



11333 N. Cedarburg Road  
Mequon, WI 53092-1930  
Phone: 262/242-3100

[www.cityofmequonwi.gov](http://www.cityofmequonwi.gov)

Office of the City Administrator

**FINANCE-PERSONNEL COMMITTEE**  
**Regular Meeting**  
**Tuesday, March 10, 2026 - 5:45 PM**  
**North Conference Room**

**Agenda**

- 1) Call to Order and Roll Call**
- 2) Approval of Meeting Minutes**
  - a) Meeting minutes of February 10, 2026
- 3) License Applications**
  - a) March 2026 Licenses
- 4) Vouchers Paid**
  - a) February 2026 Vouchers Paid List
- 5) Resolutions**
  - a) **RESOLUTION 4269** - A Resolution Approving the Second Amendment to a License Agreement with T-Mobile Central LLC, Extending the Term for the Cellular Tower Located at 11800 North Port Washington Road Through 2056
  - b) **RESOLUTION 4270** - A Resolution Ratifying Execution of a Professional Services Agreement for the Acquisition and Installation of a Replacement City-Wide Server with Office Technology Group of Milwaukee, Wisconsin in the Amount of \$110,000
  - c) **RESOLUTION 4271** - A Resolution Approving Amendments to the City of Mequon Fee Schedule for Fiscal Year 2026, Related to Athletic Field Fees Charged to Season Users and All Other Users, and Super Pass Fees for the Mequon Community Pool
  - d) **RESOLUTION 4272** - A Resolution Amending the City's FY2026 Compensation Plan in Connection with Establishing the Position of Staff Engineer

**6) Discussion Items**

- a) Finance-Personnel Work Plan

**7) Adjourn**

DATED: 03/10/2026

/s/ Andrew Nerbun, Mayor

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Notice is hereby given that a quorum of other governmental bodies may be present at this meeting to present, discuss and/or gather information about a subject over which they have decision-making responsibility, although they will not take formal action thereto at this meeting. Persons with disabilities requiring accommodation for attendance at this meeting should contact the City Clerk's Office at 262-236-2914, twenty-four (24) hours in advance of the meeting. Any questions regarding this agenda may be directed to the City Clerk's Office at 262-236-2914, Monday through Friday, 8:00 AM – 4:30 PM.



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Office of the City Administrator

**FINANCE-PERSONNEL COMMITTEE**  
**Regular**  
**Tuesday, February 10, 2026 - 5:45 PM**  
**North Conference Room**

**Minutes**

**1) Call to Order and Roll Call**

The meeting was called to order by Mayor Nerbun at 5:45 p.m.

Also present: William Jones, City Administrator, Brenda Arnett, Finance Director, Marie Keyser, Assistant Finance Director, Caroline Fochs, City Clerk, Brian Sajdak, City Attorney, Michael Herbrand and Eleanor Cammarano, Attorney's at Housman & Feind LLP.

**2) Approval of Meeting Minutes**

- a) Meeting minutes of January 13, 2026

<b>MOTION:</b>	A Motion to Approve the Meeting Minutes of January 13, 2026
<b>MOVER:</b>	Alderman Robert Strzelczyk
<b>SECONDER:</b>	Alderman William Gebhardt
<b>AYES:</b>	Alderman Robert Strzelczyk, Alderman Brian Parrish, Alderman William Gebhardt
<b>NAYS:</b>	
<b>RESULT:</b>	Approved by Voice Acclamation

**3) License Applications**

- a) February 2026 Licenses

<b>MOTION:</b>	A Motion to Approve the License Applications
<b>MOVER:</b>	Alderman William Gebhardt
<b>SECONDER:</b>	Alderman Brian Parrish

<b>AYES:</b>	Alderman Robert Strzelczyk, Alderman Brian Parrish, Alderman William Gebhardt
<b>NAYS:</b>	
<b>RESULT:</b>	Approved by Voice Acclamation

**4) Vouchers Paid**

- a) January 2026 Vouchers Paid List

Clarification questions were asked regarding a few vouchers. City staff members answered some at the meeting and would follow up on others after the meeting.

<b>MOTION:</b>	A Motion to Approve the January 2026 Vouchers Paid List
<b>MOVER:</b>	Alderman Robert Strzelczyk
<b>SECONDER:</b>	Alderman William Gebhardt
<b>AYES:</b>	Alderman Robert Strzelczyk, Alderman Brian Parrish, Alderman William Gebhardt
<b>NAYS:</b>	
<b>RESULT:</b>	Approved by Voice Acclamation

**5) Resolutions**

- a) **RESOLUTION 4264** - A Resolution Approving an Agreement for Municipal Prosecution Services During Fiscal Years 2026-27 with Houseman & Feind, LLP, of Grafton, Wisconsin

City Administrator Jones introduced the Resolution and Attorney's Michael Herbrand and Eleanor Cammarano from Houseman & Feind LLP. Committee Members asked that the Attorney's provide quarterly updates to keep them up-to-date on legal matters.

<b>MOTION:</b>	A Motion to Recommend Resolution 4264 to Common Council
<b>MOVER:</b>	Alderman Robert Strzelczyk
<b>SECONDER:</b>	Alderman Brian Parrish
<b>AYES:</b>	Alderman Robert Strzelczyk, Alderman Brian Parrish, Alderman William Gebhardt
<b>NAYS:</b>	
<b>RESULT:</b>	Approved with Amendments

- b) **RESOLUTION 4265** - A Resolution Approving Execution of an Agreement for Utility Bill Printing and Mailing Services for the Period March 17, 2026 - March 16, 2029 with Primadata, LLC of Green Bay, Wisconsin, in the Estimated Amount of \$54,000

Assistant Finance Director Keyser introduced the Resolution and provided the details of the Service Agreement. A Committee member asked Staff to inquire about mailing the bills through the City's bulk permit number.

<b>MOTION:</b>	A Motion to Recommend Resolution 4265 to the Common Council provided City Staff Inquire about Using a Bulk Permit Number
<b>MOVER:</b>	Alderman Robert Strzelczyk
<b>SECONDER:</b>	Alderman William Gebhardt
<b>AYES:</b>	Alderman Robert Strzelczyk, Alderman Brian Parrish, Alderman William Gebhardt
<b>NAYS:</b>	
<b>RESULT:</b>	Approved with Amendments

**6) Discussion Items**

- a) 2025 YTD Cash & Investment Report as of December 31, 2025

Assistant Finance Director Keyser shared the Q4 2025 Cash and Investment Reports.

- b) Finance-Personnel Work Plan

Administrator Jones previewed topics that will be on the March agenda.

**7) Adjourn**

A motion to adjourn was made at 6:15 p.m. by Alderman Gebhardt, seconded by Alderman Parrish. All voted in favor "aye."

Respectfully Submitted,  
 Marie Keyser  
 Assistant Finance Director



11333 N. Cedarburg Road  
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Phone: 262/236-2914  
Fax: 262/242-9655

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City Clerk

**TO:** Finance-Personnel Committee  
**FROM:** Caroline Fochs, City Clerk  
**DATE:** March 10, 2026  
**SUBJECT:** March 2026 Licenses

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Committee members,

Attached is the application from Ray's Mequon LLC, DBA Ray's Wine & Spirits, 7555 W. Mequon Road. They are requesting an expansion to their premise description which identifies all locations where alcohol is served, stored and sold. This enlargement will facilitate future outdoor activities, and an updated description and a map of the area is included. The current premise description includes indoor areas only. The Committee has the opportunity to approve, modify or deny the expansion.

Attachments:  
3-10-26, Rays applicaiton



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**Office of the City Clerk**

**TO: Finance-Personnel Committee**  
**FROM: Caroline Fochs, City Clerk**  
**DATE: March 10, 2026**  
**SUBJECT: February, 2026 License Applications**

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Following are recommended approvals:

**“Class B” revision of premise only to add outdoor options March 11, 2026 - June 30, 2026**

**Ray’s Mequon LLC**  
7555 Mequon Road  
Mequon, WI 53097

Following are recommended denials: None

# Alcohol Beverage License Application

For Municipal Use Only
Municipality
License Period

**License(s) Requested:** (up to two boxes may be checked)

- |   |   |
|---|---|
| <input type="checkbox"/> Class "A" Beer ..... \$ _____          | <input checked="" type="checkbox"/> Class "B" Beer ..... \$ _____     |
| <input type="checkbox"/> "Class A" Liquor ..... \$ _____        | <input type="checkbox"/> "Class B" Liquor ..... \$ _____              |
| <input type="checkbox"/> "Class A" Liquor (cider only) \$ _____ | <input checked="" type="checkbox"/> Reserve "Class B" Liquor \$ _____ |
| <input type="checkbox"/> "Class C" Liquor (wine only) \$ _____  |   |

Fees	
License Fees	\$
Background Check Fee	\$
Publication Fee	\$
<b>Total Fees</b>	<b>\$</b>

**Part A: Premises/Business Information**

1. Legal Business Name (individual name if sole proprietorship) <i>Ray's mequon LLC</i>			
2. Business Trade Name or DBA <i>Ray's wine &amp; spirits</i>			
3. FEIN <i>99-2216160</i>		4. Wisconsin Seller's Permit Number <i>456-1031669342-04</i>	
5. Entity Type (check one) <input type="checkbox"/> Sole Proprietor <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Limited Liability Company <input type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit Organization			
6. State of Organization <i>WI</i>		7. Date of Organization <i>4/1/2024</i>	8. Wisconsin DFI Registration Number <i>R089757</i>
9. Premises Address <i>7555 W. mequon Rd</i>			
10. City <i>mequon</i>		11. State <i>WI</i>	12. Zip Code <i>53092</i>
13. County <i>ozaukee</i>	14. Governing Municipality: <input checked="" type="checkbox"/> City <input type="checkbox"/> Town <input type="checkbox"/> Village of: <i>mequon</i>		15. Aldermanic District <i>4</i>
16. Premises Phone <i>414-258-9821 x 2</i>		17. Premises Email <i>michael@rayswine.com</i>	18. Website
19. Premises Description - Describe the building or buildings where alcohol beverages are produced, sold, stored, or consumed, and related records are kept. Describe all rooms within the building, including living quarters. Authorized alcohol beverage activities and storage of records may occur only on the premises described in this application. Attach a map or diagram and additional sheets if necessary. <i>7555 W. mequon Rd. mequon, WI; Ray's wine &amp; spirits is a two-story building. The main floor is retail sales, deli, storage and classroom. on the second floor there is storage and offices. Records are stored in office area. In addition, premise includes exterior of building out to property lines.</i>			
20. Mailing Address (if different from premises address)			
21. City		22. State	23. Zip Code

**Part B: Questions**

1. Has the business (sole proprietorship, partnership, limited liability company, or corporation) been convicted of violating federal or state laws or local ordinances? Exclude traffic offenses unless related to alcohol beverages.  Yes  No  
If yes, list the details of violation below. Attach additional sheets if necessary.

Law/Ordinance Violated	Location	Trial Date
Penalty Imposed	Was sentence completed? . . . . <input type="checkbox"/> Yes <input type="checkbox"/> No	
Law/Ordinance Violated	Location	Trial Date
Penalty Imposed	Was sentence completed? . . . . <input type="checkbox"/> Yes <input type="checkbox"/> No	

2. Are charges for any offenses pending against the business? Exclude traffic offenses unless related to alcohol . . .  Yes  No  
 beverages.  
 If yes, describe the nature and status of pending charges using the space below. Attach additional sheets as needed.

3. Is the applicant business or any of its officers, directors, members, agent, employees, owners, or other related individuals or entities a restricted investor with any interest in an alcohol beverage producer or distributor? . . .  Yes  No  
 If yes, provide the name of the restricted investor and describe the nature of the interest.

4. Is the applicant business owned by another business entity? . . . . .  Yes  No  
 If yes, provide the name(s) and FEIN(s) of the business entity owners below. Attach additional sheets as needed.

4a. Name of Business Entity	4b. Business Entity FEIN
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5. Have the partners, agent, or sole proprietor satisfied the responsible beverage server training requirement for this license period? Submit proof of completion. . . . .  Yes  No  
 6. Is the applicant business indebted to any wholesaler beyond 15 days for beer or 30 days for liquor/wine? . . . . .  Yes  No  
 7. Does the applicant business owe past due municipal property taxes, assessments, or other fees? . . . . .  Yes  No

**Part C: Individual Information**

List the name, title, and phone number for each person or entity holding the following positions in the applicant business or businesses listed in Part B, Question 4: sole proprietor, all officers, directors, and agent of a corporation or nonprofit organization, all partners of a partnership, and all members, managers, and agent of a limited liability company. Attach additional sheets if necessary.

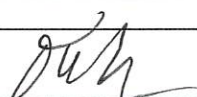
Include Form AB-100 for each person listed below. Corporations and LLCs must appoint an agent by including Form AB-101.

Last Name	First Name	Title	Phone

**Part D: Attestation**

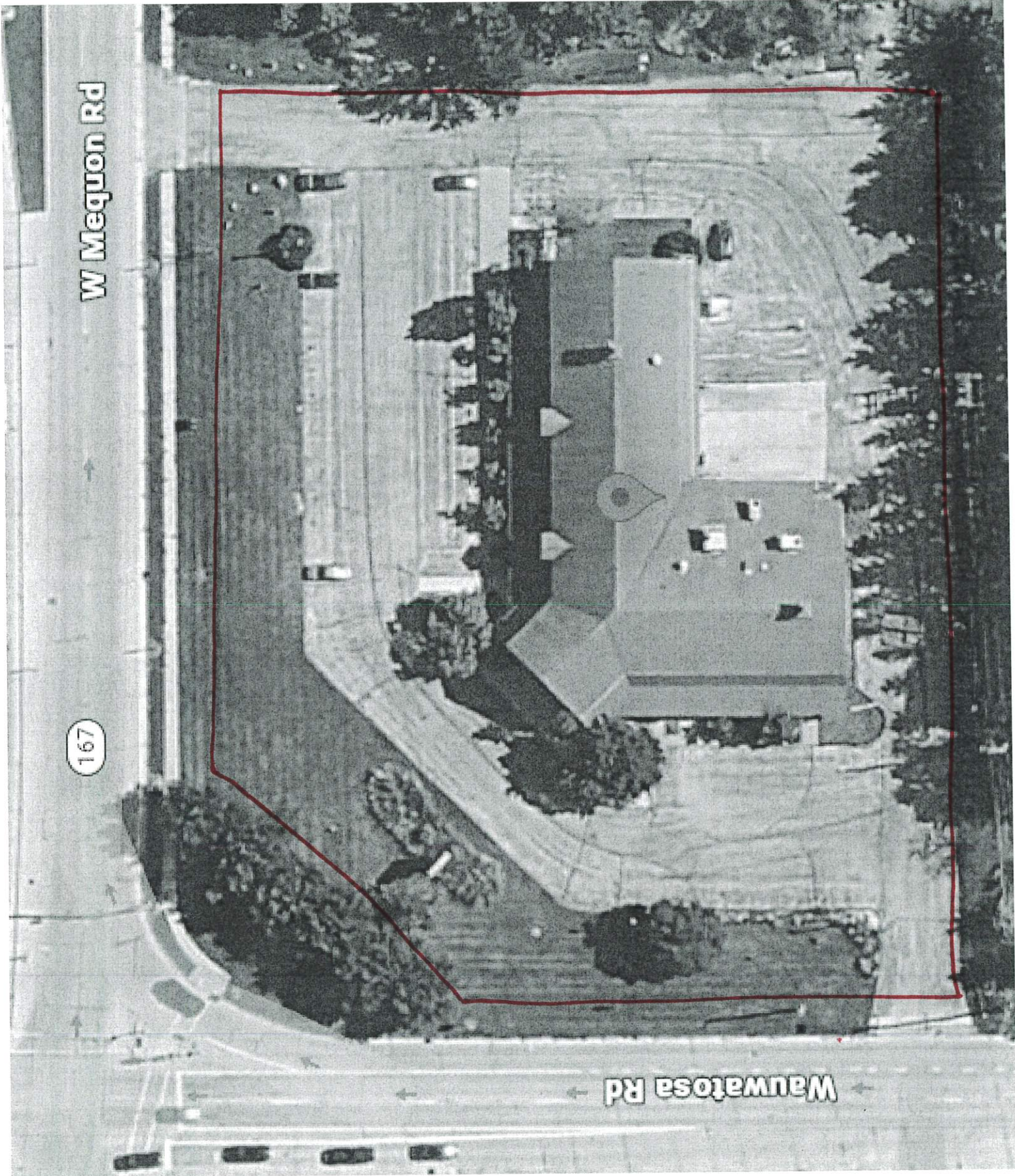
One of the following must sign and attest to this application:  
 • sole proprietor      • one general partner of a partnership      • one corporate officer      • one member of an LLC

**READ CAREFULLY BEFORE SIGNING:** Under penalty of law, I have answered each of the above questions completely and truthfully. I agree that I am acting solely on behalf of the applicant business and not on behalf of any other individual or entity seeking the license. Further, I agree that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another individual or entity. I agree to operate this business according to the law, including but not limited to, purchasing alcohol beverages from state authorized wholesalers. I understand that lack of access to any portion of a licensed premises during inspection will be deemed a refusal to allow inspection. Such refusal is a misdemeanor and grounds for revocation of this license. I understand that any license issued contrary to Wis. Stat. Chapter 125 shall be void under penalty of state law. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name <i>Laev</i>	First Name <i>oren</i>	M.I. <i>w</i>
Title <i>owner</i>	Email <i>orey@rayswine.com</i>	Phone <i>414-248-1656</i>
Signature 		Date <i>2/4/2026</i>

**Part E: For Clerk Use Only**

Date Application Was Filed With Clerk	License Number	Date License Granted	Date License Issued
Signature of Clerk/Deputy Clerk		Date Provisional License Issued (if applicable)	



W Mequon Rd

167

Wauwatosa Rd

**CITY OF MEQUON  
11333 N CEDARBURG ROAD  
MEQUON, WI 53092**

<b>THE FOLLOWING VOUCHERS PAID:</b>	<b>FEBRUARY 2026</b>
<b>GENERAL FUND (0110)</b>	<b>\$ 207,925.28</b>
<b>SPECIAL REVENUE FUND (0210)</b>	<b>0.00</b>
<b>PARKS &amp; OPEN SPACE (0220)</b>	<b>0.00</b>
<b>REVOLVING LOAN FUND (0230)</b>	<b>1,557.82</b>
<b>SPECIAL FEDERAL GRANT FUND (0250)</b>	<b>11,720.00</b>
<b>ENVIRONMENTAL REMEDIATION FUND (0270)</b>	<b>0.00</b>
<b>DEBT SERVICE FUND (0310)</b>	<b>1,100.00</b>
<b>DEBT SERVICE TIF 3 FUND (0330)</b>	<b>100.00</b>
<b>CAPITAL PROJECT FUND (0410)</b>	<b>99,513.36</b>
<b>SEWER UT FUND (0610)</b>	<b>503,638.53</b>
<b>WATER UT FUND (0620)</b>	<b>139,921.48</b>
<b>TAX FIDUCIARY FUND (0810)</b>	<b>8,684.24</b>
 <b>TOTAL</b>	 <b><u>\$ 974,160.71</u></b>

Department	Vendor Name	Invoice Description	Grand Total	\$974,160.71
				Line item amount
ARPA Grant	TYLER TECHNOLOGIES INC	ARPA: EPL REMOTE IMPLEMENTATION		4,900.00
ARPA Grant	THE LAKOTA GROUP INC	CIVIC CAMPUS CONSULTANT		4,020.00
ARPA Grant	TYLER TECHNOLOGIES INC	ARPA: EPL PROJECT MGMT & REMOTE IMPLEMENTATION		2,100.00
ARPA Grant	TYLER TECHNOLOGIES INC	ARPA: EPL REMOTE IMPLEMENTATION		700.00
<b>ARPA Grant Total</b>				<b>11,720.00</b>
Assessor	CATALIS TAX & CAMA INC	2026 ASSESSOR CONTRACT		12,000.00
Assessor	CATALIS TAX & CAMA INC	2026 ASSESSOR CONTRACT		12,000.00
Assessor	AMERICAN BUSINESS TECHNOLOGIES, INC.	2026 ASSESSOR MAILINGS-INTERIOR REVIEW LETTERS		239.00
<b>Assessor Total</b>				<b>24,239.00</b>
Building Maintenance	PURE MECHANICAL LLC	INDUCER MOTOR REPLACEMENT BOILER 1 - SAFETY BUILDI		4,950.00
Building Maintenance	ENVIRONMENT CONTROL OF WISCONSIN, INC.	CITY HALL, SAFETY, & DPW BUILDING CLEANING-FEB		2,830.00
Building Maintenance	J. F. AHERN CO	PREVENTATIVE MAINTENANCE HVAC CONTRACT-FEB		2,640.75
Building Maintenance	ENVIRONMENT CONTROL OF WISCONSIN, INC.	CITY HALL, SAFETY, & DPW BUILDING CLEANING-FEB		2,575.00
Building Maintenance	J. F. AHERN CO	REPLACEMENT OF FAILED THERMOSTAT IN CITY HALL		1,362.15
Building Maintenance	ENVIRONMENT CONTROL OF WISCONSIN, INC.	CITY HALL, SAFETY, & DPW BUILDING CLEANING-FEB		1,326.00
Building Maintenance	J. F. AHERN CO	MAU REPAIR DPW GARAGE		858.00
Building Maintenance	J. F. AHERN CO	BOILER COMBUSTION MOTOR FAILURE SAFETY BUILDING		708.00
Building Maintenance	THE SHERWIN-WILLIAMS CO., INC.	PAINT FOR LOWER-LEVEL CITY HALL		667.21
Building Maintenance	J. F. AHERN CO	FREEZE STAT FAILURE SAFETY BUILDING FH GARAGE		595.00
Building Maintenance	TELOCIN GROUP INC	TRANSFER SWITCH CONTROL REPAIR		571.00
Building Maintenance	W.W. GRAINGER, INC.	VALVE/MIXER FOR REPAIR FHI		431.36
Building Maintenance	AMAZON CAPITAL SERVICES, INC	DESK AND CHAIRS BUILDING AND GROUNDS OFFICE		386.15
Building Maintenance	PACKERLAND RENT-A-MAT, INC.	JAN CITY HALL MAT CONTRACT		380.23
Building Maintenance	RYAN FIREPROTECTION, INC.	ANNUAL WIRELESS MONITORING FIRE ALARM SYSTEM DPW		365.00
Building Maintenance	NEHER ELECTRIC SUPPLY INC	LIGHTS CITY HALL		316.05
Building Maintenance	W.W. GRAINGER, INC.	GARAGE DOOR ROLLERS SAFETY AND FIRE		236.67
Building Maintenance	J. F. AHERN CO	AHU REPAIR DPW GARAGE		220.00
Building Maintenance	PEST ARREST EXTERMINATING	PEST CONTROL CONTRACT-FEB		135.00
Building Maintenance	LINCOLN CONTRACTORS SUPPLY INC	FLOOR STRIPPER RENTAL		109.00
Building Maintenance	MILLENNIUM SAFETY LLC	FIRST AID KIT CITY HALL		106.75
Building Maintenance	ARO-LOCK ACQUISITION, INC.	GM KEYS DPW		100.00
Building Maintenance	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING		60.32
Building Maintenance	THE SHERWIN-WILLIAMS CO., INC.	B2BW PRIMER PAINT		43.90
Building Maintenance	THE SHERWIN-WILLIAMS CO., INC.	POLE FOR PAINTING CITY HALL		35.18
Building Maintenance	PB HAHN & CO INC	WINDOW COVERINGS CITY HALL		34.71
Building Maintenance	PB HAHN & CO INC	THERMOSTAT RENTAL		26.28
Building Maintenance	PB HAHN & CO INC	COPPER PIPE/TUBE CUTTER CITY HALL		16.15
Building Maintenance	PB HAHN & CO INC	BRUSH CITY HALL PAINT		12.92
Building Maintenance	THE SHERWIN-WILLIAMS CO., INC.	PAINT ROLLER CITY HALL		10.87
<b>Building Maintenance Total</b>				<b>22,109.65</b>
Capital Fund IT Data Processing Equipment	VC3 INC	MONTHLY PUBLIC SAFETY SECURITY SOFTWARE FEE		935.00
Capital Fund IT Data Processing Equipment	VC3 INC	MONTHLY PUBLIC SAFETY SECURITY SOFTWARE FEE		930.00
Capital Fund IT Data Processing Equipment	VC3 INC	MONTHLY PUBLIC SAFETY SECURITY SOFTWARE FEE		920.00
<b>Capital Fund IT Data Processing Equipment Total</b>				<b>2,785.00</b>
Capital Fund Police Officer Equipment	GALL'S LLC	VESTS		2,285.47
<b>Capital Fund Police Officer Equipment Total</b>				<b>2,285.47</b>
Capital Fund Police Vehicles	EWALD CHEVROLET LLC	SQUAD PURCHASE		39,970.00
Capital Fund Police Vehicles	WIS DEPT OF TRANSPORT 7949	POLICE VEHICLE REG., TITLE & PLATE TRANSFER-SQD 24		215.50
<b>Capital Fund Police Vehicles Total</b>				<b>40,185.50</b>
Capital Fund Right-of-Way Assets	R.A. SMITH, INC	LAKE SHORE MEQUON ROAD DESIGN RES. 4223		15,111.75
Capital Fund Right-of-Way Assets	R.A. SMITH, INC	LAKE SHORE MEQUON ROAD DESIGN RES. 4223		13,223.75
Capital Fund Right-of-Way Assets	WE ENERGIES	ELECTRIC SERVICE @ 5880 W BONNIEWELL RD		2,252.90
Capital Fund Right-of-Way Assets	WIS DEPT OF TRANSPORT 7366	WISDOT MEQUON RD SIDEWALK		1,828.99
<b>Capital Fund Right-of-Way Assets Total</b>				<b>32,417.39</b>
Capital Fund TIF #3	BAKER TILLY VIRCHOW KRAUSE,LLP	RES 4245-COMPLIANCE AUDIT BILLING TID 3, 4, & 5		5,316.66
<b>Capital Fund TIF #3 Total</b>				<b>5,316.66</b>
Capital Fund TIF #4	BAKER TILLY VIRCHOW KRAUSE,LLP	RES 4245-COMPLIANCE AUDIT BILLING TID 3, 4, & 5		7,316.67
Capital Fund TIF #4	HARWOOD ENGINEERING CONSULTANTS	PORT WASHINGTON STREETSCAPING TID #4 & TID #5		945.00
<b>Capital Fund TIF #4 Total</b>				<b>8,261.67</b>
Capital Fund TIF #5	BAKER TILLY VIRCHOW KRAUSE,LLP	RES 4245-COMPLIANCE AUDIT BILLING TID 3, 4, & 5		7,316.67
Capital Fund TIF #5	HARWOOD ENGINEERING CONSULTANTS	PORT WASHINGTON STREETSCAPING TID #4 & TID #5		945.00
<b>Capital Fund TIF #5 Total</b>				<b>8,261.67</b>
City Administrator	SOUTHERN OZAUKEE FIRE AND EMERGENCY SERVICES	REIMBURSEMENT CITY ADMINISTRATOR SPONSORED LUNCH		104.00
City Administrator	TEMP STAFF REIMB	REIMBURSEMENT 2026 EHLERS CONFERENCE EXPENSE		87.00
City Administrator	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING		71.29
City Administrator	NORTHSTAR PRINTING & GRAPHICS	BUSINESS CARDS FOR ADMINISTRATION/MAYOR/ALDERMAN		55.70
<b>City Administrator Total</b>				<b>317.99</b>
City Clerk	PITNEY BOWES	POSTAGE ACCT 17061995		8,000.00
City Clerk	AMAZON CAPITAL SERVICES, INC	WRITING NOTE PADS FOR CITY USE		43.85
City Clerk	AMAZON CAPITAL SERVICES, INC	POST-IT NOTES CITYWIDE SUPPLY, WRITING NOTE PADS		29.96
City Clerk	CONLEY PUBLISHING GROUP LTD	LEGAL NOTICES AND ADS TO PUBLISH JAN2026		27.85
City Clerk	AMAZON CAPITAL SERVICES, INC	RESTOCK POST-IT NOTES FOR OFFICE		13.48
<b>City Clerk Total</b>				<b>8,115.14</b>
Common Council	MISC REFUNDS	ALDERMAN LAPTOP STIPEND		500.00
Common Council	NORTHSTAR PRINTING & GRAPHICS	BUSINESS CARDS FOR ADMINISTRATION/MAYOR/ALDERMAN		242.44
Common Council	AMAZON CAPITAL SERVICES, INC	PORTFOLIOS FOR AV INSTRUCTIONS		33.84
<b>Common Council Total</b>				<b>776.28</b>
Communications	AMAZON CAPITAL SERVICES, INC	COMMUNICATIONS OFFICE SUPPLIES - FOLDERS, TAPE		71.10
Communications	ODP BUSINESS SOLUTIONS LLC	OFFICE SUPPLIES - FOLDERS, ENVELOPES, TAPE		59.27
<b>Communications Total</b>				<b>130.37</b>
Community Development	GRAPHICOLOR PRINTING INC	NOTICE POSTCARDS (12,000)		836.55
Community Development	A/E GRAPHICS INC	PUBLIC NOTICE YARD SIGN STAKES		81.25
Community Development	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING		64.93
<b>Community Development Total</b>				<b>982.73</b>
Debt Service Fund	BOND TRUST SERVICES CORP	GO PROMISSARY NOTES 2019A PAYING AGENT FEE		400.00
Debt Service Fund	BOND TRUST SERVICES CORP	GO PROMISSARY NOTES 2025A PAYING AGENT FEE		400.00
Debt Service Fund	BOND TRUST SERVICES CORP	GO PROMISSARY NOTES 2022A PAYING AGENT FEE		300.00
<b>Debt Service Fund Total</b>				<b>1,100.00</b>
Debt Service TIF 3 Fund	BOND TRUST SERVICES CORP	GO PROMISSARY NOTES 2022A PAYING AGENT FEE		100.00
<b>Debt Service TIF 3 Fund Total</b>				<b>100.00</b>

		Grand Total	\$974,160.71
Department	Vendor Name	Invoice Description	Line item amount
Elections	TEMP STAFF REIMB	REIMBURSEMENT-FEBRUARY ELECTION RELATED EXPENSES	114.88
Elections	SALLY LYNE	2/17/2026 SVD & ELECTION HELP	87.50
Elections	DAWN E. BUNKER	2025 NEW POLLWORKER TRAINING	30.00
Elections	ANNE-MARIE T. PAPAGEORGE	2025 NEW POLLWORKER TRAINING	20.00
Elections	SUSAN B TUTTLE	2025 NEW POLLWORKER TRAINING	10.00
Elections	CATHERINE M BROGELMAN	2025 NEW POLLWORKER TRAINING	10.00
<b>Elections Total</b>			<b>272.38</b>
Engineering	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026	587.00
Engineering	BAXTER & WOODMAN, INC.	ENCLAVE IX SWMP REVIEW	320.00
Engineering	GREATAMERICA FINANCIAL SERVICES CORPORATION	PLOTTER LEASE HP DESIGNJET Z9	195.43
Engineering	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING	67.52
<b>Engineering Total</b>			<b>1,169.95</b>
Finance	BAKER TILLY VIRCHOW KRAUSE,LLP	YE 2025 AUDIT SERVICES - PROGRESS BILLING #2	2,979.90
Finance	TEMP STAFF REIMB	REIMBURSEMENT EHLERS CONF. MILEAGE 2/12/26-2/13/26	152.25
Finance	TEMP STAFF REIMB	REIMBURSEMENT EHLERS CONF. MILEAGE 2/12/26-2/13/26	152.25
<b>Finance Total</b>			<b>3,284.40</b>
Fleet Services	EDWARD H WOLF & SONS INC	FUEL	17,365.31
Fleet Services	GRAY'S INC	PLOW BLADES/CUTTING EDGES	6,777.00
Fleet Services	LAKESIDE INTERNATIONAL TRUCKS, LLC	310 FUEL TANK	3,096.81
Fleet Services	EDWARD H WOLF & SONS INC	15W 40 OIL	3,036.16
Fleet Services	GRAY'S INC	PLOW BLADES	2,592.00
Fleet Services	BAUM HYDRAULICS	HYDRO HOSE	2,451.31
Fleet Services	UNIVERSAL TRUCK EQUIPMENT INC	SNOW PLOW PARTS	1,658.25
Fleet Services	FORCE AMERICA DISTRIBUTING LLC	310 SENSOR AND 305 MODULE	960.75
Fleet Services	GORDIE BOUCHER FORD OF MENOMONEE FALLS INC	SQ 9 BRAKES AND HUBS	684.76
Fleet Services	ADVANCE AUTO PARTS	402 FRONT END	610.14
Fleet Services	GRAY'S INC	CUTTING EDGES	606.00
Fleet Services	BRAKE & EQUIPMENT CO INC	316 HUB	560.05
Fleet Services	POMPS TIRE SERVICE INC	SQ 5 TIRES	552.00
Fleet Services	POMPS TIRE SERVICE INC	SQ 9 TIRES	528.00
Fleet Services	ELLIOT AUTO SUPPLY CO INC	WASH FLUID	497.70
Fleet Services	WALTS PETROLEUM SERVICE, INC	GAS PUMP REPAIR	454.10
Fleet Services	TRUCK COUNTRY OF WISCONSIN	303 SENSOR	391.64
Fleet Services	TRUCK COUNTRY OF WISCONSIN	320 STACK MOUNTS	339.41
Fleet Services	FUEL SYSTEMS INC	320 EXHAUST	332.25
Fleet Services	BAUM HYDRAULICS	HYDRAULIC FITTINGS	307.48
Fleet Services	BRAKE & EQUIPMENT CO INC	206 BATTERIES	293.78
Fleet Services	TERMINAL SUPPLY INC	303 LIGHTS	219.65
Fleet Services	BRAKE & EQUIPMENT CO INC	404 BRACKETS	205.16
Fleet Services	BRAKE & EQUIPMENT CO INC	319 SPRING	199.14
Fleet Services	BRAKE & EQUIPMENT CO INC	320 MUFFLER	193.53
Fleet Services	EDWARD H WOLF & SONS INC	DEF TOTE PUMP	187.00
Fleet Services	GORDIE BOUCHER FORD OF MENOMONEE FALLS INC	SQ 20 BATTERY	185.96
Fleet Services	KAESTNER AUTO ELECTRIC CO	303 STROBES	179.45
Fleet Services	TERMINAL SUPPLY INC	ELECTRICAL TERMINALS	169.99
Fleet Services	BRAKE & EQUIPMENT CO INC	310 BRAKE SHOES	153.94
Fleet Services	BADGER TRUCK CENTER INC	402 AXLE SHAFT	150.26
Fleet Services	BRAKE & EQUIPMENT CO INC	554 BATTERY	149.54
Fleet Services	MATHESON TRI-GAS INC	WELDING GAS TANK RENTAL	140.51
Fleet Services	MCMMASTER-CARR SUPPLY COMPANY	PLOW BOLTS	112.82
Fleet Services	ELLIOT AUTO SUPPLY CO INC	WIPER BLADES	98.70
Fleet Services	BOBCAT PLUS INC	412 WHEEL STUDS	88.40
Fleet Services	MATHESON TRI-GAS INC	WELDER REPAIR	74.65
Fleet Services	BRAKE & EQUIPMENT CO INC	329 HOSE ENDS	66.00
Fleet Services	BRAKE & EQUIPMENT CO INC	319 AIR FITTINGS	64.32
Fleet Services	TRUCK COUNTRY OF WISCONSIN	307 HOSE	55.63
Fleet Services	GORDIE BOUCHER FORD OF MENOMONEE FALLS INC	SQ 15 PLUGS	51.00
Fleet Services	GORDIE BOUCHER FORD OF MENOMONEE FALLS INC	SQ 3 TIRE SENSOR	47.83
Fleet Services	ADVANCE AUTO PARTS	FUEL TREATMENT	47.74
Fleet Services	TERMINAL SUPPLY INC	302 LENS	45.54
Fleet Services	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING	32.47
Fleet Services	AMAZON CAPITAL SERVICES, INC	GARAGE DOOR OPENERS	30.99
Fleet Services	MENARDS	308 BOLTS	17.92
Fleet Services	BRAKE & EQUIPMENT CO INC	AXLE GASKET 311	1.39
Fleet Services	KAESTNER AUTO ELECTRIC CO	RETURN - 4LED H13 RPL	-14.99
<b>Fleet Services Total</b>			<b>47,049.44</b>
Forestry	OZAUKEE COUNTY LWM DEPT	ARBOR DAY TREES/SEEDLINGS	1,408.14
Forestry	PORT-A-JOHN, INC.	BRUSH SITE RESTROOM-FEB	91.00
Forestry	EGELHOFF'S LAWN MOWER SERVICE INC.	2 CYCLE OIL FOR CHAINSAW	49.98
Forestry	NORTHSTAR PRINTING & GRAPHICS	BUSINESS CARDS-RICH	45.11
Forestry	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING	33.04
Forestry	EGELHOFF'S LAWN MOWER SERVICE INC.	FILE FOR CHAINSAW	21.99
<b>Forestry Total</b>			<b>1,649.26</b>
General Fund - General Activites	SECURIAN LIFE INSURANCE COMPANY	POLICY 002832L UNIT 33302 3/1/2026-3/31/2026	3,440.46
General Fund - General Activites	MEQUON POLICE ASSOCIATION	UNION DUES 2/13/2026	2,220.00
General Fund - General Activites	OZAUKEE COUNTY TREASURER	DOG TAGS SOLD 12/1/2025-2/2/2026 TAG #2776-#3152	1,128.50
General Fund - General Activites	NORTH SHORE BANK FSB	DEFERRED COMP 2/13/2026	935.00
General Fund - General Activites	NORTH SHORE BANK FSB	DEFERRED COMP 2/27/2026	935.00
General Fund - General Activites	WIS SUPPORT COLLECTIONS TRUST	SUPPORT # 8648779 7844747 7657807 2/13/2026	818.94
General Fund - General Activites	WIS SUPPORT COLLECTIONS TRUST	SUPPORT # 8648779 7844747 7657807 2/27/2026	818.94
General Fund - General Activites	PARK REFUNDS	REFUND- 2025 FIELD USE DEPOSIT	500.00
General Fund - General Activites	DVM INSURANCE AGENCY	ORG ID 24454-EMPLOYEE PET INSURANCE PREMIUMS	435.45
General Fund - General Activites	METROPOLITAN LIFE INSURANCE COMPANY	CUST 268973.SUBCODE 0041.STATE OF WISCONSIN VISION	357.80
General Fund - General Activites	PARK REFUNDS	REFUND RIVER BARN PARK SECURITY DEPOSIT 2/21/26	200.00
General Fund - General Activites	PARK REFUNDS	REFUND CANCELLED RIVER BARN PARK DEPOSIT 4/4/26	200.00
General Fund - General Activites	MISC REFUNDS	REFUND OVERPAYMENT FOR SOLICITORS PERMITS	110.00
General Fund - General Activites	SECURIAN LIFE INSURANCE COMPANY	POLICY 002832L UNIT 33302 3/1/2026-3/31/2026	94.40
General Fund - General Activites	SECURIAN LIFE INSURANCE COMPANY	POLICY 76038 ACCIDENT MARCH 2026	86.92
General Fund - General Activites	MEQUON CITY OF-PETTY CASH	DPW CASH DRAWER	50.00
General Fund - General Activites	PARK REFUNDS	REFUND RIVER BARN PARK SECURITY DEPOSIT 2/21/26	-100.00
<b>General Fund - General Activites Total</b>			<b>12,231.41</b>

		Grand Total	\$974,160.71
Department	Vendor Name	Invoice Description	Line item amount
Highway	MEYERS PRESSURE CLEANERS INC	STEAMERS FIXED	863.45
Highway	CONTREE SPRAYER & EQUIPMENT COMPANY LLC	BRINE SYSTEM PARTS	265.42
Highway	HARTMANN SAND & GRAVEL CO, INC	SAND FOR GRAVEL ROADS	215.89
Highway	WRANGLER HOLDCO CORP	RECYCLING FEES - FEB	215.00
Highway	LANNON STONE PRODUCTS, INC.	GRAVEL	201.83
Highway	TRAFFIC AND PARKING CONTROL CO., LLC	STREET SIGN POLES NEEDED	174.00
Highway	MENARDS	SUPPLIES FOR SIGNS OIL DUMP	173.93
Highway	USIC LOCATING SERVICES INC	LOCATES-JAN	145.44
Highway	HMR MOWER SERVICE LLC	LAWN MOWER PARTS AND PROPANE FILL	142.38
Highway	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING	127.12
Highway	MEYERS PRESSURE CLEANERS INC	STEAMER HOSE REPAIR	116.00
Highway	PB HAHN & CO INC	SUPPLIES NEEDED	64.39
Highway	NORTHSTAR PRINTING & GRAPHICS	BUSINESS CARDS-RICH	45.12
Highway	AMAZON CAPITAL SERVICES, INC	BARCODE LABELS	40.99
Highway	AMAZON CAPITAL SERVICES, INC	OFFICE SUPPLIES-HIGHWAY	28.39
Highway	PB HAHN & CO INC	STREET MAINTENANCE SUPPLIES	14.39
Highway	PB HAHN & CO INC	FASTENERS	8.42
Highway	DIGGERS HOTLINE INC	JANUARY LOCATING	5.70
<b>Highway Total</b>			<b>2,847.86</b>
Human Resources	ORGANIZATION DEVELOPMENT CONSULTANTS INC	ODC: PRE-EMPLOYMENT & PROMOTIONAL PSYCHOLOGICALS	592.50
Human Resources	CONLEY PUBLISHING GROUP LTD	JOB POSTING ADS WITH NEWS GRAPHIC	424.46
Human Resources	AMAZON CAPITAL SERVICES, INC	DESKTOP SCANNER FOR HUMAN RESOURCES	379.99
Human Resources	CONCENTRA HEALTH SERVICES, INC.	RANDOM DOT LAB FEES	255.00
Human Resources	EMPLOYEE BENEFITS CORPORATION	EMPLOYEE BENEFITS CORPORATION FSA ADMIN FEE	213.90
Human Resources	CONLEY PUBLISHING GROUP LTD	JOB POSTING ADS WITH NEWS GRAPHIC	180.62
Human Resources	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING	32.46
<b>Human Resources Total</b>			<b>2,078.93</b>
Information Services	THE OFFICE TECHNOLOGY GROUP	OTG SECURITY, MONITORING, BACK-UP, AND SERVICES	9,885.00
Information Services	AMAZON CAPITAL SERVICES, INC	FLOOD REPLACEMENT LENOVO LAPTOPS	3,399.38
Information Services	AMAZON CAPITAL SERVICES, INC	LENOVO PC'S - FLOOD REPLACEMENT	2,558.00
Information Services	AMAZON CAPITAL SERVICES, INC	FLOOD REPLACEMENT LENOVO COMPUTERS	2,399.98
Information Services	AMAZON CAPITAL SERVICES, INC	LENOVO THINKSTATION FOR J. WESTBROOK	1,769.99
Information Services	THE OFFICE TECHNOLOGY GROUP	CITY-WIDE PRINT SERVICES CONTRACT & LEASE	1,157.00
Information Services	THE OFFICE TECHNOLOGY GROUP	CITY-WIDE PRINT SERVICES CONTRACT & LEASE	1,095.29
Information Services	MIDWEST FIBER NETWORKS LLC	FIBER NETWORK FEE	895.00
Information Services	AMAZON CAPITAL SERVICES, INC	CUSTOM COMPUTER FOR AV ROOM	695.96
Information Services	AMAZON CAPITAL SERVICES, INC	FLOOD REPLACEMENT WARRANTY FOR COMPUTERS	447.98
Information Services	AMAZON CAPITAL SERVICES, INC	FLOOD REPLACEMENT WARRANTY FOR COMPUTERS	395.97
Information Services	AMAZON CAPITAL SERVICES, INC	DOCKING STATION, SPEAKERS, & STREAMDECK	374.06
Information Services	AMAZON CAPITAL SERVICES, INC	COMPUTER WARRANTY FOR J. WESTBROOK	223.99
Information Services	AMAZON CAPITAL SERVICES, INC	MOTHERBOARD FOR CUSTOM AV COMPUTER	209.99
Information Services	MIDWEST FIBER NETWORKS LLC	SERVICE FEE	200.00
Information Services	CHARTER COMMUNICATIONS HOLDINGS LLC	MONTHLY INTERNET CHARGES	179.99
Information Services	MIDWEST FIBER NETWORKS LLC	FS2 FIBER NETWORK FEE	150.00
Information Services	AMAZON CAPITAL SERVICES, INC	FLOOD REPLACEMENT - HAMMER DRILL	132.26
Information Services	CHARTER COMMUNICATIONS HOLDINGS LLC	TV SERVICE IN COUNCIL CHAMBERS & CONFERENCE ROOMS	119.52
Information Services	AMAZON CAPITAL SERVICES, INC	SMALL PORTABLE HDMI MONITOR	73.14
Information Services	AMAZON CAPITAL SERVICES, INC	MONITOR MOUNT	55.45
Information Services	AMAZON CAPITAL SERVICES, INC	USBC CABLE FOR J. BODOH DOCK STATION	34.99
Information Services	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING	32.46
Information Services	AMAZON CAPITAL SERVICES, INC	ADAPTERS FOR COMPUTER MONITORS	25.98
<b>Information Services Total</b>			<b>26,511.38</b>
Inspections	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING	122.32
<b>Inspections Total</b>			<b>122.32</b>
Legal Counsel	STAFFORD ROSENBAUM LLP	2026 LEGAL FEES 1/1/2026-1/31/2026	7,187.00
Legal Counsel	HOUSEMAN & FEIND LLP	2026 PROSECUTION LEGAL FEES	2,500.00
Legal Counsel	HOUSEMAN & FEIND LLP	2025 PROSECUTION LEGAL FEES	2,500.00
Legal Counsel	STAFFORD ROSENBAUM LLP	2026 LEGAL FEES - MATTER #019435-000007	1,419.00
Legal Counsel	HOUSEMAN & FEIND LLP	2026 PROSECUTION LEGAL FEES	1,100.00
Legal Counsel	STAFFORD ROSENBAUM LLP	2026 LEGAL FEES - MATTER #019435-000006	825.00
Legal Counsel	STAFFORD ROSENBAUM LLP	2026 LEGAL FEES - MATTER #019435-000005	132.00
<b>Legal Counsel Total</b>			<b>15,663.00</b>
Parks	PEAK SOFTWARE SYSTEMS, INC.	PEAK SPORTSMAN SOFTWARE PARKS FIELD AND PAVILION	3,899.40
Parks	BOEHLKE BOTTLED GAS	PROPANE ROTARY PARK	822.00
Parks	AMAZON CAPITAL SERVICES, INC	TEA LIGHT CANDLES/BUCKET TRUCK ACC.	127.80
Parks	PB HAHN & CO INC	FUSE FOR REUTER MENS BATHROOM	53.98
Parks	PB HAHN & CO INC	THERMOSTAT RENTAL	33.99
Parks	PB HAHN & CO INC	PAISLS FOR ICE LANTERNS ROTARY	32.35
Parks	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING	12.17
<b>Parks Total</b>			<b>4,981.69</b>
Police	FLOCK GROUP INC	FLOCK CAMERAS	20,000.00
Police	GENERAL COMMUNICATIONS INC	ANNUAL MAINTENANCE AGREEMENT	5,292.00
Police	CEDARBURG, CITY OF	SNIPER AMMO	1,396.50
Police	AT&T MOBILITY LLC	CELL PHONE SERVICE	1,101.62
Police	WAUKESHA COUNTY AREA TECHNICAL COLLEGE DISTRICT	POLICE TRAINING	1,050.00
Police	FIVE CORNERS DODGE INC	SQUAD MAINTENANCE AND REPAIR	959.11
Police	FBI-LEEDA INC	POLICE TRAINING	795.00
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - UPS, FTO RACK, POWER STRIPS	335.96
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - PELICAN CASE	331.95
Police	TEMP STAFF REIMB	REIMBURSEMENT TRAINING 2/9/26-2/11/26	218.00
Police	WEST PUBLISHING CORPORATION	CLEAR INVESTIGATIVE SERVICE	204.45
Police	LANGUAGE LINE SERVICES INC	TRANSLATION SERVICES	202.47
Police	TEMP STAFF REIMB	REIMBURSEMENT TRAINING 2/9/26-2/20/26	162.20
Police	VRC COMPANIES LLC	SHREDDING SERVICES	130.96
Police	WISCONSIN HUMANE SOCIETY	STRAY ANIMAL SERVICES - DEC 25	105.00
Police	STATE OF WISCONSIN	WI DOJ RECORD CHECKS	98.00
Police	TRANS UNION LLC	CREDIT HISTORIES	94.95
Police	WISCONSIN HUMANE SOCIETY	STRAY ANIMAL SERVICES	90.00
Police	SIRCHIE ACQUISITION COMPANY LLC	DRUG TESTING SUPPLIES	88.75
Police	VERIZON COMMUNICATION INC	CELL PHONE SERVICE	75.23
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - FANS	65.72

			Grand Total	\$974,160.71
Department	Vendor Name	Invoice Description		Line item amount
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - STEP LADDER		59.39
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - SPACE HEATER		54.71
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - FANS		53.79
Police	T MOBILE	RECORDS		50.00
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - FBI TFO SUPPLIES		49.99
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - CABLE		46.34
Police	TEMP STAFF REIMB	REIMBURSEMENT TRAINING 2/3/26-2/4/26		34.00
Police	TEMP STAFF REIMB	REIMBURSEMENT TRAINING 2/3/2026-2/4/2026		33.55
Police	GALL'S LLC	POLICE UNIFORMS/EQUIPMENT		30.78
Police	GALL'S LLC	POLICE UNIFORMS/EQUIPMENT		30.78
Police	GALL'S LLC	POLICE UNIFORMS/EQUIPMENT		30.78
Police	GALL'S LLC	POLICE UNIFORMS/EQUIPMENT		30.78
Police	GALL'S LLC	POLICE UNIFORMS/EQUIPMENT		30.78
Police	AURORA MEDICAL GROUP, INC.	LEGAL BLOOD DRAWS		25.00
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - FLEX TAPE		16.37
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - PHONE CASE		14.99
Police	AMAZON CAPITAL SERVICES, INC	WORK SUPPLIES - GLUE		8.49
Police	PB HAHN & CO INC	HARDWARE		8.10
Police	BONUS INC	HOSPITALITY		5.56
Police	AMAZON CAPITAL SERVICES, INC	RETURN-PRESIDIO SAMSUNG PHONE CASE		-19.95
<b>Police Total</b>				<b>33,392.10</b>
Revolving Loan CD Grant	OZAUKEE COUNTY ECONOMIC DEVELOPMENT CORPORATION	ASSISTANCE TO RLF APPLICANTS (7/1/2025-12/31/2025)		920.00
Revolving Loan CD Grant	MISC REFUNDS	REFUND OVERPAYMENT OF EMERGENCY LOAN		318.91
Revolving Loan CD Grant	MISC REFUNDS	REFUND OVERPAYMENT OF EMERGENCY LOAN		318.91
<b>Revolving Loan CD Grant Total</b>				<b>1,557.82</b>
Sewer General Activities	SECURIAN LIFE INSURANCE COMPANY	POLICY 002832L UNIT 33302 3/1/2026-3/31/2026		269.17
Sewer General Activities	NORTH SHORE BANK FSB	DEFERRED COMP 2/13/2026		150.00
Sewer General Activities	NORTH SHORE BANK FSB	DEFERRED COMP 2/27/2026		150.00
Sewer General Activities	WIS SUPPORT COLLECTIONS TRUST	SUPPORT # 8648779 7844747 7657807 2/13/2026		40.39
Sewer General Activities	WIS SUPPORT COLLECTIONS TRUST	SUPPORT # 8648779 7844747 7657807 2/27/2026		40.39
Sewer General Activities	METROPOLITAN LIFE INSURANCE COMPANY	CUST 268973,SUBCODE 0041,STATE OF WISCONSIN VISION		18.49
Sewer General Activities	SECURIAN LIFE INSURANCE COMPANY	POLICY 76038 ACCIDENT MARCH 2026		13.26
Sewer General Activities	SECURIAN LIFE INSURANCE COMPANY	POLICY 002832L UNIT 33302 3/1/2026-3/31/2026		8.00
<b>Sewer General Activities Total</b>				<b>689.70</b>
Sewer UT Operations	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	MMSD QUARTERLY CHARGES-Q4		481,844.31
Sewer UT Operations	PITTS BROTHERS & ASSOCIATES LLC	LS E APPRAISALS		6,000.00
Sewer UT Operations	FRANK D GILLITZER ELECTRIC COMPANY LTD	STATION R-TRANSFER SWITCH		3,273.50
Sewer UT Operations	GASVODA & ASSOCIATES INC	STATION R SEAL REPLACEMENT		2,758.38
Sewer UT Operations	BAXTER & WOODMAN, INC.	LS U BID DOCUMENTS		2,734.70
Sewer UT Operations	SHORT ELLIOTT HENDRICKSON INC	LS E DESIGN QAQC REVIEW		1,264.50
Sewer UT Operations	OLSEN SAFETY EQUIPMENT CORPORATION	HI VIZ SAFETY AND GLOVES		912.23
Sewer UT Operations	BOGIE ENTERPRISES INC	FIBER GLASS POLE & BRACKET TV TRUCK 625 (RES 4194)		907.48
Sewer UT Operations	EGELHOFF'S LAWN MOWER SERVICE INC.	SAW AND BATTERIES		543.96
Sewer UT Operations	BEC ENTERPRISES LLC	MALE AND FEMALE COUPLERS		494.98
Sewer UT Operations	AMAZON CAPITAL SERVICES, INC	2" SUB TRASH PUMP		364.65
Sewer UT Operations	PB HAHN & CO INC	DEHUMIDIFIER		359.98
Sewer UT Operations	MILLER BRADFORD & RISBERG, INC	LAT GLASS FOR DOOR		329.25
Sewer UT Operations	DIGGERS HOTLINE INC	JANUARY LOCATING		313.50
Sewer UT Operations	AMAZON CAPITAL SERVICES, INC	CORK AND WHITE BOARD		178.37
Sewer UT Operations	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING		114.64
Sewer UT Operations	MENARDS	3 EXTENSION CORDS		107.97
Sewer UT Operations	AMAZON CAPITAL SERVICES, INC	KEY BOX AND LABEL TAPE		99.97
Sewer UT Operations	EGELHOFF'S LAWN MOWER SERVICE INC.	CHAINS AND OIL		76.97
Sewer UT Operations	PB HAHN & CO INC	PLUMBING REPAIR FOR LS E		60.25
Sewer UT Operations	MENARDS	PLUMBING AND CLEANING SUPPLIES		50.32
Sewer UT Operations	MENARDS	BRASS FITTINGS		32.75
Sewer UT Operations	PB HAHN & CO INC	BATTERY AND KEYS		25.14
Sewer UT Operations	WIS DEPT OF TRANSPORT 7366	WISDOT MEQUON RD SIDEWALK		24.40
Sewer UT Operations	LAKESIDE INTERNATIONAL TRUCKS, LLC	OIL FILTERS		21.32
Sewer UT Operations	LAKESIDE INTERNATIONAL TRUCKS, LLC	OIL FILTER		20.18
Sewer UT Operations	LAKESIDE INTERNATIONAL TRUCKS, LLC	OIL FILTER		17.16
Sewer UT Operations	PB HAHN & CO INC	FLOOR BRUSH		12.59
Sewer UT Operations	PB HAHN & CO INC	BOLTS		3.74
Sewer UT Operations	WIS DEPT OF TRANSPORT 7366	SANITARY RELAY STH 57		1.64
<b>Sewer UT Operations Total</b>				<b>502,948.83</b>
Tax Fiduciary Fund	TAX CHECK REFUNDS	REFUND OVERPAYMENT 2025 TAXES #151630041000		7,095.65
Tax Fiduciary Fund	TAX CHECK REFUNDS	REFUND OVERPAYMENT 2025 TAXES #140820428001		1,288.06
Tax Fiduciary Fund	TAX CHECK REFUNDS	REFUND OVERPAYMENT 2025 TAXES #142110067000		186.20
Tax Fiduciary Fund	TAX CHECK REFUNDS	REFUND OVERPAYMENT 2025 TAXES #150300400900		83.29
Tax Fiduciary Fund	TAX CHECK REFUNDS	REFUND OVERPAYMENT 2025 TAXES #141510008000		31.04
<b>Tax Fiduciary Fund Total</b>				<b>8,684.24</b>
Water General Activities	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		1,050.00
Water General Activities	FRED ASTAIRE DANCE STUDIO	UB ACCOUNT 181504 REFUND		13.81
Water General Activities	SECURIAN LIFE INSURANCE COMPANY	POLICY 002832L UNIT 33302 3/1/2026-3/31/2026		12.10
Water General Activities	METROPOLITAN LIFE INSURANCE COMPANY	CUST 268973,SUBCODE 0041,STATE OF WISCONSIN VISION		8.47
<b>Water General Activities Total</b>				<b>1,084.38</b>
Water UT Operations	CITY OF MILWAUKEE	JANUARY PURCHASED WATER		69,124.89
Water UT Operations	UNITED SYSTEMS & SOFTWARE, INC.	METER RADIOS		36,950.00
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		5,577.95
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		3,352.01
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		3,090.13
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		2,356.88
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		2,300.00
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		2,100.00
Water UT Operations	USIC LOCATING SERVICES INC	JANUARY LOCATING		2,098.88
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		1,885.51
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		1,649.82
Water UT Operations	GENE A. WAGNER PLUMBING CO, INC.	BACTI SAMPLING TAPS INSTALLATION		1,280.00
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		916.57
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		733.25
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		700.00

			Grand Total	\$974,160.71
Department	Vendor Name	Invoice Description		Line item amount
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		600.00
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		576.13
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		549.94
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		500.00
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		497.56
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		350.00
Water UT Operations	DIGGERS HOTLINE INC	JANUARY LOCATING		307.80
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		273.00
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		250.00
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		219.99
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		157.13
Water UT Operations	CITY WATER LLC	MANAGEMENT & OPERATIONS SERVICES 1/2026		157.13
Water UT Operations	PB HAHN & CO INC	CLEANING AND OFFICE SUPPLIES		81.98
Water UT Operations	PB HAHN & CO INC	CLEANING AND OFFICE SUPPLIES		43.51
Water UT Operations	PB HAHN & CO INC	CLEANING AND OFFICE SUPPLIES		41.35
Water UT Operations	PB HAHN & CO INC	BATTERIES		35.98
Water UT Operations	OZAUKEE COUNTY REGISTER/DEEDS	RECORD DEFERRAL AGREEMENT WITH OZAUKEE COUNTY		30.00
Water UT Operations	OZAUKEE COUNTY REGISTER/DEEDS	RECORD DEFERRAL AGREEMENT WITH OZAUKEE COUNTY		30.00
Water UT Operations	USCC SERVICES LLC	CELL PHONE MONTHLY BILLING		12.17
Water UT Operations	WIS DEPT OF TRANSPORT 7366	WISDOT MEQUON RD SIDEWALK		7.54
<b>Water UT Operations Total</b>				<b>138,837.10</b>



11333 N. Cedarburg Road  
Mequon, WI 53092-1930  
Phone: 262/236-2914  
Fax: 262/242-9655

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[www.cityofmequonwi.gov](http://www.cityofmequonwi.gov)

**Administration**

**TO: Finance-Personnel Committee**  
**FROM: Jessica Wolff, Assistant City Administrator**  
**DATE: March 10, 2026**  
**SUBJECT: RESOLUTION 4269 - A Resolution Approving the Second Amendment to a License Agreement with T-Mobile Central LLC, Extending the Term for the Cellular Tower Located at 11800 North Port Washington Road Through 2056**

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### **Background**

The City of Mequon operates a cellular tower located at the Eastside Fire Station at 1800 North Port Washington Road. The tower, owned by AT&T, contains leased space for AT&T, US Cellular, and Verizon/T-Mobile telecommunications equipment. T-Mobile's existing lease expired on February 11, 2026. A copy of the existing lease agreement can be referenced here: <https://tinyurl.com/TMobileLease>.

### **Analysis**

The original lease agreement included five automatically renewing five-year terms. If approved, the proposed amendment will extend the lease by an initial five-year term. Thereafter, the amendment may automatically renew for five (5) additional five-year terms, allowing the agreement to continue through 2056. Additionally, the City retains the right to terminate the lease with six (6) months' notice, ensuring flexibility should future needs arise. With the exception of the lease payment, all other terms of the existing contract will remain unchanged. All terms have been reviewed and approved by City Attorney Sajdak.

Upon commencement of the new lease, T-Mobile's lease payments will increase annually by 5%, matching the 5% annual escalator in the current lease. The escalator aligns with the City's other cellular lease agreements.

### **Fiscal Impact**

T-Mobile's 2025 lease payment was \$23,221. If the lease amendment is approved, T-Mobile will make an initial payment of \$28,000 to the City in March 2026. Lease payments will then increase by 5% annually as stipulated in the amendment. Over the full duration of the lease extension, the City is projected to receive a total of approximately \$1,981,302 in cell tower lease revenue.

**Recommendation**

A recommendation is forthcoming from the Finance-Personnel Committee on March 10, 2026.

**Attachments:**

T Mobile Lease Amendment Final 2.18.26

COMMON COUNCIL  
OF THE  
CITY OF MEQUON

RESOLUTION - 4269

**RESOLUTION 4269** - A Resolution Approving the Second Amendment to a License Agreement with T-Mobile Central LLC, Extending the Term for the Cellular Tower Located at 11800 North Port Washington Road Through 2056

**RECITALS**

A. T-Mobile's lease agreement with the City of Mequon to host telecommunications equipment at 11800 North Port Washington Road (East Side Fire Station) expired on February 11, 2026, and T-Mobile desires to extend the lease.

B. The City wishes to encourage the location of such facilities in such a manner that avoids an undue proliferation of sites within the community, and the proposed lease extension serves that goal.

C. The proposed lease amendment by and between the City and T-Mobile has been favorably recommended by the Finance-Personnel Committee.

BASED UPON THE FORGOING RECITALS, IT IS RESOLVED, by the Common Council of the City of Mequon, Wisconsin, that:

1. The attached amendment between the City and T-Mobile extending the current lease to host telecommunications equipment at 11800 North Port Washington Road is approved, subject to any clerical, technical, and/or legal changes deemed necessary and appropriate by the City Attorney.

2. The Mayor and City Clerk are authorized and directed to execute and deliver the same.

\_\_\_\_\_  
Approved by: Andrew Nerbun, Mayor

Date Approved: March 10, 2026

I certify that the foregoing Ordinance was adopted by the Common Council of the City of Mequon, Wisconsin, at a meeting held on March 10, 2026.

\_\_\_\_\_  
Caroline Fochs, City Clerk

**SECOND AMENDMENT TO A LICENSE AGREEMENT BETWEEN THE CITY OF MEQUON  
AND T-MOBILE CENTRAL LLC**

This Second Amendment to a License Agreement between the City of Mequon and T-Mobile Central LLC (the "**Second Amendment**") is effective as of the last signature below (the "**Effective Date**"), by and between City of Mequon, a Wisconsin Municipal Corporation ("**City**"), and T-Mobile Central LLC, a Delaware limited liability company ("**Tenant**", previously referred to as "Company") (each a "**Party**", or collectively, the "**Parties**").

City and Tenant (or their predecessors-in-interest) entered into that certain License Agreement between the City of Mequon and T-Mobile Central LLC dated February 20, 2001 regarding the licensed premises ("**Premises**") located at 11800 N. Port Washington Road, Mequon, WI 53092.

WHEREAS, the term of the License Agreement will expire February 11, 2026, and the parties mutually desire to renew the License Agreement, memorialize such renewal period, and modify the License Agreement in certain other respects, all on the terms and conditions contained herein; and

WHEREAS, all terms and conditions of the License Agreement shall remain in effect, except as amended in this Second Amendment.

NOW, THEREFORE, based upon the above recitals, the mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, City and Tenant agree as follows:

1. Term. The term of the License Agreement is amended to provide for a five (5)-year renewal term commencing on February 12, 2026 (the "Initial Renewal Term"). At the expiration of the above five (5)-year Initial Renewal Term, the Agreement will automatically be extended for five (5) additional and successive five (5) year terms, each included as a Renewal Term provided that Tenant may elect not to renew by providing City at least ninety (90) days' written notice prior to the expiration of the then current Renewal Term.
2. License Fee. Upon the commencement of the Initial Renewal Term, the annual license fee shall be adjusted such that Tenant shall pay City an annual license fee of Twenty-Eight Thousand and 00/100 Dollars (\$28,000.00). Thereafter, notwithstanding anything to the contrary in the Agreement, the annual license fee shall increase by five percent (5%) on the 12<sup>th</sup> day of February in each subsequent year.
3. Termination. Notwithstanding anything to the contrary in the Agreement and as of the Effective Date of the Second Amendment, Tenant may terminate the Agreement by providing at least ninety (90) days' written notice to City, without further liability, for any or no reason. Any prepaid License Fee for any time period after the termination date shall be refunded in proration to Tenant within thirty (30) days of termination.

4. Notices. All notices, requests, demands and other communications shall be in writing and shall be deemed to have been delivered upon receipt or refusal to accept delivery, and are effective only when deposited into the U.S. certified mail, return receipt requested, or when sent via a nationally recognized courier to the addresses set forth below. City or Tenant may from time to time designate any other address for this purpose by providing written notice to the other Party.

If to Tenant:

T-Mobile USA, Inc.  
12920 SE 38th Street  
Bellevue, WA 98006  
Attn: Lease Compliance/ ML11059A

If to City:

City of Mequon  
11333 North Cedarburg Road  
Mequon, WI 53092

5. Other Terms and Conditions Remain. Except as expressly set forth in this Second Amendment, the original Agreement otherwise is unmodified. To the extent any provision contained in this Second Amendment conflicts with the terms of the Agreement, the terms and provisions of this Second Amendment shall control. Each reference in the Agreement to itself shall be deemed also to refer to this Second Amendment.
6. Execution of Agreement. This Second Amendment may be executed in duplicate counterparts, each of which will be deemed an original. Signed electronic, scanned, or facsimile copies of this Second Amendment will legally bind the Parties to the same extent as originals.
7. Acknowledgement. Each of the Parties represents and warrants that it has the right, power, legal capacity and authority to enter into and perform its respective obligations under this Second Amendment. City represents and warrants to Tenant that the consent or approval of a third party has either been obtained or is not required with respect to the execution of Second Amendment. If City is represented by any property manager, broker or any other leasing agent ("Agent"), then (a) City is solely responsible for all commission, fees or other payment to Agent and (b) City shall not impose any fees on Tenant to compensate or reimburse City for the use of Agent, including any such commissions, fees or other payments arising from negotiating or entering into this Second Amendment or any future amendment.

8. This Second Amendment will be binding on and inure to the benefit of the Parties herein, their heirs, executors, administrators, successors-in-interest and assigns.

IN WITNESS, the Parties execute this Second Amendment as of the Effective Date.

**City:**

**City Of Mequon, a Wisconsin municipality**

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Tenant:**

**T-Mobile Central LLC, a Delaware limited liability company**

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_





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Fax: 262/242-9655

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**Information Services**

**TO: Finance-Personnel Committee**  
**FROM: Jessica Wolff, Assistant City Administrator**  
**DATE: March 10, 2026**  
**SUBJECT: RESOLUTION 4270 - A Resolution Ratifying Execution of a Professional Services Agreement for the Acquisition and Installation of a Replacement City-Wide Server with Office Technology Group of Milwaukee, Wisconsin in the Amount of \$110,000**

---

### **Background**

A server is the central computer system that stores the data and runs the applications required for daily organizational operations. The City's server supports essential functions such as file storage, permitting systems, financial software, and internal communication tools. The City's primary server hardware was purchased in 2019 and installed in early 2020. Enterprise-grade servers typically have a useful life of approximately five years, which is the widely accepted IT industry standard for replacement planning.

Maintaining a modern, high-quality server environment is critical for reliability, security, and continuity of operations. As servers age, the risk of hardware failure increases and support from the City's contractor becomes more limited. Outdated systems also struggle to meet modern cybersecurity requirements and performance demands. The storage capacity of the existing server is nearing its limits, restricting the City's ability to store data and support future growth. Replacement parts for aging hardware are increasingly difficult to source, and when available, they are more expensive and often refurbished rather than new. Warranty extensions for older systems also rise in cost each year as manufacturers phase out support.

Office Technology Group (OTG), the City's contracted IT consulting and support provider, evaluated the City's existing server infrastructure in 2025 and developed a recommended replacement plan. The server replacement will modernize the City's computing environment and include the following:

- Replacement of core server hardware.
- Updated support agreements and manufacturer warranties.
- Modernized required software licenses.
- Expanded storage capacity to support future growth.
- Enhanced and modernized security features.

### **Analysis**

As documented in Attachment 1, the broader IT hardware market is experiencing significant volatility. The original 2026 budget estimate of \$110,000 was considered conservative at the time, but external factors have caused rapid price increases across the industry in a very short period of time. The U.S. is experiencing a surge in data center construction driven by cloud computing and artificial intelligence workload demand. A single data center could potentially require thousands of servers, consuming a substantial portion of the available supply chain. This has resulted in constrained inventory, shorter quote validity periods, and accelerated price increases for organizations nationwide. Attachment 1 includes summaries and links to articles documenting AI impacts on hardware prices and availability.

### **Fiscal Impact**

Despite these challenges, staff moved quickly and engaged in competitive quoting and negotiation with multiple vendors. However, due to the volatility of the hardware market, vendor quotes were valid for only a few days. Under typical circumstances, the amount of this purchase would require a competitive bid/proposal process with approval by the Common Council prior to purchase, according to the City's Purchasing Policy. However, price volatility authorizes purchases to be made under certain circumstances, whereupon a Department Head approves a purchase and then submits the requisition for approval with documentation of the vendors solicited for bids. To avoid cost increases of over 20 percent and ensure the City remained within budget, the City Administrator executed the server replacement contract with OTG under this volatility provision. This action allowed staff to lock in pricing and maintain the project schedule.

After significant effort, staff was able to obtain three proposals. The selected proposal from OTG totals \$109,999.97, which staff was able to negotiate down from an initial quote of \$135,000. Overall, the proposals offered similar products and services. However, the server configuration from OTG is a standardized industry-accepted set-up that is more broadly supported post-installation. Conversely, the SourceOne Technologies server configuration is a lower cost and lesser-known set-up. The WinTechnologies quote was provided verbally and then retracted on March 2 due to continued hardware price and availability volatility.

- **OTG** – \$109,999.97
- **SourceOne Technologies** – \$103,967.02
- **WinTechnologies** – \$120,000.00

OTG provided the most cost-effective and comprehensive proposal that meets all technical, security and operational requirements. In addition, the OTG proposal will put the City in a more competitive position relative to ongoing support for an industry-accepted system when the City issues a Request-for-Proposals for the City's long-term IT support contract later this year.

### **Recommendation**

A recommendation is forthcoming from the Finance-Personnel Committee on March 10, 2026.

**Attachments:**

Attachment 1 Supporting Documentation, Attachment 2 OTG Server Replacement Contract

COMMON COUNCIL  
OF THE  
CITY OF MEQUON

RESOLUTION - 4270

**RESOLUTION 4270** - A Resolution Ratifying Execution of a Professional Services Agreement for the Acquisition and Installation of a Replacement City-Wide Server with Office Technology Group of Milwaukee, Wisconsin in the Amount of \$110,000

**RECITALS**

A. The Information Services Division has received quotes regarding the acquisition and installation of a replacement server at Mequon City Hall.

B. The quotes were reviewed by staff to ensure compliance with the requirements specified for the project.

C. This project was identified in the 2026 Budget and the proposed contract is within the budgeted amount.

D. The Finance-Personnel Committee approved ratification of the purchase at its March 10, 2026, meeting.

BASED UPON THE FOREGOING RECITALS, IT IS RESOLVED by the Common Council of the City of Mequon, Wisconsin, that the Professional Services Agreement for the acquisition and installation of a replacement server at Mequon City Hall is awarded to Office Technology Group (OTG) of Milwaukee, Wisconsin, in an amount not-to-exceed \$109,999.99, subject to any clerical, technical and/or legal changes deemed necessary and appropriate by the City Attorney.

\_\_\_\_\_  
Approved by: Andrew Nerbun, Mayor

Date Approved: March 10, 2026

I certify that the foregoing Resolution was adopted by the Common Council of the City of Mequon, Wisconsin, at a meeting held on March 10, 2026.

\_\_\_\_\_  
Caroline Fochs, City Clerk

## **Attachment 1: Supporting Information**

Article Summaries and Links:

### **AI Giants Are Hoarding Memory Chips, Pushing Prices To Hyperinflation Levels**

AI companies are stockpiling high-performance memory chips, creating severe shortages and driving prices to unprecedented levels across the industry. Their massive purchases of HBM (high-bandwidth memory) and advanced DRAM (dynamic random access memory) are draining global supply, forcing manufacturers to raise prices sharply and leaving far less memory available for consumer electronics. The hoarding is also pushing up the cost of server-grade memory, increasing data-center build-out expenses and slowing infrastructure expansion. With production unable to scale quickly enough, analysts expect elevated prices and tight supply to persist well into the next several years.

<https://www.latimes.com/business/story/2026-02-17/ai-giants-are-hoarding-memory-chips-pushing-prices-to-hyperinflation-levels>

### **Mem-Ageddon: AI Chip Frenzy To Wallop DRAM Prices With 70% Hike**

Memory chipmakers are seeing soaring profits as demand for AI infrastructure dramatically outstrips supply. Samsung, SK hynix, and Micron are shifting production toward high-margin server DRAM and HBM, causing severe shortages for PCs, servers and smartphones and driving prices up as much as 70% in Q1 2026. Supplier inventories are shrinking, conventional DRAM prices have already jumped more than 55% in a single quarter, and analysts warn that the crunch may last into 2027.

[https://www.theregister.com/2026/01/06/memory\\_firm\\_profits\\_up\\_as/](https://www.theregister.com/2026/01/06/memory_firm_profits_up_as/)

### **AI Memory Is Sold Out, Causing An Unprecedented Surge In Prices**

AI-focused memory chips are so heavily in demand that 2026 supply is already sold out, driving an unprecedented spike in prices. The three major suppliers—Micron, SK hynix, and Samsung—are prioritizing HBM for Nvidia, AMD, and Google, which leaves far less capacity for conventional DRAM and pushes consumer RAM prices up more than 50–55% in a single quarter. This shortage stems from AI chips requiring enormous amounts of stacked HBM; Micron notes that producing one bit of HBM displaces three bits of standard DRAM, tightening supply even further. The result is soaring profits for memory makers, rapidly rising hardware costs for PC and device manufacturers like Apple and Dell, and growing concern that consumer electronics prices will climb throughout 2026.

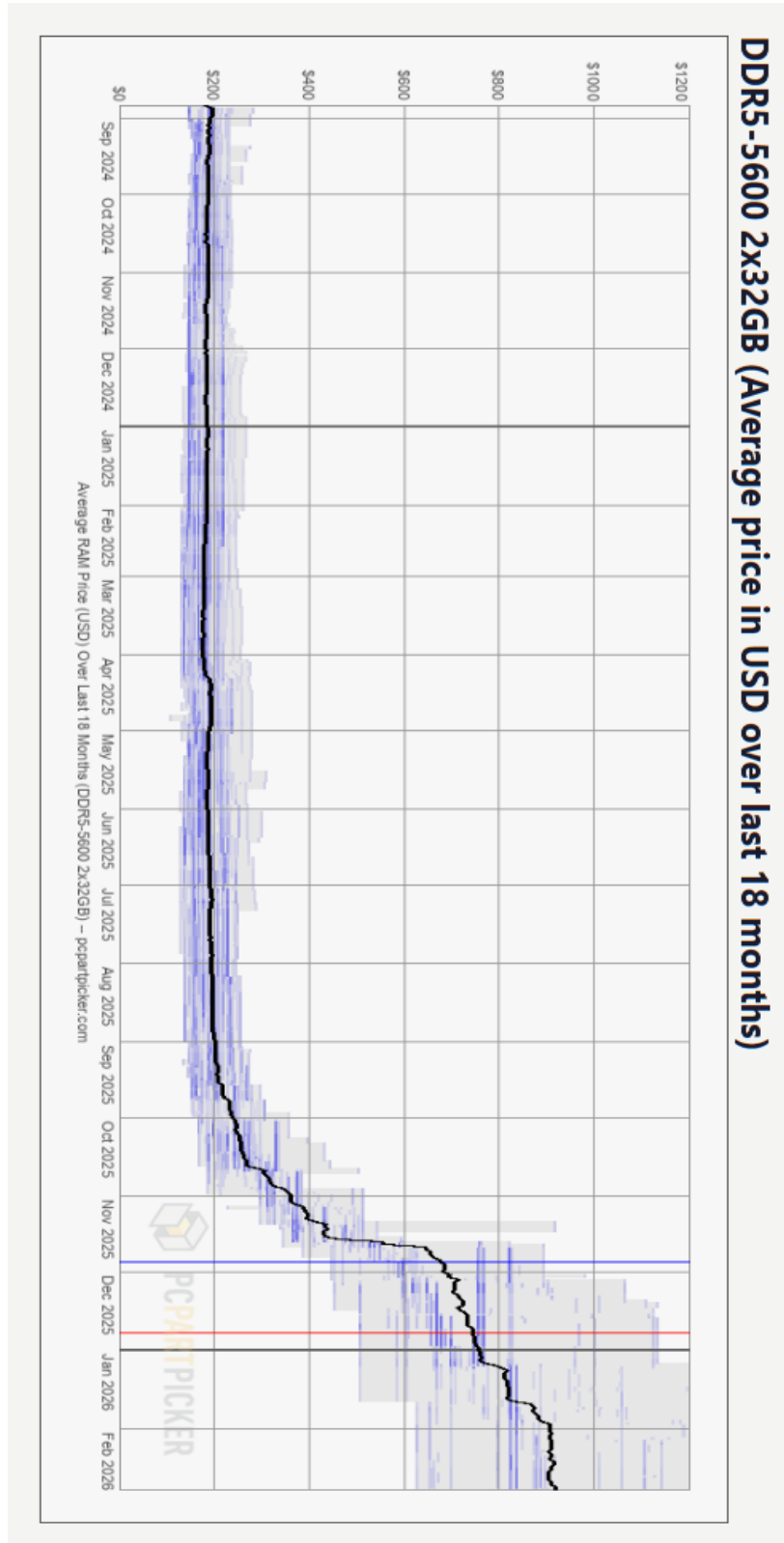
<https://www.cnb.com/2026/01/10/micron-ai-memory-shortage-hbm-nvidia-samsung.html>

### **As AI Eats Up The World's Chips, Memory Prices Take The Hit**

AI systems are consuming so much high-performance memory that global supplies of HBM and advanced DRAM are tightening across the entire semiconductor industry. Manufacturers are reallocating production toward these high-margin AI components, which reduces output of standard DRAM and NAND (used in non-volatile flash memory) and drives broad price increases for consumer devices. The surge in demand is also pushing up the cost of server-grade



Server Memory Prices Over an 18 Month Span (Source: Quant Data LLC, February 27, 2026):





Prepared for:  
City of Mequon

Prepared by:  
Lee Wegener

Account Executive:  
Lee Wegener

Your OTG prepared quote

Dell Hosts and SAN Upgrade 2026 v4

Quote # 003065  
Version 1

## IT Customer Summary

Bill To:

Ship To:

<b>Company</b>	City of Mequon	<b>Company</b>	City of Mequon
<b>Address 1</b>	11333 N. Cedarburg Rd.	<b>Address 1</b>	11333 N. Cedarburg Rd.
<b>Address 2</b>		<b>Address 2</b>	
<b>City, State ZIP</b>	Mequon, WI 53092	<b>City, State ZIP</b>	Mequon, WI 53092
<b>County</b>	Exem	<b>County</b>	Exem
<b>Contact</b>	Jessica Wolff	<b>Contact</b>	Jessica Wolff
<b>Phone</b>		<b>Phone</b>	
<b>Email</b>	jwolff@cityofmequonwi.gov	<b>Email</b>	jwolff@cityofmequonwi.gov

Thank you for allowing The Office Technology Group to present our IT expertise as a solution to the business needs of City of Mequon. We look forward to the opportunity to earn your continued business and are committed to providing top quality, responsive service, and innovative solutions.

The Office Technology Group has collaborated with businesses in the community since 1991. Our history of success and rapid growth are a direct result of our strong record of total customer satisfaction along with solutions provided at a great value. At The Office Technology Group, we recognize that your confidence is a result of high-quality solutions, fast competent service, and reliable support staff. *Simply put, we strive to provide the best overall value for our clients!*

We pride ourselves on our industry leading response to all customer service requests. Our success is measured by your total satisfaction.

If there is anything I can do to be of service, or if you have any questions, please feel free to contact me at (414) 773-0723 or lwegener@theotg.com .

Again, I thank you for this opportunity!

Sincerely,

Lee Wegener, vCIO

## Statement of Work

### 1. Purpose

This project will modernize and consolidate the City's server infrastructure by transitioning from VMware to Microsoft Hyper-V, reducing physical hardware footprint, and implementing a new file server environment. The initiative will consolidate three aging hosts and SAN infrastructure down to two new enterprise-grade hosts with updated storage, while ensuring zero data loss and minimal business disruption.

#### Business Benefits:

- **Reduced Infrastructure Complexity** – Consolidation from 3 hosts to 2 simplifies management and reduces maintenance overhead
- **Lower Total Cost of Ownership** – Elimination of VMware licensing costs and reduction in hardware maintenance contracts
- **Improved Reliability** – New enterprise hardware with failover clustering ensures higher availability
- **Enhanced Performance** – Modern servers and storage will improve application response times
- **Simplified Backup & Recovery** – Streamlined environment reduces backup windows and recovery complexity
- **Future Scalability** – Hyper-V platform provides flexibility for growth without vendor lock-in

### 2. Scope of Work

#### Phase 1: Planning & Procurement

- Conduct project kickoff and establish communication protocols
- Assess current environment including security systems, licensing requirements, and application dependencies
- Review Active Directory health, file permissions, and network configuration
- Procure necessary licensing and validate hardware specifications
- Develop detailed migration plan and schedule coordination windows

#### Phase 2: Infrastructure Deployment

- Deploy and configure two new Dell hosts with Hyper-V clustering capability
- Configure new SAN storage with iSCSI connectivity and shared volumes
- Update network infrastructure (firewall, switch) as needed
- Establish failover cluster and validate high availability configuration

#### Phase 3: Domain Services Migration

- Deploy two new Windows Server 2025 domain controllers
- Transfer FSMO roles and migrate DHCP services (if applicable)
- Validate domain health and replication
- Decommission legacy domain controllers after verification period

#### Phase 4: Application & File Server Migration

- Migrate application servers to Hyper-V
- Deploy new file server on Windows Server 2025
- Migrate file shares with permission preservation and validation
- Implement security hardening

### Phase 5: Decommissioning & Optimization

- Decommission three legacy VMware hosts
- Complete documentation and knowledge transfer

#### Deliverables:

- Fully operational Hyper-V failover cluster with 2 hosts
- New SAN storage configured with appropriate volumes
- Three new Windows Server 2025 domain controllers and file server
- Migrated application servers and virtual machines
- Complete network and infrastructure documentation
- Updated backup configuration and validation
- Knowledge transfer session with IT staff

### 3. Assumptions

- City staff will be available for coordination and testing activities.
- The rooms already have L6-30 outlets for the UPSes. Otherwise, the City is responsible for any additional electrical work.
- Offline VMs will not be archived as part of base scope. If archival is required, a Change Order will be presented.
- All virtual machines are in working condition and properly documented.
- Current backup solutions are operational and will be adapted to new infrastructure.
- Network infrastructure (switches, firewalls) can support new hardware without major upgrades.
- SQL databases on APP1 are documented and compatible with migration approach.
- No significant application compatibility issues exist with Windows Server 2025.
- Legacy hardware will be handled according to City disposal policies after decommissioning.
- Current file share permissions are documented and will be preserved during migration.



**One-Time Costs**

Description	Price	Qty	Ext. Price	
<b>Hardware</b>				
PowerEdge R6725 Server	Dell PowerEdge R6725 with 5-Year Mission Critical 4-Hour 24/7 Warranty	\$32,606.00	2	\$65,212.00
ME5012	Dell ME5012 Storage Array with 5-Year Mission Critical 4-Hour 24/7 Warranty	\$23,754.97	1	\$23,754.97
<b>Software/Licensing</b>				
MST-PRP-LVA-C100	Windows Server 2025 Standard - 16 Core License Pack (Perpetual)	\$1,176.00	8	\$9,408.00
MST-PRP-ZOQ-C100	Windows Server 2025 - 1 User CAL (Perpetual)	\$50.00	75	\$3,750.00
<b>Labor</b>				
PRO SERVICES	OTG Professional Services - see Statement of Work	\$7,875.00	1	\$7,875.00
<b>Subtotal:</b>			<b>\$109,999.97</b>	

## Dell Hosts and SAN Upgrade 2026 v4



**Prepared by:**  
**Milwaukee Office**  
Lee Wegener  
(414) 773-0723  
Fax (414) 475-0620  
lwegener@theotg.com

**Prepared for:**  
**City of Mequon**  
11333 N. Cedarburg Rd.  
Mequon, WI 53092  
William Jones  
  
wjones@cityofmequonwi.gov

**Quote Information:**  
**Quote #: 003065**  
Version: 1  
Delivery Date: 03/03/2026  
Expiration Date: 03/04/2026

### Quote Summary

Description	Amount
One-Time Costs	\$109,999.97
<b>Total:</b>	<b>\$109,999.97</b>

#### Acceptance and Incorporation by Reference

This Order together with the Master Services Agreement and Service Attachments and other terms and conditions identified on Exhibit A, all of which are incorporated herein by reference (collectively, the "Agreement") is between The Office Technology Group, Inc. (sometimes referred to as "we," "us," "our," or "Provider"), and the customer identified on the Order (sometimes referred to as "you," "your," or "Client"). This Agreement is effective as of the date the Client accepts the Order (the "Effective Date").

By signing or accepting this Order, Client acknowledges, represents, and warrants that it has read and agrees to the terms and conditions identified on Exhibit A to this Order which are incorporated as if fully set forth herein.

The parties hereby agree that electronic signatures to this Order shall be relied upon and will bind them to the obligations stated herein. Each party hereby warrants and represents that it has the express authority to execute this Agreement(s).

Provider may make changes to the Agreement at any time. If there are changes, Provider will revise the date at the top of the document. Provider may or may not provide Client with additional notice regarding such changes. Client should review the terms and conditions regularly. Unless otherwise noted, the amended terms and conditions will be effective immediately, and your continued use of the Services thereafter constitutes your acceptance of the changes. If you do not agree to the amended terms and conditions, you must stop using the Services immediately. Please note, you may incur a termination fee or other third-party fees, if applicable. You may access the current version of the terms and conditions at any time by visiting <https://www.theotg.com/legal>.

The parties, acting through their authorized officers, hereby execute this Agreement.

IN WITNESS WHEREOF, this Order Form is agreed to by the parties below and entered into as of the Order Effective Date



### Milwaukee Office

Signature: \_\_\_\_\_

Name: Lee Wegener

Title: vCIO

Date: 03/03/2026

### City of Mequon

Signature: 

Name: William Jones

Initials: WHJ, JR.

Date: 3/3/2026 11:38:11 AM

IP Address: 207.110.227.147

Email Address: wjones@cityofmequonwi.gov

PO Number: \_\_\_\_\_



[www.theotg.com](http://www.theotg.com)

P: (414) 773-0723  
E: [lwegener@theotg.com](mailto:lwegener@theotg.com)

## Exhibit A

[Master Services Agreement](#)

[Omnibus Service Attachment for Managed Services](#)

[Schedule of Services](#)

[Data Processing Agreement](#)

[Service Level Objectives](#)

[Schedule of Third-Party Services](#)



11333 N. Cedarburg Road  
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Phone: 262/236-2914  
Fax: 262/242-9655

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[www.cityofmequonwi.gov](http://www.cityofmequonwi.gov)

**Public Works**

**TO: Finance-Personnel Committee**  
**FROM: Kristen Lundeen, Director Public Works/City Engineer**  
**DATE: March 10, 2026**  
**SUBJECT: RESOLUTION 4271 - A Resolution Approving Amendments to the City of Mequon Fee Schedule for Fiscal Year 2026, Related to Athletic Field Fees Charged to Season Users and All Other Users, and Super Pass Fees for the Mequon Community Pool**

---

### **Background**

The proposed amendments to the City's current fee schedule include:

#### *Athletic Field Use*

- Elimination of one-time upcharge for Non-Mequon/Thiensville users. The additional fee is charged via the "Non-Season User" per use fees for City fees, and "All Other User" fees for the Field Maintenance Contract.
- Elimination of deposits for Season Users. To date, the City has never utilized the deposit for damage or repairs for seasonal use.
- Elimination of per-use fees for Season Users. Replaced with bulk field use fees for City fees and a percentage of use fees for the Field Maintenance Contract.
- Elimination of round-robin fees; after implementation, it was determined that the transition to per day fees for tournaments negated the need for round-robin fees, as the uses are the same. The format of the tournament is not of consequence to the City and the duration and type of use is the same.

#### *Swimming Pool*

- Modification of the Super Pass rates in accordance with the Super Pass agreement. Further, the Super Pass fees listed are now the cost of the pass, rather than the "upcharge" that was previously listed. The change is intended to show the fee as a more transparent, all-inclusive cost.

### **Analysis**

#### *Athletic Field Use*

Since the Field Maintenance Contract was initially requested by Season Users, the Parks Division has worked to ensure that the fees are equitable, transparent and fair. In 2026, these fees were charged per use, up front at the beginning of the season. While the per use fee makes fiscal sense for those user groups who do not utilize Mequon athletic fields as their primary fields, it does not for the City's Season Users (Homestead High School, B.O.S.S., Mequon Heat/Mequon-Thiensville Little League and Mequon Mayhem). After discussion with the Season Users, staff recommends transitioning Season User fees to more bulk rates, based upon percentage of use. As shown below, the City fees will be paid in line with the volume of uses, but ideally recognize the varying number of uses due to weather, team availability, etc. All Other Users will continue to be charged the per use fees.

The Field Maintenance Contract fee will be evenly distributed among the Season Users at the start of the season, so that the City can pay the invoicing as it is billed. Additional uses at the fields will be charged a per use Field Maintenance Contract Fee, which will go back to the Season Users at the end of the season. The terms and conditions of billing are explained in the attached standard operating procedure, and were discussed with the Season Users at recent post-season meetings.

Staff recommends that the current athletic field fees for baseball and softball be eliminated and replaced with the following:

<i>Season User Fee Per Season</i>	
0-20 Field Use	\$120.00
21-40 Field Use	\$340.00
41-60 Field Use	\$560.00
61-80 Field Use	\$780.00
81-100 Field Use	\$1,000.00
101-120 Field Use	\$1,220.00
121-140 Field Use	\$1,440.00
141-160 Field Use	\$1,660.00
161-180 Field Use	\$1,880.00
181-200 Field Use	\$2,100.00
201-220 Field Use	\$2,320.00
221-240 Field Use	\$2,540.00
241-260 Field Use	\$2,760.00
261-280 Field Use	\$2,980.00
281-300 Field Use	\$3,200.00
Non-Season User Fee Per Use	\$12.00
<i>Field Contract Maintenance Fee</i>	
River Barn Field #1	
Season User: Mequon Mayhem	\$3,300.00
All Other Users (per use)	\$45.00
River Barn Field #2	
Season User: Mequon Mayhem	\$3,300.00
All Other Users (per use)	\$55.00

River Barn Field #3	
Season User: Mequon Mayhem	\$3,300.00
All Other Users (per use)	\$40.00
Rotary Schmit	
Season User: Mequon Heat/MTLL	\$4,476.50
Season User: Homestead High School	\$1,918.50
All Other Users (per use)	\$65.00
Rotary South	
Season User: Mequon Heat/MTLL	\$3,300.00
All Other Users (per use)	\$55.00
Rotary Central	
Season User: Mequon Heat/MTLL	\$3,300.00
All Other Users (per use)	\$40.00
Rotary North West Per Use	
	\$12.00
Rennicke	
Season User: Homestead High School	\$7,472.00
Season User: Mequon Heat/MTLL	\$1,868.00
All Other Users (per use)	\$110.00
Lemke Orange	
Season User: BOSS Baseball	\$3,300.00
All Other Users (per use)	\$25.00
Lemke Blue	
Season User: BOSS Baseball	\$3,300.00
All Other Users (per use)	\$35.00

*Swimming Pool*

Super Pass rates are established equitably across all Super Pass pools. Based upon those collective adjustments, existing Super Pass Fees will be replaced with the following:

Super Pass		
	City Employee Pass Upgrade	\$30.00
	Resident - 3 to 12 Years	\$130.00
	Resident - 13 - 64 Years	\$140.00
	Resident - Senior (65 & Older)	\$125.00
	Resident - Family	\$230.00
	Thiensville - 3 to 12 Years	\$145.00
	Thiensville - 13 - 64 Years	\$160.00
	Thiensville - Senior (65 & Older)	\$145.00
	Thiensville - Family	\$245.00
	Non Resident - 3 to 12 Years	\$170.00
	Non-Resident - 13 - 64 Years	\$180.00
	Non-Resident - Senior (65 & Older)	\$165.00
	Non Resident - Family	\$290.00

Excerpts from the City's existing Fee Schedule that became effective on January 1, 2026, and which depict the current fees that are proposed for elimination (via ~~strikethrough~~) are also

attached for reference.

### **Fiscal Impact**

#### *Athletic Field Use*

The City fees for athletic field use remaining largely the same, with modifications in the fee structure rather than the amounts. While there is some variability based upon the number of uses, the average cost remains consistent with previous years.

The Field Maintenance Contract Fee is a pass through cost. The City does not budget for this contract. Season Users will fund the contract during the pre-season, based upon a historic distribution of uses. All other users will pay a per use fee. At the end of the season, the Field Maintenance Contract Fee revenue collected from All Other Users will be refunded to the Season Users, and be pro-rated based upon actual use for the season. Please see the attached Standard Operating Procedures for terms and conditions.

#### *Swimming Pool*

The fees for the daily and seasonal passes for Mequon Community Pool users remain the same as the previous season. The Super Pass fees have increased for equity across all Super Pass pools, but the revenue is also shared across all of the pools. Therefore it is anticipated that the revenue for the Mequon Community Pool will not be impacted by the rate increase.

### **Recommendation**

A recommendation is forthcoming from the Finance-Personnel Committee on March 10, 2026.

#### Attachments:

2026 Field Maintenance Contract Fee SOP, 2026 Fee Schedule Amendments

COMMON COUNCIL  
OF THE  
CITY OF MEQUON

RESOLUTION - 4271

**RESOLUTION 4271** - A Resolution Approving Amendments to the City of Mequon Fee Schedule for Fiscal Year 2026, Related to Athletic Field Fees Charged to Season Users and All Other Users, and Super Pass Fees for the Mequon Community Pool

**RECITALS**

A. The City has established an annual fee schedule to memorialize fees across various City services.

B. City staff has identified a number of fees that require adjustment and the option to include additional opportunities through the establishment of new fees.

C. The proposed amendments include the adjustment of fees for Season Users and All Other Users at various athletic fields throughout the City of Mequon Park System, and Super Pass fees for the Mequon Community Pool.

D. City staff has reviewed the schedule and recommends the attached amendments to the fee schedule for implementation on March 11, 2026.

E. The Finance-Personnel Committee has reviewed the attached fee schedule and has recommended its adoption to the Common Council.

BASED UPON THE FOREGOING RECITALS, IT IS RESOLVED, by the Common Council of the City of Mequon, Wisconsin, that the attached amendments to fees within the City's Annual Fee Schedule are approved, and authorized for implementation beginning March 11, 2026, until further amended.

\_\_\_\_\_  
Approved by: Andrew Nerbun, Mayor

Date Approved: March 10, 2026

I certify that the foregoing Resolution was adopted by the Common Council of the City of Mequon, Wisconsin, at a meeting held on March 10, 2026.

\_\_\_\_\_  
Caroline Fochs, City Clerk



## City of Mequon – Parks

### Field Maintenance Contract Cost Allocation

#### Standard Operating Procedure

##### **Purpose**

The Field Maintenance Contract is a service that the City of Mequon administers at the request of its Season User groups to ensure equitable distribution of contract costs among field users. The City of Mequon does not fund the Field Maintenance Contract and passes the contract cost through to the field users. As established by precedent, the entire cost of the Field Maintenance Contract shall be collected from the Season Users prior to the start of pre-season field maintenance. If the full season is not paid in full prior to the first scheduled date for the Season User, the Season User shall be prohibited from utilizing the field until the fee is paid.

The Field Maintenance Contract is approved by the Common Council and the scope of services may be amended by majority request of the Season Users. The entire Field Maintenance Contract cost shall be borne by the field users.

##### **Scope**

While the actual scope of services varies by field, the Field Maintenance Contract generally includes:

- Pre-Season preparations including edging fields, packing bases, mound and batters boxes and nail dragging and grooming.
- Pre-Season general clean up of all fields.
- Dragging Fields Monday-Friday.

##### **Season User**

Season Users are defined as the primary Mequon-Thiensville based baseball and/or softball user groups who utilize City of Mequon athletic fields and are given priority for scheduling field use. As of the date of this SOP, those groups are limited to:

- BOSS
- Homestead High School

DATE: March 10, 2026



- Mequon Heat/MTLL
- Mequon Mayhem

### **Applicable Fields**

The Field Maintenance Contract is not administered at all athletic fields and as of the date of this SOP, is limited to the following baseball or softball fields:

- Rennicke
- Schmit
- Rotary South
- Rotary Central
- River Barn 1
- River Barn 2
- River Barn 3
- Lemke Orange
- Lemke Blue

### **Season User Pre-Season Field Management Contract Fee**

The Season User Pre-Season Field Management Contract Fee shall be established by:

- Identify the Field Maintenance Contract cost by field
- Identify the average number of Season User uses by field, as a percentage of the average total number of uses at each field
- Multiply the Field Maintenance Contract cost by field by the average number of Season User uses by field, as a percentage.
- Update the Fee Schedule with the corresponding Season User Field Contract Maintenance Fee.

Actual and average uses will be reviewed at the post-season user group meetings. If any Season User Group identifies anticipated impacts on the number of uses in the next season, those should be identified at the post-season user group meetings so that the fees may be adjusted accordingly.

Initially, all Season User groups will pay the entire Field Contract Maintenance Fee. Invoices will be issued for the season, based upon the combination of the Field Contract Maintenance Fee and Season User Fee Per Season.

DATE: March 10, 2026



If a Season User is not assessed a Pre-Season Field Management Contract Fee at a particular field, and subsequently requests use of said field, the Season User group shall pay a All other Users per use fee in accordance with the Fee Schedule. No post-season refunds shall be issued. The number of uses will be utilized to adjust the next season's fees, if appropriate.

If a Season User is responsible for 100% of the Field Management Contract Fee and determines it does not want the City to administer the field management contract at a particular field, the City will eliminate the Field Management Contract Fee for that field. Note that the City fees will still apply for Season Users, and Non-Season users shall pay a flat fee per use.

Please note that Tournament Fees are exclusive from the Season Fees.

#### **All Other User Field Management Contract Fee (per use)**

Prior to the start of the athletic season, the City of Mequon Buildings and Grounds Superintendent will establish the All Other User Field Management Contract per use field cost based upon the following:

1. Identify the Field Maintenance Contract cost by field.
2. Identify the average number of Season User uses by field.
3. Divide the Field Maintenance Contract Cost by field by the average number of Season User uses by field to determine the cost per use.
4. Update the Fee Schedule with the value established in Step 3.

#### **Post Season Reconciliation**

At the end of the season, when all Season and Non-Season User seasons conclude, the Buildings and Grounds Superintendent will reconcile the Field Maintenance Contract charges for Season Users as follows:

1. Identify the Field Maintenance Contract cost by field.
2. Identify the total revenue collected from Non-Season Users by field.
3. Subtract the total Non-Season User revenue from the Field Maintenance Contract cost by field. This will be identified as the remaining Field Maintenance Contract cost.
4. Identify the actual number of Season User uses by field, as a percentage.



5. Multiple the remaining Field Maintenance Contract cost by the actual number of Season User uses by field, as a percentage. This will be identified as the Actual Season User Field Maintenance Contract Cost.
6. Issue a reconciliation invoice to all Season Users. The reconciliation invoice will identify the Pre-Season Field Management Contract Fee and subtract the Actual Season User Field Maintenance Contract Cost to determine whether money is owed to the Season User Group, or owed to the City.

If a Season User owes additional funds due to the adjusted cost per use or due to a change in the number of uses, that fee will be issued for reconciliation. If a Season User is owed funds due to overpayment in the pre-season, a refund will be issued after all additional Season User funds are collected, if applicable.

Non-Season Users will not receive an adjustment and will pay fees based upon reservations.

City fees are collected by season, in accordance with the Fee Schedule, and are not included in the Field Maintenance Contract fees.



## FEE SCHEDULE (Effective 01/01/2026)

FEE DESCRIPTION		FEE AMOUNT
<i>Staff Time Over 10 Hours on Any of the Above Will be Additionally Billed Hourly.</i>		
<i>Additional Charges May Be Incurred for Subsequent Plan Review.</i>		
<b>ENGINEERING</b>		
Planning Commission Reviews		
	Engineer	\$100.00/Hr
	Engineering Technician	\$91.00/Hr
Green Infrastructure Plan Reviews		
	Engineer	\$100.00/Hr
	Engineering Technician	\$91.00/Hr
Erosion Control Permits – Site Grading		
	Residential – Initial Fee	\$600.00
	Residential – Per Lots or Units	\$6.00
	Commercial/Industrial – Initial Fee	\$300.00
	Commercial/Industrial – Per 1,000 SF Distributed Area	\$6.00
	General Use Residential – Initial Fee	\$30.00
	General Use Residential – Per 1,000 SF Distributed Area	\$4.00
	Permit Extension Fee	1/12 of Fee/Month
Filling Permits		
	0-250 CY	\$60.00
	251-1,000 CY	\$120.00
	Permit Extension Fee	1/12 of Fee/Month
Floodplain Letters		
Waste Hauler Permit		
Waste Hauler Additional Per Vehicle – 7 to 12 Tons		
Waste Hauler Additional Per Vehicle – Over 12 Tons		
Holding Tank Agreement Recording and Processing Fee		
Lateral Abandonment Inspection		
Drainage Financial Guarantee		
	For land disturbing activities listed in Section 58-674(c)	125 percent of the estimated cost of construction and maintenance of the stormwater management practices
	For land disturbing activities listed in Section 58-674(d)	\$50 per 100 square foot of additional impervious surface
<b>FINANCE</b>		
Real Estate Property Status Report Rush Fee		
Real Estate Property Status Report Rush Fee (1-3 Business Days)		
Dog License Unneutered/Unspayed		
Dog License Neutered/Spayed		
Dog License Replacement		
Dog License Late Fee		
Check Returned/Insufficient Funds		
Special Request – GIS Maps		
Photocopies & Reprinting of Existing Maps		
Brush Permit		
Lost Brush Permit Replacement Fee		
Interest on Delinquent Receivables		
<b>PARKS</b>		
Memorials		
	Park Bench	\$550.00
	Tree	\$250.00
Pavilion Rental*		
	Non-Mequon/Thiensville Resident Rental Upcharge	\$100.00



## FEE SCHEDULE (Effective 01/01/2026)

FEE DESCRIPTION		FEE AMOUNT
	Outdoor Concessions (Per Tent/Table)*	\$25.00
	Additional Setup/Cleanup (up to 4 hours 4:00pm - 8:00pm, depending on availability)	\$100.00
Lemke Park *		
	Lemke Open Pavilion‡	\$150.00
	Lemke Open Pavilion – Security Deposit	\$50.00
	Lemke Concession/Kitchen ONLY per day	\$75.00
	Lemke Concession/Kitchen with Open Pavilion	\$225.00
	Lemke Concession/Kitchen with Open Pavilion - Deposit	\$100.00
	Holding Tank Pumping Fee per 10,000 gallons*	\$270.00
Rotary Park*		
	Reuter Pavilion‡ – Under 150 People	\$475.00
	Reuter Pavilion‡ – Corp. or Over 150 People	\$500.00
	Reuter Pavilion‡ – Concessions Only	\$225.00
	Reuter Pavilion – Security Deposit	\$200.00
	Rotary Pavilion‡	\$225.00
	Rotary Pavilion or Gazebo – Security Deposit	\$100.00
	Gazebo Only	\$225.00
	Gazebo with Pavilion Rental	\$100.00
	Holding Tank Pumping Fee per 5,000 gallons*	\$135.00
	Holding Tank Pumping Fee per 10,000 gallons*	\$270.00
	Portable Restroom Service*†	\$115.00
River Barn Park*		
	Sommers Pavilion and South Patio‡	\$475.00
	Sommers Pavilion Security Deposit	\$200.00
	Sommers Pavilion Concessions Only	\$225.00
Athletic Field Use (2 Hours)*		
	<del>Non-Mequon/Thiensville User Upcharge One Time Fee Per Season</del>	<del>\$100.00</del>
	<del>Season User Fee Deposit Per Field</del>	
	<del>0-20 Field Use Deposit</del>	<del>\$100.00</del>
	<del>20-40 Field Use Deposit</del>	<del>\$200.00</del>
	<del>40-60 Field Use Deposit</del>	<del>\$300.00</del>
	<del>60-80 Field Use Deposit</del>	<del>\$400.00</del>
	<del>80-100 Field Use Deposit</del>	<del>\$500.00</del>
	River Barn Ozaukee Lacrosse Season	\$1920.00
	Lacrosse Field Per Use	\$80.00
	River Barn NSU Soccer Season	\$600.00
	River Barn Wave Camp with North Open Pavilion (Monday - Friday)	\$600.00
	Soccer/Football Field Per Use	\$80.00
	<del>River Barn Field #1 Per Use</del>	<del>\$53.00</del>
	<del>River Barn Round Robin Field #1 Per Day</del>	<del>\$106.00</del>
	<del>River Barn Field #2 Per Use</del>	<del>\$71.50</del>
	<del>River Barn Round Robin Field #2 Per Day</del>	<del>\$143.00</del>
	<del>River Barn Field #3 Per Use</del>	<del>\$56.00</del>
	<del>River Barn Round Robin Field #3 Per Day</del>	<del>\$112.00</del>
	Rotary NSU Soccer Season	\$1500.00
	Rotary Wave Camp with Open Pavilion (Monday - Friday)	\$600.00
	Rotary Cross Country Season	\$207.00



## FEE SCHEDULE (Effective 01/01/2026)

FEE DESCRIPTION	FEE AMOUNT
<del>Rotary Schmit Per Use</del>	<del>\$64.00</del>
<del>Rotary South Per Use</del>	<del>\$51.25</del>
<del>Rotary Central Per Use</del>	<del>\$46.00</del>
<del>Rotary North West Per Use</del>	<del>\$12.00</del>
<del>Rennicke Per Use</del>	<del>\$120.00</del>
Lemke NSU Soccer Season	\$600.00
Lemke Cardinal Football Season	\$1400.00
<del>Lemke Orange Per Use</del>	<del>\$27.50</del>
<del>Lemke Blue Per Use</del>	<del>\$34.00</del>
<b>Tournaments</b>	
Mequon/Thiensville User Tournament Fee <sup>o</sup> Per Day	\$325.00
Non-Mequon/Thiensville User Tournament Fee <sup>o</sup> Per Day	\$450.00
Tournament Pavilion Concessions Only Per Day*	\$75.00
Outdoor Concession Per Tent/Food Truck Per Day	\$25.00
Rotary NSU Tournament (max. 3 days) with North Reuter Concessions	\$1500.00
Tournament Reuter Holding Tank Pumping per 10,000 gallons*	\$270.00
Tournament Per Field Deposit	\$100.00
Portable Restroom Service*†	\$115.00
<i>*Plus applicable taxes for non-exempt groups</i>	
<i>†Required for Events with over 200 people</i>	
<i>‡Per Rental Agreement, Pavilion Rentals Include 2-hour Setup and 1-Hour Cleanup</i>	
<i><sup>o</sup>Tournaments at Rotary Park require Holding Tank Pumping in addition to the Tournament Fee</i>	
<b>POLICE</b>	
Weapons Discharge Fee	\$30.00
Lost Weapons Permit Replacement	\$5.00
Parking Citation	\$25.00
Vehicle Impound Storage Over 30 Days (Per Day)	\$15.00
Finger Printing	\$20.00
Photos (Each)	\$1.75
Water Ski	\$25.00
False Alarm Fee* (Per Calendar Year)	
1st	\$0.00
2nd	\$200.00
3rd	\$300.00
4th and Subsequent	\$400.00
<i>*Multiple False Alarms within 48 Hour Period Due to a Security System Failure/Defect will Count as Single Event.</i>	
Audio/Video Tape and Computer Media	\$25.00
Capital Cost of Patrol Squad Per Hour	\$2.48
Accident Report	\$3.00
Audio/Video Tapes & Computer Media – CD	\$15.00
Audio/Video Tapes & Computer Media – USB Flash Drive	\$25.00
<b>PUBLIC WORKS</b>	
New Culvert – 24' Long, Up to 24" Diameter	\$2,350.00
Extra Culvert Length Per Foot	\$55.00
Culvert Replacement	\$3,955.00
Culvert Replacement – Road Program	\$1,190.00
Temporary Culvert (Max. 12 Months)	\$2,350.00
Credit Upon Removal	\$250.00
Culvert Relay	\$2,350.00
Street Tree Replacement	\$150.00



## FEE SCHEDULE (Effective 01/01/2026)

FEE DESCRIPTION		FEE AMOUNT
Equipment Charge		Prevailing State Highway Maintenance Manual Rate
Blue Sign		
	Installation Fee (Initial or Replacement)	\$250.00
	Annual Fee	\$100.00
All Other Signs (New or Accident Replacement)		Procurement Cost Plus Shipping, Plus \$20.00 Admin Fee
<b>SEWER UTILITY</b>		
Connection Fees		
	City installed sanitary sewer; lateral available to property line	\$600.00
	City installed sanitary sewer; no lateral available to property line	\$400.00
	If paid by the Developer at Final Plat	\$0.00
Residential User Charge (Quarterly)		\$90.00
Non-Residential User Charge Rate		\$8.811/1,000gal
<b>SWIMMING POOL</b>		
Daily Swimming Pool		
	Resident – Under 3 Years	Free
	Resident – 3 to 12 Years	\$5.00
	Resident – 13 - 64 Years	\$6.00
	Resident - Senior (65 & Older)	\$3.00
	Thiensville – Under 3 Years	Free
	Thiensville – 3 to 12 Years	\$6.00
	Thiensville – 13 - 64 Years	\$7.00
	Thiensville - Senior (65 & Older)	\$4.00
	Non Resident – Under 3 Years	Free
	Non Resident – 3 to 12 Years	\$8.00
	Non Resident – 13 - 64 Years	\$9.00
	Non Resident - Senior (65 & Older)	\$7.00
	Nanny	\$3.00
Seasonal Swimming Pool		
	Resident – Under 3 Years	Free
	Resident – 3 to 12 Years	\$55.00
	Resident – 13 - 64 Years	\$75.00
	Resident - Senior (65 & Older)	\$50.00
	Resident - Family	\$120.00
	Thiensville – Under 3 Years	Free
	Thiensville – 3 to 12 Years	\$70.00
	Thiensville – 13 - 64 Years	\$90.00
	Thiensville - Senior (65 & Older)	\$55.00
	Thiensville - Family	\$150.00
	Non Resident – Under 3 Years	Free
	Non Resident – 3 to 12 Years	\$90.00
	Non Resident – 13 - 64 Years	\$115.00
	Non Resident - Senior (65 & Older)	\$105.00
	Non Resident – Family	\$205.00
Super Pass		
	<del>Resident – Individual</del>	<del>\$25.00</del>
	<del>Resident – Family</del>	<del>\$40.00</del>
	<del>Thiensville – Individual</del>	<del>\$30.00</del>
	<del>Thiensville – Family</del>	<del>\$50.00</del>
	<del>Non Resident – Individual</del>	<del>\$35.00</del>
	<del>Non Resident – Family</del>	<del>\$55.00</del>
Nanny Pass		\$35.00
Lifeguard Certification		\$250.00
Mequon Lifeguard Certification Reimbursement		\$125.00



11333 N. Cedarburg Road  
Mequon, WI 53092-1930  
Phone: 262/236-2914  
Fax: 262/242-9655

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[www.cityofmequonwi.gov](http://www.cityofmequonwi.gov)

**Administration**

**TO: Finance-Personnel Committee**  
**FROM: Jessica Wolff, Assistant City Administrator**  
**DATE: March 10, 2026**  
**SUBJECT: RESOLUTION 4272 - A Resolution Amending the City's FY2026 Compensation Plan in Connection with Establishing the Position of Staff Engineer**

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**Background**

The 2026 Compensation Plan was adopted by the Common Council on November 11, 2025. The Engineering Division within the Department of Public Works is seeking to reclassify a position within the Division to better align with operational demands. One of the two existing Engineering Technician positions in the Engineering Division is vacant, which presents an opportunity to reassess staffing responsibilities while staying within the Department's FY2026 budget. As such, attached to this memorandum is an amended Compensation Plan that reflects the proposed reclassification of one Engineering Technician position to Staff Engineer.

**Analysis**

As indicated in the attached 2026 Compensation Plan, one Engineering Technician in Pay Grade 4 would be reclassified as a Staff Engineer in Pay Grade 5. For technical staff, the Engineering Division currently has three positions within Pay Grade 4 (two Engineering Technicians and one Engineering Field Coordinator), one Assistant City Engineer in Pay Grade 8, and one Director of Public Works/City Engineer in Pay Grade 9. The proposed reclassification of one Engineering Technician position marks a strategic transition from a 'flat' organizational model to a 'vertical' professional structure. Currently, Engineering has a gap between entry-level technical support and senior management. By introducing a Staff Engineer position, the City creates a viable pathway for internal advancement, allowing for more effective recruitment and retention of candidates who seek clear professional growth trajectories.

Additionally, the position's responsibilities will include additional regulatory efforts that the Engineering Division has taken on since current job descriptions were created. For example, the City's MS4 permit with the DNR has expanded requirements since 2022 that require additional staff effort. Similarly, MMSD also requires the City to oversee Green Infrastructure plan reviews and approvals, which requires ongoing certification inspection oversight. The newly established Staff Engineer position would also have a more dedicated oversight role for City asset management programming and project management.

To ensure a higher level of technical proficiency, the Staff Engineer position will require a Bachelor's degree or an Associate's degree with a minimum of eight years of experience. Currently, the Engineering Technician role carries no Bachelor's degree requirement.

**Fiscal Impact**

The net number of full-time equivalent positions remains unchanged under the proposed modifications. The fiscal impact of the proposed adjustment will result in a corresponding salary adjustment of \$6,200, not including retirement contributions and associated payroll taxes (e.g., FICA, Medicare, etc.). Due to current vacancies within the Division and Department, no budget impact is anticipated for Fiscal Year 2026. In addition, the new Engineering Technician may start at a lower starting salary than the previous incumbent. Pending approval, this change will become effective March 16, 2026.

**Recommendation**

A recommendation is forthcoming from the Finance-Personnel Committee on March 10, 2026.

Attachments:

FY2026 EE Compensation Plan Amendment

COMMON COUNCIL  
OF THE  
CITY OF MEQUON

RESOLUTION - 4272

**RESOLUTION 4272** - A Resolution Amending the City's FY2026 Compensation Plan in  
Connection with Establishing the Position of Staff Engineer

**RECITALS**

A. On November 11, 2025, the City of Mequon adopted the Fiscal Year 2026 Compensation Plan that sets forth job positions and their assigned pay grades for non-represented employees.

B. The Engineering Division in the Department of Public Works has identified an opportunity to transition to a 'vertical' professional structure in support of implementing various goals and objectives of the organization, while maintaining the overall number of full-time equivalent positions.

C. This has resulted in the proposed conversion of one of the two existing "Engineering Technician" positions to a "Staff Engineer" position.

D. Sufficient funds are available to support the reorganization without requiring additional funds during FY2026. Section 24.07 (2)(3) of the City's Employee Personnel Code requires Committee and Common Council approval of amendments to the Compensation Plan.

BASED ON THE FOREGOING RECITALS, IT IS RESOLVED by the Common Council of the City of Mequon that the Fiscal Year 2026 Compensation Plan for Non-Represented Employees is amended, as shown in the attachment.

\_\_\_\_\_  
Approved by: Andrew Nerbun, Mayor

Date Approved: March 10, 2026

I certify that the foregoing Resolution was adopted by the Common Council of the City of Mequon, Wisconsin, at a meeting held on March 10, 2026.

\_\_\_\_\_  
Caroline Fochs, City Clerk

**Exhibit A  
FY2026 EMPLOYEE COMPENSATION PLAN (Proposed Amendment)**

Pay Grade	Annual Steps							Mid Point	Maximum	POSITION
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
1	\$45,683	\$46,825	\$47,966	\$49,108	\$50,250	\$51,392	\$52,534	\$53,677	\$61,672	
2	\$50,251	\$51,507	\$52,763	\$54,019	\$55,274	\$56,530	\$57,786	\$59,045	\$67,839	Accounts Receivable Specialist Administrative Assistant Administrative Specialist Assessment Technician Deputy Clerk Records Specialist
3	\$55,276	\$56,657	\$58,038	\$59,419	\$60,800	\$62,181	\$63,562	\$64,950	\$74,623	Buildings Maintenance Worker Equipment Operator Highway Worker Parks & Forestry Worker Sewer Maintenance Worker
4	\$61,998	\$63,548	\$65,098	\$66,647	\$68,197	\$69,747	\$71,297	\$72,848	\$83,698	Administrative Coordinator Buildings & Grounds Foreman City Forester Engineering Field Coordinator Engineering Technician Executive Assistant Finance Coordinator Human Resources Coordinator Highway Section Foreman Mechanic Permit Coordinator Sewer Section Foreman
5	\$66,958	\$68,632	\$70,306	\$71,980	\$73,654	\$75,328	\$77,003	\$78,676	\$90,393	Planner I <u>Staff Engineer</u> Building Inspector Public Safety IT Specialist
6	\$72,315	\$74,122	\$75,930	\$77,738	\$79,545	\$81,353	\$83,160	\$84,969	\$97,625	Assistant Finance Director Fleet Superintendent
7	\$78,100	\$80,051	\$82,003	\$83,955	\$85,906	\$87,858	\$89,809	\$91,767	\$105,435	Buildings & Grounds Superintendent Highway Superintendent Inspections Supervisor Sewer Superintendent

Pay Grade	Annual Steps							Mid Point	Maximum	POSITION	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			
8	\$89,734	\$92,298	\$94,861	\$97,424	\$99,988	\$102,551	\$105,115	\$107,681	\$125,628	Assistant City Engineer Asst. Community Development Dir. City Clerk Deputy Director of Public Works Deputy Director of Utilities IT Manager Police Captain	
9	\$107,681								\$150,753	Assistant City Administrator Director of Community Development Director of Public Works/City Engineer Finance Director Police Chief	
10	<i>Established by Contract</i>										City Administrator

## 2026 Finance-Personnel Monthly Work Plan

### Current Agenda Topics

Month	Agenda Topics
March	<ul style="list-style-type: none"> <li>• A Resolution Approving the Second Amendment to a License Agreement with T-Mobile, Extending the Term for the Cellular Tower Located at 11800 North Port Washington Road Through 2056</li> <li>• A Resolution Approving a Contract for City Hall Server Replacement</li> <li>• A Resolution Approving Amendments to the City of Mequon Fee Schedule for FY 2026, Related to Athletic Field Fees Charged to Season and All Other Users and Super Pass Fees for the Mequon Community Pool</li> <li>• A Resolution Amending the City’s FY2026 Compensation Plan, in Connection with a Reorganization of the Engineering Division</li> </ul>

### Potential Future Agenda Topics

<ul style="list-style-type: none"> <li>• Library Review</li> <li>• Fundraising</li> <li>• Hotel/Motel Tax</li> <li>• City Ordinance Reconciliation</li> </ul>	<ul style="list-style-type: none"> <li>• Payment in Lieu of Tax (PILOT) Agreements</li> <li>• Impact Fee Closeout</li> <li>• Cash-Handling Procedures</li> <li>• Budget Preview August/September 2026</li> </ul>
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### 2026 Completed Items

<ul style="list-style-type: none"> <li>• A Resolution Approving an Agreement for Municipal Prosecution Services During Fiscal Years 2026-27 with Houseman &amp; Feind, LLP, of Grafton Wisconsin</li> <li>• A Resolution Approving Execution of a Three-Year Service Agreement for Utility Bill Printing and Mailing with Primadata LLC of Green Bay, Wisconsin</li> <li>• Investment Report as of 12/31/25</li> <li>• A Resolution Approving an Agreement for General Legal Services During Fiscal Years 2026 and 2027 with Stafford Rosenbaum, LLP, of Madison, Wisconsin</li> <li>• A Resolution Authorizing a Seventh Amendment to the Employment Agreement Between the City of Mequon and William H. Jones, Jr.</li> <li>• A Resolution Amending the 2026 City of Mequon Fee Schedule</li> </ul>
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