Vacancy Discount		1.00	2,162.00	-2,162.00	
110358	673202	Dental Insurance	3,292.00	3,678.00	3,791.00	15.16
	0110-30-358-000-673202-					
			.00	.00	1,018.00	
			.00	.00	509.00	
			.00	.00	814.00	
			.00	.00	509.00	
			.00	.00	1,018.00	
	2% Vacancy Discount		1.00	77.00	-77.00	
110358	673203	Life Insurance	557.00	663.00	852.00	52.96
	0110-30-358-000-673203-					
			.00	.00	83.00	
			.00	.00	122.00	
			.00	.00	127.00	
			.00	.00	34.00	
			.00	.00	410.00	
			.00	.00	76.00	
110358	673204	Long Term Disability	1,246.00	1,252.00	1,246.00	.00
	0110-30-358-000-673204-					
110358	675101	Uniforms & Clothing	.00	.00	.00	.00
	0110-30-358-000-675101-					

Attachment: 110358 Engineering Detail (10668 : Engineering)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110358	680101	Office Supplies	500.00	500.00	500.00	.00
	0110-30-358-000-680101-					
110358	680103	Office Supp- Copier Equ	.00	.00	.00	.00
	0110-30-358-000-680103-					
110358	680301	Work Supplies-Admin	750.00	750.00	750.00	.00
	0110-30-358-000-680301-					
110358	680401	Equip / Small Tools	500.00	500.00	500.00	.00
	0110-30-358-000-680401-					
		Illicit discharge testing chemicals	1.00	200.00	200.00	
		Staking lathe and paint	1.00	200.00	200.00	
		Survey Equipment	1.00	100.00	100.00	
110358	680501	Memberships	750.00	750.00	850.00	13.33
	0110-30-358-000-680501-					
		APWA Membership	1.00	850.00	850.00	
110358	680502	Printing/Publications	.00	.00	.00	.00
	0110-30-358-000-680502-					
110358	680503	Books & Periodicals	.00	.00	.00	.00
	0110-30-358-000-680503-					
110358	680504	Telephone services	2,400.00	2,400.00	3,000.00	25.00
	0110-30-358-000-680504-					
110358	680505	Postage	800.00	1,100.00	800.00	.00
	0110-30-358-000-680505-					
110358	683101	Consultants - General	21,700.00	21,700.00	22,134.00	2.00
	0110-30-358-000-683101-					
		SWWT Respect Our Waters (PE&O for MS4)	1.00	22,134.00	22,134.00	
110358	683102	Consultants - Plan Comm Suprt	60,000.00	160,000.00	100,000.00	66.67
	0110-30-358-000-683102-					
		Consultant Reviews for SWMP, watermain and inspect	25.00	4,000.00	100,000.00	
110358	683201	Contracted Services - General	12,185.00	12,185.00	13,685.00	12.31
	0110-30-358-000-683201-					
		WPDES Stormwater Fee	1.00	3,000.00	3,000.00	
		AutoCAD Subscription	1.00	2,200.00	2,200.00	
		GIS Subscription (non-utility)	1.00	5,165.00	5,165.00	
		Ozaukee County Recording Fees	1.00	500.00	500.00	
		GPS Rover Lease	12.00	110.00	1,320.00	
		MS4 Fecal Coliform Testing	1.00	1,500.00	1,500.00	

Attachment: 110358 Engineering Detail (10668 : Engineering)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110358	683202	Contracted Services - Maint.	.00	.00	.00	.00
	0110-30-358-000-683202-					
110358	683402	Auto Insurance	1,435.57	1,435.57	1,435.57	.00
	0110-30-358-000-683402-					
		Auto Insurance	1.00	1,435.57	1,435.57	
110358	683501	Training/Conferences	2,500.00	2,500.00	2,500.00	.00
	0110-30-358-000-683501-					
		3 Engineers to meet PDH req for licensing	1.00	2,500.00	2,500.00	
110358	686550	M & R	.00	.00	.00	.00
	0110-30-358-000-686550-					
110358	688101	Photocopiers	3,700.00	3,700.00	3,100.00	-16.22
	0110-30-358-000-688101-					
		Plotter Lease	12.00	200.00	2,400.00	
		Consumables	1.00	700.00	700.00	
		BUDGET CEILING:			681,908.32	
		TOTALS:	681,908.32	761,554.57	721,962.57	5.87

** END OF REPORT - Generated by Marie Keyser **

Highway

Program Description

The Highway Division manages the right-of-way infrastructure of the City as it relates to roadways and drainage system maintenance. All related sanitary sewer maintenance is covered in a separate City budget.

2025 Accomplishments

- Finished all Road Program drainage projects
- Installed 28 culverts
- Responded to winter weather events/maintained all city sidewalks
- Inspected 700 catch basins
- Roadside mowing: 600-man hours
- Removed 693 trees (221 Ash trees)
- Trim trees pruning roadside: 90 days
- Shoulder reclaimed: 51 miles of road
- Completed 42 ditching projects
- Painted 113 miles of road
- Storm damage tree clean up: 700-man hours
- Stumped 2172 stumps
- Road Sweeping: 36 hours
- Traffic signs replaced: 52

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Driveway Culverts Installed	31	23	23	35	30
Catch Basins Inspected	513	900	1,064	700	1,000
Snow Events	36	22	19	25	27
Tree Removals	2,005	1,296	1,195	1,000	1,000
Christmas Tree Chipping	1,153	1,141	1,198	1,009	1,100

2026 Objectives

Customer Service & Quality of Life:

- Continue improving the City's rights-of-way by improving roadside drainage, maintaining and repairing sidewalks, roadside mowing, tree trimming, repairing & reclaiming road shoulders, replacing highway signs as needed, and general roadside cleanup.
- Meet with all homeowners related to roadside drainage inquiries.

Public Safety:

- Investigate and address all public right-of-way safety issues as they arise. Coordinate with the Mequon Police Department for neighborhood speeding issues by installing radar feedback signs as requested.

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Director of Public Works/City Engineer	0.50	0.50	0.50
Deputy Director of Public Works	1.00	1.00	1.00
Administrative Secretary	0.50	0.50	0.50
Highway Superintendent	1.00	1.00	1.00
Highway Section Foreman	4.00	4.00	4.00
Equipment Operator	4.00	4.00	4.00
Highway Worker	3.00	3.00	5.00
Highway/Parks Maintenance Workers	2.00	2.00	0.00
Summer Seasonal	0.00	2.00	5.00

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110359	Highway								
70	SALARIES								
110359	670101	Salaries	989,254.80	1,103,162.00	1,103,162.00	719,987.23	984,206.00	1,137,187.00	________
110359	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110359	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110359	670106	CompTime	34,688.97	.00	.00	18,605.18	25,676.00	.00	________
110359	670201	OverTime	9,211.03	43,000.00	43,000.00	9,624.08	9,233.00	43,000.00	________
110359	670204	PTO	63,274.16	.00	.00	46,174.44	61,125.00	.00	________
110359	670205	FMLA	6,037.64	.00	.00	2,740.11	2,249.00	.00	________
110359	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110359	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			1,102,466.60	1,146,162.00	1,146,162.00	797,131.04	1,082,489.00	1,180,187.00	________
73	FRINGE BENEFITS								
110359	673101	Social Sec	80,309.96	79,641.00	79,641.00	57,602.85	78,072.00	81,938.00	________
110359	673102	Retirement	75,819.17	75,143.00	75,143.00	54,420.33	74,017.00	80,300.00	________
110359	673103	W/C Insure	21,897.38	21,322.04	21,322.04	8,722.10	17,444.00	18,711.00	________
110359	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110359	673201	Health Ins	269,593.27	289,647.00	289,647.00	202,675.69	286,735.00	296,514.50	________
110359	673202	Dental Ins	10,002.58	10,019.00	10,019.00	6,407.47	8,566.00	8,195.00	________
110359	673203	Life Ins	2,304.16	2,486.00	2,486.00	1,666.50	2,458.00	2,838.00	________
110359	673204	Disability	3,211.20	3,374.00	3,374.00	2,724.49	3,226.00	3,374.00	________
TOTAL FRINGE BENEFITS			463,137.72	481,632.04	481,632.04	334,219.43	470,518.00	491,870.50	________
75	OTHER STAFF COSTS								
110359	675101	Uniforms	5,520.00	5,175.00	5,175.00	143.75	5,175.00	5,175.00	________
TOTAL OTHER STAFF COSTS			5,520.00	5,175.00	5,175.00	143.75	5,175.00	5,175.00	________
80	MATERIALS & SUPPLIES								
110359	680101	Office Sup	479.62	800.00	800.00	720.89	800.00	800.00	________
110359	680103	CopierSupy	.00	.00	.00	.00	.00	.00	________
110359	680301	WS-Admin	358.47	750.00	750.00	4,138.16	4,000.00	750.00	________
110359	680320	WS-Snow	258,341.18	250,000.00	250,000.00	266,123.73	220,778.69	250,000.00	________
110359	680321	WS-Street	57,134.03	55,000.00	55,000.00	65,421.28	55,000.00	55,000.00	________
110359	680322	WS-Signs	37,504.83	40,088.00	40,088.00	40,876.59	40,088.00	41,088.00	________
110359	680323	WS-Culvert	37,428.19	38,000.00	38,000.00	38,833.37	38,000.00	38,000.00	________
110359	680324	WS-Blvd	.00	.00	.00	.00	.00	.00	________
110359	680351	WS-Forest	.00	.00	.00	.00	.00	.00	________

Report generated: 09/25/2025 12:32
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110359	680501	Membership	100.00	100.00	100.00	100.00	100.00	100.00	________
110359	680502	Print/Pub	.00	.00	.00	.00	.00	.00	________
110359	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110359	680504	Telephone	1,945.94	2,500.00	2,500.00	914.03	2,500.00	2,500.00	________
110359	680505	Postage	122.92	120.00	120.00	97.48	120.00	120.00	________
TOTAL MATERIALS & SUPPLIES			393,415.18	387,358.00	387,358.00	417,225.53	361,386.69	388,358.00	________
83	PURCHASED SERVICES								
110359	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110359	683201	Cntrct-Gen	16,786.53	26,240.00	26,240.00	33,276.20	30,525.34	39,240.00	________
110359	683202	Cntrct-Mnt	13,225.76	15,000.00	15,000.00	4,276.00	15,000.00	16,575.00	________
110359	683402	Auto Insur	14,872.22	15,467.11	15,467.11	7,711.52	15,467.11	15,467.11	________
110359	683501	Train/Conf	1,230.00	1,000.00	1,000.00	35.42	1,000.00	1,000.00	________
TOTAL PURCHASED SERVICES			46,114.51	57,707.11	57,707.11	45,299.14	61,992.45	72,282.11	________
86	FACILITY & PLANT								
110359	686115	Electric	107,147.35	107,000.00	107,000.00	83,868.29	111,152.44	107,480.00	________
110359	686303	Sewer	2,996.90	3,200.00	3,200.00	2,475.10	3,200.00	3,200.00	________
110359	686403	Water-DPW	4,963.11	5,600.00	5,600.00	4,006.15	5,600.00	5,600.00	________
110359	686550	M & R	26,360.72	8,750.00	8,750.00	10,194.75	10,576.79	8,750.00	________
TOTAL FACILITY & PLANT			141,468.08	124,550.00	124,550.00	100,544.29	130,529.23	125,030.00	________
88	EQUIPMENT / LEASES								
110359	680401	Equip/Tool	1,075.11	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	________
110359	688101	Photocopie	.00	.00	.00	.00	.00	.00	________
110359	688110	Equip / Sm	.00	.00	.00	.00	.00	.00	________
110359	688120	Rentals	.00	.00	.00	.00	.00	.00	________
TOTAL EQUIPMENT / LEASES			1,075.11	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	________
TOTAL Highway			2,153,197.20	2,203,784.15	2,203,784.15	1,695,763.18	2,113,290.37	2,264,102.61	________
TOTAL General Fund			2,153,197.20	2,203,784.15	2,203,784.15	1,695,763.18	2,113,290.37	2,264,102.61	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	2,153,197.20	2,203,784.15	2,203,784.15	1,695,763.18	2,113,290.37	2,264,102.61	________
		GRAND TOTAL	2,153,197.20	2,203,784.15	2,203,784.15	1,695,763.18	2,113,290.37	2,264,102.61	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110359 Highway Report (10670 : Highway)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110359	670101	Salaries	1,103,162.00	984,206.00	1,137,187.00	3.08
	0110-30-359-000-670101-					
			1.00	106,090.00	106,090.00	
			1.00	73,521.00	73,521.00	
			1.00	90,411.00	90,411.00	
			1.00	74,301.00	74,301.00	
			.50	144,840.00	72,420.00	
			1.00	71,771.00	71,771.00	
			1.00	66,126.00	66,126.00	
			1.00	71,771.00	71,771.00	
			.50	56,932.00	28,466.00	
			1.00	62,623.00	62,623.00	
			1.00	61,262.00	61,262.00	
			1.00	61,262.00	61,262.00	
			1.00	61,262.00	61,262.00	
			1.00	58,541.00	58,541.00	
			1.00	58,541.00	58,541.00	
			1.00	65,663.00	65,663.00	
			1.00	55,820.00	55,820.00	
	SUMMER HELP		4.00	5,600.00	22,400.00	
	2% Vacancy Discount		1.00	23,208.00	-23,208.00	
	NEW HIRE ADJUSTMENT		1.00	1,856.00	-1,856.00	
110359	670104	Vacation	.00	.00	.00	.00
	0110-30-359-000-670104-					
110359	670105	Sick Pay	.00	.00	.00	.00
	0110-30-359-000-670105-					
110359	670106	Comp Time	.00	25,676.00	.00	.00
	0110-30-359-000-670106-					
110359	670201	OverTime	43,000.00	9,233.00	43,000.00	.00
	0110-30-359-000-670201-					
110359	670204	Paid Time Off	.00	61,125.00	.00	.00
	0110-30-359-000-670204-					
110359	670205	Medical Leave	.00	2,249.00	.00	.00
	0110-30-359-000-670205-					
110359	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-30-359-000-670206-					
110359	670301	Longevity	.00	.00	.00	.00
	0110-30-359-000-670301-					

Attachment: 110359 Highway Detail (10670 : Highway)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110359	673101	Social Security	79,641.00	78,072.00	81,938.00	2.88
	0110-30-359-000-673101-					
			.00	.00	6,403.00	
			.00	.00	1,498.00	
			.00	.00	4,241.00	
			.00	.00	992.00	
			.00	.00	5,202.00	
			.00	.00	1,217.00	
			.00	.00	4,188.00	
			.00	.00	979.00	
			.00	.00	4,201.00	
			.00	.00	983.00	
			.00	.00	4,450.00	
			.00	.00	1,041.00	
			.00	.00	3,990.00	
			.00	.00	933.00	
			.00	.00	3,573.00	
			.00	.00	836.00	
			.00	.00	1,765.00	
			.00	.00	413.00	
			.00	.00	3,536.00	
			.00	.00	827.00	
			.00	.00	3,769.00	
			.00	.00	881.00	
			.00	.00	3,456.00	
			.00	.00	808.00	
			.00	.00	3,404.00	
			.00	.00	796.00	
			.00	.00	3,507.00	
			.00	.00	820.00	
			.00	.00	3,381.00	
			.00	.00	791.00	
			.00	.00	3,962.00	
			.00	.00	927.00	
			.00	.00	3,461.00	
			.00	.00	809.00	
	SUMMER HELP		4.00	428.00	1,712.00	
	2% Vacancy Discount		1.00	1,672.00	-1,672.00	
	NEW HIRE ADJUSTMENT		1.00	142.00	-142.00	
110359	673102	Retirement	75,143.00	74,017.00	80,300.00	6.86
	0110-30-359-000-673102-					
			.00	.00	7,639.00	
			.00	.00	5,294.00	
			.00	.00	6,510.00	
			.00	.00	5,350.00	
			.00	.00	5,214.00	
			.00	.00	5,168.00	
			.00	.00	4,761.00	
			.00	.00	5,168.00	
			.00	.00	4,509.00	
			.00	.00	4,411.00	

Attachment: 110359 Highway Detail (10670 : Highway)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
			.00	.00	4,411.00	
			.00	.00	4,411.00	
			.00	.00	4,215.00	
			.00	.00	4,215.00	
			.00	.00	4,728.00	
			.00	.00	4,019.00	
	2% Vacancy Discount		1.00	1,639.00	-1,639.00	
	VACANT		1.00	2,050.00	2,050.00	
	NEW HIRE ADJUSTMENT		1.00	134.00	-134.00	
110359	673103 0110-30-359-000-673103-	Worker's Comp Insurance	21,322.04	17,444.00	18,711.00	-12.25
110359	673104 0110-30-359-000-673104-	Unemployment Compensation	.00	.00	.00	.00
110359	673201 0110-30-359-000-673201-	Health Insurance	289,647.00	286,735.00	296,514.50	2.37
			.00	.00	11,607.00	
			.00	.00	27,665.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	14,280.00	
			.00	.00	11,607.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	11,607.00	
			.00	.00	28,559.00	
			.00	.00	11,607.00	
	2% Vacancy Discount		1.00	6,051.00	-6,051.00	
	VACANT		.50	28,559.00	14,279.50	
110359	673202 0110-30-359-000-673202-	Dental Insurance	10,019.00	8,566.00	8,195.00	-18.21
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	509.00	
			.00	.00	349.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
			.00	.00	349.00	
			.00	.00	349.00	
	2% Vacancy Discount		1.00	167.00	-167.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110359	673203	Life Insurance	2,486.00	2,458.00	2,838.00	14.16
	0110-30-359-000-673203-					
			.00	.00	567.00	
			.00	.00	432.00	
			.00	.00	470.00	
			.00	.00	91.00	
			.00	.00	122.00	
			.00	.00	234.00	
			.00	.00	116.00	
			.00	.00	112.00	
			.00	.00	61.00	
			.00	.00	190.00	
			.00	.00	60.00	
			.00	.00	177.00	
			.00	.00	48.00	
			.00	.00	40.00	
			.00	.00	68.00	
	VACANT		.50	100.00	50.00	
110359	673204	Long Term Disability	3,374.00	3,226.00	3,374.00	.00
	0110-30-359-000-673204-					
110359	675101	Uniforms & Clothing	5,175.00	5,175.00	5,175.00	.00
	0110-30-359-000-675101-					
	Per Personnel Code		15.00	345.00	5,175.00	
110359	680101	Office Supplies	800.00	800.00	800.00	.00
	0110-30-359-000-680101-					
110359	680103	Office Supp- Copier Equ	.00	.00	.00	.00
	0110-30-359-000-680103-					
110359	680301	Work Supplies-Admin	750.00	4,000.00	750.00	.00
	0110-30-359-000-680301-					
110359	680320	Work Supp-Snow & Ice	250,000.00	220,778.69	250,000.00	.00
	0110-30-359-000-680320-					
	Mailbox Reimbursement		10.00	50.00	500.00	
	Mailbox Repair Supplies		5.00	300.00	1,500.00	
	Geomelt 55		1.00	5,000.00	5,000.00	
	Salt		2,750.00	83.43	229,432.50	
	Treated Sand		2.00	750.00	1,500.00	
	Calcium Chloride		2.00	1,000.00	2,000.00	
	Brine System Maintenance (Pre-Season Tuneup)		1.00	3,000.00	3,000.00	
	Salt Conveyor & Brine System Parts		1.00	7,067.50	7,067.50	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110359	680321 0110-30-359-000-680321-	Work Supp-Street Maint	55,000.00	55,000.00	55,000.00	.00
110359	680322 0110-30-359-000-680322-	Work Supp-Signs/Stripin	40,088.00	40,088.00	41,088.00	2.49
		Reflective Glass Beads	9.00	1,088.89	9,800.01	
		Totes of White Paint (Fog Striping)	5.00	2,402.12	12,010.60	
		Totes of Yellow Paint (Centerline Striping)	6.00	2,440.63	14,643.78	
		4x4 12' Treated Lumber for Sign Posts	80.00	22.50	1,800.00	
		Regulatory Signs	1.00	4,000.00	4,000.00	
		Street Signs	150.00	20.00	3,000.00	
		Sign Hardware	250.00	2.00	500.00	
		Street Sign Brackets	100.00	40.00	4,000.00	
		Paint Supplies	1.00	2,000.00	2,000.00	
		Reduced to meet 2026 budget	1.00	10,666.39	-10,666.39	
110359	680323 0110-30-359-000-680323-	Work Supp-Culverts	38,000.00	38,000.00	38,000.00	.00
		New and Replacement Driveway Culverts	1.00	20,000.00	20,000.00	
		Cross Road Culverts	1.00	18,000.00	18,000.00	
110359	680324 0110-30-359-000-680324-	Work Supp-Blvd	.00	.00	.00	.00
110359	680351 0110-30-359-000-680351-	Work Supplies-Forestry	.00	.00	.00	.00
110359	680401 0110-30-359-000-680401-	Equip / Small Tools	1,200.00	1,200.00	1,200.00	.00
		Hand and power tools	10.00	120.00	1,200.00	
110359	680501 0110-30-359-000-680501-	Memberships	100.00	100.00	100.00	.00
		North Shore Public Works	1.00	100.00	100.00	
110359	680502 0110-30-359-000-680502-	Printing/Publications	.00	.00	.00	.00
110359	680503 0110-30-359-000-680503-	Books & Periodicals	.00	.00	.00	.00
110359	680504 0110-30-359-000-680504-	Telephone services	2,500.00	2,500.00	2,500.00	.00
110359	680505 0110-30-359-000-680505-	Postage	120.00	120.00	120.00	.00

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110359	683101	Consultants - General	.00	.00	.00	.00
	0110-30-359-000-683101-					
110359	683201	Contracted Services - General	26,240.00	30,525.34	39,240.00	49.54
	0110-30-359-000-683201-					
		Curb and Gutter and Inlet Repairs	30.00	500.00	15,000.00	
		Asphalt Patching	1.00	4,500.00	4,500.00	
		Telvent Weather Service Subscription	1.00	3,000.00	3,000.00	
		Nuisance Grass Cutting - Private	6.00	200.00	1,200.00	
		USIC Locating Fee	12.00	150.00	1,800.00	
		Digger's Hotline Fiber Fee	12.00	120.00	1,440.00	
		Recycling Fee	12.00	150.00	1,800.00	
		Contracted Tree Removal (non-EAB)	1.00	2,500.00	2,500.00	
		Contracted Deer Removal	80.00	100.00	8,000.00	
110359	683202	Contracted Services - Maint.	15,000.00	15,000.00	16,575.00	10.50
	0110-30-359-000-683202-					
		Sidewalk maintenance to meet ADA compliance	1.00	12,000.00	12,000.00	
		Emergency siren preventative maintenance contract	1.00	2,500.00	2,500.00	
		Survey Equipment Maintenance	1.00	500.00	500.00	
		Required traffic signal PM contract	5.00	315.00	1,575.00	
110359	683402	Auto Insurance	15,467.11	15,467.11	15,467.11	.00
	0110-30-359-000-683402-					
		Auto Insurance	1.00	15,467.11	15,467.11	
110359	683501	Training/Conferences	1,000.00	1,000.00	1,000.00	.00
	0110-30-359-000-683501-					
		DPW-wide Saw and Safety Training	1.00	1,000.00	1,000.00	
110359	686115	Electric - Street Lights	107,000.00	111,152.44	107,480.00	.45
	0110-30-359-000-686115-					
110359	686303	Sewer - DPW bldgs	3,200.00	3,200.00	3,200.00	.00
	0110-30-359-000-686303-					
110359	686403	Water - DPW bldgs	5,600.00	5,600.00	5,600.00	.00
	0110-30-359-000-686403-					
110359	686550	M & R	8,750.00	10,576.79	8,750.00	.00
	0110-30-359-000-686550-					
		Adjust to 3-year Average of Actual Value	1.00	9,250.00	9,250.00	
		Adjust to 2026 Budget	1.00	500.00	-500.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110359	688101 0110-30-359-000-688101-	Photocopiers	.00	.00	.00	.00
110359	688110 0110-30-359-000-688110-	Other Leased Equipment	.00	.00	.00	.00
110359	688120 0110-30-359-000-688120-	Rentals	.00	.00	.00	.00
		BUDGET CEILING:			2,203,784.15	
		TOTALS:	2,203,784.15	2,113,290.37	2,264,102.61	2.74

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 12:33
User: mkeyser
Program ID: bgdeptrq

Attachment: 110359 Highway Detail (10670 : Highway)

Forestry

Program Description

The Forestry Division is responsible for managing street trees, trees within the right-of-way, parks and City owned properties. The Forestry Department operates the brush and waste site on Bonniwell Road and a public building recycling program in its public buildings to further the community's commitment to environmental sustainability and satisfy DNR requirements.

The brush site is staffed primarily by a part-time worker with Spring/Summer hours from 7:30 a.m. to 7:00 p.m. on Wednesdays and 8:00 a.m. to 4:00 p.m. on Saturdays. Fall hours are 8:00 a.m. to 4:00 p.m. on Wednesdays and Saturdays. Construction to install an automated gate to expand the operations at the brush site has commenced.

2025 Accomplishments

- Fielded 390 phone calls for forestry related topics
- 175 Hours of inspection
- 15 Hours of Planning Commission Reports
- 2 Tree Board Meetings
- 200 hours of storm damage response
- Dug 20 trees out of the nursery for replacements
- 20 trees planted within city right of way and parkland

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Ash Trees Removed	2,900	853	470	580	600
Other Trees Removed	200	400	736	800	700
Trees Planted	312	191	20	125	700
Brush Permits Issued	1,675	1,882	1,676	1,700	2,000

2026 Objectives

Financial Stewardship, Public Safety & Quality of Life:

- Maintain reduced cost to tree replacement program

Public Safety & Quality of Life:

- Continued removal along primary and secondary corridors

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
City Forester	0.0	0.0	1.0
Forestry Worker	2.0	2.0	1.0
Parks/Forestry Worker	0.0	0.0	0.5
Recycling Landfill Attendant (PT)	0.5	0.5	0.0
Summer Intern	1.0	1.0	1.0

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110363	Forestry								
70	SALARIES								
110363	670101	Salaries	102,904.90	123,146.00	123,146.00	89,409.47	121,748.00	159,282.00	________
110363	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110363	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110363	670106	CompTime	6,478.27	.00	.00	5,803.81	8,345.00	.00	________
110363	670201	OverTime	7,139.15	2,000.00	2,000.00	909.49	1,333.00	1,500.00	________
110363	670204	PTO	8,085.83	.00	.00	3,443.37	3,150.00	.00	________
110363	670205	FMLA	.00	.00	.00	.00	.00	.00	________
110363	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110363	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			124,608.15	125,146.00	125,146.00	99,566.14	134,576.00	160,782.00	________
73	FRINGE BENEFITS								
110363	673101	Social Sec	8,878.49	8,066.00	8,066.00	7,259.56	9,805.00	11,032.00	________
110363	673102	Retirement	8,243.34	7,585.00	7,585.00	6,028.33	8,007.00	11,009.00	________
110363	673103	W/C Insure	2,402.20	2,339.09	2,339.09	956.84	1,914.00	2,476.00	________
110363	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110363	673201	Health Ins	39,810.91	38,449.00	38,449.00	28,058.60	37,803.00	53,356.00	________
110363	673202	Dental Ins	1,367.04	1,340.00	1,340.00	1,067.69	1,367.00	1,838.00	________
110363	673203	Life Ins	213.07	214.00	214.00	190.53	268.00	408.00	________
110363	673204	Disability	324.96	325.00	325.00	301.38	361.00	325.00	________
TOTAL FRINGE BENEFITS			61,240.01	58,318.09	58,318.09	43,862.93	59,525.00	80,444.00	________
75	OTHER STAFF COSTS								
110363	675101	Uniforms	690.00	690.00	690.00	.00	690.00	862.50	________
TOTAL OTHER STAFF COSTS			690.00	690.00	690.00	.00	690.00	862.50	________
80	MATERIALS & SUPPLIES								
110363	680101	Office Sup	.00	.00	.00	.00	.00	.00	________
110363	680103	CopierSupy	.00	.00	.00	.00	.00	.00	________
110363	680301	WS-Admin	.00	.00	.00	.00	.00	.00	________
110363	680324	WS-Blvd	.00	.00	.00	.00	.00	.00	________
110363	680351	WS-Forest	15,755.74	16,262.00	16,262.00	13,880.09	16,262.00	16,262.00	________
110363	680501	Membership	.00	.00	.00	.00	.00	.00	________
110363	680502	Print/Pub	93.34	150.00	150.00	250.37	150.00	11,250.00	________
110363	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110363	680504	Telephone	265.98	360.00	360.00	1,073.98	330.00	360.00	________

Attachment: 110363 Forestry Report (10672 : Forestry)

Report generated: 09/25/2025 12:34
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110363	680505	Postage	1.38	200.00	200.00	60.57	150.00	200.00	________
TOTAL MATERIALS & SUPPLIES			16,116.44	16,972.00	16,972.00	15,265.01	16,892.00	28,072.00	________
83	PURCHASED SERVICES								
110363	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110363	683201	Cntrct-Gen	19,932.50	22,000.00	22,000.00	22,579.00	22,000.00	25,560.00	________
110363	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________
110363	683402	Auto Insur	.00	.00	.00	.00	.00	.00	________
110363	683501	Train/Conf	820.00	1,000.00	1,000.00	637.56	1,000.00	1,000.00	________
TOTAL PURCHASED SERVICES			20,752.50	23,000.00	23,000.00	23,216.56	23,000.00	26,560.00	________
86	FACILITY & PLANT								
110363	686550	M & R	.00	.00	.00	.00	.00	.00	________
TOTAL FACILITY & PLANT			.00	.00	.00	.00	.00	.00	________
88	EQUIPMENT / LEASES								
110363	680401	Equip/Tool	4,238.21	5,000.00	5,000.00	2,550.00	5,000.00	5,000.00	________
110363	688110	Equip / Sm	.00	.00	.00	.00	.00	.00	________
110363	688120	Rentals	1,092.00	1,212.00	1,212.00	1,212.00	1,212.00	1,212.00	________
TOTAL EQUIPMENT / LEASES			5,330.21	6,212.00	6,212.00	3,762.00	6,212.00	6,212.00	________
TOTAL Forestry			228,737.31	230,338.09	230,338.09	185,672.64	240,895.00	302,932.50	________
TOTAL General Fund			228,737.31	230,338.09	230,338.09	185,672.64	240,895.00	302,932.50	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	228,737.31	230,338.09	230,338.09	185,672.64	240,895.00	302,932.50	________
		GRAND TOTAL	228,737.31	230,338.09	230,338.09	185,672.64	240,895.00	302,932.50	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110363 Forestry Report (10672 : Forestry)

Report generated: 09/25/2025 12:34
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110363	670101	Salaries	123,146.00	121,748.00	159,282.00	29.34
	0110-30-363-000-670101-					
			.50	63,990.00	31,995.00	
			1.00	59,902.00	59,902.00	
			1.00	64,136.00	64,136.00	
	Forestry Intern		1.00	6,500.00	6,500.00	
	2% Vacancy Discount		1.00	3,251.00	-3,251.00	
110363	670104	Vacation	.00	.00	.00	.00
	0110-30-363-000-670104-					
110363	670105	Sick Pay	.00	.00	.00	.00
	0110-30-363-000-670105-					
110363	670106	Comp Time	.00	8,345.00	.00	.00
	0110-30-363-000-670106-					
110363	670201	OverTime	2,000.00	1,333.00	1,500.00	-25.00
	0110-30-363-000-670201-					
	Forestry OT		1.00	1,500.00	1,500.00	
110363	670204	Paid Time Off	.00	3,150.00	.00	.00
	0110-30-363-000-670204-					
110363	670205	Medical Leave	.00	.00	.00	.00
	0110-30-363-000-670205-					
110363	670206	Emergency Medical Leave	.00	.00	.00	.00
	0110-30-363-000-670206-					
110363	670301	Longevity	.00	.00	.00	.00
	0110-30-363-000-670301-					
110363	673101	Social Security	8,066.00	9,805.00	11,032.00	36.77
	0110-30-363-000-673101-					
			.00	.00	1,833.00	
			.00	.00	428.00	
			.00	.00	3,570.00	
			.00	.00	835.00	
			.00	.00	3,721.00	
			.00	.00	870.00	
	2% Vacancy Discount		1.00	225.00	-225.00	
110363	673102	Retirement	7,585.00	8,007.00	11,009.00	45.14
	0110-30-363-000-673102-					
			.00	.00	2,303.00	
			.00	.00	4,313.00	
			.00	.00	4,618.00	
	2% Vacancy Discount		1.00	225.00	-225.00	

Report generated: 09/25/2025 12:34
User: mkeyser
Program ID: bgdeptrq

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110363	673103	Worker's Comp Insurance	2,339.09	1,914.00	2,476.00	5.85
	0110-30-363-000-673103-					
110363	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-30-363-000-673104-					
110363	673201	Health Insurance	38,449.00	37,803.00	53,356.00	38.77
	0110-30-363-000-673201-					
			.00	.00	14,279.00	
			.00	.00	11,607.00	
			.00	.00	28,559.00	
	2% Vacancy Discount		1.00	1,089.00	-1,089.00	
110363	673202	Dental Insurance	1,340.00	1,367.00	1,838.00	37.16
	0110-30-363-000-673202-					
			.00	.00	509.00	
			.00	.00	1,018.00	
			.00	.00	349.00	
	2% Vacancy Discount		1.00	38.00	-38.00	
110363	673203	Life Insurance	214.00	268.00	408.00	90.65
	0110-30-363-000-673203-					
			.00	.00	52.00	
			.00	.00	315.00	
			.00	.00	41.00	
110363	673204	Long Term Disability	325.00	361.00	325.00	.00
	0110-30-363-000-673204-					
110363	675101	Uniforms & Clothing	690.00	690.00	862.50	25.00
	0110-30-363-000-675101-					
	Per Personnel Code		2.50	345.00	862.50	
110363	680101	Office Supplies	.00	.00	.00	.00
	0110-30-363-000-680101-					
110363	680103	Office Supp- Copier Equ	.00	.00	.00	.00
	0110-30-363-000-680103-					
110363	680301	Work Supplies-Admin	.00	.00	.00	.00
	0110-30-363-000-680301-					
110363	680324	Work Supp-Blvd	.00	.00	.00	.00
	0110-30-363-000-680324-					
110363	680351	Work Supplies-Forestry	16,262.00	16,262.00	16,262.00	.00
	0110-30-363-000-680351-					
	Restoration Supplies		3.00	1,100.00	3,300.00	
	Plant Material / Mulch		8.00	839.00	6,712.00	
	Signage		1.00	400.00	400.00	
	Tree Injections		2.00	300.00	600.00	
	Oil / Mixed Gas / Chain		10.00	100.00	1,000.00	

Attachment: 110363 Forestry Detail (10672 : Forestry)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
		High Vis / Safety PPE	3.00	500.00	1,500.00	
		Arbor Day Trees / Supplies	1.00	2,750.00	2,750.00	
110363	680401	Equip / Small Tools	5,000.00	5,000.00	5,000.00	.00
	0110-30-363-000-680401-					
		Saws, PPE and hand tools	1.00	5,000.00	5,000.00	
110363	680501	Memberships	.00	.00	.00	.00
	0110-30-363-000-680501-					
110363	680502	Printing/Publications	150.00	150.00	11,250.00	7,400.00
	0110-30-363-000-680502-					
		Key Cards for Automated Gate	2,500.00	4.50	11,250.00	
110363	680503	Books & Periodicals	.00	.00	.00	.00
	0110-30-363-000-680503-					
110363	680504	Telephone services	360.00	330.00	360.00	.00
	0110-30-363-000-680504-					
110363	680505	Postage	200.00	150.00	200.00	.00
	0110-30-363-000-680505-					
110363	683101	Consultants - General	.00	.00	.00	.00
	0110-30-363-000-683101-					
110363	683201	Contracted Services - General	22,000.00	22,000.00	25,560.00	16.18
	0110-30-363-000-683201-					
		August Grinding Contract	1.00	11,700.00	11,700.00	
		$600/hr, with inc vol of logs increased duration				
		Year End Grinding Contract	1.00	11,700.00	11,700.00	
		$600/hr, with inc vol of logs increased duration				
		Internet Service for Automated Gate	12.00	180.00	2,160.00	
110363	683202	Contracted Services - Maint.	.00	.00	.00	.00
	0110-30-363-000-683202-					
110363	683402	Auto Insurance	.00	.00	.00	.00
	0110-30-363-000-683402-					
110363	683501	Training/Conferences	1,000.00	1,000.00	1,000.00	.00
	0110-30-363-000-683501-					
		Training for New Workers and Safety Training	1.00	1,000.00	1,000.00	
110363	686550	M & R	.00	.00	.00	.00
	0110-30-363-000-686550-					

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110363	688110	Other Leased Equipment	.00	.00	.00	.00
	0110-30-363-000-688110-					
110363	688120	Rentals	1,212.00	1,212.00	1,212.00	.00
	0110-30-363-000-688120-					
	Port-A-John		12.00	101.00	1,212.00	
		BUDGET CEILING:			230,338.09	
		TOTALS:	230,338.09	240,895.00	302,932.50	31.52

** END OF REPORT - Generated by Marie Keyser **

Report generated: 09/25/2025 12:34
User: mkeyser
Program ID: bgdeptrq

Swimming Pool

Program Description

This budget provides all funds necessary (labor, supplies and utilities) for the operation of the Community Pool.

2025 Accomplishments

- New gutter system overlay
- Record gross at pool for 2025 season.
- Successful turnout at Cannonball competition and Cardboard Regatta.
- Continued success on overground HDPE lateral.
- Multiple plumbing pipe/valve replacement of pool.
- Maintain pristine water clarity throughout the season.
- Resealed all vessel seams in the main pool.
- Replaced main drain gate valve for pool.

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Attendance	10,491	13,453	13,488	13,500	13,500
Mequon Family Passes	250	257	279	393	250
Family Super Passes	265	241	288	249	250

2026 Objectives

Capital Improvements:

- Electrical Upgrades
- New furnace and water heater

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110472	Swimming Pool								
70	SALARIES								
110472	670101	Salaries	93,354.54	86,000.00	86,000.00	76,914.39	75,344.00	86,000.00	________
110472	670201	OverTime	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			93,354.54	86,000.00	86,000.00	76,914.39	75,344.00	86,000.00	________
73	FRINGE BENEFITS								
110472	673101	Social Sec	7,141.59	6,579.00	6,579.00	5,884.00	5,764.00	6,579.00	________
110472	673103	W/C Insure	1,517.74	1,477.86	1,477.86	604.54	1,209.00	1,433.00	________
110472	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
TOTAL FRINGE BENEFITS			8,659.33	8,056.86	8,056.86	6,488.54	6,973.00	8,012.00	________
75	OTHER STAFF COSTS								
110472	675101	Uniforms	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	________
TOTAL OTHER STAFF COSTS			1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	________
80	MATERIALS & SUPPLIES								
110472	680301	WS-Admin	7,128.76	10,000.00	10,000.00	7,958.23	10,000.00	10,000.00	________
110472	680504	Telephone	.00	.00	.00	.00	.00	.00	________
110472	680505	Postage	.00	.00	.00	.00	.00	.00	________
TOTAL MATERIALS & SUPPLIES			7,128.76	10,000.00	10,000.00	7,958.23	10,000.00	10,000.00	________
83	PURCHASED SERVICES								
110472	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110472	683201	Cntrct-Gen	15,192.48	11,725.00	11,725.00	15,622.94	16,057.00	16,140.00	________
110472	683202	Cntrct-Mnt	.00	.00	.00	.00	.00	.00	________
110472	683501	Train/Conf	500.00	500.00	500.00	376.00	300.00	500.00	________
TOTAL PURCHASED SERVICES			15,692.48	12,225.00	12,225.00	15,998.94	16,357.00	16,640.00	________
86	FACILITY & PLANT								
110472	686150	Electric	10,358.72	9,402.00	9,402.00	10,915.37	12,000.00	9,402.00	________
110472	686250	Gas-Other	2,560.02	3,000.00	3,000.00	6,266.83	7,000.00	3,000.00	________
110472	686305	Sewer	551.53	283.00	283.00	140.94	550.00	283.00	________
110472	686405	Water-Pool	8,999.27	7,900.00	7,900.00	2,125.39	8,000.00	7,900.00	________
110472	686550	M & R	3,339.29	4,000.00	4,000.00	23,378.72	4,048.72	4,000.00	________
TOTAL FACILITY & PLANT			25,808.83	24,585.00	24,585.00	42,827.25	31,598.72	24,585.00	________
88	EQUIPMENT / LEASES								
110472	680401	Equip / Sm	180.97	250.00	250.00	.00	250.00	250.00	________
TOTAL EQUIPMENT / LEASES			180.97	250.00	250.00	.00	250.00	250.00	________
TOTAL Swimming Pool			151,824.91	142,116.86	142,116.86	151,187.35	141,522.72	146,487.00	________

Attachment: 110472 Pool Report (10673 : Swimming Pool)

Report generated: 09/25/2025 12:55
User: mkeyser
Program ID: bgnyrpts

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund	2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
TOTAL General Fund	151,824.91	142,116.86	142,116.86	151,187.35	141,522.72	146,487.00	________
TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
TOTAL EXPENSE	151,824.91	142,116.86	142,116.86	151,187.35	141,522.72	146,487.00	________
GRAND TOTAL	151,824.91	142,116.86	142,116.86	151,187.35	141,522.72	146,487.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110472 Pool Report (10673 : Swimming Pool)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110472	670101	Salaries	86,000.00	75,344.00	86,000.00	.00
	0110-40-472-000-670101-					
		SUMMER HELP	1.00	86,000.00	86,000.00	
110472	670201	OverTime	.00	.00	.00	.00
	0110-40-472-000-670201-					
110472	673101	Social Security	6,579.00	5,764.00	6,579.00	.00
	0110-40-472-000-673101-					
		SUMMER HELP	1.00	6,579.00	6,579.00	
110472	673103	Worker's Comp Insurance	1,477.86	1,209.00	1,433.00	-3.04
	0110-40-472-000-673103-					
110472	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-40-472-000-673104-					
110472	675101	Uniforms & Clothing	1,000.00	1,000.00	1,000.00	.00
	0110-40-472-000-675101-					
		Suits and Sweatshirts	20.00	50.00	1,000.00	
110472	680301	Work Supplies-Admin	10,000.00	10,000.00	10,000.00	.00
	0110-40-472-000-680301-					
110472	680401	Equip / Small Tools	250.00	250.00	250.00	.00
	0110-40-472-000-680401-					
		Hand and Power tools	5.00	50.00	250.00	
110472	680504	Telephone services	.00	.00	.00	.00
	0110-40-472-000-680504-					
110472	680505	Postage	.00	.00	.00	.00
	0110-40-472-000-680505-					
110472	683101	Consultants - General	.00	.00	.00	.00
	0110-40-472-000-683101-					
110472	683201	Contracted Services - General	11,725.00	16,057.00	16,140.00	37.65
	0110-40-472-000-683201-					
		Carrico Pool Maintenance Contract	4.00	3,160.00	12,640.00	
		Square Payment Processing	4.00	875.00	3,500.00	
110472	683202	Contracted Services - Maint.	.00	.00	.00	.00
	0110-40-472-000-683202-					
110472	683501	Training/Conferences	500.00	300.00	500.00	.00
	0110-40-472-000-683501-					
		Pool Certification Training	1.00	500.00	500.00	

Attachment: 110472 Pool Detail (10673 : Swimming Pool)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110472	686150	Electric - Other	9,402.00	12,000.00	9,402.00	.00
	0110-40-472-000-686150-					
		We Energies 2026 Budget Pricing	1.00	10,250.00	10,250.00	
		Adjust to 2026 Budget	1.00	848.00	-848.00	
110472	686250	Gas-Other	3,000.00	7,000.00	3,000.00	.00
	0110-40-472-000-686250-					
		We Energies 2026 Budget Pricing	1.00	3,300.00	3,300.00	
		Adjust to 2026 Budget	1.00	300.00	-300.00	
110472	686305	Sewer - Pool	283.00	550.00	283.00	.00
	0110-40-472-000-686305-					
		Sewer Rate Increase	1.00	580.00	580.00	
		Adjust to 2026 Budget	1.00	297.00	-297.00	
110472	686405	Water - Pool	7,900.00	8,000.00	7,900.00	.00
	0110-40-472-000-686405-					
		Average Cost of Past 2-years; Hydrant Fed	1.00	8,500.00	8,500.00	
		Adjust to 2026 Budget	1.00	600.00	-600.00	
110472	686550	M & R	4,000.00	4,048.72	4,000.00	.00
	0110-40-472-000-686550-					
		Historic 4-year Average	1.00	4,000.00	4,000.00	
		BUDGET CEILING:			142,116.86	
		TOTALS:	142,116.86	141,522.72	146,487.00	3.08

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110472 Pool Detail (10673 : Swimming Pool)

Parks

Program Description

The Parks Division is responsible for all City Park maintenance, exterior maintenance for all City buildings, the Forestry Program within parks, median maintenance and Interurban Trail maintenance. With assistance from the Park Board, improvements to the park system are implemented. The Parks Department is also responsible for scheduling events and rentals, collecting fees, and the coordination of stewardship groups and athletic organizations.

2025 Accomplishments

- Complete Lemke Park Restrooms
- Adopt Park and Open Space Comprehensive Plan update
- 2 Special Event Agreements
- 2 Donation Dedication Agreements
- Full season of Sports rentals
- Full season of building rentals
- 14 Corporate rentals

Key Performance Indicators

Activity	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Budgeted
Ball Fields	11	11	11	11	11
Athletic Fields	17	17	17	17	17
Playgrounds	6	6	6	6	6
Shelters	4	5	5	5	5
Piers	2	2	2	2	2
Turf Acres Maintained	170	170	170	170	170
- Hard Surface Trail Miles	7	8	8	8	8
- Gravel/Chip Trail Miles	9.5	9.5	9.5	9.5	9.5

2026 Objectives

Capital Improvements, Customer Service & Quality of Life:

- Resurface basketball court/double use pickleball courts at Rotary Park
- Installation of pier at Trinity Creek

Staffing for 2026

Positions (FTE)	2024 Actual	2025 Actual	2026 Budget
Parks & Forestry Superintendent	1.00	1.00	0.00
Buildings & Grounds Superintendent	0.00	0.00	0.50
Buildings & Grounds Foreman	0.00	0.00	0.50
Parks Maintenance Worker	2.00	2.00	2.00
Highway/Parks Maintenance Workers	2.00	2.00	0.00
Parks/Forestry Worker	0.00	0.00	0.50
Summer Seasonal	5.00	5.00	5.00
Weekend Seasonal	0.00	1.00	1.00
Administrative Secretary	0.50	0.50	0.50

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110474	Parks								
70	SALARIES								
110474	670101	Salaries	328,492.55	341,800.00	341,800.00	224,818.50	314,505.00	308,972.00	________
110474	670104	Vacation	.00	.00	.00	.00	.00	.00	________
110474	670105	Sick Pay	.00	.00	.00	.00	.00	.00	________
110474	670106	CompTime	6,443.94	.00	.00	4,177.77	5,855.00	.00	________
110474	670201	OverTime	3,262.41	3,000.00	3,000.00	2,455.12	3,032.00	3,000.00	________
110474	670204	PTO	24,323.13	.00	.00	17,389.30	25,761.00	.00	________
110474	670205	FMLA	.00	.00	.00	2,474.20	2,474.00	.00	________
110474	670206	EmergLeave	.00	.00	.00	.00	.00	.00	________
110474	670301	Longevity	.00	.00	.00	.00	.00	.00	________
TOTAL SALARIES			362,522.03	344,800.00	344,800.00	251,314.89	351,627.00	311,972.00	________
73	FRINGE BENEFITS								
110474	673101	Social Sec	26,094.64	23,930.00	23,930.00	18,250.52	25,626.00	21,761.00	________
110474	673102	Retirement	22,451.61	21,468.00	21,468.00	12,095.68	16,533.00	19,876.00	________
110474	673103	W/C Insure	8,907.86	8,673.82	8,673.82	3,548.15	7,096.00	4,907.00	________
110474	673104	UnempComp	.00	.00	.00	.00	.00	.00	________
110474	673201	Health Ins	114,808.08	123,024.00	123,024.00	65,755.32	92,190.00	111,937.50	________
110474	673202	Dental Ins	3,293.03	3,164.00	3,164.00	2,569.55	3,409.00	3,492.00	________
110474	673203	Life Ins	927.22	916.00	916.00	566.70	836.00	995.00	________
110474	673204	Disability	668.76	669.00	669.00	376.44	454.00	669.00	________
TOTAL FRINGE BENEFITS			177,151.20	181,844.82	181,844.82	103,162.36	146,144.00	163,637.50	________
75	OTHER STAFF COSTS								
110474	675101	Uniforms	1,035.00	1,380.00	1,380.00	.00	1,380.00	1,380.00	________
TOTAL OTHER STAFF COSTS			1,035.00	1,380.00	1,380.00	.00	1,380.00	1,380.00	________
80	MATERIALS & SUPPLIES								
110474	680101	Office Sup	106.08	200.00	200.00	.00	200.00	200.00	________
110474	680204	JanSupply	5,674.40	2,850.00	2,850.00	2,850.00	2,850.00	2,850.00	________
110474	680301	PjtSupply	6,379.13	7,000.00	7,000.00	13,915.80	7,000.00	7,000.00	________
110474	680324	WS-Blvd	.00	.00	.00	.00	.00	.00	________
110474	680340	WS-BLVD	11,012.28	10,500.00	10,500.00	5,630.00	10,500.00	10,500.00	________
110474	680341	WS-ComPrks	10,025.18	11,500.00	11,500.00	11,347.20	11,500.00	11,500.00	________
110474	680342	WS-NgbdPks	2,663.89	2,500.00	2,500.00	3,970.00	3,000.00	2,500.00	________
110474	680343	WS-SpecPks	408.31	1,000.00	1,000.00	350.00	1,000.00	1,000.00	________
110474	680344	WS-GG	.00	.00	.00	.00	.00	.00	________

Attachment: 110474 Parks Report (10674 : Parks)

CITY OF MEQUON

munis a tyler erp solution

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR:

General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110474	680345	WS-Settler	.00	.00	.00	.00	.00	.00	________
110474	680501	Membership	.00	250.00	250.00	.00	250.00	250.00	________
110474	680503	BooksPerio	.00	.00	.00	.00	.00	.00	________
110474	680504	Telephone	540.02	500.00	500.00	749.38	533.93	500.00	________
110474	680505	Postage	85.77	350.00	350.00	39.88	115.00	350.00	________
TOTAL MATERIALS & SUPPLIES			36,895.06	36,650.00	36,650.00	38,852.26	36,948.93	36,650.00	________
83	PURCHASED SERVICES								
110474	683101	Cnsult-Gen	.00	.00	.00	.00	.00	.00	________
110474	683201	Cntrct-Gen	2,590.00	2,185.00	2,185.00	3,000.00	2,185.00	2,925.00	________
110474	683202	Cntrct-Mnt	68,904.00	68,710.00	68,710.00	77,135.00	68,710.00	68,710.00	________
110474	683402	Auto Insur	2,126.20	2,211.25	2,211.25	1,102.47	2,211.25	2,211.25	________
110474	683501	Train/Conf	449.00	820.00	820.00	.00	600.00	820.00	________
TOTAL PURCHASED SERVICES			74,069.20	73,926.25	73,926.25	81,237.47	73,706.25	74,666.25	________
86	FACILITY & PLANT								
110474	686121	Electric	8,365.10	9,500.00	9,500.00	9,013.47	10,263.97	9,500.00	________
110474	686122	Electric	1,719.12	1,700.00	1,700.00	1,468.49	1,800.00	1,700.00	________
110474	686123	Electric	.00	.00	.00	.00	.00	.00	________
110474	686124	Electric	518.57	1,250.00	1,250.00	1,764.02	1,505.43	1,250.00	________
110474	686150	Elec-Batz	872.97	1,100.00	1,100.00	876.83	1,100.00	1,100.00	________
110474	686221	Gas-Rotary	1,292.50	4,823.00	4,823.00	42.21	4,500.00	3,000.00	________
110474	686222	Gas-River	634.19	1,850.00	1,850.00	859.81	1,375.00	1,850.00	________
110474	686223	Gas-Yankee	.00	.00	.00	.00	.00	.00	________
110474	686224	GASLEMKE	.00	.00	.00	277.19	.00	.00	________
110474	686306	Sewer	292.71	200.00	200.00	153.50	200.00	200.00	________
110474	686406	Water-Park	.00	.00	.00	.00	.00	.00	________
110474	686550	M & R	8,944.92	9,480.00	9,480.00	757.70	9,480.00	9,480.00	________
TOTAL FACILITY & PLANT			22,640.08	29,903.00	29,903.00	15,213.22	30,224.40	28,080.00	________
88	EQUIPMENT / LEASES								
110474	680401	Equip / Sm	1,164.90	1,000.00	1,000.00	3,514.06	1,500.00	1,000.00	________
110474	688120	Rentals	2,538.00	3,198.00	3,198.00	3,200.00	3,198.00	3,198.00	________
TOTAL EQUIPMENT / LEASES			3,702.90	4,198.00	4,198.00	6,714.06	4,698.00	4,198.00	________
TOTAL Parks			678,015.47	672,702.07	672,702.07	496,494.26	644,728.58	620,583.75	________
TOTAL General Fund			678,015.47	672,702.07	672,702.07	496,494.26	644,728.58	620,583.75	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	678,015.47	672,702.07	672,702.07	496,494.26	644,728.58	620,583.75	________
		GRAND TOTAL	678,015.47	672,702.07	672,702.07	496,494.26	644,728.58	620,583.75	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110474 Parks Report (10674 : Parks)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110474	670101 0110-40-474-000-670101-	Salaries	341,800.00	314,505.00	308,972.00	-9.60
			1.00	73,372.00	73,372.00	
			1.00	73,190.00	73,190.00	
			.50	56,932.00	28,466.00	
			.50	63,990.00	31,995.00	
			.50	90,412.00	45,206.00	
			.50	62,610.00	31,305.00	
	SUMMER HELP		6.00	5,600.00	33,600.00	
	2% Vacancy Discount		1.00	6,306.00	-6,306.00	
	NEW HIRE ADJUSTMENT		1.00	1,856.00	-1,856.00	
110474	670104 0110-40-474-000-670104-	Vacation	.00	.00	.00	.00
110474	670105 0110-40-474-000-670105-	Sick Pay	.00	.00	.00	.00
110474	670106 0110-40-474-000-670106-	Comp Time	.00	5,855.00	.00	.00
110474	670201 0110-40-474-000-670201-	OverTime	3,000.00	3,032.00	3,000.00	.00
110474	670204 0110-40-474-000-670204-	Paid Time Off	.00	25,761.00	.00	.00
110474	670205 0110-40-474-000-670205-	Medical Leave	.00	2,474.00	.00	.00
110474	670206 0110-40-474-000-670206-	Emergency Medical Leave	.00	.00	.00	.00
110474	670301 0110-40-474-000-670301-	Longevity	.00	.00	.00	.00
110474	673101 0110-40-474-000-673101-	Social Security	23,930.00	25,626.00	21,761.00	-9.06
			.00	.00	4,067.00	
			.00	.00	951.00	
			.00	.00	4,257.00	
			.00	.00	996.00	
			.00	.00	1,765.00	
			.00	.00	413.00	
			.00	.00	1,833.00	
			.00	.00	429.00	
			.00	.00	2,653.00	
			.00	.00	620.00	
			.00	.00	1,802.00	
			.00	.00	421.00	
	SUMMER HELP		5.00	428.00	2,140.00	
	2% Vacancy Discount		1.00	444.00	-444.00	

CITY OF MEQUON

munis a tyler erp solution

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
		NEW HIRE ADJUSTMENT	1.00	142.00	-142.00	
110474	673102	Retirement	21,468.00	16,533.00	19,876.00	-7.42
	0110-40-474-000-673102-					
			.00	.00	5,283.00	
			.00	.00	5,270.00	
			.00	.00	2,304.00	
			.00	.00	3,255.00	
			.00	.00	2,254.00	
		2% Vacancy Discount	1.00	406.00	-406.00	
		VACANT	1.00	2,050.00	2,050.00	
		NEW HIRE ADJUSTMENT	1.00	134.00	-134.00	
110474	673103	Worker's Comp Insurance	8,673.82	7,096.00	4,907.00	-43.43
	0110-40-474-000-673103-					
110474	673104	Unemployment Compensation	.00	.00	.00	.00
	0110-40-474-000-673104-					
110474	673201	Health Insurance	123,024.00	92,190.00	111,937.50	-9.01
	0110-40-474-000-673201-					
			.00	.00	28,559.00	
			.00	.00	28,559.00	
			.00	.00	14,280.00	
			.00	.00	14,273.00	
			.00	.00	14,271.00	
		2% Vacancy Discount	1.00	2,284.00	-2,284.00	
		VACANT	.50	28,559.00	14,279.50	
110474	673202	Dental Insurance	3,164.00	3,409.00	3,492.00	10.37
	0110-40-474-000-673202-					
			.00	.00	1,018.00	
			.00	.00	1,018.00	
			.00	.00	509.00	
			.00	.00	509.00	
			.00	.00	509.00	
		2% Vacancy Discount	1.00	71.00	-71.00	
110474	673203	Life Insurance	916.00	836.00	995.00	8.62
	0110-40-474-000-673203-					
			.00	.00	522.00	
			.00	.00	228.00	
			.00	.00	52.00	
			.00	.00	45.00	
			.00	.00	98.00	
		VACANT	.50	100.00	50.00	

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110474	673204	Long Term Disability	669.00	454.00	669.00	.00
	0110-40-474-000-673204-					
110474	675101	Uniforms & Clothing	1,380.00	1,380.00	1,380.00	.00
	0110-40-474-000-675101-					
		Per Personnel Code	4.00	345.00	1,380.00	
110474	680101	Office Supplies	200.00	200.00	200.00	.00
	0110-40-474-000-680101-					
110474	680204	Janitor Supplies-Parks	2,850.00	2,850.00	2,850.00	.00
	0110-40-474-000-680204-					
		Miscellaneous cleaning supplies	10.00	100.00	1,000.00	
		Increase in supply cost	8.00	725.00	5,800.00	
		Adjust to 2026 Budget	1.00	3,950.00	-3,950.00	
110474	680301	Project Supplies	7,000.00	7,000.00	7,000.00	.00
	0110-40-474-000-680301-					
		Parks supplies and upgrades	5.00	1,400.00	7,000.00	
110474	680324	Work Supp-Blvd	.00	.00	.00	.00
	0110-40-474-000-680324-					
110474	680340	Work Supp-Boulevard	10,500.00	10,500.00	10,500.00	.00
	0110-40-474-000-680340-					
		Landscape and maintenance supplies	50.00	210.00	10,500.00	
110474	680341	Work Supp-Community Parks	11,500.00	11,500.00	11,500.00	.00
	0110-40-474-000-680341-					
		Landscape, maintenance and Rennicke Field supplies	50.00	230.00	11,500.00	
110474	680342	Work Supplies-Neighborhood Par	2,500.00	3,000.00	2,500.00	.00
	0110-40-474-000-680342-					
		Park landscape and maintenance supplies	25.00	100.00	2,500.00	
110474	680343	Work Supplies-Specialty Parks	1,000.00	1,000.00	1,000.00	.00
	0110-40-474-000-680343-					
		Park maintenance and landscape supplies	10.00	100.00	1,000.00	
110474	680344	Work Supp-Garrisons Gle	.00	.00	.00	.00
	0110-40-474-000-680344-					
110474	680345	Work Supp-Settlers Park	.00	.00	.00	.00
	0110-40-474-000-680345-					
110474	680401	Equip / Small Tools	1,000.00	1,500.00	1,000.00	.00
	0110-40-474-000-680401-					
		Hand and power tools	10.00	100.00	1,000.00	

Attachment: 110474 Parks Detail (10674 : Parks)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110474	680501	Memberships	250.00	250.00	250.00	.00
	0110-40-474-000-680501-					
		Wisconsin Turfgrass Association	2.00	125.00	250.00	
110474	680503	Books & Periodicals	.00	.00	.00	.00
	0110-40-474-000-680503-					
110474	680504	Telephone services	500.00	533.93	500.00	.00
	0110-40-474-000-680504-					
		Phones and services	1.00	500.00	500.00	
110474	680505	Postage	350.00	115.00	350.00	.00
	0110-40-474-000-680505-					
110474	683101	Consultants - General	.00	.00	.00	.00
	0110-40-474-000-683101-					
110474	683201	Contracted Services - General	2,185.00	2,185.00	2,925.00	33.87
	0110-40-474-000-683201-					
		Holding Tank Pumping - Rotary Pavilion	5.00	195.00	975.00	
		Holding Tank Pumping - Reuter Pavilion	5.00	195.00	975.00	
		Holding Tank Pumping - Lemke Park	5.00	195.00	975.00	
110474	683202	Contracted Services - Maint.	68,710.00	68,710.00	68,710.00	.00
	0110-40-474-000-683202-					
		Contract Medians - Mequon Road	4.00	1,500.00	6,000.00	
		Contract Medians - Cedarburg Road	4.00	1,500.00	6,000.00	
		Contract Medians - Business Park	4.00	1,500.00	6,000.00	
		Rotary Park Pond WDNR Permit	1.00	787.50	787.50	
		Rotary Park Pond Treatment	1.00	1,769.00	1,769.00	
		Contracted Medians - Town Center	4.00	1,500.00	6,000.00	
		Contract - City Hall Parking Lot	4.00	1,500.00	6,000.00	
		Baseball Diamond Maint. (Reimburseable)	1.00	42,135.00	42,135.00	
		Adjust to 2026 Budget	1.00	10,981.50	-10,981.50	
		Town Center Streetscape Maintenance	1.00	5,000.00	5,000.00	
110474	683402	Auto Insurance	2,211.25	2,211.25	2,211.25	.00
	0110-40-474-000-683402-					
		Auto Insurance	1.00	2,211.25	2,211.25	
110474	683501	Training/Conferences	820.00	600.00	820.00	.00
	0110-40-474-000-683501-					
		Wisconsin Arborist Conference	1.00	95.00	95.00	
		Saw Training	5.00	145.00	725.00	
110474	686121	Electric - Rotary Park	9,500.00	10,263.97	9,500.00	.00
	0110-40-474-000-686121-					
		Yearly electric for two pavilions and gazebo	1.00	9,500.00	9,500.00	

Attachment: 110474 Parks Detail (10674 : Parks)

CITY OF MEQUON

CITY ADMIN BUDGET REQUESTS

BUDGET PROJECTION 20261 2026 GENERAL AND DEBT SERVICE FUNDS

ORG	OBJECT PROJ	ACCOUNT DESCRIPTION	CURRENT ADJ BUDGET	PROJECTED ACTUAL	CITY ADMIN	PERCENT CHANGE
110474	686122	Electric-River Barn	1,700.00	1,800.00	1,700.00	.00
	0110-40-474-000-686122-					
		Electric service for pavilion	1.00	1,700.00	1,700.00	
110474	686123	Electric - Yankee Settler	.00	.00	.00	.00
	0110-40-474-000-686123-					
110474	686124	Electric - Lemke Park	1,250.00	1,505.43	1,250.00	.00
	0110-40-474-000-686124-					
		Annual Electric for Pavilion	1.00	1,250.00	1,250.00	
110474	686150	Electric - Batzler	1,100.00	1,100.00	1,100.00	.00
	0110-40-474-000-686150-					
		Annual Electric for Storage Building	1.00	1,100.00	1,100.00	
110474	686221	Gas-Rotary Park	4,823.00	4,500.00	3,000.00	-37.80
	0110-40-474-000-686221-					
		Natural gas and propane for two pavilions	5.00	175.00	875.00	
		Liquid Propane to Heat Reuter	1.00	2,125.00	2,125.00	
110474	686222	Gas-River Barn Park	1,850.00	1,375.00	1,850.00	.00
	0110-40-474-000-686222-					
		Gas for Sommer Pavilion	1.00	1,850.00	1,850.00	
110474	686223	Gas-Yankee Settler	.00	.00	.00	.00
	0110-40-474-000-686223-					
110474	686224	GAS - LEMKE PARK	.00	.00	.00	.00
	0110-40-474-000-686224-					
110474	686306	Sewer - Parks	200.00	200.00	200.00	.00
	0110-40-474-000-686306-					
110474	686406	Water - Parks	.00	.00	.00	.00
	0110-40-474-000-686406-					
110474	686550	M & R	9,480.00	9,480.00	9,480.00	.00
	0110-40-474-000-686550-					
		Repairs and replacement items for mechanical items and infrastructure	10.00	948.00	9,480.00	
110474	688120	Rentals	3,198.00	3,198.00	3,198.00	.00
	0110-40-474-000-688120-					
		Portable Toilet Rentals	11.00	330.00	3,630.00	
		Machine Rentals	1.00	984.00	984.00	
		Adjust to 2026 Budget	1.00	1,416.00	-1,416.00	
		BUDGET CEILING:			672,702.07	
		TOTALS:	672,702.07	644,728.58	620,583.75	-7.75

** END OF REPORT - Generated by Marie Keyser **

CITY OF MEQUON

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20261 2026 GENERAL AND DEBT SERVICE FUNDS FOR PERIOD 99

ACCOUNTS FOR: General Fund			2024 ACTUAL	2025 ORIG BUD	2025 REVISED BUD	2025 ACTUAL	2025 PROJECTION	2026 CITY ADMIN	COMMENT
110471	Library Services Grant								
83	PURCHASED SERVICES								
110471	683801	Supprt Ops	1,134,909.35	1,150,000.00	1,150,000.00	1,150,000.00	1,150,000.00	1,175,000.00	________
110471	683802	LibSptCap	.00	.00	.00	.00	.00	.00	________
TOTAL PURCHASED SERVICES			1,134,909.35	1,150,000.00	1,150,000.00	1,150,000.00	1,150,000.00	1,175,000.00	________
TOTAL Library Services Grant			1,134,909.35	1,150,000.00	1,150,000.00	1,150,000.00	1,150,000.00	1,175,000.00	________
TOTAL General Fund			1,134,909.35	1,150,000.00	1,150,000.00	1,150,000.00	1,150,000.00	1,175,000.00	________
		TOTAL REVENUE	.00	.00	.00	.00	.00	.00	________
		TOTAL EXPENSE	1,134,909.35	1,150,000.00	1,150,000.00	1,150,000.00	1,150,000.00	1,175,000.00	________
		GRAND TOTAL	1,134,909.35	1,150,000.00	1,150,000.00	1,150,000.00	1,150,000.00	1,175,000.00	________

** END OF REPORT - Generated by Marie Keyser **

Attachment: 110471 Library Report (10677 : Weyenberg Library)

Report generated: 09/25/2025 12:37
User: mkeyser
Program ID: bgnyrpts