



Southern Ozaukee Fire & EMS Board
AGENDA

DATE: Wednesday, November 8, 2023

LOCATION: 250 Elm Street, Thiensville, WI

TIME: 5:30 PM

I. CALL TO ORDER

II. ROLL CALL

MEQUON MAYOR ANDREW NERBUN
MEQUON ADMINISTRATOR WILL JONES
MEQUON ALDERMAN DALE MAYR
MEQUON ALDERWOMAN KATHLEEN SCHNEIDER
MEQUON CITIZEN MEMBER LYNN STREETER

THIENSVILLE PRESIDENT VAN MOBLEY
THIENSVILLE ADMINISTRATOR COLLEEN LANDISCH-HANSEN
THIENSVILLE TRUSTEE KRISTINA ECKERT
THIENSVILLE CITIZEN MEMBER DOUGLAS CHIMENTI
THIENSVILLE ALTERNATE TRUSTEE DAVID LANGE

III. APPROVAL OF MINUTES

A. September 13, 2023 (att)

IV. PERSONAL APPEARANCES AND PUBLIC COMMENT

A. Citizens wishing to address the SOFD Board on any matter not on the agenda may do so at this time. If you desire to be heard on agenda items, you may be heard when that item is considered on the agenda. The time limit is five minutes.

V. GOVERNANCE

- A. Discuss Wisconsin Policy Forum award (att)
- B. Review and approve Mission, Vision and Values (att)
- C. Review and approve 2023-2024 Work Plan (att)

VI. OPERATIONS

- A. Discuss Biennial Ambulance Inspection (att)
- B. Staffing Update/Paramedic Training (att)
- C. Discuss Commercial Fire Inspection Fees (att)

VII. FINANCE

- A. Ozaukee County ARPA Funding Update (att)
- B. Ambulance Billing Update (att)
- C. Review Third Quarter 2023 Budget (att)

VIII. CAPITAL

- A. Discuss Capital Equipment Funding/Fleet (att)

IX. ANY OTHER MISCELLANEOUS BUSINESS BY MEMBERS AS MAY BE BROUGHT BEFORE THE BOARD

- A. Review news articles
 - 1. North Shore Fire and Rescue, Milwaukee Journal Sentinel (att)
 - 2. Electric fire truck, Milwaukee Journal Sentinel (att)
- B. Review Meeting Date Schedule
 - 1. January 10, 2024
 - 2. Review Proposed SOFD Board Meetings 2024

X. ADJOURNMENT

Colleen Landisch-Hansen, Interim Village Clerk

November 3, 2023

Please advise the Thiensville Municipal Hall, 250 Elm Street (262-242-3720) at least 24 hours prior to the start of this meeting if you have disabilities and desire special accommodations.



Southern Ozaukee Fire & EMS Board
MINUTES

DATE: Wednesday, September 13, 2023

LOCATION: 250 Elm Street, Thiensville,
WI

TIME: 5:30 PM

I. CALL TO ORDER

Mayor Nerbun called the meeting to order at 5:30 PM.

II. ROLL CALL

MEQUON MAYOR ANDREW NERBUN
MEQUON ADMINISTRATOR WILL JONES
MEQUON ALDERMAN DALE MAYR
MEQUON ALDERWOMAN KATHLEEN SCHNEIDER
MEQUON CITIZEN MEMBER LYNN STREETER

THIENSVILLE PRESIDENT VAN MOBLEY
THIENSVILLE ADMINISTRATOR COLLEEN LANDISCH-HANSEN
THIENSVILLE TRUSTEE KRISTINA ECKERT (EXCUSED)
THIENSVILLE CITIZEN MEMBER DOUGLAS CHIMENTI
THIENSVILLE ALTERNATE TRUSTEE DAVID LANGE

Trustee Eckert was excused. Thiensville Alternate Trustee Lange was present. Alderwoman Schneider arrived at 5:33 PM.

III. APPROVAL OF MINUTES

A. July 12, 2023 (att)

MOTION by Trustee Lange, **SECONDED** by Alderman Mayr to approve the July 12, 2023 Minutes.

Citizen Member Streeter suggested changing the last sentence in Item VIII A to: "Findings were shared with the members of the SOFD on July 10 and 11 with an acknowledgement that they should be proud of the opinions that the community members have of the department."

MOTION by Citizen Member Streeter, **SECONDED** by Alderman Mayr to make the suggested change as a friendly amendment. **MOTION, AS AMENDED, CARRIED UNANIMOUSLY.**

IV. INTRODUCTION OF NEW SOFD BOARD MEMBERS

New members Lynn Streeter and Douglas Chimenti were introduced.

V. PERSONAL APPEARANCES AND PUBLIC COMMENT

A. Citizens wishing to address the SOFD Board on any matter not on the agenda may do so at this time. If you desire to be heard on agenda items, you may be heard when that item is considered on the agenda. The time limitation is FIVE minutes.

Chief Bialk shared a photo of two Department members who participated in a stair climb at Lambeau Field in Green Bay wearing full turnout gear.

VI. OPERATIONAL UPDATES

A. Response Times and Statistics (att)

Deputy Chief Zellman presented data on response times.

B. Fleet Consolidation (att)

Chief Bialk provided an update about vehicles that have been sold and those still on the market. The Chief recommends that the mechanic for the City of Mequon serve as mechanic for the SOFD fleet when that responsibility transitions.

C. Staffing Update (att)

Chief Bialk provided an update about member participation in training programs. The consolidation of the Mequon and Thiensville departments has been beneficial for covering available shifts.

VII. FINANCE AND PERSONNEL

A. Ozaukee County ARPA Funding (att)

Chief Bialk noted that after continuing discussion with the County, SOFD should receive \$648,000 in ARPA funding. Approximately half should be received in early October. The remainder is scheduled to be distributed April 1, 2024. The funds are being used for the hiring of full-time paramedics.

VIII. REVIEW AND APPROVE

A. Ambulance Billing Update (att)

Chief Bialk noted a rate survey of eight other fire departments indicates SOFD's rates are approximately in the middle. The proposed ambulance rates would take effect October 1, 2023. The Department will study the number of calls for lift assists and the number from care facilities for a potential future discussion regarding fees.

MOTION by Alderman Mayr, **SECONDED** by Alderwoman Schneider to approve Ambulance Billing Fee Schedule.

Ayes: Mayor Nerbun, Alderman Mayr, Alderwoman Schneider, Citizen Member Streeter, Trustee Lange and Citizen Member Chimenti

Naes: President Mobley

MOTION CARRIED.

B. 2024 Budget (att)

Chief Bialk noted that he, Administrator Landisch-Hansen and Administrator Jones met to study revenues, including ARPA funding, and expenses and drafted a budget with a 4.2% tax increase, which is approximately \$57,000 for Mequon and \$10,000 for Thiensville.

Administrator Landisch-Hansen added the budget includes the just-approved ambulance fees and \$300,000 from the ARPA grant. It accounts for adding one new firefighter/paramedic. The operating contribution for Mequon is about \$1.4 million and \$258,000 for Thiensville. The capital contribution for Mequon is \$110,000 and \$20,285 for Thiensville. The non-property tax revenue is a little over \$2 million, most of which is ambulance revenue. Total revenue for the Department is budgeted to be \$3.9 million in 2024. Operating expenditures are \$3.773 million. Capital Projects Fund is budgeted at \$130,000.

MOTION by Alderwoman Schneider, **SECONDED** by Citizen Member Streeter to Approve the 2024 Southern Ozaukee Fire & EMS Department Budget.

Ayes: Mayor Nerbun, Alderman Mayr, Alderwoman Schneider, Citizen Member Streeter, President Mobley, Trustee Lange, Citizen Member Chimenti

Naes: None

MOTION CARRIED UNANIMOUSLY.

IX. DISCUSSION ITEMS

A. Mission, Vision and Values (att)

Chief Bialk noted Citizen Member Streeter has contributed a lot of work to developing the Mission, Vision and Values document, which was presented to the Board. Citizen Member Streeter added the Board has committed to developing Mission, Vision and Values as the

basis of a new organization and to guide strategic planning.

Citizen Member Chimenti praised the effort and noted the document is clear and concise. It will guide members and new recruits. It provides the community with information about the Department's Mission, Vision and Values.

President Mobley suggested adding the word "aid" to the Mission Statement so the last sentence would read: "We provide our citizens with reassurance, aid and comfort when they are vulnerable." Other members agreed with the change.

Chief Bialk asked Board members for guidance about making signs with the Mission, Vision and Values even though the document will not be formally considered for adoption until the November 2023 meeting. Board members had no objection to making signs.

B. November Meeting - Review Work Plan for 2023, Vision 2024

Chief Bialk reviewed the completed and open items on the 2023 work plan. A preview of 2024 items includes the strategic plan, employee handbook, financial policy, space needs and building rentals.

X. INFORMATIONAL ITEMS

A. Government Finance Review - Collaboration Between Finance Officers and Fire Chiefs (att)

Administrator Jones discussed an article related to 10 Steps to Better Collaboration Between Finance Officers and Fire Chiefs.

XI. ANY OTHER MISCELLANEOUS BUSINESS BY MEMBERS AS MAY BE BROUGHT BEFORE THE BOARD

There will be a swearing-in ceremony for new staff at 6:00 PM on October 16, 2023. The next Board meeting will be at 5:30 PM on November 8, 2023.

XII. ADJOURNMENT

MOTION by President Mobley, **SECONDED** by Alderman Mayr to adjourn the meeting at 7:09 PM. **MOTION CARRIED UNANIMOUSLY.**

Submitted by,

Gary Achterberg
Village of Thiensville
Administrative Assistant

Signed by,

Colleen Landisch-Hansen
Village of Thiensville
Administrator and Interim Clerk



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Wisconsin Policy Forum Award

Background

In September 2023, City of Mequon Mayor Andy Nerbun joined by Village of Thiensville President Van Mobley submitted the merger of the Mequon and Thiensville fire departments to the Wisconsin Policy Forum for the Excellence in Government Award. In early October the communities were notified their efforts to consolidate into the Southern Ozaukee Fire Department had won them the award.

Analysis

The award will be presented to President Mobley and Mayor Nerbun on Wednesday, November 15, 2023, during the Policy Forum's annual luncheon at the Italian Community Center. Below is the announcement from the Wisconsin Policy Forum and attached is the narrative that accompanied the Departments' award submission.

Intergovernmental cooperation

Southern Ozaukee Fire and Emergency Medical Services Department (SOFD)
City of Mequon and Village of Thiensville



The independent fire departments serving Mequon and Thiensville traditionally have relied predominantly on volunteer/paid-on-call staff. But as in other Wisconsin communities, this model came under strain as the number of volunteers/paid-on-call professionals declined. Thiensville and Mequon responded by merging their fire departments, commencing joint operations in 2022 and becoming the Southern Ozaukee Fire and Emergency Medical Services Department (SOFD) on Jan. 1, 2023. The department is using a hybrid staffing model — while including much of the old framework, it's strengthened by new full-time staff. The result: Improving shift coverage and faster response times, even amid increasing call volume and many operational changes. As it completes future merger phases, SOFD aims to set an example on what can be accomplished via cooperation with nearby municipalities.

Fiscal Impact

Recommendation

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department

The Creation of the Southern Ozaukee Fire and Emergency Medical Services Department

A Model for Intergovernmental Cooperation

Executive Summary

The Village of Thiensville and the City of Mequon have exhibited a high level of teamwork and collaboration in the creation of the Southern Ozaukee Fire and Emergency Medical Services Department (SOFD). While doing so, they have been careful to build an organizational structure that is adaptable to someday include other communities should they seek to join and thereby enlarge the department through further consolidation. Before they joined their Fire Departments, both Mequon and Thiensville had predominately volunteer/paid-on-call Departments with unique, and rich, histories of providing quality service to the communities they served. However, much like the case throughout Wisconsin, this model came increasingly under strain in both Mequon and Thiensville over the last decade as the number of volunteers/paid-on-call professionals declined. Born out of mutual need to address this urgent public safety issue, the governments of Thiensville and Mequon worked collaboratively, diligently, and expeditiously to merge their Fire Departments to become SOFD. The new Department is stabilizing around a hybrid model which, while still containing much of the old volunteer/paid-on-call framework, is strengthened by the addition of full-time staff.

Background

Thiensville is a relatively small, but dense, village in the geographic center of Mequon, a much larger community. The two communities have had a symbiotic existence since they emerged in the nineteenth century with Thiensville originally serving as the market hub of what was then a predominately agricultural Mequon Township. In 1910 Thiensville incorporated as a Village while in 1957 Mequon incorporated as a city – all around Thiensville. Thiensville retains the traditional village charm it has had since its founding and the western and northern portions of Mequon are still quite rural. But in the twentieth century, the southern and eastern portions of Mequon have grown much more suburban in character. More recently, Mequon Town Center has been developed and is heavily suburban in its density and character. The two municipalities are like siblings who have changed considerably through the years, but who have always developed, and remain, in one another's orbit.

As is commonplace with siblings, there is a rivalry between the two municipalities. In some ways each defines itself against the other, with each trying to preserve its own unique character and values. However, just like siblings, at the end of the day Thiensville and Mequon have always rallied to support one another. Intergovernmental cooperation between these two entities is not a new concept and is often generated by mutual need. For instance, Mequon and Thiensville share the Mequon-Thiensville School District, the Frank L. Weyenberg Library, and now the SOFD. At the same time the two communities choose to maintain their separate services in other areas.

Given our extraordinarily close geographic relationship, one might conclude that a merger of our two Fire Departments has made sense for decades. However, until recently both communities had a plethora of volunteers. Today, both communities have far fewer volunteers and in that context the merger made a great deal of fiscal and operational sense. It was generally supported by elected officials and residents

from Mequon, as well as most elected officials and residents from Thiensville. In Thiensville there were several voices on the board and in the community raised in opposition to the merger.

This opposition was overcome by the growing realization that with the looming retirement of Brian Reiels, the Village's long time Fire Chief, the volunteer/paid on call model was in imminent danger of collapse – or had in fact already collapsed. After all by early 2010s the village already employed a full-time paramedic and was increasingly deploying a variety of pay schedules to help recruit and retain sufficient paid on call personnel to man the department – paid on call personnel who increasingly lived outside the village boundaries. By the time of the merger Thiensville was unable to fill 29% of the total number of shifts in 2021. With that large of a gap to make up, and no clear path to solve the shortage on its own, and after having scrutinized a variety of options, Thiensville sought and consummated a merger with Mequon.

Of course, Mequon's shift coverage and volunteer rates were also suffering as the twenty-first century advanced. The number of paid-on-call staff in the Mequon Fire Department had been eroding for several years, as it has in many departments throughout Wisconsin. Like Thiensville Mequon had been forced to become more and more creative to fill shifts and obtain adequate coverage, even hiring some limited full time command staff in recent years to cover shifts and provide full time managerial oversight on all shifts. Despite its best efforts, however, in 2021 18% of Mequon's shifts went unfilled. This was obviously not sustainable for the long haul. Like Thiensville, Mequon truly needed help to bolster its Fire and EMS services. The two communities were natural partners.

Informal merger talks between Mequon and Thiensville began in earnest in 2021, sparked in large part by the completion of a study by the Wisconsin Policy Forum on the potential for a consolidation of some or all Ozaukee County Fire Departments. Soon a Memorandum of Understanding to work toward the creation of a new, shared Fire Department was approved by the governing bodies of both municipalities in December of 2021. Further progress was equally swift and an Intergovernmental Agreement was approved by both communities by May of 2022. By July of 2022, both Departments commenced joint operations and by January of 2023 were fully merged as SOFD. It was truly a textbook example of how much can be accomplished in a short period of time if both parties recognize shared problems and, instead of being hamstrung by distractions, work hard together in good faith towards positive solutions.

Timeline of Events

A timeline of events (below) highlights just how quickly both organizations worked to come together to accomplish the merger:

- 2018 and Prior – General concept of a potential merger discussed hypothetically between political leaders of Thiensville and Mequon over numerous years and administrations. Thiensville begins first Paramedic Unit in Ozaukee County and hires some full time staff to help staff it. Both communities move from volunteer to paid-on-call model.
- 2019 – Mequon and Thiensville begin to explore options as it becomes increasingly evident that the staffing problem for volunteer departments will require action soon.
- 2020 – Covid 19 changes everything and accelerates reduction in volunteer participation in Departments statewide.
 - Mequon concludes internal study (Future of Our Fire Department).
 - Mequon hires Battalion Chiefs to increase shift coverage and provide command staff.
 - Thiensville explores alternatives to attempt to keep their own fire and EMS service.
- Late 2020 to Early 2021 – Very informal talks begin about increased cooperation between departments.
- March 2021 – Wisconsin Policy Forum issue report addressing fire and emergency medical services in Ozaukee County.
 - The WFP report became a key supporting document that reinforced the notion that a merger between municipalities in Ozaukee County truly had merit.
- Late 2021 Informal talks continue – MOU generated for consideration by the municipalities of Thiensville and Mequon to allow formal merger preparations to begin.
 - Urgency added on the part of Thiensville due to impending retirement of their long time Chief– retirement set for May of 2022.
- December 2021 – Memorandum of Understanding approved formalizing the intent of both parties to commit to working towards a formal IGA/merger.
 - Working group formed to work on details of the proposed merger.
 - Mequon Mayor Wirth, Village President Mobley, City Administrator Will Jones, Village Administrator Colleen Landisch-Hansen, Fire Command Staff and others.
 - Working group drafts IGA, creates implementation plan and draft budget forecast for first 5 years of operation.
- April 2022 Mequon Approves IGA.
- May 2022 Thiensville Approves IGA.
- June 2022 SOFD Board and Commission are formed and begin regular meetings.
- July 1, 2022, Mequon FD and Thiensville FD begin operations as one unit.
- January 1, 2023, Merger is formally completed and SOFD is officially its own organization.
- Further intergovernmental cooperation with City and Town of Cedarburg pursued through and agreement between SOFD and CFD for support of their Paramedic Program.

Results

Improving shift coverage was the single largest impetus for the merger. Accordingly, SOFD has carefully measured that metric prior to, during and after the merger. The past three years of shift coverage data tells an impressive story, especially considering the 20% increase in call volume experienced from 2022 to 2023:

- 2021 Individual Data
 - Mequon – 18% unfilled shifts
 - Thiensville – 29% unfilled shifts
- 2022/2023 SOFD Combined Data
 - 2022 16% unfilled shifts
 - 2023 1% unfilled shifts

With the increase in call volume and the myriad of operational changes, SOFD still managed to improve response times slightly in 2023 as compared to 2022. Mequon response times improved on average approximately 4%. Thiensville response times stayed about even despite the fact that most calls now respond from Mequon Station 1 as opposed to Thiensville Station 3, which theoretically takes more time to reach portions of Thiensville. This suggests that simply having better shift coverage alone has improved response times. This was also achieved while SOFD was changing the way dispatch operates, which transferred to Ozaukee County in January of 2023 (furthering SOFD's intergovernmental cooperation with other regional entities).

These accomplishments were obtained through several means. Normal operations have largely been consolidated from three fire halls to two, requiring less staff to cover all available shifts. Additionally, a limited number of full-time staff were hired to compliment the combined group of paid-on-call volunteer staff. Together, our shared pool of volunteers, with the additional career staff have been able to cover nearly all available shifts.

In addition to sharing staff, the combined departments have also consolidated equipment. A total of six pieces of firefighting and EMS vehicles and apparatus have been taken out of service to be sold. This will further reduce maintenance and replacement costs for the combined departments, but also generate some additional revenues in the short term. The current value of these vehicles is approximately \$200k, however given the current demand for used equipment, this figure could increase significantly.

SOFD remains committed to preserving as much of the volunteer paid on call model as possible by augmenting our operational readiness with full time paid staff. Neither community is budgetarily able to support a shift to a completely full-time staff due to tax levy limits, but SOFD's hybrid workforce enables Thiensville and Mequon to deliver the level of service the community expects and deserves at a cost that is affordable to the taxpayers of both municipalities.

Lessons Learned

As with any endeavor that is complex in nature, there are aspects that go according to plan and others that present unforeseen challenges.

- What worked well?
 - Set a deadline
 - Sometimes deadlines are more obvious, such as the case with an impending retirement of key personnel, other times, deadlines can appear less obvious.
 - Even if there is no clear deadline, create one and manage to that date, nothing motivates like a deadline.
 - Move quickly, it's easy to get bogged down so keep making progress where you can and don't get hung up where the direction is less certain (see below).
 - Create a plan and write it down.
 - Plans drive action, without them necessary steps will be missed, and progress will stall.
 - Plans help communicate to others – key stakeholders (other elected officials and constituents) need to understand the objectives and the steps required to get there.
 - Don't get hung up on small details.
 - As identified in the creation of the IGA, there are numerous details to iron out, the IGA and plan acknowledged that we would not have it all 100% figured out ahead of time.
 - There is much we are figuring out as we go, and that's ok.
 - If we had waited to figure it all out before we merged, we'd still be waiting to merge.
 - If it's not working, you can always change it later.
 - SOFD has made numerous small tweaks to the IGA as we've begun to operate under the agreement.
 - Keep looking for opportunities to cooperate and share services where it makes sense.
 - SOFD, Mequon and Thiensville have since consolidated all dispatch duties with the Ozaukee County Sheriff solving yet another staffing problem for both communities.
 - SOFD has subsequently entered into an agreement with the Cedarburg Fire Dept. to oversee their Paramedic Program.
 - Allows CFD to operate under our license while they progressively build up their own capability to operate independently.
 - Measure results
 - That which gets measures, get done.
 - From the beginning we made sure we were collecting the right data to make sure we were working towards improving shift coverage and response times.
 - Maintain mutual respect.
 - Over many years both communities have learned to rely upon one another in both good times and bad. Residents, elected officials, and staff of both communities have a good-natured rivalry, at times, but at root everyone recognizes that we share successes and failures.
 - Both communities respect one another's autonomy.
 - We have and will have differences of opinion, but we'll remain strong as partners because of our mutual respect.

- What could have gone better?
 - Make sure all parties understand the direction being set and expectations for the future.
 - What do things look like right after the merger, in 3 years, 5 years, etc.
 - Don't assume the mission and vision are obvious, all involved from top to bottom need to have a clear understanding.
 - Elected officials, board members, Fire Department Staff.
 - All Command Staff (not just the Chief) & Rank-and-File need to hear it directly from the top (Fire Board, elected officials, etc.).
 - When merging a group largely comprised of volunteers with newer full time paid staff, reassure everyone that they have a place in the organization and are both critical to its success.
 - Your volunteers need to know they are valued and still have a future in the dept.
 - Your full-time paid staff need to understand that their jobs are secure and that they play a critical role in ensuring the department can remain effective with a significant reliance on volunteers.
 - In the case of SOFD, the department cannot function without both groups working hand in hand to deliver exceptional fire and EMS service to Thiensville and Mequon.
 - Working to create the right culture where this becomes unilaterally embraced and institutionalized is an ongoing effort but is critical to SOFD's long term success.
 - As soon as you know you are going to merge, file for everything needed to do business in the name of the new organization.
 - IRS EIN, Medicare, Medicaid, etc.
 - The bureaucracy of Washington DC and the State do not care how quickly you can start billing under the name of the new entity; you're on their schedule, not your own.
 - Get as far ahead on these tasks as possible to minimize delay in revenue recognition.
 - Plan for there to be a lag in revenue as the organization gets off the ground, it's going to happen and probably take longer than expected so have reserve funds in place or an alternative plan to fund operations while these details are ironed out.

Conclusion

The level of cooperation and the rapid pace that progress has occurred between the Village of Thiensville and the City of Mequon to create SOFD has been astounding. Given the complexity of the task and the differing natures of the two communities things could have easily progressed more slowly or perhaps not at all. It has only been through the strong relationships, hard work and mutual respect between both communities administrative staff, fire department staff and elected officials that Thiensville and Mequon have been able to achieve the steps necessary to make SOFD a reality in such a short period of time.

Operationally, SOFD is already showing signs of success in just the first six months of measuring outcomes, proving that all effort was worth it, and things are working well thus far. Moving forward, as we continue to complete future phases of the merger, SOFD will continue to strive to improve upon what we have already achieved, while hopefully setting an example for others as to what can be accomplished if you commit to cooperation with surrounding municipalities.

Other Supporting Materials (web links)

- JS Online story about merger
 - <https://www.jsonline.com/story/communities/northshore/news/2022/04/13/mequon-approves-resolution-merge-fire-departments-thiensville/7296474001/>
- Fox 6 story about merger
 - <https://www.fox6now.com/news/mequon-thiensville-fire-departments-merge>
- Wisconsin Policy Forum report on Fire and EMS service in Ozaukee County
 - https://wispolicyforum.org/wp-content/uploads/2021/03/FirstResponse_Full.pdf
- New Graphic story on dispatch consolidation with Ozaukee County
 - https://www.gmtoday.com/news_graphic/news/mequon-moving-dispatch-services-to-county/article_cbfa5aa0-3e02-11ed-b9f3-bbb6907927cf.html



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Mission, Vision, & Values

Background

The Board of Directors of the Southern Ozaukee Fire and Emergency Medical Services Department is engaged in a process to define the Mission, Vision, and Values of the newly formed organization. A key element of that process is obtaining the voice of our strategic partners and those we serve.

Key stakeholders were identified by Board leadership and the Fire Chief. Following a letter of invitation from the Chief, key stakeholders were interviewed. These nine structured interviews, conducted by Fire Chief David Bialk and SOFD Board Member Lynn Streeter, each lasted for approximately 45 minutes.

After the last SOFD Board meeting in September the Board directed the Chief to begin to operationalize the Mission, Vision, and Values. Since that meeting a group was formed to discuss how Mission, Vision, and Values could be incorporated into day-to-day activities and promoted. So far, the department has created poster-size signs to be hung at each of the stations and has ordered t-shirts with our Values on the back of the shirt so we can wear our values. Once there is formal adoption of our Mission, Vision, and Values, a much larger group will be created to expand on the strategies of incorporating our Mission, Vision, and Values into our daily operations.

Analysis

After careful consideration and the addition of the word “aid” into the Mission Statement the following is submitted for review and approval by the SOFD Board.

Fiscal Impact

None

Recommendation

Approval of the Mission, Vision, and Values statements (see attachment).

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department

Southern Ozaukee Fire and Emergency Medical Services Department
Mission, Vision, and Values- September 2023

OUR MISSION

The Southern Ozaukee Fire and Emergency Medical Services Department exists to ensure the safety of our communities through fire suppression, response to medical emergencies, professional training and public education. We serve our communities to protect the people, property, and environment. We provide our citizens with reassurance, aid and comfort when they are vulnerable.

OUR VISION

The Southern Ozaukee Fire and Emergency Medical Services Department will continuously strive to be a trusted community service that is recognized for meeting the needs of our citizens, while being good stewards of our resources. We will be known as a modern department with a professionally trained team that attains best practice standards and ensures a high level of readiness. We will innovate and continuously have an eye to the future.

We will accomplish our vision of a strong combination department by investing in our people, with a workforce of committed career and volunteer team members. We will forge strong partnerships to ensure the safety of the communities we serve.

OUR VALUES

Our culture reflects our shared values and we have pride in all that we do.

Integrity

We live in accordance with our values, demonstrating sound ethical principles and being honest with ourselves and others.

Trust

We believe that reliability and the strength of our relationships is core to our being. Trust fosters respect, provides safety and earns loyalty.

Empathy

We seek to understand the thoughts, feelings and perspectives of others from their point of view. We show compassion for those who feel vulnerable or suffer a loss.

Grit

We exhibit courage, resolve and a selfless devotion to duty.

Excellence

We are professional and exceptional in our skills, continuously striving to improve.

Stewardship

We are responsible in our use of financial and human resources.



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Workplan 2023/2024

Background

Historically the fire department has come up with a Work Plan near the end of the calendar year for the upcoming year. The Work Plan serves as a guide for the following year and should be part of the overall strategic plan. The attached 2023 Work Plan shows what was accomplished and what still needs to be completed. The 2023 Work Plan also lists some additional accomplishments that were not part of the original Work Plan yet were vital to the organization.

Analysis

Attached is the draft Work Plan for 2024 that focuses on three key areas—strategic planning, personnel, and facilities. Here are a few of the highlights as SOFD moves into the new year:

- Amending the IGA requirements for equipment and building usage;
- Adding one new full-time firefighter/paramedic and filling one existing vacancy;
- Participating in the City of Mequon’s space needs analysis which includes the Mequon and Thiensville fire stations;
- Implementing a Wireless Digital Assistant network (computers in vehicles for tracking response data);
- Collecting data from fire inspections for fire pre-planning.

Fiscal Impact

None

Recommendation

Follow the work plan.

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department

Work Plan 2023

Project	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Review Inter-Governmental Agreement	Complete											
Create Mission, Vision, & Values			Complete									
Hire 3 Fulltime FF/Paramedics	Complete											
Create an Electronic Inspection Record		Complete										
Implement Fee Schedule for Square Foot Charges					Complete							
Review Onboarding Process for POC's				Complete								
Create Cedarburg Paramedic Oversight Agreement	Done											
Review Pay Plan Compensation		Complete										
Create Employee Handbook		Started										
Consolidate Fleet and Equipment					Complete							
Create Financial Policies					Not Complete							
Review Building Rental Agreement						Not Complete						
Review Equipment Maintenance Agreement						Complete						
Create 2024 Budget								Complete				
Create Strategic Plan											2024	

Work Plan 2024

Project	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Create Strategic Plan												
Space Needs Analysis												
Hire 1 Fulltime FF/Paramedic												
Implement Wire Digital Assistant Terminals												
Create Employee Handbook												
Collect Fire Inspection Data for Preplans												
Create Financial Polices												
Amend IGA for Equipment & Building Usage												
Create 2025 Budget												



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: The SOFD Board
FROM: Battalion Chief Matthew Schneider
DATE: October 22, 2023
SUBJECT: Biennial Ambulance Inspection

Background:

In the State of Wisconsin, licensed and registered ambulances undergo biennial inspections. These inspections are carried out by the Wisconsin Department of Transportation's Motor Carrier Investigation Unit. This specialized unit of the Wisconsin State Patrol inspects ambulances state-wide, evaluating their adherence to the Department of Transportation's Administrative Code Chapter Trans. 309 (Trans 309.02). Trans 309.02 is a nine-page document of specific provisions for State licensed ambulances. According to Trans 309.02, ambulances will be inspected for the required signage/documentation; maintenance records; medical and surgical equipment; medications; tires and wheels; mechanical components; climatic equipment; lighting; emergency warning systems; and communication systems, among many other things.

The Southern Ozaukee Fire Department is scheduled to undergo DOT ambulance inspection during odd calendar years. Accordingly, staff was informed—with five-days' notice—that our inspection would occur on the morning of September 28th. In the days leading up to the inspection, our members (including the City of Mequon's Department of Public Works Mechanic) worked diligently to complete comprehensive pre-inspections of all five ambulances. Each ambulance was monitored closely by shift Battalion Chiefs to ensure maintained compliance prior to the inspection appointment.

On September 28th, Investigator T. Kraft of the Wisconsin State Patrol completed inspections of all five SOFD ambulances. These inspections were completed over a period of four hours and were assisted by on-duty SOFD members and staff.

Analysis:

The 2023 Inspection Reports noted Kraft's findings, including non-functioning running lights, and an inadequate windshield fluid pump. These forgiving, minor violations were briskly corrected by Mequon's emergency vehicle mechanic. Of note, all inspection reports state that to adhere with Trans 309, ambulances must display the licensed service's name. To the contrary, SOFD's ambulances display their former Department's name, respectively.

All five SOFD ambulances passed inspections and remain in-service for operational and/or reserve use.

Fiscal Impact:

The Department will be required to reidentify each ambulance, lettering the exterior with “Southern Ozaukee Fire Department” in reflective vinyl (six-inch block lettering). Staff is currently working with a local vendor, securing a quote—which is not expected to exceed \$2000.00, in total.

Recommendations:

None.

Matthew Schneider
Battalion Chief

KRJ09V8WB6

Ambulance Inspection

Wisconsin State Patrol
Ambulance Inspection

2023-6605038

BIENNIAL

Provider # 6605038		Ambulance Service SOUTHERN OZAUKEE FIRE AND EMERGENCY MEDIC		County OZAUKEE - 45
Inspection Type BIENNIAL	Condition SANITARY	Service Address 11300 N BUNTROCK AVE MEQUON, WI 53092		Service Director DAVID BIALK (262) 242-2530 DBIALK@CI.MEQUON.WI.US
Unit Type IN-SERVICE UNIT	Service Level EMT P			

DRIVER INFORMATION (To be completed for Spot Check and Post Crash Inspections)

Driver Name			Date of Birth		Driver License		State	Expire
Class	CDL Endorse	Restriction(s)	Sex	Race	Height	Weight (lbs.)	Hair	Eyes

LOCATION INFORMATION

Location	Date Stopped 09/28/2023	Time Stopped 09:00	Time Completed 11:42
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CRASH INFORMATION

Accident No.	Pre-Crash Activity	Accident Type	Accident Severity	Law Enforcement Agency Name
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AMBULANCE INFORMATION

VIN 1GDE4V1254F511225	Plate Number 67543	Plate Type MUN - MUNICIPAL	Plate Expiration	Issuing State WI
Conversion Manufacturer MEDTEC	Type TYPE 1-AD	Vehicle Make GENERAL MOTORS	Color WHI - WHITE	Vehicle Year 2004
Odometer Reading 55145	Front Axle	Rear Axle	GVWR 16,500	Unit Number 551

DEFECT INFORMATION (OOS=Out of Service; RDI=Repaired During Inspection)

OOS	RDI	Statute - Defect Narrative:	Crash
<input type="checkbox"/>	<input type="checkbox"/>	NAME OF SERVICE NOT DISPLAYED ON EACH SIDE OF AMBULANCE:TR309.19(2)(C) - CURRENT OPERATING NAME NOT DISPLAYED ON EACH SIDE AS REQUIRED	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	MISSING/IMPROPER/INOP. SIREN/PUBLIC ADDRESS SYSTEM:TR309.17(1) - MISSING PA MICROPHONE	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	MISSING/IMPROPER/INOP. FLOOD LAMPS:TR309.15(3) - INOPERABLE RIGHT REAR FLOOD LAMP	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	:TR305.35(4) - INOPERABLE WINDSHIELD WASHER SYSTEM	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	:TR305.55(3) - INOPERABLE LEFT ID LAMP ON TOP OF CAB	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	ANNUAL VEHICLE INSPECTION MISSING OR NOT AS REQUIRED:TR309.207(4) - DID NOT PERFORM 2022 DOT INSPECTION AS REQUIRED	<input type="checkbox"/>

NOTES

This vehicle has been APPROVED for service. Any defects on the above report must be corrected and the certification copy mailed or electronically sent to the appropriate State Patrol Inspector within 10 days. By returning this report the identified company and its representative are certifying that all required repairs have been made in the required time.

INSPECTION COMPLETED BY
T. KRAFT, MOTOR CARRIER INVESTIGATOR
BADGE:5030
EMAIL:TRAVIS.KRAFT@DOT.WI.GOV
ON 09/28/2023

KRJ09V8WB5

Ambulance Inspection

Wisconsin State Patrol
Ambulance Inspection

2023-6605038

BIENNIAL

Provider # 6605038		Ambulance Service SOUTHERN OZAUKEE FIRE AND EMERGENCY MEDIC		County OZAUKEE - 45
Inspection Type BIENNIAL	Condition SANITARY	Service Address 11300 N BUNTROCK AVE MEQUON, WI 53092		Service Director DAVID BIALK (262) 242-2530 DBIALK@CI.MEQUON.WI.US
Unit Type IN-SERVICE UNIT	Service Level EMT P			

DRIVER INFORMATION (To be completed for Spot Check and Post Crash Inspections)

Driver Name			Date of Birth		Driver License		State	Expire
Class	CDL Endorse	Restriction(s)	Sex	Race	Height	Weight (lbs.)	Hair	Eyes

LOCATION INFORMATION

Location	Date Stopped 09/28/2023	Time Stopped 09:00	Time Completed 11:06
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CRASH INFORMATION

Accident No.	Pre-Crash Activity	Accident Type	Accident Severity	Law Enforcement Agency Name
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AMBULANCE INFORMATION

VIN 1GDE4V1214F510931	Plate Number 67542	Plate Type MUN - MUNICIPAL	Plate Expiration	Issuing State WI
Conversion Manufacturer MEDTEC	Type TYPE 3-AD	Vehicle Make GENERAL MOTORS	Color WHI - WHITE	Vehicle Year 2004
Odometer Reading 56121	Front Axle	Rear Axle	GVWR 16,000	Unit Number 552

DEFECT INFORMATION (OOS=Out of Service; RDI=Repaired During Inspection)

OOS	RDI	Statute - Defect Narrative:	Crash
<input type="checkbox"/>	<input type="checkbox"/>	NAME OF SERVICE NOT DISPLAYED ON EACH SIDE OF AMBULANCE:TR309.19(2)(C) - CURRENT OPERATING NAME NOT DISPLAYED ON EACH SIDE AS REQUIRED	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	ANNUAL VEHICLE INSPECTION MISSING OR NOT AS REQUIRED:TR309.207(4) - DID NOT PERFORM 2022 DOT INSPECTION AS REQUIRED	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>

NOTES

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INSPECTION COMPLETED BY
T. KRAFT, MOTOR CARRIER INVESTIGATOR
BADGE:5030
EMAIL:TRAVIS.KRAFT@DOT.WI.GOV
ON 09/28/2023

KRJ09V8WB4

Ambulance Inspection

Wisconsin State Patrol
Ambulance Inspection

2023-6605038

BIENNIAL

Provider # 6605038		Ambulance Service SOUTHERN OZAUKEE FIRE AND EMERGENCY MEDIC		County OZAUKEE - 45
Inspection Type BIENNIAL	Condition SANITARY	Service Address 11300 N BUNTROCK AVE MEQUON, WI 53092		Service Director DAVID BIALK (262) 242-2530 DBIALK@CI.MEQUON.WI.US
Unit Type IN-SERVICE UNIT	Service Level EMT P			

DRIVER INFORMATION (To be completed for Spot Check and Post Crash Inspections)

Driver Name			Date of Birth		Driver License		State	Expire
Class	CDL Endorse	Restriction(s)	Sex	Race	Height	Weight (lbs.)	Hair	Eyes

LOCATION INFORMATION

Location	Date Stopped 09/28/2023	Time Stopped 09:00	Time Completed 10:44
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CRASH INFORMATION

Accident No.	Pre-Crash Activity	Accident Type	Accident Severity	Law Enforcement Agency Name
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AMBULANCE INFORMATION

VIN 1FDXE4FSXHDC35991	Plate Number 15970	Plate Type MUN - MUNICIPAL	Plate Expiration	Issuing State WI
Conversion Manufacturer LIFE LINE	Type TYPE 3-AD	Vehicle Make FORD	Color RED - RED	Vehicle Year 2017
Odometer Reading 93182	Front Axle	Rear Axle	GVWR 14,500	Unit Number 950

DEFECT INFORMATION (OOS=Out of Service; RDI=Repaired During Inspection)

OOS	RDI	Statute - Defect Narrative:	Crash
<input type="checkbox"/>	<input type="checkbox"/>	NAME OF SERVICE NOT DISPLAYED ON EACH SIDE OF AMBULANCE:TR309.19(2)(C) - CURRENT OPERATING NAME NOT DISPLAYED ON EACH SIDE AS REQUIRED	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>

NOTES

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INSPECTION COMPLETED BY
T. KRAFT, MOTOR CARRIER INVESTIGATOR
BADGE:5030
EMAIL:TRAVIS.KRAFT@DOT.WI.GOV
ON 09/28/2023

KRJ09V8WB2

Ambulance Inspection

Wisconsin State Patrol
Ambulance Inspection

2023-6605038

BIENNIAL

Provider # 6605038		Ambulance Service SOUTHERN OZAUKEE FIRE AND EMERGENCY MEDIC		County OZAUKEE - 45
Inspection Type BIENNIAL	Condition SANITARY	Service Address 11300 N BUNTROCK AVE MEQUON, WI 53092		Service Director DAVID BIALK (262) 242-2530 DBIALK@CI.MEQUON.WI.US
Unit Type IN-SERVICE UNIT	Service Level EMT P			

DRIVER INFORMATION (To be completed for Spot Check and Post Crash Inspections)

Driver Name			Date of Birth		Driver License		State	Expire
Class	CDL Endorse	Restriction(s)	Sex	Race	Height	Weight (lbs.)	Hair	Eyes

LOCATION INFORMATION

Location	Date Stopped 09/28/2023	Time Stopped 09:00	Time Completed 09:49
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CRASH INFORMATION

Accident No.	Pre-Crash Activity	Accident Type	Accident Severity	Law Enforcement Agency Name
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AMBULANCE INFORMATION

VIN 1FDXE45P69DA79835	Plate Number 15971	Plate Type MUN - MUNICIPAL	Plate Expiration	Issuing State WI
Conversion Manufacturer MEDTEC	Type TYPE 3-AD	Vehicle Make FORD	Color RED - RED	Vehicle Year 2009
Odometer Reading 132298	Front Axle	Rear Axle	GVWR 14,500	Unit Number 951

DEFECT INFORMATION (OOS=Out of Service; RDI=Repaired During Inspection)

OOS	RDI	Statute - Defect Narrative:	Crash
<input type="checkbox"/>	<input type="checkbox"/>	NAME OF SERVICE NOT DISPLAYED ON EACH SIDE OF AMBULANCE:TR309.19(2)(C) - CURRENT OPERATING NAME NOT DISPLAYED ON EACH SIDE AS REQUIRED	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>

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INSPECTION COMPLETED BY
T. KRAFT, MOTOR CARRIER INVESTIGATOR
BADGE:5030
EMAIL:TRAVIS.KRAFT@DOT.WI.GOV
ON 09/28/2023

KRJ09V8WB3

Ambulance Inspection

Wisconsin State Patrol
Ambulance Inspection

2023-6605038

BIENNIAL

Provider # 6605038		Ambulance Service SOUTHERN OZAUKEE FIRE AND EMERGENCY MEDIC		County OZAUKEE - 45
Inspection Type BIENNIAL	Condition SANITARY	Service Address 11300 N BUNTROCK AVE MEQUON, WI 53092		Service Director DAVID BIALK (262) 242-2530 DBIALK@CI.MEQUON.WI.US
Unit Type IN-SERVICE UNIT	Service Level EMT P			

DRIVER INFORMATION (To be completed for Spot Check and Post Crash Inspections)

Driver Name			Date of Birth		Driver License		State	Expire
Class	CDL Endorse	Restriction(s)	Sex	Race	Height	Weight (lbs.)	Hair	Eyes

LOCATION INFORMATION

Location	Date Stopped 09/28/2023	Time Stopped 09:00	Time Completed 10:15
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CRASH INFORMATION

Accident No.	Pre-Crash Activity	Accident Type	Accident Severity	Law Enforcement Agency Name
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AMBULANCE INFORMATION

VIN 1FDXE4FS6EDA87074	Plate Number 15972	Plate Type MUN - MUNICIPAL	Plate Expiration	Issuing State WI
Conversion Manufacturer HORTON	Type TYPE 3-AD	Vehicle Make FORD	Color RED - RED	Vehicle Year 2014
Odometer Reading 119192	Front Axle	Rear Axle	GVWR 14,500	Unit Number 952

DEFECT INFORMATION (OOS=Out of Service; RDI=Repaired During Inspection)

OOS	RDI	Statute - Defect Narrative:	Crash
<input type="checkbox"/>	<input type="checkbox"/>	NAME OF SERVICE NOT DISPLAYED ON EACH SIDE OF AMBULANCE:TR309.19(2)(C) - CURRENT OPERATING NAME NOT DISPLAYED ON EACH SIDE AS REQUIRED	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>

NOTES

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INSPECTION COMPLETED BY
T. KRAFT, MOTOR CARRIER INVESTIGATOR
BADGE:5030
EMAIL:TRAVIS.KRAFT@DOT.WI.GOV
ON 09/28/2023



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Staffing Update / Paramedic Schooling

Background

At previous Board meetings staff has presented an update on staffing and shift coverage. The impact of combining personnel from two departments, hiring full-time personnel, and focusing on the recruitment of paid-on-call personnel from the community has been positive. For this reporting period, January 1, 2023, to October 31, 2023, the schedule is, for all intents and purposes, full.

Going forward and based on current trends in the fire service recruiting full-time and paid-on-call members will continue to be challenging. Individuals trained as both firefighters and paramedics are highly sought after. There simply are not enough candidates in the pool for every department to only hire firefighter/paramedics.

Analysis

A review of shift coverage since January 1, 2023, shows 775 open hours (unfilled shifts) out of 51,072 hours; this equates to about 1.5% of the total hours. This is a considerable improvement from the 16% of unfilled shifts in 2022 and the 25% uncovered hours in 2021. Staff will continue to evaluate and move personnel around to cover as many hours as possible.

One way to fill the full-time positions going forward is to invest in our own internal candidates. In January of 2024, SOFD will begin paying tuition for members who enroll in paramedic school. The cost is about \$7,500 per person and students will be required to sign a reimbursement contract which will include repayment if the student drops out, fails, or quits the class. The contract will also require the student to work a minimum number of hours to fulfill the contract.

Fiscal Impact

Personnel cost is the single most expensive line in the 2024 budget. Investing in our personnel, whether it is investing in paramedic training for our current paid-on-call staff, expanding the paid-on-premises program beyond its sunset date or utilizing overtime strategically to fill shifts without overextending our members is something that must be continually evaluated.

Recommendation

Support the efforts of staff to recruit paid-on-call members and invest in current staff through training.

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department

**SOUTHERN OZAUKEE FIRE EMERGENCY MEDICAL SERVICES DEPARTMENT
PROPOSED FEE SCHEDULE - FISCAL YEAR 2023**

Description	Amount
Ambulance	
Basic Life Support - Resident	\$1,000.00
Basic Life Support - Non-Resident	\$1,100.00
Advanced Life Support - Resident	\$1,300.00
Advanced Life Support - Non-Resident	\$1,400.00
Advanced Life Support 2 - Resident	\$1,600.00
Advanced Life Support 2 - Non-Resident	\$1,700.00
Specialty Care Transport - Resident	\$1,900.00
Specialty Care Transport - Non-Resident	\$2,000.00
Basic Life Support On Scene Care - Resident	\$325.00
Basic Life Support On Scene Care - Non-Resident	\$350.00
Advanced Life Support On Scene Care - Resident	\$600.00
Advanced Life Support On Scene Care - Non-Resident	\$700.00
Mileage - Resident	\$23.00
Mileage - Non-Resident	\$24.00
Annual Inspection	
Under 25,000 Square Feet	\$20.00
25,001 - 50,000 Square Feet	\$40.00
50,001 - 75,000 Square Feet	\$60.00
75,001 - 100,000 Square Feet	\$80.00
100,001 - 125,000 Square Feet	\$100.00
125,001 - 150,000 Square Feet	\$120.00
Each 25,000 Square Feet Over 150,000	\$20.00
Community-Based Residential Facilities & Group Homes	\$80.00
Sprinkler, Alarm & Other Suppression Systems	
Minimum Sprinkler, Alarm & Other Suppression Systems Hourly Fee	\$75.00
Plan Review (per Hour)	\$75.00
Underground Hydrostatic Test (per Hour)	\$75.00
Underground Flush Test (per Hour)	\$75.00
Rough-In Inspection (per Hour)	\$75.00
Hydrostatic Test (per Hour)	\$75.00
Dry Valve Drip Test (per Hour)	\$75.00
Alarm Test (per Hour)	\$75.00
Hood Test (per Hour)	\$75.00
Bi-Directional Amplifier (per Hour)	\$75.00
Variance Requests (per Hour)	\$75.00
Temporary Heating Source (per Hour)	\$75.00
Smoke Evacuation/Control Systems (per Hour)	\$75.00

David Bialk

From: Will Jones
Sent: Thursday, November 02, 2023 11:39 AM
To: David Bialk
Subject: FW: Invoices for Annual Fire Inspections

Let's include in SOFD packet.



William Jones
City Administrator
City of Mequon
11333 N. Cedarburg Rd. | Mequon, WI 53092
262-236-2940 | wjones@ci.mequon.wi.us
[City Website](#) | [Staff Directory](#) | [Bio](#)

From: Joynt, Matthew <mjoynt@mtsd.k12.wi.us>
Sent: Friday, October 27, 2023 2:48 PM
To: Will Jones <wjones@ci.mequon.wi.us>
Subject: Invoices for Annual Fire Inspections

Will,

I hope that this email finds you well! I am writing to you having seen you listed on the web page for the Southern Ozaukee Fire & EMS Board.

I am reaching out today regarding the invoices we have recently received for required annual fire inspections that have been and will be conducted in the school district. We were more than a little bit surprised to receive invoices for these inspections. Below is what we have received thus far.

- Homestead High School = \$3,940
- Wilson and Steffen Schools = \$1,420
- Oriole Lane School = \$740
- Donges Bay School = TBD
- Lake Shore School = TBD
- Range Line Community Center = TBD

Based on recent communication between our Director of Maintenance and Operations, Kyle Thompson, and Deputy Chief Zellman, it sounds like the school district will ultimately be charged about \$8,000 this year for fulfilling the required inspections. The decision to bill the school district in such a manner makes the annual fire inspection requirement an unfunded mandate and challenging for a tax-funded public organization.

Please know that Deputy Chief Zellman has been very responsive to the questions that we have posed. I appreciate his responsiveness and work to help us understand what and how this change has occurred. He has shared that the oversight board for the Southern Ozaukee Fire Department decided to implement a Fire Inspection Fee for all inspectable properties in the City of Mequon and Village of Thiensville.

I am reaching out now to request that such a fee not be assessed to our community's public school district. I understand that individually, you likely cannot make a change to the decision on your own. In an effort to provide you with some additional context as I understand it, I hope that you and the team might consider the following:

- Public schools like city halls, police departments, etc. are considered government organizations.
- Mequon City Hall and the Mequon Police Department are not assessed the fee for annual fire inspections.
- Neighboring public school districts including Cedarburg and Grafton are not assessed a fee for their annual fire inspections.

Additionally, please know that in our work to be a resource to the City and Village, at no cost, we have:

- Made school spaces available when City or Village employees need them. For example, this summer we provided access to the Mequon Police Department and the Ozaukee Sheriff's Department to our STEM Lab at Homestead High School for an Accident Reconstruction Workshop. In July, we made space available at our high school for "hiring testing" by the police department.
- Made our parking lot available each year for parking to support shuttle service to the Taste of Mequon.
- For all elections, provided space at Range Line Community Center as an election site.
- On a regular basis, made the high school pool available for the fire department's dive team practices.

For other non-district groups, we charge rental fees for access to our facilities like this.

Again, my request on behalf of the Mequon-Thiensville School District is that a fee not be assessed to our community's public school district for the required annual fire inspections conducted by the Southern Ozaukee Fire and EMS Department.

Please do not hesitate to reach out if you have questions or would like to discuss this topic with me.

With appreciation,
Matt

--

Matthew Joynt
Superintendent of Schools
Mequon-Thiensville School District
Email: mjoynt@mtsd.k12.wi.us
Phone: (262) 238-8504

This email is intended solely for the use of the individual(s) to whom it is addressed, and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If you are not the intended addressee you are hereby notified that you may not use, copy, disclose or distribute this email. If you have received this email in error, please immediately advise the sender and delete this email. Any information contained in this email that constitutes a pupil/student record, as defined by state and/or federal law, should be considered confidential and should not be disclosed without proper authorization. Please note that any views or opinions presented in this email are solely those of the author and do not necessarily represent those of the Mequon-Thiensville School District. Although the District has taken reasonable precautions to ensure no viruses are present in this email, the District accepts no responsibility for any loss or damage arising from the transmission or use of this email.



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Ozaukee County ARPA Funding

Background

In October of 2021, Ozaukee County Sheriff Johnson approached the Ozaukee Fire Chiefs about using Ozaukee County ARPA money as a grant program to hire additional paramedics. It took a year for the original plan to be approved by the County Board and subsequently to develop a process for applying for grant money. Both Mequon and Thiensville used the promise of money to hire personnel in 2022, however, the County did not have a mechanism in place for reimbursement until 2023. In June of 2023 SOFD submitted for reimbursement on behalf of Mequon and Thiensville for the 2022 allotment along with the first two quarters of 2023. SOFD included the County ARPA funding to hire new full-time personnel in the 2023 budget. There have been many County Board meetings since the original proposal with different iterations of how to use the ARPA funding.

At the latest meeting of the Ozaukee County Board on September 6, 2023, a proposal to give SOFD \$920,000 was voted down; instead SOFD will receive \$648,000.

Analysis

SOFD has submitted a sustainability plan to the County for approval and has had several meetings with the finance team from Ozaukee County and with County Executive Dzwinel regarding reimbursement. The original request was denied by the Ozaukee County finance team because it was not clear how SOFD would fund these additional positions after 2024. On October 11, the City of Mequon received a check for \$324,000. Thiensville was reimbursed \$15,310 and Mequon was reimbursed \$8,690 for expenditures in 2022. The remaining \$300,000 was added to the SOFD budget for 2024. A second check will be cut on April 1, 2024, for the other \$324,000.

Fiscal Impact

The \$648,000 is significant to the startup costs of SOFD and hiring of personnel. The budget team used the money strategically as to not create a fiscal cliff for SOFD going forward.

Recommendation

Support the ongoing efforts of the SOFD staff to seek reimbursement and fund additional positions.

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department

REVISED/AMENDED

RESOLUTION NO. 23-18

FINAL ALLOCATIONS UNDER THE OZAUKEE COUNTY EMERGENCY MEDICAL GRANTS PROGRAM AS REVISED

WHEREAS, The Ozaukee County Board of Supervisors approved Resolution 21-72 establishing the Ozaukee County Emergency Medical Services Grants Program from American Rescue Plan Act Funds; and

WHEREAS, The Ozaukee County Board of Supervisors approved Resolution 22-10 approving the following amounts for the first twelve months of the Emergency Medical Services Grants Program based on the estimates of the amount of funding that each municipality can sustain upon the completion of the three-year grant term.

219-2-01-58023-000 EMS Grant Village Fredonia (Belgium): \$225,000

219-2-01-58024-000 EMS Grant Village Grafton (Saukville): \$300,000

219-2-01-58030-000 EMS Grant City Cedarburg: \$200,000

219-2-01-58038-000 EMS Grant City Mequon (Thiensville): \$300,000

219-2-01-58039-000 EMS Grant City Port Washington: \$200,000

WHEREAS, The Ozaukee County Board of Supervisors approved Resolution 22-47 approving \$100,000 for the Village of Fredonia for equipment for Paramedic Response; and

NOW, THEREFORE, BE IT RESOLVED, by the Ozaukee County Board of Supervisors that the following amounts to support the Ozaukee County Emergency Medical Services Grants Program be approved and adopted, in addition to the amounts approved in Resolution 22-10 and Resolution 22-47, for completion and closeout of the Grant Program from American Rescue Plan Act funds in the line-item accounts detailed below:

219-2-01-58023-000 EMS Grant Village Fredonia (Belgium): \$323,000 (3 FTES)

219-2-01-58024-000 EMS Grant Village Grafton (Saukville): \$564,000 (4 FTES)

219-2-01-58030-000 EMS Grant City Cedarburg: \$232,000 (2 FTES)

219-2-01-58038-000 EMS Grant City Mequon (Thiensville): \$348,000 (3 FTES)

219-2-01-58039-000 EMS Grant City Port Washington: \$232,000 (2 FTES)

FURTHER RESOLVED, that the Ozaukee County Emergency Medical Services Grants Program funds shall be paid to the municipalities in two equal installments: the first on or about October 1, 2023 and the second on or about April 1, 2024 following the approval of the Ozaukee County Board of Supervisors; and

FURTHER RESOLVED, that the second installment payment be reduced on a prorated basis if the number of FTEs employed under the Grant Program by each grantee by the time of the second payment is less than the number of FTEs designated above; and

FURTHER RESOLVED, that the Ozaukee County Emergency Medical Services Grant Program funds are restricted to use on the municipal Emergency Medical Services personnel currently budgeted by the municipality and those hired with Program funds through June 30,

2025; and

FURTHER RESOLVED, that the Village of Fredonia is allowed to spend \$100,000 of their Grant Program funds for equipment for Paramedic Response as approved by Resolution 22-47.

FURTHER RESOLVED, that the quarterly reporting requirements between the county and participating municipalities included in the subrecipient agreements be waived and that a final reporting of the municipal expenditures by each municipality participating in the Ozaukee County Emergency Medical Services Grants Program is due as of July 15, 2025; and

FURTHER RESOLVED, that following the final Ozaukee County Emergency Medical Services Grants Program reporting period of July 15, 2025 the Ozaukee County Finance Department shall perform a final audit of each municipal participant and that any unallowable costs be reimbursed within three months.

Dated at Port Washington, Wisconsin, this 6th day of September 2023.

SUMMARY: Ozaukee County Emergency Medical Services Grants Program Budgets

VOTE REQUIRED: Two-Thirds of Members Elect

EXECUTIVE COMMITTEE

RESULT: **APPROVED [UNANIMOUS]**

MOVER: D. Irish, Supervisor District 17

SECONDER: R. Nelson, Supervisor District 6

AYES: Schlenvogt, Melotik, Wolf, Nelson, Holyoke, Irish



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Ambulance Billing Update

Background

Revenues are a significant portion (52%) of the Southern Ozaukee Fire Department budget. Ambulance transports are the largest source of revenue. Revenues have been slow to come in because the first ambulance transport bill was not sent out until June 1, 2023. The delay in billing was due to SOFD being a new entity with a new EIN number and all the associated details of starting a new business. Since January 1, 2023, SOFD has transported 1,468 patients to the hospital totaling \$1,757,826 in charges. Historically Mequon and Thiensville would recover 52% of their total amount of charges. Using the historical data SOFD is on track to recover \$1,096,888 for transport in 2023. As of October 31, 2023, SOFD has received \$336,181 or 31% of its' ambulance billing projected revenue.

Analysis

Attached is the current breakdown of ambulance transports based on type of insurance, amount billed, and amount collected. The SOFD staff continues to support the billing process and maximize revenue for SOFD by reviewing the ambulance fee schedule annually and working with our billing company to ensure reports are completed appropriately to achieve maximum reimbursement.

Fiscal Impact

For 2023, ambulance revenue were budgeted at 1.2 million which comprises 52% of the SOFD budget.

Recommendation

Staff will continue to monitor revenues and expenses.

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department

Account Analysis by Month and Payor Type (Date of Service Based)
 Start Date: 2023-01-01 End Date: 2023-09-30

Southern Ozaukee Fire Department

Month	# of Trips	Gross Charges	Contractual Allowances	Net Charges	Rev Adjs	Payments	Writeoffs	Refunds	Balance Due	Gross Chq /Trip	Net Chq /Trip	Cash Call /Trip	Net Call %
Medicare													
2023-01	41	47,870.30	22,570.05	25,300.25	0.00	14,394.06	0.00	0.00	10,906.19	1,167.57	617.08	351.07	56.9%
2023-02	42	51,707.00	30,921.94	20,785.06	0.00	18,566.65	0.00	0.00	2,218.41	1,231.12	494.88	442.06	89.3%
2023-03	59	75,139.60	43,424.60	31,715.00	0.00	25,827.37	0.00	0.00	5,887.63	1,273.55	537.54	437.75	81.4%
2023-04	70	86,653.40	48,911.34	37,742.06	0.00	28,836.33	0.00	0.00	8,905.73	1,237.91	539.17	411.95	76.4%
2023-05	62	75,159.20	39,972.19	35,187.01	0.00	24,656.62	0.00	0.00	10,530.39	1,212.25	567.53	397.69	70.1%
2023-06	45	55,699.50	30,737.46	24,962.04	0.00	19,356.26	0.00	0.00	5,605.78	1,237.77	554.71	430.14	77.5%
2023-07	45	53,404.80	27,386.00	26,018.80	0.00	16,485.86	0.00	0.00	9,532.94	1,186.77	578.20	366.35	63.4%
2023-08	56	70,204.90	37,175.33	33,029.57	0.00	22,003.86	0.00	0.00	11,025.71	1,253.66	589.81	392.93	66.6%
2023-09	49	60,151.70	30,591.65	29,560.05	0.00	16,881.91	0.00	0.00	12,678.14	1,227.59	603.27	344.53	57.1%
Total	469	575,990.40	311,690.56	264,299.84	0.00	187,008.92	0.00	0.00	77,290.92	1,228.12	563.54	398.74	70.8%
Medicaid													
2023-01	2	1,382.50	0.00	1,382.50	0.00	0.00	0.00	0.00	1,382.50	691.25	691.25	0.00	0.0%
2023-03	1	1,516.20	0.00	1,516.20	0.00	0.00	0.00	0.00	1,516.20	1,516.20	1,516.20	0.00	0.0%
2023-05	3	3,180.00	0.00	3,180.00	0.00	0.00	0.00	0.00	3,180.00	1,060.00	1,060.00	0.00	0.0%
2023-06	2	1,025.00	0.00	1,025.00	0.00	0.00	0.00	0.00	1,025.00	512.50	512.50	0.00	0.0%
2023-07	5	6,730.10	0.00	6,730.10	0.00	0.00	0.00	0.00	6,730.10	1,346.02	1,346.02	0.00	0.0%
2023-08	2	675.00	0.00	675.00	0.00	0.00	0.00	0.00	675.00	337.50	337.50	0.00	0.0%
2023-09	2	950.00	0.00	950.00	0.00	0.00	0.00	0.00	950.00	475.00	475.00	0.00	0.0%
Total	17	15,458.80	0.00	15,458.80	0.00	0.00	0.00	0.00	15,458.80	909.34	909.34	0.00	0.0%
Insurance													
2023-01	75	95,913.50	9,174.33	86,739.17	0.00	9,641.14	0.00	0.00	77,098.03	1,278.85	1,156.52	128.55	11.1%
2023-02	71	87,404.90	12,738.62	74,666.28	0.00	14,044.07	0.00	0.00	60,622.21	1,231.05	1,051.64	197.80	18.8%
2023-03	81	102,534.60	9,246.55	93,288.05	0.00	17,743.54	0.00	0.00	75,544.51	1,265.86	1,151.70	219.06	19.0%
2023-04	89	115,627.90	17,061.09	98,566.81	-0.52	21,172.75	0.00	0.00	77,394.58	1,299.19	1,107.49	237.90	21.5%
2023-05	79	95,613.40	8,546.17	87,067.23	0.00	12,463.65	0.00	0.00	74,603.58	1,210.30	1,102.12	157.77	14.3%
2023-06	113	136,334.60	22,983.33	113,351.27	-5.94	22,738.00	0.00	0.00	90,619.21	1,206.50	1,003.11	201.22	20.1%
2023-07	90	112,027.50	12,888.61	99,138.89	2.11	12,672.87	0.00	0.00	86,463.91	1,244.75	1,101.54	140.81	12.8%
2023-08	78	94,228.70	10,057.00	84,171.70	0.00	7,450.70	0.00	0.00	76,721.00	1,208.06	1,079.12	95.52	8.9%
2023-09	85	111,481.10	9,601.52	101,879.58	0.00	9,346.37	0.00	0.00	92,533.21	1,311.54	1,198.58	109.96	9.2%
Total	761	951,166.20	112,297.22	838,868.98	-4.35	127,273.09	0.00	0.00	711,600.24	1,249.89	1,102.32	167.24	15.2%
Bill Patient													
2023-01	20	18,320.40	0.00	18,320.40	0.00	0.00	0.00	0.00	18,320.40	916.02	916.02	0.00	0.0%
2023-02	22	19,195.40	0.00	19,195.40	0.00	1,526.50	0.00	0.00	17,668.90	872.52	872.52	69.39	8.0%
2023-03	30	31,499.80	746.79	30,753.01	0.00	2,246.34	0.00	0.00	28,506.67	1,049.99	1,025.10	74.88	7.3%
2023-04	32	32,657.70	1,054.45	31,603.25	0.00	2,742.03	675.00	0.00	28,186.22	1,020.55	987.60	85.69	8.7%
2023-05	30	31,717.70	0.00	31,717.70	0.00	6,218.96	0.00	0.00	25,498.74	1,057.26	1,057.26	207.30	19.6%
2023-06	17	18,131.30	0.00	18,131.30	0.00	2,602.80	0.00	0.00	15,528.50	1,066.55	1,066.55	153.11	14.4%

2023-07	22	19,825.10	0.00	19,825.10	0.00	1,933.42	0.00	0.00	17,891.68	901.14	901.14	87.88	9.8%
2023-08	20	19,423.40	926.78	18,496.62	0.00	396.16	0.00	0.00	18,100.46	971.17	924.83	19.81	2.1%
2023-09	21	22,140.90	0.00	22,140.90	0.00	0.00	0.00	0.00	22,140.90	1,054.33	1,054.33	0.00	0.0%
Total	214	212,911.70	2,728.02	210,183.68	0.00	17,666.21	675.00	0.00	191,842.47	994.91	982.17	82.55	8.4%

Private Pay

2023-02	3	975.00	0.00	975.00	0.00	0.00	325.00	0.00	650.00	325.00	325.00	0.00	0.0%
2023-04	1	325.00	0.00	325.00	0.00	0.00	325.00	0.00	0.00	325.00	325.00	0.00	0.0%
2023-05	2	675.00	0.00	675.00	0.00	0.00	325.00	0.00	350.00	337.50	337.50	0.00	0.0%
2023-07	1	325.00	0.00	325.00	0.00	0.00	325.00	0.00	0.00	325.00	325.00	0.00	0.0%
Total	7	2,300.00	0.00	2,300.00	0.00	0.00	1,300.00	0.00	1,000.00	328.57	328.57	0.00	0.0%



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Budget Review Q3

Background

One of the SOFD Board's charges is oversight of the nearly \$3.6-million-dollar budget. As explained in the Q1 presentation in May, 48% of the SOFD budget comes from the tax levy with the remaining 52% from various types of revenue.

Analysis

A review of the SOFD budget by fire department staff for the year-to-date at the end of Q3 shows overall operating costs are on target with less than 71% of the budget expended at the end of Q3. However, as expected, the revenue side is behind because of the delay in ambulance billing. There is currently less than 27% of non-tax-supported revenue collected at the end of Q3. Despite the delay in ambulance billing, staff still expects the revenue to reach its goal for 2023 with some of the money being collected in 2024.

In the month of July, the City of Mequon and Village of Thiensville together received a little over \$200,000 as their share of the 2% Dues money from the State of Wisconsin. The City of Mequon received a \$100,000 donation for the Mequon Fire Department from a gentleman's estate whom the fire department resuscitated in 2018. That donation was turned over to the SOFD in October of this year, the money was put into the capital account for future purchases. See attached YTD budget report and Account Payables report.

Fiscal Impact

Currently the 2023 budget is on target to come in where it was expected to.

Recommendation

Staff will continue to monitor the budget monthly to ensure the budget is on track.

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department

Southern Ozaukee Fire and EMS Department

Budget vs. Actuals: 2023 SOFD Budget - FY23 P&L

December 2022 - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
12100 DONATIONS	100,695.00		100,695.00	
40000 Permits & Other Fees/Revenue	0.00		0.00	
40100 Burn Permits	7,760.00	15,725.00	-7,965.00	49.35 %
40300 Building Inspection(Fire Fees)	1,050.00	7,122.00	-6,072.00	14.74 %
40400 Other Fire Prevention Fees		8,000.00	-8,000.00	
40410 Community Education CPR	45.00		45.00	
Total 40400 Other Fire Prevention Fees	45.00	8,000.00	-7,955.00	0.56 %
40500 Fire Inspections(Annual)	3,380.00	30,000.00	-26,620.00	11.27 %
40700 Ambulance Fees	346,956.04	1,207,498.00	-860,541.96	28.73 %
40710 Thiensville EMS Revenue Oct-Dec 2022	-790.42		-790.42	
Total 40700 Ambulance Fees	346,165.62	1,207,498.00	-861,332.38	28.67 %
40800 False Alarms		2,700.00	-2,700.00	
40900 Accident Fees		8,538.00	-8,538.00	
Total 40000 Permits & Other Fees/Revenue	358,400.62	1,279,583.00	-921,182.38	28.01 %
43000 Government grants & contracts				
43100 Intergovernmental Revenues				
43200 Municipality Revenue Share				
43210 City of Mequon	1,352,374.00	1,344,172.00	8,202.00	100.61 %
43220 Village of Thiensville	247,882.96	247,883.00	-0.04	100.00 %
Total 43200 Municipality Revenue Share	1,600,256.96	1,592,055.00	8,201.96	100.52 %
43250 Other Revenue Share	45,000.00		45,000.00	
43300 CITY OF CEDARBURG				
43310 Paramedic Intercept-Cedarburg	19,700.00	37,500.00	-17,800.00	52.53 %
Total 43300 CITY OF CEDARBURG	92,700.00	37,500.00	55,200.00	247.20 %
44500 Grants & Aids				
44510 Fire Insurance Dues (2%)	234,936.03	224,847.00	10,089.03	104.49 %
44520 EMS Funding Assisting Program		13,238.00	-13,238.00	
44530 ARPA Local Recovery Funds	353,162.13	300,000.00	53,162.13	117.72 %
Total 44500 Grants & Aids	588,098.16	538,085.00	50,013.16	109.29 %
Total 43100 Intergovernmental Revenues	2,326,055.12	2,167,640.00	158,415.12	107.31 %
Total 43000 Government grants & contracts	2,326,055.12	2,167,640.00	158,415.12	107.31 %
Total Revenue	\$2,785,150.74	\$3,447,223.00	\$ -662,072.26	80.79 %
GROSS PROFIT	\$2,785,150.74	\$3,447,223.00	\$ -662,072.26	80.79 %
Expenditures				
224100 Payroll Expenses				
224104 Federal Taxes & FICA	0.00		0.00	
224106 Employee State W/H	-2,802.92		-2,802.92	
224122 Accident Insurance	2.50		2.50	
224140 WRS	-31,646.68		-31,646.68	
670101 Regular Employees-Salary, FT, PT	834,353.74	1,378,994.00	-544,640.26	60.50 %

Southern Ozaukee Fire and EMS Department

Budget vs. Actuals: 2023 SOFD Budget - FY23 P&L

December 2022 - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
670150 EMS Call Wages	196,694.58	105,600.00	91,094.58	186.26 %
670151 Fire Call Wages	133,121.79	102,400.00	30,721.79	130.00 %
670160 Station Work Wages	5,260.00		5,260.00	
670161 Vehicle Inspection Wages	10,033.09	19,500.00	-9,466.91	51.45 %
670162 Training Wages	69,028.15	100,000.00	-30,971.85	69.03 %
670163 FSLA Pay		47,072.00	-47,072.00	
670164 Holiday Pay		71,536.00	-71,536.00	
670171 On Call Hours Wages	103,020.73	38,688.00	64,332.73	266.29 %
670173 Paramedic POP	186,741.16	281,160.00	-94,418.84	66.42 %
670175 Employee on Premise Wages	37,147.80		37,147.80	
Total 224100 Payroll Expenses	1,540,953.94	2,144,950.00	-603,996.06	71.84 %
51000 Contractual Services	20,982.03		20,982.03	
51500 Legal Fees	27,080.09	14,000.00	13,080.09	193.43 %
51550 Audit Services	495.00	7,100.00	-6,605.00	6.97 %
51600 IT Services	8,058.27	17,975.00	-9,916.73	44.83 %
51650 Billing Services	4,462.00	72,450.00	-67,988.00	6.16 %
51700 Advertising/Promotional	5,245.92		5,245.92	
Total 51000 Contractual Services	66,323.31	111,525.00	-45,201.69	59.47 %
54000 Personnel Services				
54100 Dues & Subscriptions	545.00	5,050.00	-4,505.00	10.79 %
54200 Meetings & Conferences	1,341.96	1,000.00	341.96	134.20 %
54300 Training	12,382.48	36,000.00	-23,617.52	34.40 %
54400 Uniforms	2,406.89	35,451.00	-33,044.11	6.79 %
54500 Books & Periodicals	1,584.26	1,500.00	84.26	105.62 %
54600 Preemployment Examinations	3,133.00	7,745.00	-4,612.00	40.45 %
54700 Recruitment	2,580.00	4,500.00	-1,920.00	57.33 %
Total 54000 Personnel Services	23,973.59	91,246.00	-67,272.41	26.27 %
55000 Commodities				
55100 Office Supplies	479.11	1,650.00	-1,170.89	29.04 %
55200 Telephone	6,857.61	12,535.00	-5,677.39	54.71 %
55300 Printing/Copy Machine Supplies	769.91	3,280.00	-2,510.09	23.47 %
55400 Postage	292.52	400.00	-107.48	73.13 %
55500 Miscellaneous	310.24		310.24	
55700 Work Supplies	86,171.65	89,500.00	-3,328.35	96.28 %
55800 Utilities	909.55		909.55	
Total 55000 Commodities	95,790.59	107,365.00	-11,574.41	89.22 %
55450 Bank Fees	-15.01		-15.01	
56000 Maintenance	503.99		503.99	
Building Maintenance	47.50	1,800.00	-1,752.50	2.64 %
Equipment Repairs/Small Tools	8,895.34	40,000.00	-31,104.66	22.24 %
Fuel	21,406.28	16,813.00	4,593.28	127.32 %
Hoses		2,500.00	-2,500.00	
Radio Maintenance		4,000.00	-4,000.00	

Southern Ozaukee Fire and EMS Department

Budget vs. Actuals: 2023 SOFD Budget - FY23 P&L

December 2022 - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Truck Maintenance	14,401.17	40,000.00	-25,598.83	36.00 %
Vehicle Maintenance (DPW)	16,739.05		16,739.05	
Total 56000 Maintenance	61,993.33	105,113.00	-43,119.67	58.98 %
57000 Insurance	32,708.35		32,708.35	
57100 Liability insurance	8,262.75	33,051.00	-24,788.25	25.00 %
57200 Vehicle Insurance	19,083.75	20,765.00	-1,681.25	91.90 %
57300 Workers Compensation Insurance	58,982.00	46,224.00	12,758.00	127.60 %
57400 Property Insurance		1,000.00	-1,000.00	
57500 EAP		2,040.00	-2,040.00	
Total 57000 Insurance	119,036.85	103,080.00	15,956.85	115.48 %
673100 Fringe Benefits				
224101 Deferred Comp	0.00		0.00	
224110 Health Insurance	64,238.39	228,625.00	-164,386.61	28.10 %
224120 Dental Insurance	273.36	10,086.00	-9,812.64	2.71 %
224121 Vison Insurance	21.74		21.74	
224130 Life Insurance	-345.52	5,389.00	-5,734.52	-6.41 %
673101 Social Security	120,079.56		120,079.56	
673102 Wisconsin Retirement	155,399.67	207,149.00	-51,749.33	75.02 %
673103 FICA	41,570.42	164,089.00	-122,518.58	25.33 %
673201 Health Insurance Employer Portion	26,829.18		26,829.18	
673203 Life Insurance Basic Coverage	916.97		916.97	
Total 673100 Fringe Benefits	408,983.77	615,338.00	-206,354.23	66.46 %
Unapplied Cash Bill Payment Expenditure	0.00		0.00	
Total Expenditures	\$2,317,040.37	\$3,278,617.00	\$ -961,576.63	70.67 %
NET OPERATING REVENUE	\$468,110.37	\$168,606.00	\$299,504.37	277.64 %
Other Expenditures				
59000 Reconciliation Discrepancies	66,376.11		66,376.11	
59100 Contingency		168,606.00	-168,606.00	
Total Other Expenditures	\$66,376.11	\$168,606.00	\$ -102,229.89	39.37 %
NET OTHER REVENUE	\$ -66,376.11	\$ -168,606.00	\$102,229.89	39.37 %
NET REVENUE	\$401,734.26	\$0.00	\$401,734.26	0.00%

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
11100 ORGANIZATION CHECKING						
01/10/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-104.16
				Delta Dental WI Premium		104.16
01/11/2023	Bill Payment (Check)	28	Assessment Technologies of Wisconsin, LLC		R	-812.50
						-812.50
01/11/2023	Check	1002	Laura Cecil	2nd Semester Paramedic Reimbursement	R	-3,289.14
				2nd Semester Paramedic-Reimbursement		3,289.14
01/17/2023	Bill Payment (Check)	27	Element-Ann Arbor		R	-2,720.00
						-2,720.00
01/24/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX7160	R	-8,119.56
				Group Insurance ETFPay WS2GPCXXXXX7160		8,119.56
01/25/2023	Check	7	Village of Thiensville	Voided-incorrect amount. reissued	R	0.00
				Ambulance Billing Reimbursement-December 2022		0.00
01/25/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-104.16
				Delta Dental WI Premium		104.16
01/25/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-40.00
				Delta Dental WI Premium		40.00
01/25/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-29.28
				Delta Dental WI Premium		29.28
01/25/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-83.92
				Delta Dental WI Premium		83.92
01/26/2023	Check	5	Wisconsin Department of Transportation	Duplicate Registration License Plate 15971	R	-2.00
				Replacement Registration		2.00
01/26/2023	Check	6	R&R Insurance	Southern Ozaukee Fire & EMS	R	-
						29,424.50
				Invoice 2765037 Crime Insurance-1/1/23-1/1/26		785.00
				Invoice 2767649 Workers Comp-Q1		14,747.00
				Invoice 2767650		13,892.50
02/05/2023	Check	3	Village of Thiensville	EMS Revenue: November & December 2022	R	-2,354.15
				EMS Revenue Thiensville-November 2022		-1,159.67
				EMS Revenue Thiensville-December 2022		-1,194.48
02/05/2023	Check	4	Village of Thiensville	EMS Revenue: Received January 2023 from 2022	R	-3,941.52
				Thiensville EMS Revenue Received January 2023 for 2022		-3,941.52
02/16/2023	Check	2	JOIN THE FIRE SERVICE	Inv #1158 Jan, Feb and FT/PM Recruitment Campaign(Jan 2023)	R	-1,479.00
				Recruitment Services		1,479.00
02/17/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX8558	R	-8,119.56
				Group Insurance ETFPay WS2GPCXXXXX8558		8,119.56
02/17/2023	Expenditure			WI DEPT REVENUE TAXPAYMNT XXXXX3616	R	-2,431.60
				WI DEPT REVENUE TAXPAYMNT XXXXX3616		2,431.60
02/21/2023	Expenditure		Delta Dental	Dental Preventive Plan-Emp Pay	R	-104.16

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				Dental Preventive Plan-Emp Pay		104.16
02/21/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-83.92
				Delta Dental WI Premium		83.92
02/21/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-29.28
				Delta Dental WI Premium		29.28
02/21/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-40.00
				Delta Dental WI Premium		40.00
02/23/2023	Check	1	JILL WELLMAN	REIMBURSEMENT	R	-154.10
				POSTAGE		14.10
				QUICKBOOKS 2/5/23 PAYMENT		140.00
02/23/2023	Bill Payment (Check)	9	MEQUON COPY MASTER		R	-37.93
						-37.93
02/23/2023	Bill Payment (Check)	10	GENERAL FIRE EQUIPMENT		R	-1,520.70
						-1,520.70
02/23/2023	Bill Payment (Check)	11	PROPHOENIX CORPORATI		R	-1,250.38
						-1,250.38
02/23/2023	Bill Payment (Check)	12	DASH MEDICAL GLOVES		R	-284.48
						-284.48
02/23/2023	Bill Payment (Check)	13	SECURIAN FINANCIAL GROUP, INC		R	-1,660.14
						-1,660.14
02/23/2023	Bill Payment (Check)	14	STREICHER'S	159031	R	-179.94
						-179.94
02/23/2023	Bill Payment (Check)	15	ZOLL MEDICAL CORP		R	-1,350.05
						-1,350.05
02/23/2023	Bill Payment (Check)	16	EMERGENCY MEDICAL PRODUCTS		R	-105.70
						-105.70
02/23/2023	Bill Payment (Check)	17	HENRY SCHEIN, INC		R	-28.53
						-28.53
02/23/2023	Bill Payment (Check)	18	WEST BEND ELEVATOR, INC		R	-502.50
						-502.50
02/23/2023	Bill Payment (Check)	19	AIRGAS USA, LLC		R	-478.01
						-478.01
02/23/2023	Bill Payment	20	RENNERT'S FIRE EQUIPMENT SERVICE,		R	-288.99

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)		INC			-288.99
02/23/2023	Bill Payment (Check)	21	WAUKESHA COUNTY TECH		R	-96.57
						-96.57
02/23/2023	Bill Payment (Check)	22	LINCOLN CONTRACTORS		R	-32.07
						-32.07
02/23/2023	Bill Payment (Check)	23	ADVANCE AUTO PARTS		R	-29.85
						-29.85
02/23/2023	Bill Payment (Check)	24	RELIANT FIRE APPARATUS		R	-540.56
						-540.56
02/23/2023	Bill Payment (Check)	25	WESOLOWSKI, REIDENBACH & SAJDAK, S.C.		R	-1,026.00
						-1,026.00
02/23/2023	Bill Payment (Check)	26	ACE HARDWARE		R	-10.79
						-10.79
02/27/2023	Expenditure			EMPLOYE TRUST FU WRS REMIT 5520000	R	-
						11,466.69
				EMPLOYE TRUST FU WRS REMIT 5520000		11,466.69
02/28/2023	Check	1026	JOEL DEUTSCH	REIMBURSEMENT-LEADERSHIP COURSE	R	-50.00
				REIMBURSEMENT-LEADERSHIP COURSE		50.00
03/06/2023	Check	1011	Bank First	Voided - SOFD Opening Deposit	R	0.00
				SOFD Opening Deposit Billing Account		0.00
03/13/2023	Check	1012	von Briesen & Roper	Inv # 418055	R	-3,339.00
				Legal Services		3,339.00
03/13/2023	Expenditure			ALADTECINC PURCHASE SOUTHERN OZAUKE	R	-6,138.00
				ALADTECINC PURCHASE SOUTHERN OZAUKE		6,138.00
03/20/2023	Expenditure		Amazon Business	CHECK 99572117-CLEANING PRODUCTS FOR LIVING QUARTERS	R	-60.48
				CHECK 99572117-CLEANING PRODUCTS FOR LIVING QUARTERS		60.48
03/22/2023	Check	1013	IMAGE TREND INC	Inv # 141092	R	-
						14,812.00
				SaaS, CAD, Site to Site Transfers		14,812.00
03/23/2023	Bill Payment (Check)	1017	R&R Insurance		R	-
						31,826.35
						-
						31,826.35
03/23/2023	Bill Payment (Check)	1014	EMERGENCY MEDICAL PRODUCTS		R	-1,085.98
						-1,085.98
03/23/2023	Bill Payment	1018	RELIANT FIRE APPARATUS		R	-335.68

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)					-335.68
03/23/2023	Bill Payment (Check)	1015	EMERGENCY SERVICES MARKETING CORP., INC.		R	-735.00
						-735.00
03/23/2023	Bill Payment (Check)	1016	Municipal Property Insurance Company		R	-511.00
						-511.00
03/24/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX5791 Group Insurance ETFPay WS2GPCXXXXX5791	R	-8,119.56 8,119.56
03/24/2023	Expenditure		AT&T MOBILITY	ATT Payment 911554003GLB2L ATT Payment 911554003GLB2L	R	-1,025.02 1,025.02
03/24/2023	Expenditure		CORO MEDICAL	CLIA LABORATORY PROGRAM 0000 CLIA LABORATORY PROGRAM 0000	R	-180.00 180.00
03/28/2023	Check	1025	JILL WELLMAN	REIMBURSEMENT POSTAGE-ROLL OF STAMPS	R	-63.00 63.00
03/28/2023	Bill Payment (Check)	1021	BRAKE & EQUIPMENT	22602	R	-478.70 -478.70
03/28/2023	Bill Payment (Check)		EMERGENCY MEDICAL PRODUCTS		R	-3,556.17 -3,556.17
03/28/2023	Bill Payment (Check)	1024	GOODYEAR TIRE & RUBBER CO.	185315-0001	R	-1,354.60 -1,354.60
03/28/2023	Bill Payment (Check)	1019	ACE HARDWARE		R	-32.39 -32.39
03/28/2023	Bill Payment (Check)	1023	GENERAL FIRE EQUIPMENT		R	-10.00 -10.00
03/28/2023	Bill Payment (Check)	1027	MACQUEEN EMERGENCY		R	-370.90 -370.90
03/28/2023	Bill Payment (Check)	1020	AIRGAS USA, LLC		R	-228.08 -228.08
03/28/2023	Bill Payment (Check)	1028	WAUKESHA COUNTY TECH		R	-115.00 -115.00
03/28/2023	Expenditure		CINTAS	Cintas WEB PAY Cintas Cintas WEB PAY Cintas	R	-1,646.44 1,646.44
03/31/2023	Expenditure			EMPLOYE TRUST FU WRS REMIT 5520000-FEB W/	R	- 21,062.08

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				EMPLOYE TRUST FU WRS REMIT 5520000-FEB W/		21,062.08
04/05/2023	Expenditure		SHENZHEN HANSUN TECHNOLOGY CO., LTD	Wire Transfer for computer purchase SH	R	-7,891.08
				Wire Transfer for computer purchase		7,891.08
04/05/2023	Expenditure		Port Washington State Bank	Outgoing Wire Transfer Fee SH	R	-40.00
				Outgoing Wire Transfer Fee Comp Build Parts		-40.00
04/06/2023	Check	1033	Jeremiah Bradley	REIMBURSEMENT-TRAINING EXPENSES LT BRADLEY TRAINING COURSE LT BRADLEY TRAINING IN INDIANA	R	-128.74 50.00 78.74
04/06/2023	Bill Payment (Check)	1036	THE OFFICE TECHNOLOGY GROUP	2622422530	R	-159.53 -159.53
04/06/2023	Bill Payment (Check)	1034	JOIN THE FIRE SERVICE		R	-801.00 -801.00
04/06/2023	Bill Payment (Check)	1037	WISCONSIN STATE FIRE CHIEFS ASSOCIATION	BIALK-MEQ FD/SOUTHERN OZ FD	R	-95.00 -95.00
04/06/2023	Bill Payment (Check)	1029	BOUND TREE MEDICAL, LLC.		R	-1,216.89 -1,216.89
04/06/2023	Bill Payment (Check)	1052	EMERGENCY MEDICAL PRODUCTS		R	-586.07 -586.07
04/06/2023	Bill Payment (Check)	1032	GRAINGER	806366548	R	-526.84 -526.84
04/06/2023	Bill Payment (Check)	1035	RELIANT FIRE APPARATUS	Voided		0.00 0.00
04/06/2023	Expenditure		Amazon Business	CHECK 99320870-CLOROX & LED BULBS CHECK 99320870-CLOROX & LED BULBS	R	-228.25 228.25
04/10/2023	Bill Payment (Check)	1040	RELIANT FIRE APPARATUS		R	-16.30 -16.30
04/12/2023	Bill Payment (Check)	1039	EMS LOGIK		R	-546.00 -546.00
04/12/2023	Bill Payment (Check)	1038	Element-Ann Arbor		R	-2,500.00 -2,500.00
04/14/2023	Expenditure		Amazon Business	CHECK 99253305-CHILDRENS TYLENOL CHECK 99253305-CHILDRENS TYLENOL	R	-9.20 9.20
04/17/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-40.00

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				Delta Dental WI Premium		40.00
04/17/2023	Expenditure		Delta Dental	Delta Dental WI Premium SUPPLEMENTAL SELECT	R	-29.28
				Delta Dental WI Premium SUPPLEMENTAL SELECT		29.28
04/17/2023	Expenditure		Delta Dental	Delta Dental WI Premium SUPPLEMENTAL SELECT PLUS	R	-83.92
				Delta Dental WI Premium SUPPLEMENTAL SELECT PLUS		83.92
04/17/2023	Expenditure		Delta Dental	Delta Dental Preventative Plan	R	-104.16
				Delta Dental Preventative Plan		104.16
04/18/2023	Expenditure		AT&T MOBILITY	ATT Payment XXXXX8012EPAYO	R	-512.51
				ATT Payment XXXXX8012EPAYO		512.51
04/20/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX2410	R	-8,119.56
				Group Insurance ETFPay WS2GPCXXXXX2410		8,119.56
04/27/2023	Expenditure		Spectrum	TV/Internet St 2 2023-April 30	R	-602.52
				TV/Internet St 2 2023-April 30		602.52
04/27/2023	Expenditure			CHECK 99147956	R	-51.88
				Amazon Purchase		51.88
04/28/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227	R	-
						53,265.98
				SOUTHERN OZAUKEE FIRE XXXXX2227		53,265.98
04/28/2023	Expenditure		Employee Trust Funds	EMPLOYE TRUST FU WRS REMIT 5520000		-
						30,956.60
				EMPLOYE TRUST FU WRS REMIT 5520000		30,956.60
05/01/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-29.28
				Delta Dental WI Premium		29.28
05/01/2023	Expenditure		Delta Dental	Delta Dental Preventative Plan	R	-104.16
				Delta Dental Preventative Plan		104.16
05/01/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-83.92
				Delta Dental WI Premium		83.92
05/01/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-40.00
				Delta Dental WI Premium		40.00
05/05/2023	Expenditure		Amazon Business	ARPA COMPUTER BUILD FOR APPARATUS	R	-11.88
				ARPA COMPUTER BUILD FOR APPARATUS		-11.88
05/08/2023	Bill Payment (Check)	1041	DE TROYE ELECTRIC SERVICE, INC.	Travel not covered by warranty	R	-95.00
						-95.00
05/08/2023	Bill Payment (Check)	1042	SECURIAN FINANCIAL GROUP, INC	LIFE APR-JUNE 23 #002832L/ACC APR-JUNE 23 #76038	R	-1,666.41
						-1,666.41
05/08/2023	Expenditure		Amazon Business	ARPA COMPUTER BUILD FOR APPARATUS	R	-650.77
				ARPA COMPUTER BUILD FOR APPARATUS		-650.77
05/12/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227	R	-
						51,797.37

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				SOUTHERN OZAUKEE FIRE XXXXX2227		51,797.37
05/15/2023	Expenditure		IRS	IRS USATAXPYMT 270353513675148	R	-
				IRS USATAXPYMT 270353513675148		20,546.88
						20,546.88
05/15/2023	Expenditure		Amazon Business	ARPA COMPUTER BUILD FOR APPARATUS	R	-191.40
				ARPA COMPUTER BUILD FOR APPARATUS		-191.40
05/15/2023	Credit Card Payment			PAYMENT THANK YOU WEB AUTOMTC; 00000;	R	-5,949.31
				PAYMENT THANK YOU WEB AUTOMTC; 00000;		-5,949.31
05/17/2023	Expenditure		AT&T MOBILITY	ATT Payment XXXXX7001EPAYM	R	-512.47
				ATT Payment XXXXX7001EPAYM		512.47
05/17/2023	Expenditure		AIRGAS USA, LLC	AIRGAS - AMG NIT PAYMENT	R	-3,181.43
				AIRGAS - AMG NIT PAYMENT		3,181.43
05/18/2023	Bill Payment (Check)	1054	JOIN THE FIRE SERVICE		R	-300.00
						-300.00
05/18/2023	Bill Payment (Check)	1051	EMERGENCY MEDICAL PRODUCTS		R	-4,365.76
						-4,365.76
05/18/2023	Bill Payment (Check)	1053	HASTINGS AIR-ENERGY		R	-453.00
						-453.00
05/18/2023	Bill Payment (Check)	1064	WAUKESHA COUNTY TECH		R	-271.71
						-271.71
05/18/2023	Bill Payment (Check)	1047	AURORA MEDICAL CENTER GRAFTON	3315	R	-312.43
						-312.43
05/18/2023	Bill Payment (Check)	1057	RELIANT FIRE APPARATUS		R	-1,035.13
						-1,035.13
05/18/2023	Bill Payment (Check)	1055	LAKESHORE TECHNICAL COLLEGE		R	-119.26
						-119.26
05/18/2023	Bill Payment (Check)	1043	ACE HARDWARE		R	-49.47
						-49.47
05/18/2023	Bill Payment (Check)	1044	AIRGAS USA, LLC		R	-140.32
						-140.32
05/18/2023	Bill Payment (Check)	1063	von Briesen & Roper		R	-4,148.59
						-4,148.59
05/18/2023	Bill Payment	1065	ZOLL MEDICAL CORP		R	-8,581.96

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)					-8,581.96
05/18/2023	Bill Payment (Check)	1062	THE OFFICE TECHNOLOGY GROUP	2622422530	R	-54.56
						-54.56
05/18/2023	Bill Payment (Check)	1050	DASH MEDICAL GLOVES		R	-261.00
						-261.00
05/18/2023	Bill Payment (Check)	1061	TELEFLEX LLC		R	-2,660.00
						-2,660.00
05/18/2023	Bill Payment (Check)	1058	RSP SUPPLY, LLC		R	-
						16,473.02
						-
						16,473.02
05/18/2023	Bill Payment (Check)	1059	SCHAEFER POWER SYSTEMS		R	-1,306.84
						-1,306.84
05/18/2023	Bill Payment (Check)	1060	STRYKER SALES CORP		R	-304.50
						-304.50
05/18/2023	Bill Payment (Check)	1056	MATC		R	-6,871.00
						-6,871.00
05/18/2023	Bill Payment (Check)	1048	BATTERIES PLUS LLC		R	-454.10
						-454.10
05/18/2023	Bill Payment (Check)	1049	BOUND TREE MEDICAL, LLC.		R	-585.95
						-585.95
05/18/2023	Bill Payment (Check)	1045	AURORA MEDICAL CENTER GRAFTON	3315	R	-263.38
						-263.38
05/18/2023	Bill Payment (Check)	1046	AURORA MEDICAL CENTER GRAFTON	3315	R	-160.80
						-160.80
05/23/2023	Expenditure		EMERGENCY MEDICAL PRODUCTS	CHECK 1070	R	-586.07
				CHECK 1070		586.07
05/26/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX0371	R	-
				Group Insurance ETFPay WS2GPCXXXXX0371		10,317.36
				Group Insurance ETFPay WS2GPCXXXXX0371		10,317.36
05/26/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227	R	-
				SOUTHERN OZAUKEE FIRE XXXXX2227		53,143.58
				SOUTHERN OZAUKEE FIRE XXXXX2227		53,143.58
05/26/2023	Expenditure		Amazon Business	ROPE	R	-63.87

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				ROPE		63.87
05/30/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-83.92
				Delta Dental WI Premium		83.92
05/30/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-29.28
				Delta Dental WI Premium		29.28
05/30/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-40.00
				Delta Dental WI Premium		40.00
05/30/2023	Expenditure		Delta Dental	Delta Dental Preventative Plan	R	-104.16
				Delta Dental Preventative Plan		104.16
05/30/2023	Expenditure		IRS	IRS USATAXPYMT 270355044475671	R	-
						21,023.54
				IRS USATAXPYMT 270355044475671		21,023.54
05/31/2023	Expenditure		Employee Trust Funds	EMPLOYE TRUST FU WRS REMIT 5520000	R	-
						22,152.05
				EMPLOYE TRUST FU WRS REMIT 5520000		22,152.05
05/31/2023	Expenditure		Amazon Business	BINDERS FOR BC SCHNEIDER	R	-33.99
				BINDERS FOR BC SCHNEIDER		33.99
06/06/2023	Expenditure		Amazon Business	CHILDRENS OTC MEDS	R	-111.22
				CHILDRENS OTC MEDS		111.22
06/07/2023	Expenditure		Amazon Business	GAIT BELT	R	-35.60
				GAIT BELT		35.60
06/11/2023	Bill Payment (Check)	1084	ACE HARDWARE		R	-28.02
						-28.02
06/11/2023	Bill Payment (Check)	1090	Organization Development Consultants		R	-1,200.00
						-1,200.00
06/11/2023	Bill Payment (Check)	1092	THE OFFICE TECHNOLOGY GROUP	2622422530	R	-83.18
						-83.18
06/11/2023	Bill Payment (Check)	1088	Firetec Used Apparatus Sales		R	-4,850.00
						-4,850.00
06/11/2023	Bill Payment (Check)	1093	UNDERWATER CONNECTION		R	-151.60
						-151.60
06/11/2023	Bill Payment (Check)	1089	MACQUEEN EMERGENCY	MEQUO003	R	-275.00
						-275.00
06/11/2023	Bill Payment (Check)	1087	EMERGENCY MEDICAL PRODUCTS		R	-1,356.45
						-1,356.45
06/11/2023	Bill Payment	1094	von Briesen & Roper		R	-1,354.50

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)					-1,354.50
06/11/2023	Bill Payment (Check)	1085	AURORA MEDICAL CENTER GRAFTON	3315	R	-655.39
						-655.39
06/11/2023	Bill Payment (Check)	1091	R&R Insurance		R	-
						28,637.50
						-
						28,637.50
06/11/2023	Check	1086	BONUS INC		R	-42.86
				MAY 2023 GROCERY SOFD		42.86
06/12/2023	Expenditure		Spectrum	SPECTRUM SPECTRUM 7785675	R	-172.19
				SPECTRUM SPECTRUM 7785675		172.19
06/13/2023	Credit Card Payment			PAYMENT THANK YOU WEB AUTOMTC; 00000;	R	-2,190.09
				PAYMENT THANK YOU WEB AUTOMTC; 00000;		-2,190.09
06/20/2023	Expenditure		AT&T MOBILITY	ATT Payment XXXXX1002EPAYR	R	-512.47
				ATT Payment XXXXX1002EPAYR		512.47
06/21/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX9286	R	-
						11,209.66
				Group Insurance ETFPay WS2GPCXXXXX9286		11,209.66
06/21/2023	Expenditure		Delta Dental	Delta Dental Preventative Plan	R	-104.16
				Delta Dental Preventative Plan		104.16
06/21/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-29.28
				Delta Dental WI Premium		29.28
06/21/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX9206	R	-8.25
				Group Insurance ETFPay WS2GPCXXXXX9206		8.25
06/21/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-148.20
				Delta Dental WI Premium		148.20
06/21/2023	Expenditure		Delta Dental	Delta Dental WI Premium	R	-60.58
				Delta Dental WI Premium		60.58
06/23/2023	Expenditure		Amazon Business	BATTERIES	R	-40.66
				BATTERIES		40.66
06/23/2023	Expenditure			BATTERIES AND LABEL MAKER TAPE	R	-80.52
				BATTERIES AND LABEL MAKER TAPE		80.52
06/23/2023	Expenditure		Wisconsin Department of Transportation	WI DEPT REVENUE TAXPAYMNT XXXXXX0704		-2,685.13
				WI DEPT REVENUE TAXPAYMNT XXXXXX0704		2,685.13
06/30/2023	Expenditure		Employee Trust Funds	EMPLOYE TRUST FU WRS REMIT 5520000	R	-
						20,804.00
				EMPLOYE TRUST FU WRS REMIT 5520000		20,804.00
06/30/2023	Expenditure		Amazon Business	AMAZON KIDS GIVEAWAY ITEMS FOR FUN B4 4TH, CHINOOKS	R	-75.66
				1ST RESPONDER GAME		75.66
				AMAZON KIDS GIVEAWAY ITEMS FOR FUN B4 4TH, CHINOOKS		75.66

Southern Ozaukee Fire and EMS Department

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				1ST RESPONDER GAME		
07/03/2023	Expenditure		Amazon Business	KID GIVEAWAY ITEMS	R	-95.92
				KID GIVEAWAY ITEMS		95.92
07/03/2023	Expenditure		Amazon Business	SURGE PROTECTOR-ROUTER	R	-91.55
				SURGE PROTECTOR-ROUTER		91.55
07/05/2023	Expenditure		Amazon Business	WIFI ACCESS POINT	R	-118.00
				WIFI ACCESS POINT		118.00
07/10/2023	Expenditure		IRS	IRS USATAXPYMT 270359162780560	R	-
						21,475.14
				IRS USATAXPYMT 270359162780560		21,475.14
07/11/2023	Expenditure		Spectrum	SPECTRUM SPECTRUM 5664878	R	-166.72
				SPECTRUM SPECTRUM 5664878		166.72
07/13/2023	Credit Card Payment			CARDMEMBER SERV WEB PYMT *****7428	R	-567.12
				CARDMEMBER SERV WEB PYMT *****7428		-567.12
07/17/2023	Expenditure		Amazon Business	LIGHT CLIP, LIGHT FOR BOAT, FRAMES FOR CERTIFICATES	R	-63.48
				LIGHT CLIP, LIGHT FOR BOAT, FRAMES FOR CERTIFICATES		63.48
07/18/2023	Expenditure		AT&T MOBILITY	ATT Payment XXXXX0002EPAYV	R	-512.47
				ATT Payment XXXXX0002EPAYV		512.47
07/21/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX8546	R	-
						11,209.66
				Group Insurance ETFPay WS2GPCXXXXX8546		11,209.66
07/21/2023	Expenditure		Wisconsin Department of Transportation	STATE INCOME TAX 13 PAYROLL 7/7/23	R	-2,848.27
				STATE INCOME TAX 13 PAYROLL 7/7/23		2,848.27
07/24/2023	Expenditure		IRS	FEDERAL TAXES AND FICA 14 PAYROLL 7/21/23	R	-
						19,858.12
				FEDERAL TAXES AND FICA 14 PAYROLL 7/21/23		19,858.12
07/24/2023	Expenditure		Amazon Business	IPHONE CHARGERS FOR ZELLMANN	R	-9.99
				IPHONE CHARGERS FOR ZELLMANN		9.99
07/25/2023	Expenditure			WI Online Record WI-WORCS WINWORXXXXX7493	R	-7.00
				WELLMANN BACKGROUND CHECK FOR STATE PARS ACCESS		7.00
07/31/2023	Check	1117	RICK LEMKE			-407.44
				REIMBURSEMENT GAS(NON ETHANOL) 5/18/23		17.89
				REIMBURSEMENT GAS(NON ETHANOL) 7/24/23		23.17
				REIMBURSEMENT BOOKS-MAGGIE LEMKE EMT		262.38
				REIMBURSEMENT NREMT-MAGGIE LEMKE		104.00
07/31/2023	Check	1121	THOMAS "JAKE" AZINGER			-268.71
				REIMBURSEMENT FOR EMT BOOKS		268.71
07/31/2023	Bill Payment (Check)	1095	5 CORNERS ISUZU TRUCK & AUTO			-3,278.00
						-3,278.00
07/31/2023	Bill Payment		AIRGAS USA, LLC			-1,862.38

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)					-1,862.38
07/31/2023	Bill Payment (Check)	1097	AURORA HEALTH CARE			-671.00
						-671.00
07/31/2023	Bill Payment (Check)	1098	AURORA MEDICAL CENTER GRAFTON	3315		-1,578.08
						-1,578.08
07/31/2023	Bill Payment (Check)	1099	BADGER TRANSMISSIONS			-2,800.00
						-2,800.00
07/31/2023	Bill Payment (Check)	1100	BONUS INC			-17.99
						-17.99
07/31/2023	Bill Payment (Check)	1101	BRAKE & EQUIPMENT	22602		-610.17
						-610.17
07/31/2023	Bill Payment (Check)	1106	DASH MEDICAL GLOVES			-170.00
						-170.00
07/31/2023	Bill Payment (Check)	1107	EMERGENCY MEDICAL PRODUCTS			-1,835.18
						-1,835.18
07/31/2023	Bill Payment (Check)	1108	GALLS			-282.62
						-282.62
07/31/2023	Bill Payment (Check)	1109	GIERACH'S SERVICE			-665.00
						-665.00
07/31/2023	Bill Payment (Check)	1110	JOIN THE FIRE SERVICE			-300.00
						-300.00
07/31/2023	Bill Payment (Check)	1111	LOCHEN EQUIPMENT			-115.00
						-115.00
07/31/2023	Bill Payment (Check)	1112	MATC			-180.23
						-180.23
07/31/2023	Bill Payment (Check)	1113	MEQUON COPY MASTER			-43.83
						-43.83
07/31/2023	Bill Payment (Check)	1114	NAPA AUTO PARTS - MENOMONEE FALLS			-485.39
						-485.39
07/31/2023	Bill Payment	1115	NAPA AUTO PARTS OF GRAFTON			-355.48

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)					-355.48
07/31/2023	Bill Payment (Check)	1116	RELIANT FIRE APPARATUS			-43.18
						-43.18
07/31/2023	Bill Payment (Check)	1118	RICOH USA, INC			-188.93
						-188.93
07/31/2023	Bill Payment (Check)	1119	SECURIAN FINANCIAL GROUP, INC			-1,945.57
						-1,945.57
07/31/2023	Bill Payment (Check)	1120	THE OFFICE TECHNOLOGY GROUP	2622422530		-46.37
						-46.37
07/31/2023	Bill Payment (Check)	1122	von Briesen & Roper			-2,835.00
						-2,835.00
07/31/2023	Bill Payment (Check)	1123	WAUKESHA COUNTY TECH			-475.88
						-475.88
07/31/2023	Bill Payment (Check)	1124	WEDAL WELLNESS GROUP INC dba ARCpoint Labs of Milw			-293.58
						-293.58
07/31/2023	Expenditure		Employee Trust Funds	EMPLOYE TRUST FU WRS REMIT 5520000	R	-
						20,263.56
				EMPLOYE TRUST FU WRS REMIT 5520000		20,263.56
08/04/2023	Expenditure		Wisconsin Department of Transportation	WI DEPT REVENUE TAXPAYMNT XXXXXX1984		-2,624.83
				WI DEPT REVENUE TAXPAYMNT XXXXXX1984		2,624.83
08/07/2023	Expenditure		IRS	IRS USATAXPYMT 270361964538397		-
						20,078.05
				IRS USATAXPYMT 270361964538397		20,078.05
08/11/2023	Expenditure		Spectrum	STATION 2 TV & INTERNET		-166.72
				STATION 2 TV & INTERNET		166.72
08/14/2023	Credit Card Payment			CARDMEMBER SERV WEB PYMT *****7428		-648.24
				CARDMEMBER SERV WEB PYMT *****7428		-648.24
08/16/2023	Expenditure			WATER FILTER FOR FRIDGE		-54.22
				WATER FILTER FOR FRIDGE		54.22
08/16/2023	Expenditure			MICROWAVE LIGHTBULBS		-5.99
				MICROWAVE LIGHTBULBS		5.99
08/17/2023	Bill Payment (Check)	1125	WENNIGER COMPRESSOR CO.			-1,100.00
						-1,100.00
08/17/2023	Expenditure		AT&T MOBILITY	ATT Payment XXXXX4001EPAYA		-512.45

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				ATT Payment XXXXX4001EPAYA		512.45
08/18/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227		-
						48,486.96
				SOUTHERN OZAUKEE FIRE XXXXX2227		48,486.96
08/18/2023	Expenditure		Wisconsin Department of Transportation	WI DEPT REVENUE TAXPAYMNT XXXXXX1920		-2,703.86
				WI DEPT REVENUE TAXPAYMNT XXXXXX1920		2,703.86
08/21/2023	Expenditure		Amazon Business	1 MPO BOOK		-96.48
				1 MPO BOOK		96.48
08/21/2023	Expenditure		Amazon Business	3 FF1 BOOKS		-298.68
				3 FF1 BOOKS		298.68
08/21/2023	Expenditure		IRS	IRS USATAXPYMT 270363335559586		-
						18,898.81
				IRS USATAXPYMT 270363335559586		18,898.81
08/23/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX7043		-
						11,209.66
				Group Insurance ETFPay WS2GPCXXXXX7043		11,209.66
08/29/2023	Expenditure		Amazon Business	GARDEN HOSE		-77.95
				GARDEN HOSE		77.95
08/31/2023	Expenditure		Employee Trust Funds	EMPLOYE TRUST FU WRS REMIT 5520000		-
						20,686.10
				EMPLOYE TRUST FU WRS REMIT 5520000		20,686.10
09/01/2023	Expenditure		Amazon Business	FOG NOZZLE		-51.36
				FOG NOZZLE		51.36
09/01/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227		-
						51,541.09
				SOUTHERN OZAUKEE FIRE XXXXX2227		51,541.09
09/01/2023	Expenditure		Wisconsin Department of Transportation	WI DEPT REVENUE TAXPAYMNT XXXXX5424		-2,517.41
				WI DEPT REVENUE TAXPAYMNT XXXXX5424		2,517.41
09/05/2023	Expenditure		IRS	IRS USATAXPYMT 270364853063329		-
						20,468.31
				IRS USATAXPYMT 270364853063329		20,468.31
09/08/2023	Bill Payment (Check)		EMS LOGIK			-437.50
						-437.50
09/11/2023	Expenditure			CHECK 99331321		-122.93
				CHECK 99331321		122.93
09/11/2023	Expenditure		Spectrum	SPECTRUM SPECTRUM 2727931		-166.72
				SPECTRUM SPECTRUM 2727931		166.72
09/13/2023	Credit Card Payment			CARDMEMBER SERV WEB PYMT *****7428		-413.50
				CARDMEMBER SERV WEB PYMT *****7428		-413.50
09/15/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227		-
						54,518.40

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				SOUTHERN OZAUKEE FIRE XXXXX2227		54,518.40
09/15/2023	Expenditure		Wisconsin Department of Transportation	WI DEPT REVENUE TAXPAYMNT XXXXX7168 WI DEPT REVENUE TAXPAYMNT XXXXX7168		-2,745.42 2,745.42
09/18/2023	Expenditure		IRS	IRS USATAXPYMT 270366152616964 IRS USATAXPYMT 270366152616964		- 21,091.97 21,091.97
09/18/2023	Expenditure		AT&T MOBILITY	ATT Payment XXXXX9002EPAYF ATT Payment XXXXX9002EPAYF		-512.45 512.45
09/20/2023	Bill Payment (Check)	1142	R&R Insurance			- 28,637.50 28,637.50
09/20/2023	Bill Payment (Check)	1136	EMS MANAGEMENT & CONSULTANT, INC.			-9,137.22 -9,137.22
09/20/2023	Bill Payment (Check)	1147	von Briesen & Roper			-7,308.00 -7,308.00
09/20/2023	Bill Payment (Check)	1139	MACQUEEN EMERGENCY	MEQUO003		-3,415.00 -3,415.00
09/20/2023	Bill Payment (Check)	1150	ZOLL MEDICAL CORP			-4,286.50 -4,286.50
09/20/2023	Bill Payment (Check)	1131	AURORA MEDICAL CENTER GRAFTON	3315		-1,599.41 -1,599.41
09/20/2023	Bill Payment (Check)	1130	AIR ONE EQUIPMENT			-2,581.40 -2,581.40
09/20/2023	Bill Payment (Check)	1140	MATC			-1,980.69 -1,980.69
09/20/2023	Bill Payment (Check)	1137	FOSTER COACH SALES, INC			-1,308.80 -1,308.80
09/20/2023	Bill Payment (Check)	1135	EMERGENCY MEDICAL PRODUCTS			-2,170.78 -2,170.78
09/20/2023	Bill Payment (Check)	1143	RELIANT FIRE APPARATUS			-1,031.37 -1,031.37
09/20/2023	Bill Payment (Check)	1138	FUCHS & BOYLE, S.C.			-737.50 -737.50

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
09/20/2023	Bill Payment (Check)	1126	10-33 VEHICLE SERVICES, LLC			-494.40
						-494.40
09/20/2023	Bill Payment (Check)	1144	RENNERT'S FIRE EQUIPMENT SERVICE, INC			-1,584.00
						-1,584.00
09/20/2023	Bill Payment (Check)	1127	5 CORNERS ISUZU TRUCK & AUTO			-450.00
						-450.00
09/20/2023	Bill Payment (Check)	1133	BOUND TREE MEDICAL, LLC.			-425.97
						-425.97
09/20/2023	Bill Payment (Check)	1134	DASH MEDICAL GLOVES			-435.22
						-435.22
09/20/2023	Bill Payment (Check)	1149	WEDAL WELLNESS GROUP INC dba ARCpoint Labs of Milw			-158.58
						-158.58
09/20/2023	Bill Payment (Check)	1145	RICOH USA, INC			-138.31
						-138.31
09/20/2023	Bill Payment (Check)	1141	NAPA AUTO PARTS OF GRAFTON			-121.15
						-121.15
09/20/2023	Bill Payment (Check)	1129	ADVANCE AUTO PARTS			-69.99
						-69.99
09/20/2023	Bill Payment (Check)	1146	THE OFFICE TECHNOLOGY GROUP	2622422530		-165.52
						-165.52
09/20/2023	Bill Payment (Check)	1128	ACE HARDWARE			-98.16
						-98.16
09/20/2023	Bill Payment (Check)	1132	BATTERIES PLUS LLC			-47.85
						-47.85
09/20/2023	Bill Payment (Check)	1148	WAUKESHA COUNTY TECH			-33.74
						-33.74
09/20/2023	Expenditure		Amazon Business	NASAL SPRAY - 10		-51.20
				NASAL SPRAY - 10		51.20
09/21/2023	Expenditure		Delta Dental	SUPPLEMENTAL DENTAL		-444.60
				SUPPLEMENTAL DENTAL		444.60
09/21/2023	Expenditure		Delta Dental	PREVENTATIVE PLAN Delta Dental WI Premium		-243.04

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
				PREVENTATIVE PLAN Delta Dental WI Premium		243.04
09/21/2023	Expenditure		Delta Dental	Delta VISION WI Premium		-193.18
				Delta VISION WI Premium		193.18
09/21/2023	Expenditure		Amazon Business	CLOROX WIPES		-150.78
				CLOROX WIPES		150.78
09/21/2023	Expenditure		Delta Dental	SUPPLEMENTAL SELECT PLAN Delta Dental WI Premium		-117.12
				SUPPLEMENTAL SELECT PLAN Delta Dental WI Premium		117.12
09/22/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX8537		-9,115.54
				Group Insurance ETFPay WS2GPCXXXXX8537		9,115.54
09/25/2023	Expenditure		Amazon Business	FIRE OFFICER BOOKS -4		-262.16
				FIRE OFFICER BOOKS -4		262.16
09/25/2023	Expenditure		Amazon Business	GLOW LIGHTS		-48.51
				GLOW LIGHTS		48.51
09/26/2023	Expenditure		Amazon Business	FIRE INSPECTOR BOOK - 3		-395.85
				FIRE INSPECTOR BOOK - 3		395.85
09/28/2023	Expenditure		Amazon Business	CHECK 99801351		-40.50
				NEWBORN HATS FOR AMBULANCE		30.52
				FINE POINT SHARPIES		9.98
09/29/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227		-
						66,155.20
				SOUTHERN OZAUKEE FIRE XXXXX2227		66,155.20
09/29/2023	Expenditure		Employee Trust Funds	EMPLOYE TRUST FU WRS REMIT 5520000		-
						20,044.38
				EMPLOYE TRUST FU WRS REMIT 5520000		20,044.38
09/29/2023	Expenditure		Wisconsin Department of Transportation	WI DEPT REVENUE TAXPAYMNT XXXXX9744		-2,831.69
				WI DEPT REVENUE TAXPAYMNT XXXXX9744		2,831.69
10/02/2023	Expenditure		IRS	IRS USATAXPYMT 270367581340794		-
						28,607.29
				IRS USATAXPYMT 270367581340794		28,607.29
10/02/2023	Expenditure		Amazon Business	RED GLOW STICKS FOR AMBULANCE		-28.72
				RED GLOW STICKS FOR AMBULANCE		28.72
10/11/2023	Expenditure		Spectrum	SPECTRUM SPECTRUM 1233669		-160.72
				SPECTRUM SPECTRUM 1233669		160.72
10/13/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227		-
						54,635.11
				SOUTHERN OZAUKEE FIRE XXXXX2227		54,635.11
10/13/2023	Expenditure		Wisconsin Department of Transportation	WI DEPT REVENUE TAXPAYMNT XXXXXX2064		-3,817.35
				WI DEPT REVENUE TAXPAYMNT XXXXXX2064		3,817.35
10/13/2023	Credit Card Payment			CARDMEMBER SERV WEB PYMT *****7428		-1,739.54
				CARDMEMBER SERV WEB PYMT *****7428		-1,739.54

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
10/16/2023	Expenditure		IRS	IRS USATAXPYMT 270368991575014		-
						20,949.66
				IRS USATAXPYMT 270368991575014		20,949.66
10/17/2023	Expenditure		AT&T MOBILITY	ATT Payment XXXXX8003EPAYJ		-512.45
				ATT Payment XXXXX8003EPAYJ		512.45
10/17/2023	Expenditure			TOU MOUA PAYROLL CORRECTED BANK ACCOUNT		-362.45
				TOU MOUA PAYROLL CORRECTED BANK ACCOUNT		362.45
10/17/2023	Expenditure		Amazon Business	TOWEL DISPENSER		-47.50
				TOWEL DISPENSER		47.50
10/23/2023	Expenditure		Amazon Business	BATTERIES		-150.32
				BATTERIES		150.32
10/24/2023	Expenditure		ETF	Group Insurance ETFPay WS2GPCXXXXX8506		-
						10,162.60
				Group Insurance ETFPay WS2GPCXXXXX8506		10,162.60
10/27/2023	Expenditure			SOUTHERN OZAUKEE FIRE XXXXX2227		-
						53,112.48
				SOUTHERN OZAUKEE FIRE XXXXX2227		53,112.48
10/27/2023	Expenditure		Wisconsin Department of Transportation	WI DEPT REVENUE TAXPAYMNT XXXXXX2032		-2,794.84
				WI DEPT REVENUE TAXPAYMNT XXXXXX2032		2,794.84
10/30/2023	Bill Payment (Check)	1151	ACE HARDWARE			-5.03
						-5.03
10/30/2023	Bill Payment (Check)	1152	ADVANCE AUTO PARTS			-53.56
						-53.56
10/30/2023	Bill Payment (Check)	1153	ASSOCIATION OF OZAUKEE COUNTY FIRE DEPARTMENTS	CHIEF BIALK		-150.00
						-150.00
10/30/2023	Bill Payment (Check)	1154	AURORA HEALTH CARE			-1,262.00
						-1,262.00
10/30/2023	Bill Payment (Check)	1155	AURORA MEDICAL CENTER GRAFTON	3315		-668.89
						-668.89
10/30/2023	Bill Payment (Check)	1156	BIG FROG CUSTOM T-SHIRTS & MORE			-1,033.00
						-1,033.00
10/30/2023	Bill Payment (Check)	1157	BONUS INC			-129.49
						-129.49
10/30/2023	Bill Payment (Check)	1158	BRAKE & EQUIPMENT	22602		-268.30
						-268.30
10/30/2023	Bill Payment	1159	CINTAS			-341.79

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DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)					-341.79
10/30/2023	Bill Payment (Check)	1160	EMERGENCY MEDICAL PRODUCTS			-1,660.75
						-1,660.75
10/30/2023	Bill Payment (Check)	1161	EMS MANAGEMENT & CONSULTANT, INC.			-4,462.12
						-4,462.12
10/30/2023	Bill Payment (Check)	1162	FUEL SYSTEMS INC.			-291.47
						-291.47
10/30/2023	Bill Payment (Check)	1163	GALLS			-690.27
						-690.27
10/30/2023	Bill Payment (Check)	1164	GENERAL FIRE EQUIPMENT			-59.70
						-59.70
10/30/2023	Bill Payment (Check)	1165	GORDIE BOUCHER FORD OF MENOMONEE FALLS INC.			-170.66
						-170.66
10/30/2023	Bill Payment (Check)	1166	GORDIE BOUCHER FORD OF THIENSVILLE INC.			-388.99
						-388.99
10/30/2023	Bill Payment (Check)	1167	GRAPHIC COLOR PRINTING	SOUTHERN OZAUKEE FIRE & EMS		-466.25
						-466.25
10/30/2023	Bill Payment (Check)	1168	HOMER'S TOWING & SERVICE, INC.			-10.00
						-10.00
10/30/2023	Bill Payment (Check)	1169	JEFFERSON FIRE & SAFETY			-2,158.91
						-2,158.91
10/30/2023	Bill Payment (Check)	1170	KIRCHHAYN AUTO PARTS AND RECYCLING			-250.00
						-250.00
10/30/2023	Bill Payment (Check)	1171	MEQUON COPY MASTER			-90.45
						-90.45
10/30/2023	Bill Payment (Check)	1172	NAPA AUTO PARTS - MENOMONEE FALLS			-140.60
						-140.60
10/30/2023	Bill Payment (Check)	1173	NAPA AUTO PARTS OF GRAFTON			-169.98
						-169.98
10/30/2023	Bill Payment	1174	RELIANT FIRE APPARATUS			-1,737.64

Southern Ozaukee Fire and EMS Department

Check Detail

January - December 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)					-1,737.64
10/30/2023	Bill Payment (Check)	1175	SECURIAN FINANCIAL GROUP, INC			-1,255.69
						-1,255.69
10/30/2023	Bill Payment (Check)	1176	TELEFLEX LLC			-2,010.50
						-2,010.50
10/30/2023	Bill Payment (Check)	1177	THE OFFICE TECHNOLOGY GROUP	2622422530		-125.74
						-125.74
10/30/2023	Bill Payment (Check)	1178	TRUCK COUNTRY OF WISCONSIN			-583.68
						-583.68
10/30/2023	Bill Payment (Check)	1179	von Briesen & Roper			-6,331.50
						-6,331.50
10/30/2023	Bill Payment (Check)	1180	WAUKESHA COUNTY TECH			-400.00
						-400.00
10/30/2023	Expenditure		IRS	IRS USATAXPYMT 270370342433610		-
						20,809.13
				IRS USATAXPYMT 270370342433610		20,809.13



Southern Ozaukee Fire and
Emergency Medical Services Department
11300 N. Buntrock Avenue
Mequon, WI 53092
(262) 242-2530
(262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Legacy Equipment

Background

According to the IGA, the SOFD will pay both Mequon and Thiensville for the legacy equipment brought into the new department. Per the agreement, this is payable over a 10-year period. According to the appraisal completed in 2022, Mequon has contributed \$1,403,825.00 of equipment and Thiensville has contributed \$512,350.00. After the last Board on September 8, 2023 a working group consisting of Mayor Nerbun, Village President Van Mobley, Administrator Jones, Administrator Landisch-Hansen, Captain Deutsch, Battalion Chief Lemke, and Chief Bialk was put together to discuss the repayment of capital equipment to each community.

Analysis

If the original terms of the IGA are followed this will lead to SOFD making annual payments to Mequon and Thiensville for the next 10 years. This would require the communities to fund the SOFD to make these payments back to Mequon and Thiensville. This exchange of funds to the SOFD and then back to the communities does not seem efficient. The working group discussed several ideas to better true up the equipment and capital costs.

Fiscal Impact

A solution to this issue is that both Mequon and Thiensville donate the legacy equipment to the SOFD, and an equalizing payment is made to Thiensville. The IGA designates the funding of SOFD to be 84.43% from Mequon and 15.257% from Thiensville. If Mequon and Thiensville donated the legacy equipment to the SOFD an excess of equipment is coming from Thiensville. Thiensville would be contributing 26.74% of the equipment, not the 15.57% specified by the IGA. This excess contribution can be equalized by a payment owed to Thiensville for \$214,001.55.

In 2023 Mequon and Thiensville will also be transferring their respective fire department capital accounts to the SOFD. Mequon will be transferring \$945,295 and Thiensville \$135,000. To meet the IGA split Thiensville should be transferring an additional \$39,324.80.

This \$39,324.80 can be deducted from the \$219,750.08 owed to Thiensville. This leaves a total owed to Thiensville of \$174,676.75.

This payment can be funded by the sale of equipment not needed by the SOFD. SOFD has already sold a tender, 2 Jeep Grand Cherokees, a ladder truck, and a boat. The total for these sales is \$105,357. An

additional fire engine is currently for sale with an estimated sale price of \$15,000. The sale of an additional ladder truck is an option to fully fund the payment to Thiensville.

This solution allows SOFD to move forward with capital plans that are not complicated by 10 years of payments to Mequon and Thiensville. Any sales proceeds more than the amount needed to make the equalizing payment will be kept by SOFD for future capital purchases.

Recommendation

The IGA should be revised to have Mequon and Thiensville donate the legacy equipment with an equalizing payment made by SOFD to Thiensville.

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department



Southern Ozaukee Fire and
 Emergency Medical Services Department
 11300 N. Buntrock Avenue
 Mequon, WI 53092
 (262) 242-2530
 (262) 242-5042 Fax

TO: SOFD Board
FROM: Fire Chief David L Bialk
DATE: November 8, 2023
SUBJECT: Future Equipment Purchases

Background

After the last Board on September 8, 2023 a working group consisting of Mayor Nerbun, Village President Van Mobley, Administrator Jones, Administrator Landisch-Hansen, Captain Deutsch, Battalion Chief Lemke, and Chief Bialk was put together to discuss future funding of equipment purchases.

The following expenditures will need to be made for the purchase of equipment in each of these years.

Annual Spending on Equipment									
2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
66,950	437,917	442,554	872,269	608,619	0	165,726	3,363,275	156,573	1,386,922

Analysis

With current funding levels, the SOFD capital fund will not be adequate to purchase the needed equipment starting in 2028.

With the following assumptions, the capital fund balance is listed in the chart below.

- The SOFD capital fund will have a balance of \$1,086,800 at the start of 2024.
- The capital fund will receive an annual contribution of \$130,285.
- The annual contribution will increase by 2% annually.

Capital Fund Balance- Annual Payment +2%									
2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
1,323,168	1,071,069	806,905	105,172	(358,216)	(228,699)	(256,850)	(3,480,743)	(3,623,895)	(5,000,070)

Fiscal Impact

Two recommendations have been proposed to help with this issue. The first recommendation would be to slow the hiring of full-time employees and utilize these cost savings to fund the SOFD

capital fund at a higher level. Both communities had agreed to fund the hiring of 3 full time firefighter/paramedics each year. If the paid-on-call members continue to fill the schedule these new hires may not be necessary. An extra \$100,000 per year into the capital fund would have the following effect.

Capital Fund Balance- Annual Payment +2% with additional \$100K per year									
2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
1,423,168	1,275,069	1,119,065	529,818	183,417	434,598	532,979	(2,559,320)	(2,565,616)	(3,799,460)

Even with the additional \$100,000 annual funding into the capital fund, the fund still has deficits starting in 2031. A second recommendation is to plan for borrowing in the year 2031. If \$3M was borrowed in 2031 and added to the capital fund SOFD would be able to meet its capital needs moving forward.

Capital Fund Balance- Annual Payment + 2% with addition \$100K per year PLUS \$3M in 2031									
2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
1,423,168	1,275,069	1,119,065	529,818	183,417	434,598	532,979	440,680	554,384	(554,660)

Recommendation

Increase annual funding into the SOFD capital fund by an additional \$100,000 and plan for borrowing in 2031 to add \$3M to the capital fund.

Fire Chief David L Bialk

David L Bialk

Southern Ozaukee Fire Department

NORTH SUBURBS

Inundated with emergency calls and facing hard budgetary choices, North Shore Fire and Rescue needs help, department says

Claudia Levens Milwaukee Journal Sentinel

Published 5:06 a.m. CT Oct. 25, 2023 | Updated 12:06 p.m. CT Oct. 27, 2023

More people are calling North Shore Fire and Rescue than they were a few years ago, especially for social service support, NSFR officials said.

To help the department keep up with the steady rise in emergency calls, NSFR is looking to hire a case manager to respond to non-life-threatening emergencies and to handle calls seeking support navigating social services.

NSFR estimates it will respond to over 12,000 total calls by the end of 2023, a figure that's been steadily creeping upward for years, according to an analysis of call data obtained from NSFR. In 2015, the department fielded 7,828 calls. By 2022, the number was up to 11,323, an increase of 45%.

"Year over year, we're seeing a 5 to 7% increase in our call volume," Daniel Tyk, assistant chief at NSFR, said.

Earlier this year, NSFR had hoped to add another ambulance and team of six responders to ease the strain the call volume has placed on the department but couldn't find the funding for it, NSFR Fire Chief Robert Whitaker said.

Instead, the department is seeking approval to hire a case manager who could help handle the call volume. Whitaker said the case manager will be able to assist and become acquainted with frequent users of the 911 system who often need transportation or support navigating social services.

call 911 during crises.

NSFR covers the North Shore, but also responds to calls in Milwaukee and surrounding areas

NSFR covers the City of Glendale and the Villages of Bayside, Brown Deer, Fox Point, River Hills, Shorewood and Whitefish Bay.

But it also frequently responds to ‘mutual aid calls,’ as Whitaker put it, from neighboring communities. In 2022, NSFR responded to 1,237 calls in the City of Milwaukee. The Milwaukee Fire Department, in turn, responded to 1,167 calls on the North Shore.

“There’s this pretty intense agreement in the mutual aid world that the municipality doesn’t matter when there’s a major call,” Whitaker said. “When there’s a minor call, jurisdiction matters. But when your house is on fire or someone’s not breathing, the fire departments on the North Shore have taken the attitude that we’re going to respond with the closest unit.”

Private ambulance companies play a role in the response

Since 1978, the City of Milwaukee’s emergency response system has been supported by several private ambulance companies that respond to non life threatening calls, said Chris Anderson, director of operations for Bell Ambulance.

Prior to 2020, Bell Ambulance was one of four private ambulance companies contracting with the City of Milwaukee. Over the years, the costs these companies faced increased while reimbursement rates stayed the same. Between 2020 and 2021, the other two private ambulance companies serving Milwaukee, Meda-Care and Paratech, were acquired by Midwest Medical Transport, a multi-state transport service that doesn’t typically respond to 911 calls.

The city and the private ambulance services had to reimagine their partnership, which continues to this day. Now, Bell Ambulance assigns an ambulance and crew to the Milwaukee Fire Department firehouse.

“At the time, it was groundbreaking for us,” Anderson said. “But it’s become the new normal. Everyone envisioned it being a temporary solution. It really works and there was no reason to stop it.”

Reimbursement rates have improved since the pandemic, and Anderson said Bell is doing better than it had been financially, while still responding to all requests. But there's still a long way to go, he said.

Many of the calls those private ambulance services responded to were transporting people, especially those in nursing homes and assisted living centers, to urgent or emergency care. "When those companies went away, they all started calling 911, because we're the only player left," Whitaker said.

Fewer people are applying for fire and rescue positions

Not only are private ambulance services dwindling, but fewer people are applying for fire and rescue jobs than they were a few years ago. "There isn't a large pool of applicants lining up to do this work right now," Tyk said.

Around the time when Tyk was hired to work at NSFR in 2005, openings would see between 300 and 400 applicants. "Now we're carrying open positions for long periods of time," he said.

What they're doing about it: 'The 911 side of things is only half of the picture'

As NSFR continues to pursue other funding sources for a new ambulance and team, in the meantime Whitaker said they will also seek to hire a case manager in partnership with the North Shore Health Department and the Bayside Communications Center.

When compared to the 1% budget increase it would cost in 2022 to start hiring half of a new six-member ambulance team, the case manager position would only increase the budget by a quarter of a percent, according to the budget proposal.

In Milwaukee County, a handful of other fire departments employ some iteration of a case manager, including Wauwatosa and West Allis. Officials from fire departments in both areas said they've also seen a rise in calls.

The Wauwatosa Fire Department shares a social worker with the police and health departments who helps respond to emergency calls, Chief of Emergency Medical Services for the department Chris Sandoval said.

NORTH SUBURBS

Milwaukee area firefighters check out an electric firetruck made by a Brookfield company

Bridget Fogarty Milwaukee Journal Sentinel

Published 10:07 a.m. CT Oct. 20, 2023 | Updated 10:09 a.m. CT Oct. 20, 2023

A fully electric firetruck stopped by the Wauwatosa Fire Department Wednesday.

The 32-foot long Vector is the first North American-style firetruck that's completely powered by an electric engine instead of diesel. The electric truck was launched in 2021 by REV Group, Inc., a Brookfield-based company that designs and manufactures fire, emergency, commercial and recreation vehicles.

Crew members and chiefs from West Allis, Waukesha and the City of Milwaukee fire departments gathered at Wauwatosa Fire Department #51, 1601 Underwood Ave. Wednesday to learn about the electric truck, ask questions and, mostly, to test it out.

"It really is a different environment," said Wauwatosa Fire Chief Jim Case from the jumper seat on a test drive around the block.

Different because it is quieter — Case and his crew are used to the loud engines that hum between the front seats on their diesel trucks. In the battery-powered firetruck, passengers can talk without shouting over the engine, said Roger Lackore, the senior director of product and development at REV Group, Inc.

"It's like a very, very large electric golf cart," Lackore told crew members in a presentation on the truck. The truck is designed to function almost identical to the trucks found in most fire stations, just electric.

"All the other parts you're used to seeing on other trucks are the same," Lackore told crew members.

The Wauwatosa Fire Department won't get an electric firetruck anytime soon

The Wauwatosa department is due for a new fire engine in the next five years, but it likely won't be electric, according to Case.

"The reality for us is it is close to twice the cost of our current trucks," Case said.

The Vector truck costs an average of \$2 million, while a new diesel truck costs around \$800,000, Case said. Still, he's interested in an electric firetruck someday and thinks that's where other departments will start leaning in the future.

The Wauwatosa Fire Department requested a full-time office assistant and an emergency medical coordinator in its 2024 budget proposal to the City of Wauwatosa.

How long does the Vector electric firetruck battery last?

Lackore said the fully-charged truck would last for about 142 miles in a city and 100 on a highway before the range extender engine would kick in. This feature is optional and it automatically recharges the electric batteries and is EPA compliant.

That means crews could do about 12 typical emergency runs without the electric battery running out of charge, according to Lackore.

"You can easily drive on a 12-hour shift back-to-back without charging," he said.

Lackore estimates the batteries themselves last about 10 to 15 years. There's a five-year warranty on the batteries, and it would cost about \$200,000 for a battery replacement. A thermal battery system keeps the truck's batteries warm in the winter and cool in the summer.

In 17 years of use, the truck would save about 425 tons of CO₂ and \$233,300 on diesel expenses, according to Lackore.

Madison has an electric firetruck made by Pierce Manufacturing

The Madison Fire Department was an early adopter of electric firetrucks. In 2021 the department purchased its first electric truck, the Voltera zero-emissions pumper made by Pierce Manufacturing.

Departments in Mesa, Arizona, and Charlotte, North Carolina, have already purchased the electric firetruck REV Group brought to Wauwatosa. Learn more about the electric truck on the manufacturer's website.

Contact Bridget Fogarty at bfogarty@gannett.com

More: Is Tosa man's yard a natural garden or code violation? Wauwatosa officials will discuss.

Proposed SOFD Board Meetings 2024

January 10, 2024

March 13, 2024

May 8, 2024

July 10, 2024

September 11, 2024

November 13, 2024

All Meetings Start at 5:30pm at the Thiensville Village Hall